



Jefferson County Public Schools
Educational Support Professional Wage Schedule

Effective 2026-2027 School Year

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 16	Step 20	Step 21
BA8	R43	Hourly	21.42	22.05	22.65	23.27	23.91	24.58	25.30	26.00				26.65	27.32	28.00	
BAH	T21	Hourly	21.42	22.05	22.65	23.27	23.91	24.58	25.30	26.00							
BD8	R48	Hourly	27.01	27.76	28.62	29.49	30.34	31.24	32.16	33.13				33.96	34.81	35.68	
BDH	T20	Hourly	27.01	27.76	28.62	29.49	30.34	31.24	32.16	33.13							
BDN	R45	Hourly	22.59	23.28	24.08	24.89	25.67	26.50	27.33	28.23				28.94	29.66	30.40	
BNC	T22	Hourly	22.59	23.28	24.08	24.89	25.67	26.50	27.33	28.23							
C80	C17	Hourly	23.50	24.27	24.92	25.70	26.49	27.25	28.05	28.87				29.59	30.33	31.09	
	C18	Hourly	26.35	27.24	27.98	28.89	29.79	30.66	31.60	32.52				33.33	34.16	35.01	
	C19	Hourly	27.12	27.86	28.77	29.66	30.53	31.45	32.39	33.38				34.21	35.07	35.95	
C90	C20	Hourly	22.39	23.10	23.84	24.62	25.28	26.08	26.88	27.65				28.34	29.05	29.78	
	C21	Hourly	26.68	27.50	28.38	29.21	30.13	30.94	31.85	32.78				33.60	34.44	35.30	
C94	S17	Hourly	28.61	29.69	30.73	31.89	32.95	34.05	35.05	36.17				37.07	38.00	38.95	
	S19	Hourly	23.30	24.06	24.83	25.65	26.35	27.19	28.02	28.84				29.56	30.30	31.06	
CEN	R61	Hourly	28.68	29.90	31.02	32.11	33.33	34.43	35.61	36.64				37.56	38.50	39.46	
	R66	Hourly	23.38	24.10	24.92	25.64	26.43	27.07	27.84	28.67				29.39	30.12	30.87	
	R67	Hourly	24.50	25.32	26.06	26.88	27.52	28.30	29.16	30.02				30.77	31.54	32.33	
	R70	Hourly	27.47	28.32	29.21	30.08	31.03	31.85	32.80	33.77				34.61	35.48	36.37	
	R75	Hourly	26.86	27.67	28.46	29.32	30.17	31.07	32.01	32.97				33.79	34.63	35.50	
	R79	Hourly	26.02	26.85	27.68	28.46	29.30	30.17	31.08	32.01				32.81	33.63	34.47	
CLS	R13	Hourly	20.87	21.63	22.39	23.10	23.84	24.62	25.28	26.08				26.73	27.40	28.09	
	R15	Hourly	22.39	23.10	23.84	24.62	25.28	26.08	26.88	27.65				28.34	29.05	29.78	
	R16	Hourly	23.10	23.84	24.62	25.28	26.08	26.88	27.65	28.47				29.18	29.91	30.66	
	R17	Hourly	23.84	24.62	25.28	26.08	26.88	27.65	28.47	29.29				30.02	30.77	31.54	
	R18	Hourly	24.62	25.28	26.08	26.88	27.65	28.47	29.29	30.18				30.93	31.70	32.49	
	R19	Hourly	25.28	26.08	26.88	27.65	28.47	29.29	30.18	31.09				31.87	32.67	33.49	
	R20	Hourly	26.08	26.88	27.65	28.47	29.29	30.18	31.09	32.02				32.82	33.64	34.48	
	R21	Hourly	26.68	27.50	28.38	29.21	30.13	30.94	31.85	32.78				33.60	34.44	35.30	
	R22	Hourly	27.86	29.04	30.13	31.19	32.36	33.43	34.56	35.58				36.47	37.38	38.31	
	R23	Hourly	29.04	30.13	31.19	32.36	33.43	34.56	35.58	36.72				37.64	38.58	39.54	
	R24	Hourly	30.13	31.19	32.36	33.43	34.56	35.58	36.72	37.86				38.81	39.78	40.77	
	R25	Hourly	31.19	32.36	33.43	34.56	35.58	36.72	37.86	39.04				40.02	41.02	42.05	
	R26	Hourly	32.36	33.43	34.56	35.58	36.72	37.86	39.04	40.23				41.24	42.27	43.33	
	R27	Hourly	33.43	34.56	35.58	36.72	37.86	39.04	40.23	41.49				42.53	43.59	44.68	
	R28	Hourly	34.56	35.58	36.72	37.86	39.04	40.23	41.49	42.77				43.84	44.94	46.06	
	R29	Hourly	35.58	36.72	37.86	39.04	40.23	41.49	42.77	44.12				45.22	46.35	47.51	
	R30	Hourly	36.72	37.86	39.04	40.23	41.49	42.77	44.12	45.50				46.64	47.81	49.01	
EM2	E25	Hourly	31.19	32.36	33.43	34.56	35.58	36.72	37.86	39.04				40.02	41.02	42.05	
FS3	R81	Hourly	24.17	24.82	25.61	26.37	27.13	27.94	28.74	29.62				30.36	31.12	31.90	
FS8	R85	Hourly	25.89	26.46	27.25	28.19	28.90	29.75	30.62	31.55				32.34	33.15	33.98	
	R87	Hourly	22.78	23.50	24.27	24.93	25.71	26.50	27.25	28.05				28.75	29.47	30.21	
	R94	Hourly	24.27	24.93	25.71	26.50	27.25	28.05	28.88	29.75				30.49	31.25	32.03	
	R98	Hourly	27.64	28.12	28.91	30.00	30.67	31.55	32.48	33.47				34.31	35.17	36.05	
HA	T90	Hourly	21.14	21.69	22.33	22.95	23.59	24.21	24.88	25.64				26.28	26.94	27.61	
HR3	H12	Hourly	20.09	20.69	21.29	21.89	22.53	23.19	23.89	24.59				25.20	25.83	26.48	
	H20	Hourly	26.08	26.88	27.65	28.47	29.29	30.18	31.09	32.02				32.82	33.64	34.48	



