

Hourly Rate of Pay

**SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)
2026-27 (25-26 + 2%)**

Position	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24
Counseling Aide PE Aide																									
Instructional Aide	209	19.18	20.14	21.14	22.20	22.64	23.10	23.56	24.03	24.51	25.00	25.50	26.01	26.53	27.06	27.60	28.16	28.72	29.29	30.17	30.17	30.17	30.17	30.17	30.78
EL Instructional Aide	211	20.14	21.15	22.21	23.32	23.79	24.26	24.75	25.24	25.74	26.26	26.79	27.32	27.87	28.42	29.00	29.58	30.16	30.77	31.69	31.69	31.69	31.69	31.69	32.32
Before & After School Program Coord	215	22.25	23.36	24.53	25.76	26.27	26.80	27.33	27.88	28.43	29.00	29.59	30.17	30.78	31.39	32.02	32.67	33.32	33.99	35.01	35.01	35.01	35.01	35.01	35.71
Special Educ Paraeducator I*	216	22.80	23.94	25.14	26.39	26.92	27.45	28.01	28.57	29.14	29.72	30.32	30.93	31.54	32.17	32.81	33.47	34.14	34.82	35.87	35.87	35.87	35.87	35.87	36.59
Special Educ Paraeducator II*																									
Library Media Center Assistant	218	23.97	25.17	26.42	27.74	28.30	28.87	29.44	30.03	30.64	31.25	31.87	32.51	33.16	33.82	34.50	35.19	35.89	36.61	37.71	37.71	37.71	37.71	37.71	38.46
Educational Transcriber																									
Registrar																									
Office Assistant	219	24.56	25.80	27.08	28.43	29.01	29.59	30.17	30.78	31.40	32.03	32.67	33.32	33.99	34.67	35.36	36.07	36.79	37.52	38.64	38.64	38.64	38.64	38.64	39.42
Paraeducator III*	220	25.18	26.43	27.76	29.14	29.73	30.33	30.94	31.56	32.18	32.82	33.48	34.15	34.83	35.53	36.24	36.96	37.71	38.46	39.61	39.61	39.61	39.61	39.61	40.40
Accompanist																									
Student Body Account Clerk																									
Student Advocate																									
Lead Paraeducator																									
College/Career Specialist	221	25.81	27.09	28.44	29.87	30.46	31.08	31.70	32.33	32.98	33.64	34.31	35.00	35.70	36.41	37.14	37.88	38.64	39.42	40.59	40.59	40.59	40.59	40.59	41.40
Licensed Nurse																									
Career Pathways Specialist																									
High School Vice Principal's Assistant																									
Campus Security Officer	223	27.10	28.46	29.89	31.38	32.01	32.65	33.30	33.97	34.65	35.34	36.05	36.77	37.50	38.25	39.01	39.80	40.59	41.40	42.65	42.65	42.65	42.65	42.65	43.50
Continuation Principal's Assistant																									
Elementary Principal's Assistant																									
Special Education Data Technician																									
Accounts Payable Technician *^	224	27.78	29.18	30.63	32.16	32.80	33.46	34.13	34.81	35.51	36.22	36.94	37.68	38.44	39.20	39.99	40.79	41.60	42.43	43.71	43.71	43.71	43.71	43.71	44.59
Library Media Center Technician																									
Secondary Principal's Assistant	225	28.45	29.88	31.37	32.95	33.61	34.27	34.95	35.66	36.37	37.10	37.84	38.60	39.36	40.16	40.96	41.77	42.62	43.46	44.77	44.77	44.77	44.77	44.77	45.67
Administrative Assistant	227	29.91	31.40	32.98	34.63	35.32	36.02	36.74	37.48	38.22	38.99	39.77	40.57	41.37	42.21	43.05	43.91	44.78	45.68	47.05	47.05	47.05	47.05	47.05	47.99
Computer Technician	229	31.42	33.00	34.65	36.38	37.11	37.85	38.60	39.37	40.17	40.97	41.78	42.63	43.47	44.35	45.24	46.14	47.06	48.01	49.44	49.44	49.44	49.44	49.44	50.43
Facilities Analyst																									
Account Technician																									
Payroll Specialist*	230	32.20	33.81	35.50	37.28	38.02	38.79	39.56	40.35	41.16	41.98	42.83	43.68	44.55	45.44	46.35	47.28	48.22	49.19	50.67	50.67	50.67	50.67	50.67	51.68
Audio Visual Technician																									
Student Database Specialist	231	33.03	34.68	36.41	38.23	38.99	39.78	40.57	41.38	42.21	43.05	43.92	44.79	45.69	46.60	47.53	48.48	49.45	50.44	51.95	51.95	51.95	51.95	51.95	52.99
Lead Payroll Specialist*																									
Facilities Analyst II	234	35.55	37.33	39.20	41.16	41.98	42.83	43.68	44.56	45.44	46.35	47.28	48.22	49.19	50.17	51.17	52.20	53.24	54.31	55.94	55.94	55.94	55.94	55.94	57.06
Network Specialist*	236	37.36	39.22	41.19	43.24	44.10	44.99	45.89	46.80	47.74	48.70	49.68	50.67	51.67	52.72	53.77	54.84	55.94	57.05	58.77	58.77	58.77	58.77	58.77	59.95
Educ. Interpreter for the Deaf	238	39.23	41.20	43.26	45.41	46.33	47.26	48.19	49.16	50.14	51.15	52.17	53.21	54.28	55.36	56.47	57.60	58.75	59.93	61.72	61.72	61.72	61.72	61.72	62.95
Occupational Therapist*	250	52.79	55.42	58.20	61.11	62.33	63.57	64.85	66.15	67.47	68.82	70.20	71.60	73.03	74.49	75.98	77.50	79.05	80.63	83.04	83.04	83.04	83.04	83.04	84.71

Approved by the Board of Education: June 16, 2026
Effective July 1, 2026