BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM #217A
MONDAY -- July 13, 2026 -- 5:45 PM

Regular Board Meeting

Red = Not an Agenda Item (Placeholder)
Black = Agenda Item

5:45 **1. Call to Order -- Roll Call -- Pledge of Allegiance**

2. BSD7 Experience

2.1 Student Representatives Report

2.2 Board Education

The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.

2.3 Recognition and Awards

3. Action Items -- Consent

3.1 Policy 2nd Reading

3.1.1 Consider Approval of Recommended Revisions to Policy #5315 - Pay Plan - Temporary Employees

3.2 Minutes

3.2.1 Consider Approval of Board Meeting Minutes

3.3 High School District

3.3.1 Consider approval of new high school course - AP Business and Personal Finance

3.4 Both Districts

3.4.1 Consider Approval of Personnel Actions

3.4.2 Consider Approval of Financial Reports, Warrant Approval, and Donations

3.4.3 Consider Setting 2026-27 Health and Dental Insurance Price Tags, Selecting Excess Risk Insurance Provider and Limits, and Designating a Plan Administrator

3.4.4 Consider Approval of Records Destruction for 2026-27 Fiscal Year

3.4.5 Consider Approval of Disposal of Obsolete District Property for 2026-27 Fiscal Year

3.4.6 Consider Approval of 2026-27 Transportation Updates, Bus Routes, Stops Requiring a School Child to Cross a Roadway, and Individual Contracts

3.4.7 Consider Approval of Policy #3311, Firearms and Weapons, Annual Policy Review and Hunter Education Course Exception

3.4.8 Consider Approval of 2026-2027 Board Committee Appointments

3.5 Elementary District

3.5.1 Consider Approval of Nonresident Students

4. Action Items -- Singular

4.1 Both Districts

4.1.1 Consider Approval of 2026-2027 Professional Learning Plan

4.1.2 Consider Approval of 2025-2026 LRSP Annual Report

4.1.3 Consider Approval of 2026-2027 LRSP Five Year Plan and Site Implementation Framework

4.2 High School District

4.3 Elementary District

5. Board Discussion

5.1 Policy 1st Reading

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6. Public Comment on Non-Agenda Items

Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

7. Reports

7.1 Executive Cabinet Report

7.2 Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

_____ ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

The public portions of the board meeting are being recorded in accordance with District Policy 1420 and Section 2-3-214, MCA. By remaining in this meeting all participants and attendees acknowledge they may appear on the recording which will be placed on the School District's website for a minimum of one year from the date of the meeting. Further instructions about participating in the meeting will be provided throughout the meeting.

Montana Code Annotated 2019
TITLE 45. CRIMES
CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER
Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

(a) the person knowingly disturbs the peace by:
- (i) quarreling, challenging to fight, or fighting;
- (ii) making loud or unusual noises;
- (iii) using threatening, profane, or abusive language;
- (iv) rendering vehicular or pedestrian traffic impassable;
- (v) rendering the free ingress or egress to public or private places impassable;
- (vi) disturbing or disrupting any lawful assembly or public meeting;
- (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
- (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
- (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or

(b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.

(2) (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed $100.

(b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed $100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.

(3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed $1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.

(4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed $500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.

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Meeting Date:	July 13, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.1.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Recommended Revisions to Policy #5315 - Pay Plan - Temporary Employees

Facts:
1. The recommended revisions to Policy #5315:
    a. Clarify that temporary employees are not subject to the same working conditions and benefits as collectively bargained, permanent classified staff; and
    b. Assign authority for the pay plan to the 'Superintendent or designee' rather than the HR Department.
2. The policy change was discussed at the June 8, 2026, meeting

Fiscal Impact:
N/A

Superintendent's Recommendation:
It is recommended that the Board of Trustees approve the recommended revisions to Policy #5315 - Pay Plan - Temporary Employees as presented.

Other Alternatives:
1. Do not approve the recommendation and request that the administration propose changes.

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Bozeman Public Schools

HUMAN RESOURCES
Policy 5315

Pay Plan -- Temporary Employees

Pay for temporary employees shall be determined by the **Superintendent or designee**.~~Human Resources Office. in accordance with the classified pay plan of the district.~~

Pay shall not generally be greater than the probationary level of an appropriate grade of the classified pay plan. Exceptions can be made by the Superintendent based on the needs of the District**.**

Policy History:
Adopted: 12/08/1986
Revised: 10/25/2004

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Meeting Date:	July 13, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Board Meeting Minutes

Facts & Discussion:
1. Minutes of the June 8, 2026, Regular Board Meeting.
2. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:
N/A

Superintendent's Recommendation:
It is recommended that the Board of Trustees approve the minutes of the Regular Board Meeting on 6-08-2026 as presented.

Other Alternatives:
1. Do not approve the recommendation and request that the administration propose changes.

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Meeting Date:	July 13, 2026
Category:	Action Item - Consent - High School District
Agenda Item #:	3.3.1
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Dan Mills, BHS Principal, and Erica Schnee, GHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider approval of new high school course - AP Business and Personal Finance

Facts & Discussion:
AP Business and Personal Finance:

1. The proposed AP Business and Personal Finance course expands the district's Advanced Placement (AP) and Career and Technical Education (CTE) offerings, providing a rigorous curriculum with college credit availability. It directly addresses identified achievement gaps by offering an accessible, culturally relevant curriculum that imparts practical, career-ready skills, specifically supporting students from historically underrepresented groups, including ML/EL and special education communities. Developed in partnership with industry leaders, the course aligns with employer demands for high-growth and high-demand jobs, allowing students with qualifying exam scores to earn the AP Business with Personal Finance Credential
2. The proposal is strongly supported by evidence showing broad appeal and the need to expand AP opportunities.
3. The course proposal is linked here.
4. This will be reflected in the curriculum guide.

Fiscal Impact:
TBD

Superintendent's Recommendation:
It is recommended that the Board of Trustees adopt the new high school course proposal as presented.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

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Meeting Date:	July 13, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Gina Miller, Administrative Assistant of Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per MCA 20-3-324 -- Powers and Duties of Trustees -- the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report.

