



Mountain Lakes School District

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Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, July 13, 2026 at 6:30 PM at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Mrs. McVeigh		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Dr. Silva McIntyre		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Mr. Greg Brennan, Dr. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 13th day of July 2026 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	Minutes
1.	June 1, 2026	Regular and Executive Session
2.	June 15, 2026	Regular and Executive Session

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2026 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren Silva McIntyre	Finance Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	Personnel Joanne Barkauskas (Chair) James Hirschfeld Aru Kulkarni Jennifer Parker
Co-Curricular Committee Aruni Don (Chair) Chris Johnson Jennifer Parker Lauren Silva McIntyre	Long Range Planning Aruni Don (Chair) Chris Johnson Julia McVeigh Purvika Sheth	Policy Aru Kulkarni (Chair) Julia McVeigh Jennifer Parker Purvika Sheth
Facilities Sara Forman (Chair) Aru Kulkarni Julia McVeigh Purvika Sheth	Negotiations Jennifer Parker (Chair) Aru Kulkarni Lauren Silva McIntyre	Special Education/Student Services Purvika Sheth (Chair) Lauren Silva McIntyre Julia McVeigh
		Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2026 LIAISONS

Home and School Association (HSA) Julia McVeigh	ML Friends of the Arts (FOTA) Aru Kulkarni	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate Vacant	
ML Alumni Association (MLAA) Jennifer Parker	Recreation Commission Sara Forman	
ML Education Foundation (MLEF) Lauren Silva McIntyre	Representative to the County SBA Vacant	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**A. FINANCE****1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of June 12, 2026 - July 10, 2026, as recommended by the Superintendent:*

	Fund	Amount
1.	General Fund (10)	\$1,021,453.17
2.	Special Revenue Fund (20)	\$465,358.49
3.	Capital Project Fund (30)	N/A
4.	Debt Service Fund (40)	N/A
5.	Cafeteria Account Fund (60)	\$23,532.60
6.	Total	\$1,510,344.26

2. Tuition Received: Non-resident, Individuals and other LEAs

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
	DISTRICT						
1.	New	5210	Lake Drive ESY	6/29/26	7/24/26	\$8,550	\$397.50
2.	New	5180	Lake Drive ESY	6/29/26	7/24/26	\$8,550	
3.	New	7224	Lake Drive ESY	6/29/26	7/24/26	\$8,550	\$3,900
4.	New	7836	Lake Drive ESY	6/29/26	7/24/26	\$8,550	\$265
5.	New	0039	Lake Drive ESY	6/29/26	7/24/26	\$8,550	\$4,562.50
6.	New	0679	Lake Drive ESY	6/29/26	7/24/26	\$8,550	
7.	New	8770	Lake Drive ESY	6/29/26	7/24/26	\$8,550	\$265
8.	New	2421	Lake Drive ESY	6/29/26	7/24/26	\$8,550	\$397.50
9.	New	1851	Lake Drive ESY	6/29/26	7/24/26	\$8,550	\$3,900
10.	New	3741	Lake Drive ESY	6/29/26	7/24/26	\$8,550	
11.	New	4764	Lake Drive ESY	6/29/26	7/24/26	\$8,550	
12.	New	3578	Lake Drive ESY	6/29/26	7/24/26	\$8,550	
13.	New	6688	Lake Drive ESY	6/29/26	7/24/26	\$8,550	\$265
14.	New	0295	Lake Drive ESY	6/29/26	7/24/26	\$8,550	\$4,165
15.	New	5514	Lake Drive ESY	6/29/26	7/24/26	\$8,550	
16.	New	5829	Lake Drive ESY	6/29/26	7/24/26	\$8,550	\$5,490
17.	New	Temp-1	Lake Drive ESY	6/29/26	7/24/26	\$8,550	
18.	New	8656	Lake Drive ESY	6/29/26	7/24/26	\$8,550	\$4,032.50
19.	New	2442	Lake Drive ESY	6/29/26	7/24/26	\$8,550	
20.	New	Temp-2	Lake Drive ESY	6/29/26	7/24/26	\$8,550	
21.	New	1359	Lake Drive ESY	6/29/26	7/24/26	\$8,550	\$4,165
22.	New	4595	Lake Drive ESY	6/29/26	7/24/26	\$8,550	

23.	New	7515	Lake Drive ESY	6/29/26	7/24/26	\$8,550	
24.	New	5814	Lake Drive ESY	6/29/26	7/24/26	\$8,550	
25.	New	2471	Lake Drive ESY	6/29/26	7/24/26	\$8,550	
26.	New	7816	Lake Drive ESY	6/29/26	7/24/26	\$8,550	\$3,900
27.	New	IFR-19	Lake Drive ESY Itinerant	6/29/26	7/24/26	\$400	

3. Out of District Placements

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2025 extended school year and the 2025-2026 school year, as recommended by the Superintendent:

