**Jefferson County Public Schools**
**Non-Negotiated Hourly Job Titles**

## Effective 2026-2027 School Year
## Business Support

| Job Code | Job Title | Salary Plan | Grade | FLSA Status | Pay Frequency | Days Worked |
|---|---|---|---|---|---|---|
| 5851 | Temporary Records Support | HR4 | T10 | Nonexempt | Hourly | 260 |

## Custodial

| Job Code | Job Title | Salary Plan | Grade | FLSA Status | Pay Frequency | Days Worked |
|---|---|---|---|---|---|---|
| 9146 | Custodian Assistant | HR4 | T12 | Nonexempt | Hourly | 260 |
| 9190 | Substitute Custodian | HR4 | T12 | Nonexempt | Hourly | 260 |

## Food Service

| Job Code | Job Title | Salary Plan | Grade | FLSA Status | Pay Frequency | Days Worked |
|---|---|---|---|---|---|---|
| 9390 | Food Service Worker - Substitute | HR4 | T15 | Nonexempt | Hourly | 260 |
| 9391 | Substitute Catering Assistant | HR4 | T15 | Nonexempt | Hourly | 260 |

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## Other

| Job Code | Job Title | Salary Plan | Grade | FLSA Status | Pay Frequency | Days Worked |
|---|---|---|---|---|---|---|
| 8904 | Accompanist | HR4 | T29 | Nonexempt | Hourly | 260 |
| 9805 | Admin Project Contributor | HR4 | C92 | Exempt | Hourly | 260 |
| 8903 | Artisan/Craftsman | HR4 | T29 | Nonexempt | Hourly | 260 |
| 8728 | College Intern Outdoor Lab | HR4 | T79 | Nonexempt | Hourly | 260 |
| 9802 | Consultant - Administrative | HR4 | C99 | Exempt | Hourly | 260 |
| 3475 | Consultant - Classified | HR4 | C99 | Nonexempt | Hourly | 260 |
| 9803 | Consultant - Licensed | HR4 | C99 | Exempt | Hourly | 260 |
| 8717 | Facilities Temporary Summer Help | HR4 | T01 | Nonexempt | Hourly | 260 |
| 8724 | IT Student Intern | HR4 | T79 | Nonexempt | Hourly | 260 |
| 8721 | Intern I | HR4 | T02 | Nonexempt | Hourly | 260 |
| 8705 | Laborer Skilled | HR4 | T05 | Nonexempt | Hourly | 260 |
| 8713S | Laborer, Landscape Services Seasonal | HR4 | T01 | Nonexempt | Hourly | 260 |
| 9807 | Licensed Project Contributor | HR4 | C94 | Exempt | Hourly | 260 |
| 9808 | Principal Mentor | HR4 | C95 | Exempt | Hourly | 260 |
| 8725 | ROOTS Student Intern | HR4 | T79 | Nonexempt | Hourly | 180 |
| 8726 | SPED Student Intern | HR4 | T79 | Nonexempt | Hourly | 260 |
| 8716 | School Club Leader | HR4 | T46 | Nonexempt | Hourly | 260 |
| 8715 | School Club Support | HR4 | T45 | Nonexempt | Hourly | 260 |
| 8418 | Seasonal Athletics Worker | HR4 | T95 | Nonexempt | Hourly | 260 |
| 8419 | Seasonal Stadium Groundskeeper | HR4 | T96 | Exempt | Hourly | 260 |
| 9806 | Senior Admin Mentor/Project Contributor | HR4 | C93 | Exempt | Hourly | 260 |
| 8727 | Student Intern Outdoor Lab | HR4 | T79 | Nonexempt | Hourly | 260 |
| 8723 | Student Voice Leadership Committee Intern | HR4 | T79 | Nonexempt | Hourly | 260 |
| 9809 | Sub Assistant Principal | HR4 | C96 | Exempt | Hourly | 260 |
| 9810 | Sub Principal | HR4 | C97 | Exempt | Hourly | 260 |
| 9804 | Substitute Special Service Provider | HR2 | T39 | Exempt | Hourly | 260 |

