Jefferson County Public Schools
Early Childhood Education Wage Schedule

Early Childhood Salary Schedule
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	DA1	29.08	3,761.01	45,132	DA2	29.54	3,820.51	45,846	DA3	30.02	3,882.59	46,591	DA4	30.71	3,971.83	47,662	DA5	31.45	4,067.53	48,810	DA6	32.49	4,202.04	50,424
2	DA1	29.30	3,789.47	45,474	DA2	29.79	3,852.84	46,234	DA3	30.25	3,912.33	46,948	DA4	30.97	4,005.45	48,065	DA5	31.69	4,098.57	49,183	DA6	32.97	4,264.12	51,169
3	DA1	29.54	3,820.51	45,846	DA2	29.99	3,878.71	46,544	DA3	30.47	3,940.79	47,289	DA4	31.21	4,036.49	48,438	DA5	31.93	4,129.61	49,555	DA6	33.25	4,300.33	51,604
4	DA1	29.77	3,850.25	46,203	DA2	30.25	3,912.33	46,948	DA3	30.71	3,971.83	47,662	DA4	31.43	4,064.95	48,779	DA5	32.49	4,202.04	50,424	DA6	33.57	4,341.72	52,101
5	DA1	29.99	3,878.71	46,544	DA2	30.47	3,940.79	47,289	DA3	30.97	4,005.45	48,065	DA4	31.70	4,099.87	49,198	DA5	32.97	4,264.12	51,169	DA6	33.82	4,374.05	52,489
6	DA1	30.24	3,911.04	46,932	DA2	30.71	3,971.83	47,662	DA3	31.20	4,035.20	48,422	DA4	32.25	4,171.00	50,052	DA5	33.25	4,300.33	51,604	DA6	34.10	4,410.27	52,923
7	DA1	30.47	3,940.79	47,289	DA2	30.96	4,004.16	48,050	DA3	31.43	4,064.95	48,779	DA4	32.71	4,230.49	50,766	DA5	33.57	4,341.72	52,101	DA6	34.38	4,446.48	53,358
8	DA1	30.68	3,967.95	47,615	DA2	31.20	4,035.20	48,422	DA3	31.96	4,133.49	49,602	DA4	33.00	4,268.00	51,216	DA5	33.82	4,374.05	52,489	DA6	34.61	4,476.23	53,715
9	DA1	30.92	3,998.99	47,988	DA2	31.73	4,103.75	49,245	DA3	32.45	4,196.87	50,362	DA4	33.29	4,305.51	51,666	DA5	34.10	4,410.27	52,923	DA6	34.94	4,518.91	54,227
10	DA1	31.45	4,067.53	48,810	DA2	32.21	4,165.83	49,990	DA3	32.74	4,234.37	50,812	DA4	33.56	4,340.43	52,085	DA5	34.38	4,446.48	53,358	DA6	35.27	4,561.59	54,739
11	DA1	31.92	4,128.32	49,540	DA2	32.45	4,196.87	50,362	DA3	33.01	4,269.29	51,232	DA4	33.83	4,375.35	52,504	DA5	34.61	4,476.23	53,715	DA6	35.55	4,597.80	55,174
12	DA1	32.21	4,165.83	49,990	DA2	32.81	4,243.43	50,921	DA3	33.39	4,318.44	51,821	DA4	34.22	4,425.79	53,109	DA5	35.00	4,526.67	54,320	DA6	35.93	4,646.95	55,763
13	DA1	32.53	4,207.21	50,487	DA2	33.14	4,286.11	51,433	DA3	33.78	4,368.88	52,427	DA4	34.60	4,474.93	53,699	DA5	35.36	4,573.23	54,879	DA6	36.34	4,699.97	56,400
14	DA1	32.88	4,252.48	51,030	DA2	33.48	4,330.08	51,961	DA3	34.06	4,405.09	52,861	DA4	35.00	4,526.67	54,320	DA5	35.73	4,621.08	55,453	DA6	36.71	4,747.83	56,974
15	DA1	33.20	4,293.87	51,526	DA2	33.78	4,368.88	52,427	DA3	34.42	4,451.65	53,420	DA4	35.37	4,574.52	54,894	DA5	36.10	4,668.93	56,027	DA6	37.10	4,798.27	57,579
16	DA1	33.52	4,335.25	52,023	DA2	34.10	4,410.27	52,923	DA3	34.93	4,517.61	54,211	DA4	35.75	4,623.67	55,484	DA5	36.46	4,715.49	56,586	DA6	37.49	4,848.71	58,184
17	DA1	33.86	4,379.23	52,551	DA2	34.49	4,460.71	53,528	DA3	35.15	4,546.07	54,553	DA4	36.15	4,675.40	56,105	DA5	36.81	4,760.76	57,129	DA6	37.89	4,900.44	58,805
18	DA1	34.23	4,427.08	53,125	DA2	34.87	4,509.85	54,118	DA3	35.50	4,591.33	55,096	DA4	36.54	4,725.84	56,710	DA5	37.20	4,811.20	57,734	DA6	38.27	4,949.59	59,395
19	DA1	34.58	4,472.35	53,668	DA2	35.22	4,555.12	54,661	DA3	35.87	4,639.19	55,670	DA4	36.91	4,773.69	57,284	DA5	37.59	4,861.64	58,340	DA6	38.67	5,001.32	60,016
20	DA1	34.94	4,518.91	54,227	DA2	35.58	4,601.68	55,220	DA3	36.22	4,684.45	56,213	DA4	37.30	4,824.13	57,890	DA5	37.94	4,906.91	58,883	DA6	39.06	5,051.76	60,621
21	DA1	35.29	4,564.17	54,770	DA2	35.91	4,644.36	55,732	DA3	36.81	4,760.76	57,129	DA4	37.69	4,874.57	58,495	DA5	38.31	4,954.76	59,457	DA6	39.43	5,099.61	61,195