	Student ID	Placement	Start Date	End Date	Tuition
1.	5304	Hunterdon Prep	9/2/26	6/10/27	\$67,761

4. Professional Services

WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	Byram Bus, Inc.	7/1/26	6/30/27	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed N/A	N/A
2.	Doorman Labs	8/26/26	6/30/27	Cellphone lockdown platform	\$3,000	N/A
3.	Dr. Vincent McInerney and New Jersey Orthopedic Institute	7/1/26	6/30/27	Physicians at all home football games	Up to \$350/hour	N/A
4.	Jordan Transportation (STA Butler, STA Pinebrook)	7/1/26	6/30/27	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	N/A
5.	Petrucchi, Zachary	8/24/26	6/30/27	Winter/Spring Concert Accompanist	\$100/Concert	\$200
6.	Scott Leiter dba Rivalry Sports Medicine, LLC	7/1/26	6/30/27	Substitute Athletic Trainer	Up to \$85/hour	N/A
7.	Sportscare Physical Therapy	7/1/26	6/30/27	Substitute Athletic Trainer	Up to \$85/hour	N/A
8.	Sussex County Regional Cooperative	7/1/26	6/30/27	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	N/A
9.	Rajak, LLC	7/1/26	6/30/27	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	N/A
10.	O'Dowd Transportation Company, Inc.	7/1/26	6/30/27	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	N/A

5. Travel / Conferences Expenditures 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name	School	Location	Date	Event Name	Cost
DISTRICT						
1.	Pelchat, Cara	MLHS	Webinar	4/21/26	Inside the AXS Companion & Toolbox: Free Resources for Common App Success	\$0
2.	Santos, David	DW	Chatham, NJ	8/5/26	Genesis Professional Excellence Summit	\$0
3.	Santos, David	DW	Montclair, NJ	9/26-6/27 Monthly	NJECC Member Meeting	\$0
IVY H/WW/BC						
4.	St. John, Jill	WW	Boonton, NJ	7/1/26-6/30/27	Provident Bank for all deposits (Mileage Reimbursement @ \$0.47/mile)	NTE \$160

6. Disposition of Property 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition of property, as recommended by the Superintendent:

	Property	School / Department
IH/WW/BC		
1.	Print books that are either outdated, damaged, or unused	Wildwood Library

7. Facilities Use

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

	Request	Purpose of Use	Facilities	Date	Time	Fee Type
DISTRICT						
1.	Jeffrey Reid	HERD Offensive Lineman Football Camp	Flynn Field	7/20/26 - 7/23/26	9:00 am - 12:00 pm	Class III
2.	Mountain Lakes Recreation	Adult Soccer	Flynn Field	Tuesdays 7/14/26-8/25/26	7:00 pm - 8:30 pm	Class III

8. Property and Casualty Premiums

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the property and casualty premiums for the 2026-2027 fiscal year, as recommended by the Superintendent:

	Policy Type	July 2026 - June 2027
1.	All Risk Property (includes crime and cyber)	\$67,200
2.	General Liability (includes SDLL)	\$90,987
3.	Inland Marine	\$9,975
4.	Umbrella (up to \$15 million)	\$25,149
5.	Fleet Auto	\$8,633
6.	Excess Liability (additional \$20 million)	\$19,598
7.	Student Accident	\$67,428
8.	Fidelity Bonds	\$2,930

9. Food Service Pricing Rates

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Pomptonian Food Service meal prices and a la carte pricing for the 2026-2027 school year, as recommended by the Superintendent.*

B. MISCELLANEOUS**REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT****A. PERSONNEL****10. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's 4**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

	Name	Action	UPC	Position	School	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Olear, Jacquelyn	Resign ▾	SPS-CST-A ID-O30-01	Paraprofessional - FT	MLHS ▾	1.0	Step 9	\$29,730.72	8/28/19	6/30/26
2.	Rich, Casey	Appoint ▾	SPS-LR-AI D-U29-07	Paraprofessional - P/T	LD ▾	.97	Step 9	\$28,739.70	8/24/26	6/30/27
3.	Spunberg, Jessica	Appoint ▾	LTS-HS-TC H-01	Teacher - LTR (5221)	MLHS ▾	1.0	MA+30 /9	\$90,155	8/24/26	3/22/27
IVY H/WW/BC										
4.	Allison, Vicki	Appoint ▾	SPS-CST-A ID-U29-12	AM Bus Aide	WW ▾	.17	Step 9	\$4,955.12	8/26/26	6/30/27
5.	Chara, Susan	Appoint ▾	SPS-CST-A ID-U29-15	PM Bus Aide	WW ▾	.21	Step 9	\$6,193.90	8/26/26	6/30/27
6.	Law, Chirstine	Resign ▾	SPT-WW-L IB-01	Teacher	WW ▾	1.0	MA+30 /14	\$103,590	8/26/24	6/30/26
7.	Winget, Ava	Resign ▾	SPS-CST-A ID-U29-06	Paraprofessional P/T	BC ▾	.97	Step 4	\$24,086.70	9/23/24	6/30/26

