



## Classified Salary Schedule

| <i>All rates are hourly</i>       |        |        |                          |        |        |        |                               |        |        |
|-----------------------------------|--------|--------|--------------------------|--------|--------|--------|-------------------------------|--------|--------|
|                                   | Step 1 | Step 2 | Step 3                   | Step 4 | Step 5 | Step 6 | Step 7                        | Step 8 | Step 9 |
| Activities Supervision            | 19.32  |        |                          |        |        |        |                               |        |        |
| Campus Aide - Days                | 19.32  | 20.49  | 21.83                    | 23.24  | 24.75  | 26.35  | 28.06                         | 29.89  | 31.83  |
| Campus Aide - Nights              |        | 21.61  | 23.02                    | 24.52  | 26.11  | 27.81  | 29.61                         | 31.53  | 33.58  |
|                                   |        |        |                          |        |        |        |                               |        |        |
| Buildings/Grounds - Days          | 19.77  | 21.06  | 22.45                    | 23.90  | 25.45  | 27.10  | 28.87                         | 30.47  | 32.73  |
| Buildings/Grounds - Night         | 20.78  | 22.12  | 23.57                    | 25.10  | 26.73  | 28.47  | 30.31                         | 32.26  | 34.36  |
| Buildings/Grounds Lead            | 25.72  | 27.40  | 29.17                    | 31.05  | 33.07  | 35.24  | 37.53                         | 39.96  | 42.54  |
|                                   |        |        |                          |        |        |        |                               |        |        |
| Cafeteria Worker                  | 19.32  | 20.49  | 21.83                    | 23.24  | 24.75  | 26.35  | 28.06                         | 29.89  | 31.83  |
| Student Store Worker              | 19.32  | 20.49  | 21.83                    | 23.24  | 24.75  | 26.35  | 28.06                         | 29.89  | 31.83  |
| Office Clerk/Sp Ed Test Proctor   | 19.32  | 20.49  | 21.88                    | 23.24  | 24.75  | 26.35  | 28.06                         | 29.89  | 31.83  |
| Cafeteria/Student Store Clerk     | 20.91  | 22.25  | 23.70                    | 25.26  | 26.89  | 28.64  | 30.49                         | 32.48  | 34.59  |
| Office Assistant                  | 22.36  | 23.82  | 25.37                    | 27.01  | 28.67  | 30.52  | 32.51                         | 34.63  | 36.88  |
| Records Specialist                | 26.35  | 28.06  | 29.90                    | 31.83  | 33.91  | 36.12  | 38.46                         | 40.96  | 43.62  |
| Student Store Specialist          | 26.35  | 28.06  | 29.90                    | 31.83  | 33.91  | 36.12  | 38.46                         | 40.96  | 43.62  |
| Office Specialist                 | 26.35  | 28.06  | 29.90                    | 31.83  | 33.91  | 36.12  | 38.46                         | 40.96  | 43.62  |
| Community Outreach Specialist     | 26.35  | 28.06  | 29.90                    | 31.83  | 33.91  | 36.12  | 38.46                         | 40.96  | 43.62  |
| Medical Assistant                 | 26.35  | 28.06  | 29.90                    | 31.83  | 33.91  | 36.12  | 38.46                         | 40.96  | 43.62  |
| Athletic Trainer                  | 26.35  | 28.06  | 29.90                    | 31.83  | 33.91  | 36.12  | 38.46                         | 40.96  | 43.62  |
| AHA Program Lead                  | 26.35  | 28.06  | 29.90                    | 31.83  | 33.91  | 36.12  | 38.46                         | 40.96  | 43.62  |
| Assistant Athletic Director       | 26.35  | 28.06  | 29.90                    | 31.83  | 33.91  | 36.12  | 38.46                         | 40.96  | 43.62  |
| VAPA Production Assistant         | 26.35  | 28.06  | 29.90                    | 31.83  | 33.91  | 36.12  | 38.46                         | 40.96  | 43.62  |
| Accounting Assistant              | 28.05  | 29.90  | 31.83                    | 33.91  | 36.12  | 38.46  | 40.96                         | 43.62  | 46.46  |
| Purchasing Assistant              | 28.05  | 29.90  | 31.83                    | 33.91  | 36.12  | 38.46  | 40.96                         | 43.62  | 46.46  |
| Administrative Assistant TK8      | 28.05  | 29.90  | 31.83                    | 33.91  | 36.12  | 38.46  | 40.96                         | 43.62  | 46.46  |
| HR Specialist/Executive Assistant | 28.05  | 29.90  | 31.83                    | 33.91  | 36.12  | 38.46  | 40.96                         | 43.62  | 46.46  |
| AHA Program Coordinator           | 29.75  | 31.70  | 33.74                    | 35.94  | 38.27  | 40.75  | 43.39                         | 46.21  | 49.21  |
| Technology Assistant/Specialist   | 34.02  | 36.22  | 38.57                    | 41.07  | 43.76  | 46.60  | 49.61                         | 52.84  | 56.27  |
| Student Info Systems Specialist   | 34.02  | 36.22  | 38.57                    | 41.07  | 43.76  | 46.60  | 49.61                         | 52.84  | 56.27  |
| Data Specialist                   | 34.02  | 36.22  | 38.57                    | 41.07  | 43.76  | 46.60  | 49.61                         | 52.84  | 56.27  |
| Special Ed Assistant              | 24.56  | 27.40  | 29.17                    | 31.05  | 33.07  | 35.24  | 37.53                         | 39.98  | 42.57  |
| Sign Language Interpreter         | 44.25  | 47.13  | 50.17                    | 53.42  | 56.89  | 60.59  | 64.53                         | 68.72  | 73.19  |
| TK-8 Language Advisor             | 44.97  | 47.89  | 51.00                    | 54.32  | 57.85  |        |                               |        |        |
| Teacher Assistant - TK8           | 20.60  | 22.66  | 24.13                    | 25.69  | 27.36  | 29.13  | 31.03                         | 33.05  | 35.19  |
| VAPA Instructional Aide (Prop 28) | 20.60  | 22.66  | 24.13                    | 25.69  | 27.36  |        |                               |        |        |
| Instructional Aide - High School  | 20.60  | 22.66  |                          |        |        |        |                               |        |        |
|                                   |        |        |                          |        |        |        |                               |        |        |
| Differentials (paid 1/10 monthly) |        |        |                          |        |        |        |                               |        |        |
| AA/AS Degree                      | 540    |        | Bilingual Fluency - Oral |        |        | 480    |                               |        |        |
| BA/BS Degree                      | 1320   |        | Oral w/Written           |        |        | 960    |                               |        |        |
| MA/MS Degree                      | 1800   |        |                          |        |        |        |                               |        |        |
|                                   |        |        |                          |        |        |        | <i>Effective July 1, 2026</i> |        |        |