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

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July 13, 2026

REQUIRES BOARD ACTION

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Gomez, Karla	Custodian, 1.0 FTE, FAC, 12 mos.	G02	6/15/2026	$22.53
Herrington, Caleb	Custodian, 1.0 FTE, FAC, 12 mos.	G05	6/15/2026	$23.84
Prato, Maria	Custodian, .5 FTE, BHS, 12 mos.	G05	6/18/2026	$23.84

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
Bearrow, Tina	Custodian, 1.0 FTE, FACL	MLOA	2026-2027
Dedycker, Keevon	Custodian, .5 FTE, MOST	MLOA	2025-2026
Rath, Kathleen	Para, .4313 FTE, MOST	LOA	2026-2027

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Brandon, Tyrell	SPED Teacher, 1.0 FTE, BA(M)+60, Step 5, $0 LOA, CJMS	Resignation	6/12/2026	5
Butler, Katie	SPED Teacher, 1.0 FTE, BA(M)+45, Step 7, $66,876, Dist	Resignation	June 12, 2026	1
Holland, Ellie	Math Teacher, .5 FTE, BA, Step 3, $25,926, BHS	Resignation	6/12/2026	3
Morris, Angela	Elementary Teacher, 1.0 FTE, MA+90, Step 18, $88,192, MDLK	Retirement	6/12/2026	28
Ozanne, Courtnay	SPED Teacher, .5 FTE, MA+105, Step 4, $37,389, HYLT	Retirement	6/12/2026	1
Richardson, Selina	SPED Teacher, 1.0 FTE, BA(M)+75, Step 5, $67,705, GHS	Resignation	6/12/2026	5

Confirmation of Resignations/Terminations (Professional)

Name	Position	Reason	Effective	Years of Service
Tremante, Leah	Payroll Specialist, 1.0 FTE, $28.83/hr, 12 mos., Will, Professional	Resignation	7/8/2026	2.41

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Barco Tovar, Leidy	Custodian, 1.0 FTE, G01, $22.10/hr, SMS, 12 mos.	Resignation	6/23/2026	0.66
Chvojka, Luke	Overflow Para, .5 FTE, Hrly, $18.00/hr, IRVG, 9.25 mos.	Resignation	5/1/2026	0.42
Dale-Gau, Samuel	Clerical-Library, .75 FTE, D05, $19.67/hr, CJMS, .72 mos.	Resignation	6/11/2026	0.72
Inlow, Parks	SPED Para, .25 FTE, SPED D03, $19.68/hr, CJMS, 9.25 mos.	Resignation	6/11/2026	3
Kepner, Martin	Behavorial Spt Asst., .8750 FTE, I-13, $27.89/hr, WDS, 9.5 mos.	Resignation	6/11/2026	2.7
Kraska, Elizabeth	SPED Para, .875 FTE, SPED D01, $18.90/hr, CJMS, 9.25 mos.	Resignation	6/11/2026	0.2
Ross, Kathryn	Clerical- Science Center, .5 FTE, E05, $20.87/hr, 9 mos.	Resignation	7/8/2026	1.02
Sears, Abbigail	Behavorial Spt Asst., .8750 FTE, I-14, $27.89/hr, EMDI, 9.25 mos	Resignation	6/11/2026	2.64
Wallace, Brittany	SPED Para, .513 FTE, LS SPED D06, $23.47/hr, CJMS, 9.25 mos.	Resignation	6/11/2026	1.6
Whittaker, Michael	SPED Para, .875 FTE, LS SPED D02, $22.29/hr, CJMS, 9.25 mos.	Resignation	6/11/2026	1.09

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Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Billups, Stella	Behavorial Spt Asst., .8750 FTE, $27.34/hr, Step 11, WHIT, 9.25 mos.	Behavorial Spt. Asst., .8438 FTE, $27.34/hr, Step 11, HYLT, 9.25 mos.	5/26/2026	Transfer location/position
Chavez Torres, Anyela	Custodian, 1.0 FTE, G05 $23.84/hr, HYLT, MDLK, 9 mos.	Custodian, .5 FTE, G05, $23.84/hr, MDLK, .5 FTE, G05, $23.84/hr, MOST	6/18/2026	Transfer location/position
Jacobs, Noah	Custodian, 1.0 FTE, G06, $24.30/hr., MOST, 12 mos.	Custodian, .5 FTE, G06, $24.30/hr., MDLK, .5 FTE, G06, $24.30/hr, HYLT	6/18/2026	Transfer location/position
Keffer, Garaciela	Clerical, .75 FTE, F06, $22.11/hr, SMS, 11 mos.	Clerical, 1.0 FTE, F06, $22.11/hr SMS, 11 mos.	7/1/2026	Change FTE
Swallow, Veronica	Clerical, .8125 FTE, F05, $21.67/hr, CJMS, 11 mos.	Clerical, 1.0 FTE, F06, $21.67/hr CJMS, 11 mos.	7/1/2026	Change FTE

July 13, 2026

REPORT OF ADMINISTRATIVE ACTIONS

Stipends - Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Herbst, Alyssa	Elementary Intramural Sports Dir.	$880.20	11	2025-2026
Waldo, Danny	Travel Stipend - 5 sites	$715.00	3	2025-2026

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Acker, Nick	Jump Start Teacher (hourly rate)	$27.89/hr		2025-2026
Allmendinger, Maxwell	BZM Construction Academy - Summer work (hourly rate)	$38/hr		2025-2026
Bakken, Matthew	BZM Construction Academy - Summer work (hourly rate)	$38/hr		2025-2026
Beller, William	Jump Start Teacher (hourly rate)	$38/hr		2025-2026
Borst, Ashley	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$580.00		2025-2026
Brown, Nellie	Jump Start Admin - 1st Session, 2 ind pts based on 26-27 salary in policy #6143	$1,716.78		2025-2026
Chacon, Alena	Cooperating Teacher - Spring 2026	$250.00		2025-2026
Dejesus, Amelia	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$270.00		2025-2026
Dobson, Janice	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$630.00		2025-2026
Edge, Mitchell	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$380.00		2025-2026
Ely, Natalie	Jump Start Teacher (hourly rate)	$38/hr		2025-2026
Fink, Jen	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$650.00		2025-2026
Flynt, Sydney	Jump Start (hourly rate)	$27.62/hr		2025-2026
Galloway, Wanda	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$470.00		2025-2026
Gattis, Kate	Jump Start Teacher (hourly rate)	$38/hr		2025-2026
Geissler, Jamie	Summer Credit Recovery (hourly rate)	$38/hr		2025-2026
Gullickson, Hannah	Cooperating Teacher - Spring 2026	$160.00		2025-2026
Hanson, Elizabeth	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$300.00		2025-2026
Holman, Delaney	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$510.00		2025-2026
Jones, Meghan	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$280.00		2025-2026
Kelly, Shawna	National Board Certified - Psychology	$2,000.00		2025-2026
Koschnick, Christy	Jump Start Teacher (hourly rate)	$38/hr		2025-2026
Maddock, James	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$250.00		2025-2026
Maddock, Patricia	Summer Credit Recovery (hourly rate)	$38/hr		2025-2026
Maurer, Michelle	Vocal Director - Fall Musical	$1,200.00		2025-2026
McCormick, Steve	Extra hours worked, Summer regualr Para rate (F08)	$23/hr		2025-2026