11. Athletics / Extra Services (Schedule B Appointments) 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	All approved 26-27 MLSD Employees, Coaches & Volunteers	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27
2.	Bydook, John (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27
3.	Bessin, Susan (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27
4.	Brien, Kevin (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27
5.	Chau, Anh Kim (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27
6.	Flynn, Betsy (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27

7.	Flynn, Tim (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27
8.	Lam, Lekhanh (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27
9.	Lam Tran, Le Duyen (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27
10.	Lam Tran, Sum (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27
11.	Mola, Kim (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27
12.	Polizzano, Peter (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27
13.	Preston, Kathleen (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27
14.	Scarola, Vito (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27
15.	Sebesto, Alyssa (OOD)	Appoint ▾	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW ▾	BOE Approved Rate	8/1/26	6/30/27

MLHS Fall Coaches

	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
17.	Birchenough, Reno	Revise ▾	Soccer Boys-Assistant	MLHS ▾	Step 4 ▾	\$5,472	8/1/26	12/1/26
18.	Listwan, Kristine (OOD)	Appoint ▾	Soccer Girls-Assistant	MLHS ▾	Step 1 ▾	\$3,46	8/1/26	12/1/26
19.	Santos, David	Appoint ▾	Soccer Boys-Assistant	MLHS ▾	Step 2 ▾	\$3,912	8/1/26	12/1/26
20.	Williams, Danielle (OOD)	Appoint ▾	Cheer-Assistant Coach	MLHS ▾	Step 3 ▾	\$3,300	8/1/26	12/1/26

Briarcliff Fall Coaches

	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC								
21	Bogucz, Kelly	Revise ▾	Cross Country	BC ▾	Step 3 ▾	\$4,284	8/1/26	12/1/26
22.	Pelliconi, Debbie	Revise ▾	Cross Country	BC ▾	Step 3 ▾	\$4,284	8/1/26	12/1/26
23.	Santos, David	Rescind ▾	Soccer: Boys	BC ▾	Step 2 ▾	\$3,774	8/1/26	12/1/26

Lake Drive Schedule B

	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
24.	Carangelo, Anthony	Appoint ▾	Dist. Prof. Dev. Committee Member (ScIP)	LD ▾	N/A ▾	\$1,500	8/24/26	6/30/27
25.	Cottone, Margo	Appoint ▾	Jr. NAD	LD ▾	Step 3 ▾	\$1,428	8/24/26	6/30/27
26.	Cottone, Margo	Appoint ▾	Deaf Academic Team	LD ▾	Step 1 ▾	\$2,040	8/24/26	6/30/27

27.	Daly, Lauren	Appoint ▾	Dist. Prof. Dev. Committee Member (ScIP)	LD ▾	N/A ▾	\$1,500	8/24/26	6/30/27
28.	Richter, Deanna	Appoint ▾	Jr. NAD	LD ▾	Step 3 ▾	\$1,428	8/24/26	6/30/27
29.	Richter, Deanna	Appoint ▾	Deaf Academic Team	LD ▾	Step 3 ▾	\$2,652	8/24/26	6/30/27