## iGranada Advisor Salary Schedule

|                                                                                                                    |                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| Classified C-Basis Position                                                                                        |                                                                                                      |
| 182 work days including two pupil-free days                                                                        | 7.5 days VA (years 1-4) (Total 198.5 paid days)                                                      |
| 9 paid holidays                                                                                                    | 11.5 days VA (years 5-15) (Total 202.5 paid days)                                                    |
| <b>Work Status:</b>                                                                                                |                                                                                                      |
| Year One -                                                                                                         | At-Will                                                                                              |
| Year Two and beyond -                                                                                              | Annual Contract - Release during year for cause only                                                 |
| <b>1) Starting Pay Rate:</b>                                                                                       | <b>\$44.97 hr</b> \$359.74/day (\$71,408 - \$72,847)<br>(Total salary depends on vacation allotment) |
| <b>Rate Increases:</b>                                                                                             |                                                                                                      |
| <b>2)</b> Following receipt of two Exemplary evaluations within a four-year period -                               | <b>\$48.35 hr</b> \$386.81/day (\$76,782 - \$78,329)<br>(Total salary depends on vacation allotment) |
| <b>3)</b> Following receipt of two additional Exemplary evaluations within the following two-to-four year period - | <b>\$51.96 hr</b> \$415.70/day (\$84,179)                                                            |
| <b>4)</b> Following receipt of two additional Exemplary evaluations within the following two-to-four year period - | <b>\$55.88hr</b> \$447.01/day (\$90,520)                                                             |
| <b>5)</b> Following receipt of two additional Exemplary evaluations within the following two-to-four year period - | <b>\$60.07 hr</b> \$480.57/day (\$97,316)                                                            |
| <b>Annual Differentials</b> (paid on June check)                                                                   |                                                                                                      |
| MA/MS Degree                                                                                                       | \$1,800                                                                                              |
| Bilingual Proficiency                                                                                              | \$960 (written and oral) or \$480 (oral only)                                                        |
| Specific Subject Tutorial (meets once a week for 90 percent of school year)                                        | \$362/each subject                                                                                   |
| <b>Performance Bonus</b> (paid on July check and only for performance that does not lead to a salary increase)     |                                                                                                      |
| "Maturing" rating on end-of-year evaluation                                                                        | \$1,130                                                                                              |
| "Exemplary" rating on end-of-year evaluation                                                                       | \$2,260                                                                                              |
| <b>iGranada Lead Advisor</b>                                                                                       | <b>Monthly Salary Range</b>                                                                          |
| Fixed Term Annual Contract<br>B Basis - 197 work days                                                              | \$7,888 - \$9,992                                                                                    |

Effective 7/1/2026

Approved by the GHC Governing Board on June 8, 2026