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McDonald, Margaret	Jump Start (hourly rate)	$19.23/hr		2025-2026
Mildren, Addison	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$470.00		2025-2026
Miller, Quentin	Summer Credit Recovery (hourly rate)	$38/hr		2025-2026
Morrison, Benjamin	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$460.00		2025-2026
Obstar, Timothy	BZM Construction Academy - Summer work (hourly rate)	$38/hr		2025-2026
Olson, Abigail	Summer Credit Recovery (hourly rate)	$38/hr		2025-2026
Olson, Katie	Jump Start Teacher (hourly rate)	$38/hr		2025-2026
Palmer, Dawn	Jump Start (hourly rate)	$27.89/hr		2025-2026
Parker, Ian	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$560.00		2025-2026
Pearlman, Carly	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$530.00		2025-2026
Rezek, Samira	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$310.00		2025-2026
Rost-Montieth, Zan	Summer Credit Recovery (hourly rate)	$38/hr		2025-2026
Saunders, Todd	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$800.00		2025-2026
Schauers, Robin	Jump Start (hourly rate)	$21.74/hr		2025-2026
Schwartz, Karl	BZM Construction Academy - Summer work (hourly rate)	$38/hr		2025-2026
Sears, Abbigail	Jump Start (hourly rate)	$27.89/hr		2025-2026
Sharpe, Emily	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$420.00		2025-2026
Silvey, Hannah	Summer Credit Recovery (hourly rate)	$38/hr		2025-2026
Spear, Haile	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$680.00		2025-2026
Start, Carmen	Cooperating Teacher - Spring 2026	$250.00		2025-2026
Strizich, Isabel	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$500.00		2025-2026
Struckman, April	Jump Start Teacher (hourly rate)	$38/hr		2025-2026
Thane, Adam	Cooperating Teacher - Spring 2026	$250.00		2025-2026
Townsend-Gray, Heather	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$470.00		2025-2026
Townsend-Gray, Heather	Jump Start Teacher (hourly rate)	$38/hr		2025-2026
Weinert, Beth	Jump Start Teacher (hourly rate)	$38/hr		2025-2026
Wellstein, Berkley	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$290.00		2025-2026
West, Lauren	Jump Start Teacher (hourly rate)	$38/hr		2025-2026
Weston, Gregory	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$340.00		2025-2026
Whelan, Eleanor	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$310.00		2025-2026
Williams, Celinda	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$820.00		2025-2026
Zalanskas, Megan	Incentive for Substitute Teacher for 2nd Semester of 2025-2026	$380.00		2025-2026
Acker, Nick	Jump Start Teacher (hourly rate)	$29.03/hr		2026-2027
Becker, Katie	ESY Elementary Teacher (hourly rate)	$39/hr		2026-2027
Beller, William	Jump Start Teacher (hourly rate)	$39/hr		2026-2027
Biggert, Erica	Jump Start Teacher (hourly rate)	$39/hr		2026-2027
Butterfield, Tanner	ESY Elementary Teacher (hourly rate)	$39/hr		2026-2027
Carroll, Mona	Driver's Ed Instructor	$39/hr		2026-2027
Conwell, Laura	Jump Start Admin - 2nd Session, 2ind pts based on 26-27 salary in policy #6143	$1,768.28		2026-2027
Cota, Mary	Jump Start Teacher (hourly rate)	$39/hr		2026-2027
Ely, Natalie	Jump Start Teacher (hourly rate)	$38/hr		2026-2027
Flynt, Sydney	Jump Start (hourly rate)	$28.73/hr		2026-2027
Geissler, Jamie	Summer Credit Recovery (hourly rate)	$39/hr		2026-2027
Maddock, Patricia	Summer Credit Recovery (hourly rate)	$39/hr		2026-2027
Marsh, Mariah	Jump Start Teacher (hourly rate)	$39/hr		2026-2027

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McCormick, Steve	Extra hours worked, Summer regualr Para rate (F09)	$24.16/hr		2026-2027

July 13, 2026

REPORT OF ADMINISTRATIVE ACTIONS

McDonald, Margaret	Jump Start (hourly rate)	$20.01/hr		2026-2027
Miller, Quentin	Summer Credit Recovery (hourly rate)	$39/hr		2026-2027
Olson, Abigail	Summer Credit Recovery (hourly rate)	$39/hr		2026-2027
Palmer, Dawn	Jump Start (hourly rate)	29.03/hr		2026-2027
Quintero, Shannon	ESY Speech Pathologist (employee rate per Chad Berg)	$56.42/hr		2026-2027
Rost-Montieth, Zan	Summer Credit Recovery (hourly rate)	$39/hr		2026-2027
Schauers, Robin	Jump Start (hourly rate)	$22.62/hr		2026-2027
Schultz, Valerie	Jump Start Teacher (hourly rate)	$39/hr		2026-2027
Sears, Abbigail	Jump Start (hourly rate)	$29.03/hr		2026-2027
Shonkwiler, Tonya	ESY Elementary Teacher (hourly rate)	$39/hr		2026-2027
Silvey, Hannah	Summer Credit Recovery (hourly rate)	$39/hr		2026-2027
Struckman, April	Jump Start Teacher (hourly rate)	$39/hr		2026-2027
Townsend-Gray, Heather	Jump Start Teacher (hourly rate)	$39/hr		2026-2027
Walker, Holly	Jump Start Admin - 2nd Session, 4 ind pts based on 26-27 salary in policy #6143	$3,536.56		2026-2027
Weinert, Beth	Jump Start Teacher (hourly rate)	$39/hr		2026-2027
Westphal, Jennifer	Jump Start Admin - 2nd Session, 2 ind pts based on 26-27 salary in policy #6143	$3,536.56		2026-2027
White, Tina	Jump Start Teacher (hourly rate)	$39/hr		2026-2027

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Meeting Date:	July 13, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Eliza Salonga, Accounting Supervisor Alex Collins, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of the Financial Reports, Donations, and Warrant Listing,

Facts & Discussion:
This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. June 2026 warrants are as follows: Operational warrants were $5,213,636.72; net Payroll, taxes, and deductions were $12,346,917.67; Warrants disbursed for June 2026 were $17,560,554.39.