Briarcliff Schedule B

	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC								
30.	Alves, Michael	Appoint ▾	Academic Team	BC ▾	Step 3 ▾	\$3,825	8/24/26	6/30/27
31.	Alves, Michael	Appoint ▾	Dist. Prof. Dev. Committee (ScIP)	BC ▾	Step 2 ▾	\$1,000	8/24/26	6/30/27
32.	Bogucz, Kelly	Appoint ▾	School Store	BC ▾	Step 3 ▾	\$1,020	8/24/26	6/30/27
33.	Bogucz, Kelly	Appoint ▾	Team Leader: Allied	BC ▾	N/A ▾	\$500	8/24/26	6/30/27
34.	Bogucz, Kelly	Appoint ▾	Yearbook	BC ▾	Step 3 ▾	\$2,550	8/24/26	6/30/27
35.	Boehm, Brianna	Appoint ▾	Co-Set Design	BC ▾	Step 3 ▾	\$1,275	8/24/26	6/30/27
36.	Boehm, Brianna	Appoint ▾	Costume Design	BC ▾	Step 3 ▾	\$2,550	8/24/26	6/30/27
37.	Buzzelli, Vincent	Appoint ▾	Jazz Band	BC ▾	Step 3 ▾	\$3,060	8/24/26	6/30/27
38.	Cromwell, Michelle	Appoint ▾	Dist. Prof. Dev. Committee (ScIP)	BC ▾	Step 2 ▾	\$1,000	8/24/26	6/30/27
39.	Doolittle, Christina	Appoint ▾	Co-Family Math	BC ▾	Step 3 ▾	\$765	8/24/26	6/30/27
40.	Doolittle, Christina	Appoint ▾	Environmental Club	BC ▾	Step 3 ▾	\$2,550	8/24/26	6/30/27
41.	Doolittle, Christina	Appoint ▾	Team Leader: 6th Grade	BC ▾	N/A ▾	\$500	8/24/26	6/30/27
42.	Fleming, Marissa	Appoint ▾	Team Leader: School Security	BC ▾	N/A ▾	\$1,000	8/24/26	6/30/27
43.	Gaffney, Victoria	Appoint ▾	Dist. Prof. Dev. Committee (ScIP)	BC ▾	Step 2 ▾	\$1,000	8/24/26	6/30/27
44.	Karcher, Dana	Appoint ▾	End of Year Slideshow	BC ▾	Step 3 ▾	\$612	8/24/26	6/30/27
45.	Karcher, Dana	Appoint ▾	Multimedia	BC ▾	Step 3 ▾	\$2,550	8/24/26	6/30/27
46.	Karcher, Dana	Appoint ▾	Team Leader: 7th Grade	BC ▾	N/A ▾	\$500	8/24/26	6/30/27
47.	Karcher, Dana	Appoint ▾	Upstanders Club	BC ▾	Step 3 ▾	\$1,428	8/24/26	6/30/27
48.	Lih, Erik	Appoint ▾	8th Grade Trip Coordinator	BC ▾	Step 2 ▾	\$1,224	8/24/26	6/30/27
49.	Lih, Erik	Appoint ▾	Student Government	BC ▾	Step 3 ▾	\$1,428	8/24/26	6/30/27
50.	Major, Michelle	Appoint ▾	Co-Family Math	BC ▾	Step 3 ▾	\$765	8/24/26	6/30/27
51.	Major, Michelle	Appoint ▾	Math Counts	BC ▾	Step 3 ▾	\$1,530	8/24/26	6/30/27
52.	Pecarific, Melissa	Appoint ▾	Co-Set Design	BC ▾	Step 3 ▾	\$1,275	8/24/26	6/30/27
53.	Pecarific, Melissa	Appoint ▾	Musical Director	BC ▾	Step 3 ▾	\$4,590	8/24/26	6/30/27
54.	Pecarific, Melissa	Appoint ▾	Newspaper	BC ▾	Step 2 ▾	\$2,040	8/24/26	6/30/27
55.	Pecarific, Melissa	Appoint ▾	Team Leader: 8th Grade Team	BC ▾	N/A ▾	\$500	8/24/26	6/30/27
56.	Peterson, Danielle	Appoint ▾	Mock Trial	BC ▾	Step 3 ▾	\$2,550	8/24/26	6/30/27
57.	Petrucci, Kristen	Appoint ▾	Vocal/Instrumental Director	BC ▾	Step 3 ▾	\$3,060	8/24/26	6/30/27