Early Childhood Salary Schedule - Instructors Hourly
Salary Plan:SPI

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					IH2	19.79			IH3	20.11			IH4	20.83			IH5	21.59			IH6	22.40		
2					IH2	20.09			IH3	20.40			IH4	21.13			IH5	21.90			IH6	22.75		
3					IH2	20.40			IH3	20.69			IH4	21.46			IH5	22.25			IH6	23.08		
4					IH2	20.70			IH3	21.00			IH4	21.76			IH5	22.57			IH6	23.43		
5					IH2	21.02			IH3	21.30			IH4	22.10			IH5	22.92			IH6	23.79		
6					IH2	21.35			IH3	21.62			IH4	22.41			IH5	23.27			IH6	24.16		
7					IH2	21.68			IH3	21.94			IH4	22.77			IH5	23.63			IH6	24.52		

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Jefferson County Public Schools
Early Childhood Education Wage Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
8					IH2	22.02			IH3	22.27			IH4	23.11			IH5	23.98			IH6	24.90		
9					IH2	22.37			IH3	22.60			IH4	23.45			IH5	24.35			IH6	25.28		
10					IH2	22.72			IH3	22.94			IH4	23.81			IH5	24.73			IH6	25.68		
11									IH3	23.29			IH4	24.19			IH5	25.11			IH6	26.08		
12									IH3	23.64			IH4	24.56			IH5	25.50			IH6	26.49		
13									IH3	24.00			IH4	24.93			IH5	25.89			IH6	26.92		
14									IH3	24.37			IH4	25.30			IH5	26.31			IH6	27.33		
15									IH3	24.75			IH4	25.71			IH5	26.72			IH6	27.78		
16									IH3	25.14			IH4	26.11			IH5	27.13			IH6	28.21		
17									IH3	25.52			IH4	26.52			IH5	27.57			IH6	28.66		
18									IH3	25.93			IH4	26.95			IH5	28.00			IH6	29.13		
19									IH3	26.33			IH4	27.36			IH5	28.45			IH6	29.60		
20									IH3	26.75			IH4	27.81			IH5	28.92			IH6	30.09		
21									IH3	27.17			IH4	28.26			IH5	29.38			IH6	30.59		
22									IH3	27.61			IH4	28.70			IH5	29.87			IH6	31.07		
23									IH3	28.04			IH4	29.16			IH5	30.35			IH6	31.59		
24									IH3	28.50			IH4	29.64			IH5	30.86			IH6	32.10		
25									IH3	28.94			IH4	30.13			IH5	31.34			IH6	32.63		