Investment of District Funds in accordance with State law as of:	May 31st, 2026
Gallatin County Investment Pool	$17,030,587.68
First Interstate Bank Investment Pool	$18,379,527.29
STIP Investment Pool	$14,728.008.10
Nonexpendable Endowment (D.A. Davidson)	$967,998.61
Total District cash and investments	$51,106,121.68

Fiscal Impact:
Refer to the attached report.

Superintendent's Recommendation:
It is recommended that the Board of Trustees approve the Financial Reports, Donations, and Warrant Listing as presented.

Other Alternatives:
1. Do not approve the recommendation and request administration propose changes.

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Meeting Date:	July 13, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Lacy Clark, Plan Administrator
Others Involved:	Mike Waterman, Executive Director of Business & Operations; Beth Wardell, Insurance Consultant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider setting 2026-27 Health and Dental Insurance Price Tags, selecting Excess Risk Insurance provider and limits, and designating a Plan Administrator.

Facts & Discussion:

1. Since 1990, the District has had a self-funded medical insurance plan–which means the District collects, retains, and invests all price tag amounts until claims are presented. A third-party administrator ("TPA") is hired to pay the claims for the health plan, while dental and vision plan claims are administered and paid in-house.

2. In 2013-2014 the District implemented a Wellness Plan that provides financial incentives to plan participants to complete certain prevention-related activities. The program has been successful in helping identify medical problems early and holding down escalating medical costs. Therefore, we will continue the incentive program in 2026-27. The plan provides employees and their spouses the option to "earn back" up to $400 by completing certain wellness activities during the year.

3. The District's plan year starts on September 1. Price tags (or "premiums") must be approved annually by the Board in time for open enrollment, which runs from August 1 to August 18 this year.

4. Health Care Services Corporation (HCSC) dba Blue Cross/Blue Shield of Montana (BCBS) has been the District's TPA since September 1, 2007. In 2019, the District rebid TPA services, and BCBS was again the successful bidder. During the 2025-26 plan year, the District completed a thorough evaluation of the State's new healthcare trust, Bridged, as a potential alternative for the 2026-27 plan year. Bridged presented some intriguing long-term opportunities, but at its May 18, 2026 meeting, the Board determined that remaining with BCBS for the 2026-27 plan year is in the best interest of the health plan and District employees.

5. As part of the District's evaluation of healthcare options for the 2026-27 plan year, BCBS worked collaboratively with the District to improve the overall financial terms of the agreement. The negotiated renewal includes reduced administrative fees, guaranteed pharmacy rebate amounts, and one-time financial credits that will directly offset plan expenses during the 2026-27 plan year.

6. Since the district assumes a portion of the risk in a self-funded program, excess risk insurance is purchased to protect the district from excessive losses. The District currently purchases excess risk coverage for individual claims that exceed $250,000 per year and aggregate claims for the entire plan that exceed 125% of expected claims.

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7. Excess risk coverage is bid annually. This year, we received proposals for excess risk coverage from four companies. The proposals were evaluated, and HCSC (dba BCBS) is recommended because of their competitive rate, upfront credits, and reduction of the administrative Stop Loss processing fee previously charged by HCSC for stop loss coordination. The 2026-27 increase for Stop Loss coverage was 24.9% over the prior year.

8. Through the current year, the District has offered three plan structures to meet our employees' diverse health insurance needs: a $2,000 deductible traditional plan, as well as a $5,000 and $8,050 High-Deductible Health Plan (HDHP) options. No plan changes are recommended for the 2026-27 plan year.

9. The $5,000 and $8,050 HDHP options are HSA qualified. The $2,000 deductible plan option is eligible for a Medical Flexible Account.

10. The Minimum Essential Coverage ($8,050 deductible) plan option was added several years ago to help the District comply with the Federal Affordable Care Act (ACA). Under the ACA, an employee who works at least 30 hours per week is considered full-time and must be provided "affordable" insurance. The District provides prorated insurance benefits to part-time employees who work less than 40 hours per week. Therefore, the lower-cost $8,050 deductible plan allows the District to meet the affordability requirements for most part-time employees who work between 30 and 40 hours per week.

11. 11.9% average increases in the monthly price tags are recommended for 2026-27. It is recommended that the Minimum Essential Coverage ($8,050 deductible) plan have a 10.8% increase to maintain affordability (as discussed above) and to account for the plan's lower historical loss ratios and higher risk to plan users resulting from the increasing deductible. The $2,000 and $5,000 plans are recommended to receive a 12.0% increase, which will bring the average increase of the overall plan to 11.9%. All plan pricing has been reviewed and approved by the District's actuaries.

12. No changes are recommended for the dental plan.

13. In accordance with the collective bargaining agreements, the District and employees will share the annual average price tag increase. This method resulted in lower increases to employee premiums because the District is taking on a larger portion of the overall increase. Professional and administrative employees may participate in the plan; however, these employees must pay the full cost of the price tag.

Fiscal Impact:
The recommended price tag increases for the 2026-27 plan year are driven primarily by rising healthcare claims costs, including an increasing number of high-cost claimants, continued inflation in medical and prescription drug expenses, and the District's commitment to restoring the health plan's reserves. Since 2020, plan reserves have declined and no longer reflect the long-term goal of maintaining approximately 2.5 to 3 months of claims expenditures. Rebuilding those reserves is essential to ensuring the long-term financial stability of the District's self-funded health plan and minimizing the need for larger premium adjustments in future years.

With rising healthcare costs, the District has negotiated its strongest agreement to date with Blue Cross Blue Shield of Montana. However, the overwhelming majority of plan expenses will continue to be attributable to healthcare claims, making claims experience and forecasting the primary driver of annual price tag adjustments.