Wildwood Schedule B

	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
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IVY H/WW/BC								
58.	Berardi, Lindsay	Appoint ▾	1st Grade Team Co-Leader	WW ▾	N/A ▾	\$500	8/24/26	6/30/27
59.	Ciulla, Kristina	Appoint ▾	3rd Grade Team Co-Leader	WW ▾	N/A ▾	\$250	8/24/26	6/30/27
60.	DeCaprio, Mary Lou	Appoint ▾	Robotics Advisor	WW ▾	Step 1 ▾	\$1,721	8/24/26	6/30/27
61.	Dunn, Melissa	Appoint ▾	5th Grade Show Co-Leader	WW ▾	Step 3 ▾	\$1,785	8/24/26	6/30/27
62.	Goncalves, Joao	Appoint ▾	Jazz Band	WW ▾	Step 3 ▾	\$3,060	8/24/26	6/30/27
63.	Hudson, Gregory	Appoint ▾	3rd Grade Intramurals Co-Leader	WW ▾	Step 3 ▾	\$714	8/24/26	6/30/27
64.	Hudson, Gregory	Appoint ▾	4th Grade Intramurals Co-Leader	WW ▾	Step 3 ▾	\$714	8/24/26	6/30/27
65.	Hudson, Gregory	Appoint ▾	5th Grade Intramurals Co-Leader	WW ▾	Step 3 ▾	\$714	8/24/26	6/30/27
66.	Klein, Lauren	Appoint ▾	3rd Grade Team Co-Leader	WW ▾	N/A ▾	\$250	8/24/26	6/30/27
67.	Lederman, Lainie	Appoint ▾	3rd Grade Team Co-Leader	WW ▾	N/A ▾	\$250	8/24/26	6/30/27
68.	Liberato, Dominique	Appoint ▾	Student Government Co-Leader	WW ▾	Step 3 ▾	\$906.50	9/21/26	6/30/27
69.	McCarthy, Megan	Appoint ▾	Allied Team Leader	WW ▾	N/A ▾	\$1,000	8/24/26	6/30/27
70.	McCarthy, Megan	Appoint ▾	Computer Club	WW ▾	Step 3 ▾	\$1,813	8/24/26	6/30/27
71.	McCarthy, Megan	Appoint ▾	Giraffe Club	WW ▾	Step 3 ▾	\$1,813	8/24/26	6/30/27
72.	McCarthy, Megan	Appoint ▾	Junior Nature Club	WW ▾	Step 3 ▾	\$1,813	8/24/26	6/30/27
73.	McCarthy, Megan	Appoint ▾	TREP\$	WW ▾	Step 3 ▾	\$2,652	8/24/26	6/30/27
74.	McNeill, Nicole	Appoint ▾	5th Grade Team Co-Leader	WW ▾	N/A ▾	\$500	8/24/26	6/30/27
75.	Monastero, Carlyn	Appoint ▾	Kindergarten Team Co-Leader	WW ▾	N/A ▾	\$500	8/24/26	6/30/27
76.	Murphy, Allison	Appoint ▾	Math Olympiad	WW ▾	Step 2 ▾	\$1,530	8/24/26	6/30/27
77.	Nakashian, Cheryl	Appoint ▾	Kindergarten Team Co-Leader	WW ▾	N/A ▾	\$500	8/24/26	6/30/27
78.	O'Boyle, Christa	Appoint ▾	2nd Grade Team Leader	WW ▾	N/A ▾	\$1,000	8/24/26	6/30/27
79.	O'Melia, Katherine	Appoint ▾	Dist. Prof. Dev. Committee Member (SciP)	WW ▾	N/A ▾	\$3,000	8/24/26	6/30/27
80.	O'Melia, Katherine	Appoint ▾	Wingman Champion	WW ▾	N/A ▾	\$500	8/24/26	6/30/27
81.	Olearchik, Nicole	Appoint ▾	5th Grade Show Co-Leader	WW ▾	Step 3 ▾	\$1,785	8/24/26	6/30/27
82.	Olearchik, Nicole	Appoint ▾	Chorus Club (4th Grade)	WW ▾	Step 2 ▾	\$1,507	8/24/26	6/30/27
83.	Olearchik, Nicole	Appoint ▾	Chorus Club (5th Grade)	WW ▾	Step 3 ▾	\$1,813	8/24/26	6/30/27
84.	Olearchik, Nicole	Appoint ▾	Student Government Co-Leader	WW ▾	Step 3 ▾	\$906.50	8/24/26	6/30/27
85.	Palazzolo, Lindsay	Appoint ▾	1st Grade Team Co-Leader	WW ▾	N/A ▾	\$500	8/24/26	6/30/27
86.	Paolazzi, Christopher	Appoint ▾	5th Grade Team Co-Leader	WW ▾	N/A ▾	\$500	8/24/26	6/30/27
87.	Paolazzi, Christopher	Appoint ▾	Teacher Leader for School Security	WW ▾	N/A ▾	\$1,000	8/24/26	6/30/27
88.	Perez, Ryan	Appoint ▾	3rd Grade Team Co-Leader	WW ▾	N/A ▾	\$250	8/24/26	6/30/27
89.	Perez, Ryan	Appoint ▾	Wingman Champion	WW ▾	N/A ▾	\$500	8/24/26	6/30/27
90.	Roth, Brianna	Appoint ▾	4th Grade Team Leader	WW ▾	N/A ▾	\$1,000	8/24/26	6/30/27
91.	Schmidt, Tammy	Appoint ▾	3rd Grade Intramurals Co-Leader	WW ▾	Step 3 ▾	\$714	8/24/26	6/30/27
92.	Schmidt, Tammy	Appoint ▾	4th Grade Intramurals Co-Leader	WW ▾	Step 3 ▾	\$714	8/24/26	6/30/27
93.	Schmidt, Tammy	Appoint ▾	5th Grade Intramurals Co-Leader	WW ▾	Step 3 ▾	\$714	8/24/26	6/30/27
94.	Suarez, Elisa	Appoint ▾	Set Design	WW ▾	Step 2 ▾	\$1,530	8/24/26	6/30/27