Early Childhood Salary Schedule - Instructors/Prorated
Salary Plan:SPP

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	IP1	19.79	2,440.77	29,289	IP2	20.11	2,480.23	29,763	IP3	20.83	2,569.03	30,828	IP4	21.59	2,662.77	31,953	IP5	22.40	2,762.67	33,152				
2	IP1	20.10	2,479.00	29,748	IP2	20.27	2,499.97	30,000	IP3	21.01	2,591.23	31,095	IP4	21.77	2,684.97	32,220	IP5	22.59	2,786.10	33,433				
3	IP1	20.40	2,516.00	30,192	IP2	20.56	2,535.73	30,429	IP3	21.32	2,629.47	31,554	IP4	22.11	2,726.90	32,723	IP5	22.94	2,829.27	33,951				
4	IP1	20.70	2,553.00	30,636	IP2	20.86	2,572.73	30,873	IP3	21.63	2,667.70	32,012	IP4	22.43	2,766.37	33,196	IP5	23.28	2,871.20	34,454				
5	IP1	21.01	2,591.23	31,095	IP2	21.16	2,609.73	31,317	IP3	21.95	2,707.17	32,486	IP4	22.78	2,809.53	33,714	IP5	23.64	2,915.60	34,987				
6	IP1	21.35	2,633.17	31,598	IP2	21.49	2,650.43	31,805	IP3	22.28	2,747.87	32,974	IP4	23.12	2,851.47	34,218	IP5	24.01	2,961.23	35,535				
7	IP1	21.67	2,672.63	32,072	IP2	21.80	2,688.67	32,264	IP3	22.61	2,788.57	33,463	IP4	23.48	2,895.87	34,750	IP5	24.38	3,006.87	36,082				
8	IP1	22.01	2,714.57	32,575	IP2	22.13	2,729.37	32,752	IP3	22.97	2,832.97	33,996	IP4	23.84	2,940.27	35,283	IP5	24.75	3,052.50	36,630				
9	IP1	22.35	2,756.50	33,078	IP2	22.46	2,770.07	33,241	IP3	23.30	2,873.67	34,484	IP4	24.20	2,984.67	35,816	IP5	25.13	3,099.37	37,192				
10	IP1	22.70	2,799.67	33,596	IP2	22.81	2,813.23	33,759	IP3	23.67	2,919.30	35,032	IP4	24.57	3,030.30	36,364	IP5	25.53	3,148.70	37,784				
11					IP2	23.15	2,855.17	34,262	IP3	24.04	2,964.93	35,579	IP4	24.96	3,078.40	36,941	IP5	25.93	3,198.03	38,376				
12					IP2	23.50	2,898.33	34,780	IP3	24.40	3,009.33	36,112	IP4	25.34	3,125.27	37,503	IP5	26.34	3,248.60	38,983				
13					IP2	23.86	2,942.73	35,313	IP3	24.78	3,056.20	36,674	IP4	25.74	3,174.60	38,095	IP5	26.76	3,300.40	39,605				
14					IP2	24.22	2,987.13	35,846	IP3	25.15	3,101.83	37,222	IP4	26.16	3,226.40	38,717	IP5	27.18	3,352.20	40,226				
15					IP2	24.60	3,034.00	36,408	IP3	25.56	3,152.40	37,829	IP4	26.56	3,275.73	39,309	IP5	27.62	3,406.47	40,878				
16					IP2	24.98	3,080.87	36,970	IP3	25.95	3,200.50	38,406	IP4	26.98	3,327.53	39,930	IP5	28.04	3,458.27	41,499				

Jefferson County Public Schools
Early Childhood Education Wage Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
17					IP2	25.36	3,127.73	37,533	IP3	26.36	3,251.07	39,013	IP4	27.41	3,380.57	40,567	IP5	28.50	3,515.00	42,180				
18					IP2	25.77	3,178.30	38,140	IP3	26.78	3,302.87	39,634	IP4	27.84	3,433.60	41,203	IP5	28.97	3,572.97	42,876				
19					IP2	26.18	3,228.87	38,746	IP3	27.21	3,355.90	40,271	IP4	28.30	3,490.33	41,884	IP5	29.42	3,628.47	43,542				
20					IP2	26.58	3,278.20	39,338	IP3	27.64	3,408.93	40,907	IP4	28.74	3,544.60	42,535	IP5	29.92	3,690.13	44,282				
21					IP2	27.01	3,331.23	39,975	IP3	28.09	3,464.43	41,573	IP4	29.21	3,602.57	43,231	IP5	30.41	3,750.57	45,007				
22					IP2	27.45	3,385.50	40,626	IP3	28.54	3,519.93	42,239	IP4	29.70	3,663.00	43,956	IP5	30.89	3,809.77	45,717				
23					IP2	27.87	3,437.30	41,248	IP3	28.99	3,575.43	42,905	IP4	30.17	3,720.97	44,652	IP5	31.40	3,872.67	46,472				
24					IP2	28.33	3,494.03	41,928	IP3	29.47	3,634.63	43,616	IP4	30.67	3,782.63	45,392	IP5	31.92	3,936.80	47,242				
25					IP2	28.79	3,550.77	42,609	IP3	29.94	3,692.60	44,311	IP4	31.17	3,844.30	46,132	IP5	32.45	4,002.17	48,026				

