Effective 2026-2027 School Year

School Based Administrators

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
P12	1205	Principal Adult High (225)	$132,511	$156,556	$180,602
	1225	Principal Miller Special Services			
	1201	Principal Senior (225)			
	1207	Principal Virtual Academy			
P11	1210	Principal Middle (220)	$117,945	$141,428	$164,910
P09	1359	Associate Principal	$114,867	$133,348	$151,828
	1208	Principal Early Childhood Education			
	1220	Principal Elementary (215)			
	1203	Principal, Floater			
P08	1315	Assistant Principal - Activities Director	$103,414	$123,971	$144,528
	1314	Assistant Principal - Athletic Director			
	1301	Assistant Principal Senior (215)			
P07	1316	Activity Director Virtual Academy	$96,698	$115,901	$135,104
	1313	Assistant Principal Middle (210)			
P06	1321	Assistant Principal Elementary (205)	$89,762	$106,938	$124,115
P05	1356	Assistant Principal Senior (190)	$91,389	$109,556	$127,722
P04	1355	Assistant Principal Middle (190)	$87,489	$104,863	$122,237
P03	1354	Assistant Principal Elementary (190)	$83,194	$99,114	$115,033

Effective 2026-2027 School Year

Information Technology

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N11	3514	Exective Director - Infrastrucure Application Delivery	$121,067	$145,012	$168,957
	3426	Executive Director - Enterprise Client Technology Service			
N10	3555	Director - Business Technology Services	$116,865	$139,999	$163,133
	1504	Director - Enterprise Data			
	3434	Director - Information Security and Identity			
	1403	Director - Student Technology Services			
N09	3461	Architect - Enterprise Network Security	$112,705	$135,008	$157,312
	3381	Architect - Information Security			
	3396	Architect - Senior Systems			
	3448	Enterprise Architect			
N08	3400	Administrator - Database	$110,497	$132,362	$154,226
	3499	Administrator - System Architect			
	3543	Manager - Business Technology Administration			
	1557	Manager - Integration & Warehouse Development			
	3382	Manager - Student Technology Systems & Solutions			
	1653	Manager - Tactical Information Security			
	3573	Manager, Data Engineering			
	1549	Program Manager - Data Governance & Quality			
N07	3421	Administrator - UNIX/Linux/Virtual Systems	$100,296	$120,174	$140,053
	1532	Manager - Educational Technologies			
	1551	Manager - Information Technology Support			
	1603	Manager - Service Desk (Level 1)			
	1553	Manager - Site Support Information Technology			
	1571	Manager - Student Technology Support and Services			
	3350	Manager, Enterprise Business Intelligence			
	1592	Manager, IT Infrastructure Network, Voice, and Wireless Operations			
	3384	Senior Administrator - Microsoft Systems			
	3519	Senior Analyst - Data Quality			
	3359	Senior Analyst - Information Security GRC			
	3364	Senior Developer - Data Modeler			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N07	3544	Senior Development Lead			
N06	3375	Analyst - Business, Project Manager Facilities	$92,387	$110,710	$129,032
	3360	Data Analyst			
	3527	Developer II - Enterprise Resource Planning			
	3363	Junior Analyst, Data Quality			
	3398	Junior/Senior Information Security Analyst			
	3383	Microsoft 365 Application Manager			
	3410	Program Manager - Digital Media Platform (Information Technology)			
	3558	Program Manager - IT			
	3447	Programmer - Instructional Data Services Development			
	3572	Senior Business Intelligence Developer			
	3370	Senior Developer - Educational Technology			
	3387	Senior Developer - Enterprise Application Integration			
	3405	Senior Enterprise Engineer			
	3571	Senior IT Project Manager/Business Analyst			
	3579	Senior Network Engineer			
	3407	Supervisor - Information Technology Site Support			
	3367	Supervisor - Service Delivery and Process Improvement			
	1602	Supervisor - Technology Support Center Level 1			
N05	3478	Administrator - Network Infrastructure	$89,060	$106,706	$124,351
	3386	Administrator - Server Infrastructure			
	3372	Analyst - Financial Information Systems			
	4350	Analyst - Human Resources Information System			
	3361	Analyst - Reporting and Security, Business ERP			
	3380	Analyst - Service Delivery & Process Improvement			
	3463	Developer - Business Intelligence			
	3508	Developer I - Enterprise Resource Planning			
	3391	Engineer - Enterprise Device Management			
	1660	IT Infrastructure Business Analyst			
	3574	IT Project Manager/Business Analyst			
	1519	IT System Owner			
	3560	Jr Developer - Educational Tech			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N05	3576	Junior Developer - Data Modeler			
	3470	Wireless Network Administrator			
N04	1407	Administrator - Application Information Techology Support	$82,039	$98,292	$114,546
	1520	Application Support Specialist - Level 2			
	3506	Senior Specialist - Information Technology Support			
	1533	Technology Support Subject Matter Expert			
N03	3432	Administrator - Windows System	$77,946	$93,376	$108,806
	1522	Application Support Specialist - Level 1			
	1547	Coordinator - Information Technology Asset			
	3561	Product Designer			
	3458	Specialist - Information Technology Support			
	3507	Specialist - Network Voice Wireless			
N02	1574	Specialist - IT Billing & Budget	$74,621	$89,378	$104,136
N01	3399	Analyst - Junior Business Project Manager	$62,934	$75,339	$87,744
	3535	Senior Support Technician			
EX1	5142	Executive Administrator Assistant - Chief Information Office	$74,621	$89,378	$104,136