12. Additional Compensation 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Boehm, Brianna	Appoint ▾	Teacher - Lunchtime Learning Strategies	MLHS ▾	Hourly Rate (NTE 2 hrs/wk)	9/1/26	6/30/27
2.	Bongiorno, Paul	Appoint ▾	CPR/AED Training	MLHS ▾	Not to exceed \$250	8/18/26	8/18/26
3.	Chandra, Mukta	Appoint ▾	Teacher - Lunchtime Learning Strategies	MLHS ▾	Hourly Rate (NTE 2 hrs/wk)	9/1/26	6/30/27
4.	DeFilippo, Michael	Appoint ▾	Behaviorist – Parent Training (ABA)	DW ▾	Hourly Rate (NTE 2 hrs.)	6/10/26	6/12/26
5.	Doniloski, Jason	Appoint ▾	CPR/AED Training	MLHS ▾	Not to exceed \$250	8/18/26	8/18/26
6.	Dorney, Bridgett	Appoint ▾	Teacher - Lunchtime Learning Strategies	MLHS ▾	Hourly Rate (NTE 2 hrs/wk)	9/1/26	6/30/27
7.	Dunn, Ryan	Appoint ▾	Certified Educational Facilities Mgr.	DW ▾	\$2,000	7/1/26	6/30/27
8.	Giousios, George	Appoint ▾	Extracurricular Interpreter	DW ▾	BOE Approved Rate (NTE 300 hrs/yr)	7/1/26	6/30/27
9.	Feltmann, Steve	Appoint ▾	CPR/AED Training	MLHS ▾	Not to exceed \$250	8/18/26	8/18/26
10.	Gonzalez, Elizabeth	Appoint ▾	Additional Assessments	DW ▾	\$150/evaluation	6/18/26	8/21/26
11.	Landwehrle, Amanda	Appoint ▾	Additional Assessments	DW ▾	\$150/evaluation	6/18/26	8/21/26
12.	Joy, Melba	Appoint ▾	Additional Assessments	DW ▾	\$150/evaluation	6/18/26	8/21/26
13.	Phillips, Melissa	Appoint ▾	Nurse-Summer Hours	MLHS ▾	Hourly rate (NTE 75 hrs.)	7/1/26	8/21/26
14.	Preston, Alison	Appoint ▾	CPR/AED Training	MLHS ▾	Not to exceed \$250	8/18/26	8/18/26
15.	Spence-Reid, Trish	Appoint ▾	Additional Assessments	DW ▾	\$150/evaluation	6/18/26	8/21/26
16.	Snowden, Gilbert	Appoint ▾	IPM Coordinator	DW ▾	\$5,000	7/1/26	6/30/27
17.	Suarez, Jennifer	Appoint ▾	CPR/AED Training	MLHS ▾	Not to exceed \$250	8/18/26	8/18/26
18.	Vecchio, Christine	Appoint ▾	Homework Club	MLHS ▾	\$45/hr (NTE 2 hrs/wk)	9/1/26	6/30/27
19.	Vecchio, Christine	Appoint ▾	Teacher - Lunchtime Learning Strategies	MLHS ▾	Hourly Rate (NTE 2 hrs/wk)	9/1/26	6/30/27
20.	Vlashi, Imihan	Appoint ▾	Shift differential (M-TH, S)	DW ▾	\$3,000	9/1/26	6/30/27
IVY H/WW/BC							
21.	Goldstein, Debbie	Appoint ▾	Child Study Team - Additional Hours (5174)	WW ▾	Hourly Rate (NTE 60 hrs.)	8/24/26	10/23/26
22.	Landwehrle, Amanda	Appoint ▾	Child Study Team - Additional Hours (5174)	BC ▾	Hourly Rate (NTE 10 hrs.)	6/1/26	6/17/26
23.	Questa, Alexandra	Appoint ▾	Homework Club	BC ▾	\$45/hr (NTE 2 hrs/wk)	9/1/26	6/11/27
24.	Winget, Abbey	Appoint ▾	Homework Club	WW ▾	\$45/hr (NTE 2 hrs/wk)	9/1/26	6/11/27

Bus Duty - Wildwood

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
25.	Coleman, Gretchen	Appoint ▾	AM Bus Duty	WW ▾	\$25/day	8/26/26	6/30/27
26.	Coleman, Gretchen	Appoint ▾	PM Bus Duty	WW ▾	\$25/day	8/26/26	6/30/27
27.	Hunt, Franchesca	Appoint ▾	PM Bus Duty	WW ▾	\$25/day	8/26/26	6/30/27