The total anticipated cost to the District's General Fund for employer health insurance contributions in 2026-27 is $7,505,000, an increase of approximately $805,000 over the 2025-26 budget.

Superintendent's Recommendation:
It is recommended that the Board:
1. Set monthly insurance price tags for the 2026-27 Plan Year as presented.
2. Contract with HCSC for excess risk insurance and keep the individual stop loss deductible at $250,000.

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3. Designate Lacy Clark to serve as the Bozeman School District Plan Administrator for the 2026-27 health plan year.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

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Meeting Date:	July 13, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.4
Originated By:	Lacy Clark, District Clerk
Others Involved:	Mike Waterman, Executive Director Business & Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Records Destruction for 2026-27 Fiscal Year

Facts & Discussion:

1. 2-6-1012, MCA, provides that Local governments shall manage public records according to the provisions of Title 2, chapter 6, part 12, and the rules and guidelines established by the Montana Secretary of State, the local government records committee, and the Montana Historical Society.

2. Public Records must be retained for specific periods of time based on their contents and importance. The Local Record Forms and Retention Schedules are promulgated by the Secretary of State. The destruction of records must be documented and conducted in a manner that ensures the confidentiality and integrity of sensitive information.

3. District records are continually expiring and/or becoming obsolete, and these records must be properly disposed of to streamline operations and ensure compliance with legal requirements. This process includes the systematic identification, review, and disposal of these records in accordance with established regulations.

Fiscal Impact:
None

Superintendent's Recommendation:
It is recommended that the Board of Trustees:

1. Approve destruction of records for fiscal year 2026-27 in accordance with the Local Record Forms and Retention Schedules promulgated by the Montana Secretary of State, and
2. Direct administration to complete, submit, and maintain the RM88 forms at the time of destruction, as required.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

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Meeting Date:	July 13, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.5
Originated By:	Lacy Clark, District Clerk
Others Involved:	Mike Waterman, Executive Director of Business & Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Disposal of Obsolete District Property for the 2026-27 Fiscal Year

Facts & Discussion:

1. 20-6-604, MCA, provides that the Board of Trustees may resolve to sell or otherwise dispose of the district's real or personal property because it is or is about to become abandoned, obsolete, undesirable, or unsuitable for the school purposes of the district. Following passage of such resolution, the District must provide notice of the resolution in the local newspaper, on the District website, and at three public places in the District and provide an opportunity for taxpayer appeals.

2. The District has personal property that is or is about to become abandoned, obsolete, undesirable, or unsuitable for District use. That property includes, but is not limited to, books, curriculum materials, computers and other technological equipment, furniture, fixtures, supplies, musical instruments, and office and other equipment.

Fiscal Impact:
Minimal because the property is generally well used and has very little value at the time of disposal. Proceeds realized from the sale or disposal of district property will be credited to an appropriate fund as required by law.

Superintendent's Recommendation:
It is recommended that the Board of Trustees:

1. Resolves to sell or otherwise dispose of district-owned property that administration determines has become abandoned, obsolete, undesirable, or unsuitable for school purposes during the 2026-27 fiscal year;
2. Upon that determination, the Board directs administration to post the notices required by 20-6-604, MCA; and
3. If no appeals are received during the prescribed appeal period and upheld by a court, sell or otherwise dispose of such property at their discretion.
4. Authorize administration to credit sales proceeds to funds as they deem appropriate to ensure the efficient use of school district resources.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

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Meeting Date:	July 13, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.6
Originated By:	Mike Waterman, Executive Director Business and Operations
Others Involved:	Doug Kellie, Transportation Coordinator

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of 2026-27 Transportation Updates, Bus Routes, Stops That May Require a School Child to Cross a Roadway, and Individual Contracts

Facts & Discussion:

1. Pupil transportation is governed by Montana state law. Those laws require that:
    - Districts choosing to offer pupil transportation (such as Bozeman) may do so via bus or by using an 'individual transportation' contract, whereby a district pays the parent/guardian directly to transport their student(s) to and from school.
    - Elementary students may not be subject to a bus ride of longer than one hour without the consent of a parent/guardian.
    - The Board approves bus routes and individual transportation contracts in order for the District to receive State and County transportation funds.
    - The Board approves all bus stops that may require a school child to cross a roadway.
2. The Board is also required to designate a representative for the High School District to serve on the County Transportation Committee. In accordance with 20-10-131(1)(a)(c), MCA, the representative may be a District employee or trustee.
3. In January 2023, the Board of Trustees approved a five-year contract with First Student Inc. to provide home-to-school bus transportation. Key components of that contract include:
    - Contract costs based on a per-route rate instead of a per-mile rate.
    - Continued use of existing propane fuel for home-to-school transportation, although new route buses may use diesel fuel. Our per-route costs are based on amounts quoted for propane buses (which is lower than the cost of diesel buses), so First Student will absorb the higher cost of any diesel buses used.
    - Installation of student seat belts on all buses.
    - The District—rather than the contractor—pays for fuel.
    - Penalties for non-performance.
4. Under our current contract, per-route costs for 2026-27 will increase as follows:

Route Type	2025-26 Per Route Rate	2026-27 Per Route Rate
Regular Ed Routes	$237.20	$246.68
Special Ed Routes and Routes Needing an Aide	$323.71	$336.66

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5. Overall, reimbursable bus route miles for the 2026-27 school year budget are expected to be 518,754, an increase of 88,720 miles (21%) from the levels originally budgeted in 2025-26. This difference includes a large contingency for routes that are still being developed to accommodate the new Bozeman Reads Early Learning Center program at Irving Elementary.
6. Routes often change during the school year as students move in and out of the District. As a result, administration will again recommend including contingency amounts within the 2026-27 budget in case midyear route changes or additions become necessary. Route changes will be brought to the Board as needed.
7. No individual contracts have been arranged at this time, but administration intends to offer contracts to families of elementary students when it becomes evident that a bus ride of longer than one hour is needed to serve them. If accepted, those contracts will be brought to the Board and County Transportation Committee for approval as required.
8. The initial County Transportation Committee meeting has not yet been scheduled.

Fiscal Impact:
Overall, the District will budget $5,844,405 for the First Student contract for 2026-27, an increase of $831,495 (16.6%) over the amount budgeted in 2025-26. An additional $30,000 will be budgeted for anticipated individual transportation contracts in accordance with item #7 above.