Effective 2026-2027 School Year

Central Based Administrators

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
P09	1595	SPED Principal Partner	$114,867	$133,348	$151,828
	2341	Strategic Initiatives Partner (215 days)			
G15	1010	Deputy Superintendent of Instruction and School Leadership	$159,002	$203,168	$247,335
G14	1011	Chief Academic Officer	$139,488	$177,302	$215,116
	1105	Chief Financial Officer			
	1125	Chief Human Resources Officer			
	1115	Chief Information Officer			
	1400	Chief Legal Counsel			
	1107	Chief Operating Officer			
	1122	Chief Student Success Officer			
	1008	Chief of Family Partnership, Community Engagement and Key Initiatives			
	1026	Chief of Schools			
	1106	Chief of Staff			
G13	1145	Associate Chief of Communications & Strategic Partnerships	$136,397	$165,248	$194,099
	1631	Associate Chief of Human Resources			
	1632	Associate Chief of School Leadership			
	1581	District Counsel - Special Education			
G12	1129	Assistant General Counsel	$129,902	$155,252	$180,602
	1118	Community Superintendent			
	1410	Exec Dir - Finance and Accounting			
	1101	Executive Director - Athletics and Activities			
	1127	Executive Director - Communications			
	1128	Executive Director - Early Learning			
	1414	Executive Director - Facilities, Maintenance, and Construction Management			
	1409	Executive Director - Finance, Planning and Analysis			
	1420	Executive Director - Food and Nutrition Services			
	1656	Executive Director - Human Resources Partners			
	2131	Executive Director - Instructional Data Services			
	1111	Executive Director - Labor Relations			
	1425	Executive Director - Safety, Security & Emergency			
	1110	Executive Director - Special Education			
	3489	Executive Director - Student Data Privacy & Reporting			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G12	1144	Executive Director - Student Services			
	1113	Executive Director - Teaching & Learning			
	1608	Executive Director - Total Rewards			
	1430	Executive Director - Transportation & Fleet Services			
	1658	Executive Director of Charter Partnerships			
	1416	Executive Director, Strategic Initiatives			
G11	1636	Director - Budget & Treasury	$117,945	$141,428	$164,910
G10	1598	Director - Activities	$111,794	$134,041	$156,288
	2132	Director - Assessment & Research			
	3850	Director - Culturally and Linguistically Diverse Education			
	1429	Director - Curriculum & Instruction			
	2346	Director - EEO Compliance			
	2333	Director - Early Childhood			
	1589	Director - Family, School and Community Partnership			
	1408	Director - Federal Programs			
	1435	Director - Gifted Programming			
	2331	Director - Health Services			
	1630	Director - Human Resources Operations			
	1650	Director - Human Resources Programs			
	1530	Director - Instructional Assessment			
	2840	Director - Judicial Services			
	1148	Director - Labor Relations			
	1624	Director - Payroll			
	2329	Director - Postsecondary Workforce Readiness			
	1576	Director - Professional Learning			
	1662	Director - Psychological Safety			
	1505	Director - Risk Management			
	1142	Director - School Turnaround			
	1405	Director - Special Education			
	1432	Director - Strategic Sourcing			
	3532	Director - Student Discipline			
	1526	Director - Student Engagement Office			
	1131	Director - Student Services			
	1102	Director - Talent Acquisition			
	1112	Director, Communications			
	1664	Director, School Safety			
	2337	Director, Strategic Initiatives, Regional Opportunities for Thriving Schools			
	2330	Staff Attorney (Non-discrimination, Title IX, Student Equity)			
G09	1620	Director - Construction Management	$108,614	$130,221	$151,828
	1413	Director - Custodial Services			
	1567	Director - Enrollment Services			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G09	1606	Director - Environmental Services			
	1418	Director - Facility Planning & Property Management			
	1622	Director - Facility Service Zone Maintenance			
	1421	Director - Field Services			
	1431	Director - Fleet Services			
	1665	Director - Food & Nutrition Services School Operations			
	1642	Director - Operations, Food & Nutrition			
	1643	Director - Resources			
	1623	Director - Site Maintenance			
	1594	Director - Student Data Management & Reporting			
	1513	Director - Transportation Terminal			
G08	1556	Assistant Director - Accounting	$103,414	$123,971	$144,528