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## School/Student Support

| Job Code | Job Title | Salary Plan | Grade | FLSA Status | Pay Frequency | Days Worked |
|---|---|---|---|---|---|---|
| 5631 | AP Proctor | HR2 | T27 | Nonexempt | Hourly | 187 |
| 2578 | AP Proctor, Licensed | HR2 | T27 | Exempt | Hourly | 187 |
| 2563 | Adjunct Teacher | HR4 | C99 | Exempt | Hourly | 260 |
| 5731 | CAPA Kids Club Assistant | MPC | MP5 | Nonexempt | Hourly | 180 |
| 5739 | CAPA Kids Club Leader | MPC | MP4 | Nonexempt | Hourly | 180 |
| 2682 | CLDE After School Teacher/Tutor | HR2 | T27 | Exempt | Hourly | 185 |
| 5707 | CTE Skilled Test Facilitator | HR2 | T27 | Nonexempt | Hourly | 187 |
| 2584 | Counselor Hourly (Lic Req) | HR2 | T27 | Nonexempt | Hourly | 187 |
| 2579 | DORA Licensure Supervision Partner | HR2 | T38 | Exempt | Hourly | 187 |
| 5639 | Hearing/Vision Screener | HR4 | T42 | Nonexempt | Hourly | 260 |
| 5649 | Hearing/Vision Screener Team Leader | HR4 | T43 | Nonexempt | Hourly | 260 |
| 5740 | McLain Director - Childcare Center | MPC | MP1 | Nonexempt | Hourly | 180 |
| 5742 | McLain Preschool Aide | MPC | MP3 | Nonexempt | Hourly | 180 |
| 5741 | McLain Preschool Group Leader | MPC | MP2 | Nonexempt | Hourly | 180 |
| 5849 | Para Educator - Substitute | HR4 | T41 | Nonexempt | Hourly | 260 |
| 3151 | School Psychology Intern | HR2 | T36 | Nonexempt | Hourly | 260 |
| 2829S | Sub Teacher,  Adult ESL | HR2 | T27 | Nonexempt | Hourly | 187 |
| 5845 | Substitute Health Technician | HR4 | T27 | Nonexempt | Hourly | 260 |
| 5840 | Substitute Paraprofessional | HR4 | T10 | Nonexempt | Hourly | 260 |
| 5678S | Substitute Spanish Translator | HR4 | T23 | Nonexempt | Hourly | 260 |
| 2829 | Teacher, Adult ESL - Hourly | HR2 | T27 | Exempt | Hourly | 187 |
| 2589 | Teacher, Hourly (License Required) | HR2 | T27 | Exempt | Hourly | 187 |
| 2828 | Teacher, Medical Homebound - Hourly | HR2 | T27 | Exempt | Hourly | 187 |
| 2681 | Teacher, SPED (Hourly) | HR2 | T27 | Exempt | Hourly | 187 |
| 2588 | Teacher/Tutor-SES-Hourly | HR2 | T27 | Exempt | Hourly | 185 |
| 5689 | Tutor - Instructional - Substitute | HR4 | T14 | Nonexempt | Hourly | 260 |

## Secretary, Admin Assistant

| Job Code | Job Title | Salary Plan | Grade | FLSA Status | Pay Frequency | Days Worked |
|---|---|---|---|---|---|---|
| 5810 | Substitute Secretary | HR4 | T09 | Nonexempt | Hourly | 260 |

## Security & Emergency Mgt

| Job Code | Job Title | Salary Plan | Grade | FLSA Status | Pay Frequency | Days Worked |
|---|---|---|---|---|---|---|
| 9243 | Armed Campus Security Patrol Officer | EM2 | E25 | Nonexempt | Annual | 190 |
| 9242 | Armed Security Patrol Officer | EM1 | E25 | Nonexempt | Monthly | 246 |
| 9235 | Campus Security Officer - Sub | HR4 | T70 | Nonexempt | Hourly | 260 |
| 9211 | Campus Supervisor - Substitute | HR4 | T21 | Nonexempt | Hourly | 260 |
| 9260 | Dispatcher - Emergency Services | EM1 | E22 | Nonexempt | Monthly | 246 |
| 9260V | Dispatcher - Emergency Services, Substitute | HR4 | T71 | Nonexempt | Hourly | 260 |
| 9241 | Lead - Dispatch Operations | EM1 | E26 | Nonexempt | Monthly | 246 |
| 9233 | Lead - Patrol Operations | EM1 | E26 | Nonexempt | Monthly | 246 |
| 9244 | Lead Technician - Emergency Dispatcher | EM1 | E24 | Nonexempt | Monthly | 246 |

## Transportation

| Job Code | Job Title | Salary Plan | Grade | FLSA Status | Pay Frequency | Days Worked |
|---|---|---|---|---|---|---|
| 7196 | School Based Athletics & Activities Sub Bus Driver | HR4 | T19 | Nonexempt | Hourly | 260 |
| 7195 | Substitute Bus Assistant | HR4 | T18 | Nonexempt | Hourly | 260 |
| 7190 | Substitute Bus Driver | HR4 | T19 | Nonexempt | Hourly | 260 |