Superintendent's Recommendation:
It is recommended that the Board of Trustees:
1. Approve the initial 2026-27 bus routes and stops that may require a school child to cross a roadway as presented,
2. Authorize administration to offer individual transportation contracts as necessary to maximize the efficient use of resources and to ensure compliance with ride time limitations and other provisions of state law,
3. Cancel all routes for all days during the 2026-27 school year when/if the District is in a remote-learning-only status, if needed or applicable, and
4. Designate Mike Waterman as the Bozeman High School District representative on the Gallatin County Transportation Committee for the 2026-27 fiscal year, and authorize him to appoint contingent designees to serve in his absence as needed.

Other Alternatives:
1. Do not approve the recommendation and request administration propose changes.

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Meeting Date:	July 13, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.7
Originated By:	Mike Waterman, Executive Director of Business and Operations
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Policy #3311, Firearms and Weapons, Annual Policy Review, and Hunter Education Course Exception

Facts & Discussion:

1. District Policy #3311 stipulates, "The Board may grant persons and entities advance permission to possess, carry, or store a weapon in a school building. All persons who wish to possess, carry, or store a weapon in a school building must request permission from the Board at a regular meeting. The Board has sole discretion in deciding whether to allow a person to possess, carry, or store a weapon in a school building."
2. Following appropriate facility rental procedures, the Montana Hunter Education Program has historically used Chief Joseph Middle School and/or Sacajawea Middle School to conduct their Hunter Education courses. The courses are taught after school hours. Each course has historically been one week in length.
3. More than 200 students have historically enrolled in each session of the Hunter Education courses taught at District facilities.
4. Per Montana Fish, Wildlife & Parks (FWP) policy, all firearms and ammunition used in the classroom must be inert. They have been rendered inoperable or are manufactured as such for educational purposes. Each firearm that is brought onto school property is the property of FWP and has been duly inspected, documented, and checked out to Hunter Education instructors. During the course, Hunter Education instructors maintain direct and constant supervision of firearms and ammunition. Students enrolled in the course are not permitted to bring firearms or ammunition to class.
5. To ensure proper safety precautions, School Resource Officers have previously met with Hunter Education staff. SROs reviewed the Hunter Education safety protocols as they relate to firearms and weapons.
6. MCA 20-5-202 requires that the Board of Trustees review the Firearms and Weapons policy on an annual basis.

Fiscal Impact:
Subject to charge per 4330P.

Superintendent's Recommendation:
It is recommended that the Board of Trustees review and affirm District Policy #3311 and grant permission for Montana Hunter Education Program instructors to possess or carry weapons and ammunition that are inert in a school building as per Montana Code Section 45-8-361 for the 2026-27 school year.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

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Meeting Date:	July 13, 2026
Category:	Action Item - Consent- Both Districts
Agenda Item #:	3.4.8
Originated By:	Casey Bertram, Superintendent
Others Involved:	Kevin Black, Board Chair Lauren Dee, Vice Chair

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of 2026-2027 Board Committee Appointments

Facts:

1. Board Committees are governed by Policy 1130, which states, "All committees created by the Board to serve a clear public and governmental purpose shall comply with the open meeting laws and all other laws applicable to school board meetings. Standing committees of the Board may be created and their purpose defined by a majority of the Board. The Board Chair shall appoint trustees to serve on such committees."

2. Board members communicated their preferences and engaged in conversation individually with the Board Chair and Vice Chair, who finalized the committee appointments for 2026-2027.

Fiscal Impact:
N/A

Superintendent's Recommendation:
It is recommended that the Board of Trustees approve the 2026-2027 Board Committee Appointments as presented.

Other Alternatives:

1. Do not approve the recommendation.

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Meeting Date:	July 13, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.5.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Enrollment Office

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Nonresident Students

Facts and Discussion:

1. The 2023 Montana Legislature passed HB203, which opens nonresident enrollment across Montana's public schools. On January 1, 2026, the application process for nonresident families wishing to attend a BSD7 school for the 2026-2027 school year was publicized. Enrollment applications were accepted through January 31st. Information was provided on the Enrollment Website.
2. Bozeman Public Schools Policy 3141/3141P describes the Nonresident Student Enrollment Policy and Procedures.
3. The District utilizes the LRSP Open Enrollment Guidance Document for the nonresident student enrollment process.
4. The application review process prioritizes the quality of education for residents, children of District employees, and siblings of current nonresident students.
5. Decisions will be made per Policy 3141 and Section 20-3-320, MCA.
6. Policy 3141 states, "A previously enrolled resident student requesting continued enrollment for the remainder of the current school year as a nonresident student may submit an application at any time during the current school year once a new residence outside the District is claimed as specified by law and this Policy."
7. The applications are for students who recently moved out of the district during the 2025-2026 school year and wish to remain in their current school for the 2026-2027 school year.
8. Approvals are granted on a year-to-year basis.
9. The superintendent and executive team have prepared THIS spreadsheet, including de-identified information regarding the student's approval recommendation.

Fiscal Impact:
Tuition receipts as determined by enrollment dates in accordance with HB203.

Superintendent's Recommendation:
It is recommended that the Board of Trustees approve the nonresident student applications as presented.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

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Meeting Date:	July 13, 2026
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Eric Matthews, BEA President and Alex Ide, Curriculum TOSA, Executive Cabinet, Instructional Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of the 2026-2027 Professional Learning Plan

Facts & Discussion:

1. All professional development/learning supports the District's Long Range Strategic Plan (LRSP) measurable goals.
2. Teachers must fulfill a requirement by the Office of Public Instruction of a minimum of 18-hours of professional development.
3. Up to 21 PD/Learning hours are fulfilled on district PIR days.
4. 2026-2027 PIR Day Schedule is tailored to the needs of individual schools and grade bands. The District has moved away from one-size fits all professional learning.
5. The 2026-2027 Professional Learning Plan is being submitted for Board approval and includes the following interconnected staff learning opportunities:
    a. 2026-2027 PIR Day Matrix. The PIR Day Schedule may be adjusted to fit the needs of the District/school/grade level.
    b. August Flex Days
    c. 2nd Year Teacher 188th Contract Day
    d. Non-Tenured Teacher Professional Learning Expectations

Fiscal Impact:
N/A
Teachers must fulfil a requirement by the Office of Public Instruction of 18 Professional Development hours (12 of the 18 hours are fulfilled through October MFPE Days or Personalized PD/Learning Hours). Contracted PIR Days (combination of General Fund and Title monies).