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HR3	H21	Hourly	26.68	27.50	28.38	29.21	30.13	30.94	31.85	32.78				33.60	34.44	35.30	
	H22	Hourly	27.86	29.04	30.13	31.19	32.36	33.43	34.56	35.58				36.47	37.38	38.31	
	T06	Hourly	20.33	21.00	21.66	22.37	23.02	23.68	24.35	25.08				25.71	26.35	27.01	
	T07	Hourly	19.79	20.44	21.08	21.76	22.40	23.03	23.68	24.38				24.99	25.61	26.25	
HR6	P24	Hourly	28.62	29.69	30.72	31.89	32.95	34.05	35.05	36.18				37.08	38.01	38.96	
PH2	T21	Hourly	22.74	23.54	24.38	25.14	25.95	26.79	27.51	28.38				29.09	29.82	30.57	
PSE	R53	Hourly	26.83	27.65	28.43	29.26	30.15	31.04	31.96	32.93				33.75	34.59	35.45	
PSM	R55	Hourly	26.79	27.62	28.41	29.25	30.12	31.02	31.93	32.90				33.72	34.56	35.42	
	R59	Hourly	27.60	28.74	29.82	30.87	32.02	33.07	34.20	35.19				36.07	36.97	37.89	
	R60	Hourly	29.83	30.96	32.06	33.27	34.37	35.53	36.57	37.74				38.68	39.65	40.64	
PSS	R57	Hourly	26.77	27.61	28.38	29.22	30.08	30.99	31.90	32.87				33.69	34.53	35.39	
Q80	D25	Hourly	22.74	23.54	24.38	25.14	25.95	26.79	27.51	28.38				29.09	29.82	30.57	
	D35	Hourly	25.31	26.55	27.60	28.71	29.95	31.10	32.32	33.25				34.08	34.93	35.80	
	F65	Hourly	28.02	29.45	30.66	31.94	33.37	34.70	36.08	37.18				38.11	39.06	40.04	
SBS	R73	Hourly	23.78	24.54	25.34	26.02	26.84	27.66	28.46	29.29				30.02	30.77	31.54	
	R77	Hourly	26.02	26.84	27.66	28.46	29.29	30.17	31.07	32.01				32.81	33.63	34.47	
	R78	Hourly	28.75	29.82	30.87	32.03	33.09	34.20	35.19	36.32				37.23	38.16	39.11	
T80	D35	Hourly	25.31	26.55	27.60	28.71	29.95	31.10	32.32	33.25				34.08	34.93	35.80	
	F25	Hourly	23.16	24.29	25.25	26.28	27.41	28.46	29.57	30.43				31.19	31.97	32.77	
	F35	Hourly	24.48	25.68	26.70	27.80	29.02	30.14	31.32	32.26				33.07	33.90	34.75	
	F65	Hourly	28.02	29.45	30.66	31.94	33.37	34.70	36.08	37.18				38.11	39.06	40.04	
	P23	Hourly	28.61	29.69	30.73	31.89	32.95	34.05	35.05	36.17				37.07	38.00	38.95	
TA	T51	Hourly	19.79	20.39	20.87	21.49	22.10	22.73	23.32	24.00				24.60	25.22	25.85	
	T57	Hourly	21.14	21.69	22.33	22.95	23.59	24.21	24.88	25.64				26.28	26.94	27.61	
TH1	T23	Hourly	23.16	24.29	25.25	26.28	27.41	28.46	29.57	30.43				31.19	31.97	32.77	
	T35	Hourly	25.31	26.55	27.60	28.71	29.95	31.10	32.32	33.25				34.08	34.93	35.80	