Early Childhood Salary Schedule - Program Specialist
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	CA1	32.50	4,203.33	50,440	CA2	34.03	4,401.21	52,815	CA3	34.86	4,508.56	54,103	CA4	35.38	4,575.81	54,910								
2	CA1	32.76	4,236.96	50,844	CA2	34.31	4,437.43	53,249	CA3	35.08	4,537.01	54,444	CA4	35.72	4,619.79	55,437								
3	CA1	32.99	4,266.71	51,200	CA2	34.60	4,474.93	53,699	CA3	35.38	4,575.81	54,910	CA4	35.97	4,652.12	55,825								
4	CA1	33.27	4,302.92	51,635	CA2	34.80	4,500.80	54,010	CA3	35.72	4,619.79	55,437	CA4	36.27	4,690.92	56,291								
5	CA1	33.53	4,336.55	52,039	CA2	35.12	4,542.19	54,506	CA3	35.97	4,652.12	55,825	CA4	36.59	4,732.31	56,788								
6	CA1	33.75	4,365.00	52,380	CA2	35.43	4,582.28	54,987	CA3	36.27	4,690.92	56,291	CA4	36.87	4,768.52	57,222								
7	CA1	34.03	4,401.21	52,815	CA2	35.70	4,617.20	55,406	CA3	36.59	4,732.31	56,788	CA4	37.12	4,800.85	57,610								
8	CA1	34.33	4,440.01	53,280	CA2	36.00	4,656.00	55,872	CA3	36.87	4,768.52	57,222	CA4	37.35	4,830.60	57,967								
9	CA1	34.60	4,474.93	53,699	CA2	36.33	4,698.68	56,384	CA3	37.12	4,800.85	57,610	CA4	37.63	4,866.81	58,402								
10	CA1	34.89	4,512.44	54,149	CA2	36.58	4,731.01	56,772	CA3	37.37	4,833.19	57,998	CA4	37.88	4,899.15	58,790								
11	CA1	35.18	4,549.95	54,599	CA2	36.81	4,760.76	57,129	CA3	37.63	4,866.81	58,402	CA4	38.14	4,932.77	59,193								
12	CA1	35.54	4,596.51	55,158	CA2	37.20	4,811.20	57,734	CA3	38.02	4,917.25	59,007	CA4	38.52	4,981.92	59,783								
13	CA1	35.89	4,641.77	55,701	CA2	37.58	4,860.35	58,324	CA3	38.38	4,963.81	59,566	CA4	38.89	5,029.77	60,357								
14	CA1	36.26	4,689.63	56,276	CA2	37.94	4,906.91	58,883	CA3	38.75	5,011.67	60,140	CA4	39.26	5,077.63	60,932								
15	CA1	36.60	4,733.60	56,803	CA2	38.31	4,954.76	59,457	CA3	39.14	5,062.11	60,745	CA4	39.63	5,125.48	61,506								
16	CA1	36.97	4,781.45	57,377	CA2	38.69	5,003.91	60,047	CA3	39.49	5,107.37	61,288	CA4	39.99	5,172.04	62,064								
17	CA1	37.33	4,828.01	57,936	CA2	38.99	5,042.71	60,512	CA3	39.86	5,155.23	61,863	CA4	40.40	5,225.07	62,701								
18	CA1	37.68	4,873.28	58,479	CA2	39.31	5,084.09	61,009	CA3	40.23	5,203.08	62,437	CA4	40.75	5,270.33	63,244								
19	CA1	38.04	4,919.84	59,038	CA2	39.62	5,124.19	61,490	CA3	40.62	5,253.52	63,042	CA4	41.12	5,318.19	63,818								
20	CA1	38.39	4,965.11	59,581	CA2	39.94	5,165.57	61,987	CA3	40.99	5,301.37	63,616	CA4	41.50	5,367.33	64,408								
21	CA1	38.76	5,012.96	60,156	CA2	40.22	5,201.79	62,421	CA3	41.38	5,351.81	64,222	CA4	41.90	5,419.07	65,029								
22	CA1	39.09	5,055.64	60,668	CA2	40.57	5,247.05	62,965	CA3	41.74	5,398.37	64,780	CA4	42.27	5,466.92	65,603								

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