Superintendent's Recommendation:
It is recommended that the Board of Trustees approve the 2026-2027 Professional Learning Plan as presented, with allowances for the Building level Guiding Coalitions, District/Building Administration, and 9-12 department leaders to make changes as the need arises.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

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Meeting Date:	July 13, 2026
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.2
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of 2025-2026 LRSP Annual Report

Facts & Discussion

1. Board Policy #3610, as well as the Superintendent Evaluation Process point to an annual report from the Superintendent related to District progress and success with the Long Range Strategic Plan (LRSP) and associated District goals.
2. The 2025-2026 LRSP Annual Report is a "looking back" endeavor intended to capture District and site-specific LRSP implementation efforts over the past school year.
3. The 2025-2026 LRSP Annual Report was discussed by Trustees at the regular board meeting on June 8, 2026.
4. Since the board discussion in June, Section ii. (School Site LRSP Action Plans have been populated to include the plans from all school sites. Additionally, Youth Risk Behavior Survey (YRBS) data is now available and included in the student well-being goal section.
5. The LRSP is operationalized in Bozeman Public Schools in a variety of ways. The three areas below are key in focusing resources and attention on the goals of the District and the LRSP. The LRSP Annual Report is intended to provide details, progress, and accountability related to each of the areas below:
    i. BSD7 Five Year Plan - District Goals
    ii. School Site LRSP Action Plans
    iii. School Site Board Luncheons
6. Once approved, the 2025-2026 LRSP Annual Report will be published on the District website.

Fiscal Impact:
N/A

Superintendent's Recommendation:
It is recommended that the Board of Trustees approve the 2025-2026 LRSP Annual Report as presented.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

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Meeting Date:	July 13, 2026
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of 2026-2027 LRSP Five Year Plan and Site Implementation Framework

Facts & Discussion:

1. Bozeman School District uses a Long-Range Strategic Plan (LRSP) to guide and focus the District. The LRSP process was launched in the fall of 2007 to bring more rigor to the process of setting goals; to ensure the wants, preferences, and needs of the community are well understood; and to strategically focus District resources.

2. During the 2023-2024 school year, the District worked through a comprehensive revisioning process for the LRSP which included updates to the District's mission, vision, core values, and measurable goals. In addition, the revised LRSP included BSD7's Profile of a Graduate.

3. The LRSP is operationalized in Bozeman Public Schools in a variety of ways. The three areas below are key in focusing resources and attention on the goals of the District and the LRSP.
    a. BSD7 Five Year Plan - District Goals
    b. School Site LRSP Action Plans Using LRSP Implementation Framework Template
    c. School Site Board Luncheons

4. The 2026-2027 LRSP Five Year Plan serves as a roadmap for the measurable district goals within the LRSP.

5. The LRSP theme for 2025-2026 was *Massive Action* based upon the many new action steps implemented last year. Because the objective LRSP data show progress across goal areas, the theme for 2026-2027 is *Stay The Course.* Maintaining consistent focus and effort across goal areas will continue to produce quality outcomes for the students we collectively serve.

Fiscal Impact:
In 2025-2026, the District budgeted over $120 million in expenditures in its budgeted funds, and all of these costs directly or indirectly supported our Long Range Strategic Plan. 2026-2027 budgets have not yet been set, but, again, all planned expenditures are rooted in the accomplishment of the LRSP.

Superintendent's Recommendation:
It is recommended that the Board of Trustees approve the 2026-2027 LRSP Five Year Plan and Site Implementation Framework as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

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Meeting Date:	July 13, 2026
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.

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Meeting Date: July 13, 2026

Category: Reports

Agenda Item #: 7.2

Originated By: Trustees

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.

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Bozeman Public Schools

MISSION

"Bozeman Public Schools exists to ensure high-level learning for all students."

VISION

"Bozeman Public Schools will empower all students to reach their full potential for achievement and thrive in their community. We will promote inclusive community involvement; support a passionate education team; and nurture a dynamic learning environment."

CORE VALUES

- **High Student Achievement:** We commit to ensure all students learn at their highest potential.
- **Committed, Quality Staff:** We strive to attract, retain, and support well-qualified, dedicated, and passionate staff members.
- **Inclusive Culture:** We foster respect, diversity, and adaptability, where all stakeholders feel safe, empowered, supported, and valued.
- **Collaborative Engagement:** We believe quality staff, family engagement, and community support are essential contributors to student well-being and achievement.
- **Integrity and Transparency:** We operate with honesty, use research-based decision-making, and provide open communication.
- **Fiscal Responsibility:** We are responsible in the management and expenditure of all District resources.

MEASURABLE GOALS

Goal Area 1 - Academic Performance

- ***Grade Level Reading Goal:*** By 2029, 90% of all BSD7 3rd grade students will demonstrate grade-level reading skills by achieving a proficient score on the Acadience reading assessment at the end of the school year.
- ***Graduation Goal:*** By 2029, 95% of BSD7 students in each graduation cohort will earn a high school diploma in four years or fewer.

Goal Area 2 - Operations and Capacity Building

- ***Professional Learning Communities (PLCs) Goal:*** By spring of 2028, all BSD7 schools PK-12 will have fully implemented PLCs in place that will support the closing of the achievement gap, thus qualifying BSD7 as a Solution Tree Model PLC District.

Goal Area 3 - Community Engagement and Partnerships

- ***Early Literacy Goal:*** 85% of all children entering kindergarten will have requisite literacy skills as measured by Acadience.

Goal Area 4 - Student and Staff Well-being

- ***Staff Well-Being Goal:*** By 2028, BSD7 will increase staff well-being to 85% or above as measured by the Panorama survey.
- ***Student Well-Being Goal:*** By 2031, fewer than 15% of students will self-report depression symptoms as measured by the Youth Risk Behavior Survey (YRBS). This represents an almost 60% decrease in self-reported depression symptoms at the high school level, and an almost 50% decrease at the middle school.