13. Substitutes, Volunteers and Intern Appointments 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Borie, John (OOD)	Appoint ▾	Football-Volunteer	MLHS ▾	N/A	8/1/26	12/1/26
2.	Chen, Brandon	Appoint ▾	Cross Country - Volunteer	MLHS ▾	N/A	8/1/26	12/1/26
3.	Chiara, Paul (OOD)	Appoint ▾	Football-Volunteer	MLHS ▾	N/A	8/1/26	12/1/26
4.	Cina, Joe (OOD)	Appoint ▾	Football-Volunteer	MLHS ▾	N/A	8/1/26	12/1/26
5.	Fayo, Nicholas (OOD)	Appoint ▾	Football-Volunteer	MLHS ▾	N/A	8/1/26	12/1/26
6.	Giampietro, Ralph (OOD)	Appoint ▾	Football-Volunteer (Camera)	MLHS ▾	N/A	8/1/26	12/1/26
7.	Hernando, Michael (OOD)	Appoint ▾	All Sports-Volunteer (Camera)	MLHS ▾	N/A	8/1/26	12/1/26
8.	Herrera, Haley	Appoint ▾	Student Teacher (5087)	LD ▾	N/A	8/24/26	12/4/26
9.	Humphreys, Ryan	Appoint ▾	Soccer Boys-Volunteer	MLHS ▾	N/A	8/1/26	12/1/26
10.	Scarola, Vito (OOD)	Appoint ▾	Soccer Girls-Volunteer	MLHS ▾	N/A	8/1/26	12/1/26
11.	Szabo, Lawrence (OOD)	Appoint ▾	Football-Volunteer	MLHS ▾	N/A	8/1/26	12/1/26
12.	Vitolo, Jodi (OOD)	Appoint ▾	Volleyball-Volunteer	MLHS ▾	N/A	8/1/26	12/1/26
IVY H/WW/BC							
13.	Knolls, Clive (OOD)	Appoint ▾	Volunteer - Robotic Club	BC ▾	N/A	8/26/26	6/30/27
14.	Mendello, James (OOD)	Appoint ▾	Volunteer - Musical	BC ▾	N/A	8/26/26	6/30/27
15.	Wallace, Mary (OOD)	Appoint ▾	Volunteer - Musical	BC ▾	N/A	8/26/26	6/30/27

District Per Diem Substitutes 26-27 SY

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
16.	Admirand, Colleen	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
17.	Awan, Aneela	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
18.	Bariletto, Christina	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
19.	Berghorn, Arlene	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
20.	Borie, Nicole	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
21.	Brien, Kevin	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
22.	Byrne, Margaret	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
23.	Caniglia, Francine	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
24.	Cervone, Ann	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
25.	Chang, Tiffany	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
26.	Chu, Alejandro	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
27.	Danzi, Shari	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
28.	Delgado, Kandy	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
29.	Djobo, Koko	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27

30.	Durkin, Patricia	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
31.	Fagan, Devon	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
32.	Feliciano, Raquel	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
33.	Frank, Ronald	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
34.	Glander, Kelly	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
35.	Gundlach, Samuel	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
36.	Hann, Cortney	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
37.	Herrera, Haley	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
38.	Hunter, Seth	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
39.	Hurley, Janice	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
40.	Hussein, Amal	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
41.	Keenan, Amanda	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
42.	Kincey, Trina	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
43.	Lane, Diana	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
44.	Lauto, Steven	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
45.	Lechleiter, Jennifer	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
46.	Lees, Lisa	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
47.	Lyness, Thomas	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
48.	Mahoney, Noreen	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
49.	Malatesta, Rita	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
50.	Mattoon, Beth	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
51.	Mattoon, Douglas	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
52.	Mayer, Judy	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
53.	Meany, Sophia	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
54.	Molka, John	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
55.	Muth, Susan	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
56.	Paddock, Maria	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
57.	Pearl, Brian	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
58.	Pedalino, Joseph	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
59.	Phelan, Mark	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
60.	Popescu, Mihaela	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
61.	Quiroz, Patricio	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
62.	Rajagopalan, Vandana	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
63.	Rao, Umesh	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
64.	Romano, Maria	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
65.	Sanclimenti-Goehring, Anna	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
66.	Shuhet, Emma	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
67.	Thorsen, Megan	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
68.	Waldorf, Marlene	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
69.	Worth, Deborah	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
70.	Zeris, Lauren	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27

14. Field Trips

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2025-2026 school year, as recommended by the Superintendent:

	School	Destination	Reason	Date
DISTRICT				
1.	MLHS ▾	Landing, NJ	Lake Hopatcong Foundation - Lake Ecology	10/26

15. Tuition Reimbursement ▴

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

	Name	School	College/University	Course Title / #	Credits
IVY H/WW/BC					
1.	Bogucz, Kelly	BC ▾	Savannah College of Art & Design	Media and Techniques/ILLU701	5.0
2.	Leshnower, David	BC ▾	Rowan University	Prac/Sem Admin-Supv 1/27600	3.0
3.	Mosera, Caitlin	BC ▾	American College of Education	Strategies for Teaching Varied Learners Strategies for Teaching Varied Learners/SPED5013	3.0

B. CURRICULUM / SPECIAL SERVICES**C. MISCELLANEOUS****16. Emergency Virtual or Remote Instruction Program or Virtual/Remote Instruction Plans**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes School District Emergency Virtual or Remote Instruction Program for 2026-27 school year, as recommended by the Superintendent.*

17. Organizational Chart

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following Organizational Chart for the 2026-27 school year, as recommended by the Superintendent.*