	1202	Assistant Director - Assessment Research			
	2332	Assistant Director - Career & Technical Education			
	1516	Assistant Director - Culturally and Linguistically Diverse Education			
	1572	Assistant Director - Curriculum & Instruction			
	1593	Assistant Director - ERP Program Manager			
	1584	Assistant Director - Early Learning Administration - Operations & Finance			
	1565	Assistant Director - Early Learning PK-3, Education Programs			
	1588	Assistant Director - Family, School and Community Partnership			
	1661	Assistant Director - Health Services			
	1510	Assistant Director - Special Education			
	1510B	Assistant Director - Special Education (SPED Instructional)			
	1585	Assistant Director - Student Engagement Office			
	1554	Assistant Director - Title I			
	2340	Assistant Director - Work Based Learning			
	1590	Assistant Director, School Age Enrichment - Administration			
	1640	Contract Administrator			
	1137	Coordinator - Contextual Learning			
	3521	Senior Manager - Construction Project			
	1652	Senior Manager - Human Resources Partner			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G07	2646	Coordinator - New Educator Induction	$96,698	$115,901	$135,104
	2634	Coordinator - Professional Learning			
	3409	Data Scientist			
	1657	Human Resources Partner			
	6215	Manager - Budget			
	1538	Manager - Capital Finance and Treasury			
	3362	Manager - Compensation			
	2344	Manager - Employee Benefits			
	1438	Manager - Enrollment, Forecasting, & Mapping			
	1646	Manager - Grants Accounting			
	1625	Manager - HR Operations			
	1651	Manager - Human Resources Programs			
	2102	Manager - Labor Relations			
	1639	Manager - Payroll			
	1666	Manager - Special Revenue & Capital Accounting			
	3551	Manager - Strategic Communications			
	1610	Manager - Talent Acquisition			
	3510	Manager III - Construction Project			
	3522	Manager III - Facilities Project			
	1667	Manager, Accounting and Financial Reporting			
G06	3394	Analyst - Instructional Data Reporting	$89,762	$106,938	$124,115
	2673	Assistant Coordinator, Instructional Coaches			
	2134	Coordinator - Child Welfare Programming			
	1582	Coordinator - Counselor			
	1130	Coordinator - District 504 and Homebound Services Instructional Programming			
	1539	Coordinator - Dropout Prevention & Reengagement			
	3401	Coordinator - Health Services			
	3188	Coordinator - Mental Health			
	3570	Coordinator - Motor			
	1151	Coordinator - Multi-Tiered System of Supports			
	1596	Coordinator - Native American Education Program (NAEP)			
	2676	Coordinator - Postsecondary Work Readiness Path			
	3539	Coordinator - Restorative Practices			
	3809	Coordinator - Social Emotional Learning Specialist			
	3187	Coordinator - Speech Language Pathologist			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G06	1570	Coordinator - Substance Use & Abuse			
	1583	Coordinator - Suicide Prevention			
	1147	Coordinator - Teaching & Learning			
	3565	Designer, Ed Tech Experience			
	3575	Evergreen Trauma Recovery Coordinator			
	1605	Manager - Accounts Payable			
	1627	Manager - Employee Assistance Program			
	4541	Manager - Facility & Equipment, Food Nutrition Services			
	3492	Manager - IT Business Operations			
	3445	Manager - Internal Auditor/Financial Analyst			
	3490	Manager - Strategic Sourcing			
	3604	Manager, Claims & Insurance			
	3556	Manager, Community Engagement and Special Projects			
	2104	Program Manager - Sustainability			
	3302	Project Manager - School Leadership			
	3404	Project Manager - Strategy			
	3569	Project Manager, ERP			
	3580	Project Manager, ERP Change Management			
	2115	Senior Communications Specialist - Marcom and Administration			
	4308	Specialist, Career & Technical Education - Warren Tech			
G05	6206	Analyst - Budget	$85,598	$102,568	$119,538
	2106	Communications Specialist - Marcom and Administration			
	3511	Construction Cost Scheduler Database Manager			
	3568	Coordinator - Financial Services ERP Project Implementation			
	3567	Coordinator - HR ERP Project Implementation			
	1577	Manager - District Emergency			
	3483	Manager - Emergency Services Dispatch			
	3578	Manager - FNS Warehouse & Projects			
	3552	Manager - Inventory & Supply Chain, Food Service			
	1555	Manager - Judicial Services			
	3516	Manager - Patrol Operations			
