Jefferson County Public Schools
Non-Negotiated Hourly Wage Schedule

Effective 2026-2027 School Year

| Salary Plan | Grade | Pay Frequency | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 16 | Step 21 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| CLS | R22 | Hourly | 27.86 | 29.04 | 30.13 | 31.19 | 32.36 | 33.43 | 34.56 | 35.58 | | | | 37.38 | |
| | R24 | Hourly | 30.13 | 31.19 | 32.36 | 33.43 | 34.56 | 35.58 | 36.72 | 37.86 | | | | 39.78 | |
| | R25 | Hourly | 31.19 | 32.36 | 33.43 | 34.56 | 35.58 | 36.72 | 37.86 | 39.04 | | | | 41.02 | |
| | R26 | Hourly | 32.36 | 33.43 | 34.56 | 35.58 | 36.72 | 37.86 | 39.04 | 40.23 | | | | 42.27 | |
| | R27 | Hourly | 33.43 | 34.56 | 35.58 | 36.72 | 37.86 | 39.04 | 40.23 | 41.49 | | | | 43.59 | |
| HR2 | T27 | Hourly | | | 32.00 | | | | | | | | | | |
| | T36 | Hourly | 40.99 | | | | | | | | | | | | |
| | T38 | Hourly | 60.00 | | | | | | | | | | | | |
| | T39 | Hourly | 49.94 | | | | | | | | | | | | |
| HR4 | C92 | Hourly | 68.99 | | | | | | | | | | | | |
| | C93 | Hourly | 74.14 | | | | | | | | | | | | |
| | C94 | Hourly | 49.94 | | | | | | | | | | | | |
| | C95 | Hourly | 68.99 | | | | | | | | | | | | |
| | C96 | Hourly | 72.07 | | | | | | | | | | | | |
| | C97 | Hourly | 86.98 | | | | | | | | | | | | |
| | C99 | Hourly | | | | | | | | | | | | | |
| | T01 | Hourly | 19.00 | 19.95 | 20.95 | 22.00 | | | | | | | | | |
| | T02 | Hourly | 17.00 | 17.46 | 17.93 | 18.51 | 19.07 | 19.66 | 20.27 | | | | | | |
| | T04 | Hourly | 17.18 | 18.01 | 18.86 | 19.69 | 20.57 | 21.38 | 22.24 | 23.07 | 26.08 | | | | |
| | T09 | Hourly | 31.04 | 32.93 | | | | | | | | | | | |
| | T10 | Hourly | 19.79 | | | | | | | | | | | | |
| | T12 | Hourly | 20.87 | 21.63 | 22.39 | 23.10 | 23.84 | 24.62 | 25.28 | 26.08 | | | | | |
| | T14 | Hourly | 23.16 | 24.29 | 25.25 | 26.28 | 27.41 | 28.46 | 29.57 | 30.43 | | | | | |
| | T15 | Hourly | 19.79 | 20.44 | 21.08 | 21.76 | 22.40 | 23.03 | 23.68 | 24.38 | | | | | |
| | T18 | Hourly | 21.42 | 22.05 | 22.65 | 23.27 | 23.91 | 24.58 | 25.30 | 26.00 | | | | | |
| | T19 | Hourly | 27.01 | 27.76 | 28.62 | 29.49 | 30.34 | 31.24 | 32.16 | 33.13 | | | | | |
| | T21 | Hourly | 23.50 | 24.27 | 24.92 | 25.70 | 26.49 | 27.25 | 28.05 | 28.87 | | | | | |
| | T23 | Hourly | 24.01 | | | | | | | | | | | | |
| | T27 | Hourly | 21.14 | | | | | | | | | | | | |
| | T29 | Hourly | 26.30 | 31.57 | 36.83 | 40.00 | 45.00 | 50.00 | 55.00 | | | | | | |
| | T36 | Hourly | 26.69 | | | | | | | | | | | | |
| | T41 | Hourly | 22.74 | 23.54 | 24.38 | 25.14 | 25.95 | 26.79 | 27.51 | 28.38 | | | | | |
| | T42 | Hourly | 19.79 | 20.87 | 22.10 | | | | | | | | | | |
| | T43 | Hourly | 21.50 | 22.76 | | | | | | | | | | | |
| | T45 | Hourly | 20.00 | | | | | | | | | | | | |
| | T46 | Hourly | 25.00 | | | | | | | | | | | | |
| | T70 | Hourly | 26.35 | 27.24 | 27.98 | 28.89 | 29.79 | 30.66 | 31.60 | 32.52 | | | | | |
| | T71 | Hourly | 27.86 | 29.04 | 30.13 | 31.19 | 32.36 | 33.43 | 34.56 | 35.58 | | | | | |
| | T79 | Hourly | 15.16 | | | | | | | | | | | | |
| MPC | MP1 | Hourly | 30.28 | 31.22 | 32.21 | 33.18 | 34.24 | 35.30 | 36.41 | 37.56 | 38.74 | 39.96 | 41.23 | 42.53 | 43.91 |

Rev: 10-Jul-26

| Salary Plan | Grade | Pay Frequency | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 16 | Step 21 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | MP2 | Hourly | 21.05 | 21.68 | 22.30 | 22.96 | 23.63 | 24.32 | 25.05 | 25.81 | 26.58 | 27.38 | 28.21 | 29.08 | 29.95 |
| | MP3 | Hourly | 19.79 | 20.38 | 20.93 | 21.53 | 22.19 | 22.81 | 23.49 | 24.15 | 24.88 | 25.61 | 26.37 | 27.21 | 28.00 |
| | MP4 | Hourly | 24.36 | 24.87 | 25.38 | | | | | | | | | | |
| | MP5 | Hourly | 21.32 | 21.82 | 22.33 | | | | | | | | | | |
| MS6 | S99 | Hourly | | | | | | | | | | | | | |