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Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

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BOARD OF TRUSTEES	TERM
Kevin Black -- Chair	2029
Lauren Dee	2028
Lei-Anna Bertelsen.	2027
Gary Lusin	2027
Melissa Moran	2027
Greg Neil	2029
Sandra Wilson.	2027
Sarah Wilson.	2028

EXECUTIVE CABINET	POSITION
Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark ..	Director of Business Services
Marilyn King	Deputy Superintendent
Patrick McClellan	Director of Student Programs
Matt Stark	Director of Facilities
Mike VanVuren	Deputy Superintendent
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

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BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee	**Trustees** Lei-Anna Bertelsen
Long-Range Strategic Planning (LRSP)	**Trustees** Full Board
Long-Range Facilities Planning (LRFP)	**Trustees** Kevin Black Greg Neil
Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)	**Trustees** Sandy Wilson Sarah Wilson Lei-Anna Bertelsen - Alternate
District Safety	**Trustees** Melissa Moran
Student Well-Being Committee	**Trustees** Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee	**Trustees** Full Board
Certified (BEA) Negotiations	**Trustees** Melissa Moran Greg Neil Sarah Wilson Lauren Dee - Alternate
Classified (CBEA) Negotiations	**Trustees** Lei-Anna Bertelsen Gary Lusin - Alternate

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BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)	**Trustees** Gary Lusin - Voting Member Kevin Black - Board Leadership
MTSBA Municipal Director and Delegates	**Trustees** Lei-Anna Bertelsen - Director Gary Lusin - Delegate Melissa Moran - Delegate Kevin Black - Alternate

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SCHOOL LIAISONS

Bozeman High School	Greg Neil
Bridger Charter Academy	Sandy Wilson
Gallatin High School	Sandy Wilson
Chief Joseph Middle School	Lei-Anna Bertelsen
Sacajawea Middle School	Melissa Moran
Emily Dickinson Elementary School	Gary Lusin
Hawthorne Elementary School	Gary Lusin
Hyalite Elementary School	Lauren Dee
Irving Elementary School	Greg Neil
Longfellow Elementary School	Melissa Moran
Meadowlark Elementary School	Sarah Wilson
Morning Star Elementary School	Lei-Anna Bertelsen
Whittier Elementary School	Sarah Wilson

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Bozeman Public Schools
Future Board Meetings
5:45 PM - Willson Library #217A

July 13, 2026	Monday	Regular Board Meeting
*July 27, 2026	Monday	Special Board Meeting
August 17, 2026	Monday	Regular Board Meeting
*August 24, 2026	Monday	Special Board Meeting
September 14, 2026	Monday	Regular Board Meeting
*September 28, 2026	Monday	Special Board Meeting
October 12, 2026	Monday	Regular Board Meeting
*October 26, 2026	Monday	Special Board Meeting
November 9, 2026	Monday	Regular Board Meeting
*November 23, 2026	Monday	Special Board Meeting
December 14, 2026	Monday	Regular Board Meeting
January 11, 2027	Monday	Regular Board Meeting
*January 25, 2027	Monday	Special Board Meeting
February 8, 2027	Monday	Regular Board Meeting
*February 22, 2027	Monday	Special Board Meeting
March 8, 2027	Monday	Regular Board Meeting
*March 29, 2027	Monday	Special Board Meeting
April 12, 2027	Monday	Regular Board Meeting
*April 26, 2027	Monday	Special Board Meeting
May 17, 2027	Monday	Regular Board Meeting
June 14, 2027	Monday	Regular Board Meeting
*June 28, 2027	Monday	Special Board Meeting

*The second meeting of every month is considered a "special board meeting" and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.

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Bozeman Public Schools
Upcoming Board Presentations
2026-2027

October 7, 2026	Wednesday	Bozeman High	9:00 AM - 10:30 AM
October 21, 2026	Wednesday	Meadowlark	9:00 AM - 10:30 AM
November 4, 2026	Wednesday	SMS	9:00 AM - 10:30 AM
November 17, 2026	Tuesday	Gallatin High	9:00 AM - 10:30 AM
January 20, 2027	Tuesday	Whittier	12:00 PM - 1:30 PM
February 3, 2027	Wednesday	Bridger Charter	9:00 AM - 10:30 AM
February 17, 2027	Wednesday	Hawthorne	9:00 AM - 10:30 AM
March 3, 2027	Wednesday	Morning Star	9:00 AM - 10:30 AM
March 10, 2027	Wednesday	Emily Dickinson	9:00 AM - 10:30 AM
March 24, 2027	Wednesday	Irving	9:00 AM - 10:30 AM
April 7, 2027	Wednesday	Longfellow	9:00 AM - 10:30 AM
April 21, 2027	Wednesday	Chief Joseph	9:00 AM - 10:30 AM
May 4, 2027	Tuesday	Hyalite	12:00 PM - 1:30 PM

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Bozeman Public Schools Calendar 2026-2027

PIR Dates & Conferences - No School

August 26-28	K-12 PIR Day
September 28	K-12 PIR Day
October 15-16	K-12 PIR Day
November 12-13	K-5 P/T Conferences
November 20	9-12 PIR Day
January 18	K-12 PIR Day
January 25	9-12 PIR Day
April 8	6-8 PIR Day
April 9	6-12 PIR Day
May 28	K-12 PIR Day
June 11	K-12 PIR Day

Holidays & School Closures- No School

September 7	Labor Day
November 25-27	Thanksgiving
December 21 -January 1	Winter Break
January 18	Martin Luther King Jr.
February 15	President's Day
March 15-19	Spring Break
May 31	Memorial Day

Important Dates

August 31	School Begins 1-12
September 3	Kindergarten begins
January 20-22	HS Final Exams
June 5	HS Graduation!
June 10	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5: January 22
June 10

6-8: Semester 1 - January 22
Quarter 1 - October 30
Quarter 2 - January 22
Quarter 3 - April 2
Semester 2 - June 10

9-12: Period 1 - October 9
Period 2 - November 20
1st Semester - January 22

Period 1 - March 5
Period 2 - April 23
2nd Semester - June 10
HS Credit Recovery Required Days - June 14-June 25

JULY • 2026

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AUGUST • 2026

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SEPTEMBER • 2026

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OCTOBER • 2026

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NOVEMBER • 2026

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DECEMBER • 2026

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JANUARY • 2027

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FEBRUARY • 2027

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MARCH • 2027

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APRIL • 2027

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MAY • 2027

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JUNE • 2027

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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Revised: 01/07/2026

Please note that our individual schools might have additional important dates related to other school functions. Please check with your local school for these dates and events.

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