	1481	Manager - Print Services and Copier Program			
	1461	Manager - School Age Enrichment			
	6211	Manager - Stadium Operations			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G05	3496	Manager - Student Data Privacy & Reporting			
	1525	Manager - Support Services			
	3548	Manager II - Facilities Project			
	3517	Manager, Campus Security			
	9110	Planner - Facilities Planning & Property			
	3366	Project Coordinator - Strategy			
	2116	Specialist - Multimedia Communications			
	3547	Specialist - Multimedia Journalism, Communications			
	3500	Specialist - State & District Assessment			
	1663	Specialist, Payroll Compliance			
	4610	Supervisor - Construction Project/Program Accounting, Design & Construction			
	1604	Supervisor - Custodial Services			
G04	3554	Analyst - HR Systems & Data	$82,039	$98,292	$114,546
	3418	Analyst - Systems, Project Manager			
	3564	Analyst ? Enrollment, Forecasting & Mapping			
	3577	Analyst, Controls and Internal Audit			
	3453	Coordinator - Grants & Compliance			
	4558	Counselor Employee Assistance			
	1655	Counselor Employee Assistance - Year Round			
	1544	Manager - Building Maintenance, Zone & District-Wide Support			
	1419	Manager - Facilities Site Maintenance			
	1601	Senior Accountant, Capital Assets			
	1669	Senior Accountant, Disbursement			
	1647	Senior Accountant, General Accounting			
	4376	Senior Procurement Agent			
	4536	Specialist - Archive Document			
	1616	Specialist - Environmental Health & Industrial Hygiene			
	1548	Specialist - Equity and Diversity			
	1541	Specialist - Student Success Support			
G03	3531	Analyst - Business, Food & Nutrition	$77,946	$93,376	$108,806
	3553	Analyst - Compensation			
	3557	Analyst - Financial			
	2113	Coordinator - Assessment			
	1597	Coordinator - Financial Services			
	1587	Coordinator - Out of District Placement			
	3581	Coordinator, Workplace Training			
	1468	Dietitian - Food & Nutrition			
	3420	Human Resource Trainer & Auditor			
	6217	Junior Analyst - Budget			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G03	1617	Manager - Special Education Compliance Report			
	4366	Procurement Agent			
	3562	Senior Specialist - Student Engagement			
	3600	Supervisor - Worker's Compensation			
G02	4309	Area Supervisor - Campus Security	$74,621	$89,378	$104,136
	1134	Coordinator - Community & Family Connection Program			
	2121	Coordinator - Healthy Schools			
	5692	Coordinator - Home Instruction for Parents of Preschool Youngsters Program			
	1511	Coordinator - School Medicaid Program			
	2111	Coordinator - Title I Family Engagement			
	2109	Coordinator, Communications - Marcom and Administration			
	1464	Executive Chef - Food & Nutrition			
	9116	Field Coordinator			
	1424	Judicial Specialist			
	1527	Specialist - Emergency Planning and Training			
	3538	Specialist - Restorative Practices			
	9300	Supervisor - Food & Nutrition			
	3603	Supervisor, FNS Warehouse			
	3566	Supervisor, Transportation			
	9230	Workplace Investigator			
G01	3374	Business Manager - Elementary (215)	$62,934	$75,339	$87,744
	3376	Business Manager - Middle (220)			
	3373	Business Manager - Senior (225)			
	3515	Coordinator - School to Work Alliance Program			
	5592	Coordinator - Work Experience & Engagement			
	5593	Coordinator - Work Experience/Engagement CAPA			
	3525	Specialist - Media, Athletics & Activities			
	3546	Specialist - Restorative Practices (School Based)			
	5122	Specialist - Student Engagement			
	1562	Specialist - Student Engagement School			
EX1	5143	Executive Administrative Assistant - Board of Education	$70,898	$84,920	$98,941
	5130	Executive Administrative Assistant - Chief Academic Office			
	5137	Executive Administrative Assistant - Chief Financial Office			
	3801	Executive Administrative Assistant - Chief Human Resources Office			

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
EX1	5144	Executive Administrative Assistant - Chief Student Success Office			
	5132	Executive Administrative Assistant - Chief of Family Partnership and Community Engagement			
	5139	Executive Administrative Assistant - Facility Management			
	5627	Executive Administrative Assistant - Legal Services			
	1612	Executive Administrative Assistant - Superintendent			
	5146	Executive Assistant - Education Leadership			
	3301	Executive Assistant - School Leadership			
	5659	Executive Legal Assistant			