18. Stronge Evaluation Model

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Stronge Evaluation Models below for the 2026-27 school year, as recommended by the Superintendent:

1.	Stronge: Teacher Effectiveness Performance Evaluation System
2.	Stronge: Educational Specialist Effectiveness Performance Evaluation System
3.	Stronge: District Leader Effectiveness Performance Evaluation System
4.	Stronge: Principals Leader Effectiveness Performance Evaluation System

19. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the policies below for presentation, as recommended by the Superintendent.*

	Action	Policy / Regulation Number	Policy Alert	Title	First Reading	Second Reading
1.	Revised	P 1230	237	Superintendent's Duties (M)	6/15/26	7/13/26
2.	Revised	P 2200	237	Curriculum (M)	6/15/26	7/13/26
3.	Abolished	R 2200	237	Curriculum Content (M)	6/15/26	7/13/26
4.	Revised	P 2411	237	Career Education and Academic Counseling (M)	6/15/26	7/13/26
5.	Abolished	R 2411	237	Guidance Counseling (M)	6/15/26	7/13/26
6.	Revised	P 5460	237	High School Graduation (M)	6/15/26	7/13/26
7.	New	P 5461	237	High School Diplomas (M)	6/15/26	7/13/26
8.	Revised	P 0162	237	Notice of Board Meetings	6/15/26	7/13/26
9.	New	P 0162.01	237	Legal Notices (M)	6/15/26	7/13/26
10.	Revised	P 1643	237	Family Leave (M)	6/15/26	7/13/26
11.	Revised	P 2260	237	Equity in School and Classroom Practices (M)	6/15/26	7/13/26
12.	Abolished	R 2460.30	237	Additional/Compensatory Special Education and Related Services (M)	6/15/26	7/13/26
13.	Revised	P 5561	237	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)	6/15/26	7/13/26
14.	Revised	P 6112	237	Reimbursement of Federal and Other Expenditures (M)	6/15/26	7/13/26
15.	Revised	R 6115.01	237	Federal Awards/Funds Internal Controls – Allowability of Costs (M)	6/15/26	7/13/26
16.	Revised	P 6115.02	237	Federal Awards/Funds Internal Controls – Mandatory Disclosures (M)	6/15/26	7/13/26
17.	Revised	P 6311	237	Contracts for Goods or Services Funded by Federal Grants (M)	6/15/26	7/13/26
18.	Revised	P 8561	237	Procurement Procedures for School Programs (M)	6/15/26	7/13/26
19.	Revised	P 2436	N/A	Activity Fee Participation	6/15/26	7/13/26
20.	Revised	P 3214	N/A	Conflict of Interest	6/15/26	7/13/26
21.	Revised	P 3232	N/A	Tutoring Services	6/15/26	7/13/26
22.	Revised	P 5111	N/A	Eligibility of Non-Resident Students (M)	6/15/26	7/13/26
23.	Revised	R 9150	N/A	School Visitors	6/15/26	7/13/26

UNFINISHED BUSINESSNEW BUSINESSPENDING LEGISLATIONCOMMENTS AND REQUESTS FROM THE PUBLICEXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 13th day of July 2026 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2025-2026 District Goals

Goal Statement	Goal Area
1. Expand students' active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.	Ensuring success of all students Ensuring success of all staff Supporting the whole child
2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources, curricula, and experiences outside of the classroom aligned to a clearly defined district vision.	Ensuring success of all students Ensuring success of all staff Finance / infrastructure / technology Strong family/school/community partnerships
3. Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities.	Ensuring success of all students Ensuring success of all staff Strong family/school/community partnerships
4. Review and analyze programs, models, and research related to "social-emotional learning" for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.	Ensuring success of all students Ensuring success of all staff Supporting the whole child Strong family/school/community partnerships

2025-2026 Board Goals

Board Goal	Committee Support
1. The Mountain Lakes Board of Education will work collaboratively to promote a culture of safety and security by establishing clear policies, providing ongoing training, and implementing systems that protect the well-being of all stakeholders.	Facilities, Finance, Long Range Planning
2. Through collective efforts as a full Board and in Committees, the Mountain Lakes Board of Education commits to working transparently and equitably to support the growth, success, and well-being of all students and staff members in all four schools in the District.	Curriculum, Instruction & Assessment, Long Range Planning, Special Education
3. The Mountain Lakes Board of Education will improve the efficiency and effectiveness of communication by ensuring timely access to key information, including committee meeting minutes and superintendent updates, to support informed decision-making and Board transparency.	Curriculum, Instruction & Assessment, Facilities, Finance, Long Range Planning, Negotiations, Personnel, Policy, Special Education, Shared Services
4. The Mountain Lakes Board of Education will collectively develop and utilize a long-range facilities plan to enhance the current and future educational, structural, and operational needs of the Mountain Lakes School District.	Facilities, Finance, Long Range Planning