

Ballston Spa Central School District

Board of Education

Regular Meeting June 24, 2026

Location: High School Library

Time: 7:00 p.m.

PRESENT: Carrie Chapman
Matthew Dreher
Jason Fernau
Fabrizia Rodriguez - Absent
Dr. Julia Routbort Baskin
Timothy Turbiak
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

Mr. Fernau thanked everyone that had supported the District throughout the year.

RECOGNITION

Dr. Duca, Matthew Griep, Athletics Director, and coaches recognized spring athletes. They announced awards and shared statistical information as well as accomplishments.

PUBLIC COMMENT

Ms. Newell, Ballston Spa, spoke in support of a varsity athletic exemption from physical education.

APPROVAL OF MINUTES

MOTION BY, Timothy Turbiak seconded by Carrie Chapman that the Board of Education approve the June 3, 2026 Regular Meeting minutes.

Ayes all

SUPERINTENDENT'S REPORT

None

COMMITTEE REPORTS

Katie Whittemore shared that the Policy Committee had met and discussed upcoming changes. She stated the first read was scheduled to be in September.

Mr. Fernau shared the Audit and Finance Committee had decided to recommend Questar BOCES III for auditing services. Mr. Fernau stated there would be a resolution to follow.

CORRESPONDENCE

Dr. Duca reported 10 correspondences with the District and shared the topics of each.

Mr. Fernau reported the board had been copied on few emails and shared the topics of each.

ANNOUNCEMENTS

Dr. Duca shared information on upcoming ceremonies.

It was announced the Reorganization Meeting would be held on 7/1/26 at 6:30, with the Regular Meeting to follow.

OLD BUSINESS

None

NEW BUSINESS

Resolution #536 - Bond Resolution for Diesel/Gas Buses

BOND RESOLUTION OF BALLSTON SPA CENTRAL SCHOOL DISTRICT, NEW YORK, ADOPTED JUNE 24, 2026, AUTHORIZING THE PURCHASE OF VARIOUS DIESEL/GAS POWERED SCHOOL BUSES, VEHICLES AND EQUIPMENT FOR USE BY THE DISTRICT, STATING THE ESTIMATED TOTAL COST THEREOF IS \$1,620,100, APPROPRIATING SAID AMOUNT THEREFOR, AND AUTHORIZING THE ISSUANCE OF \$1,620,100 SERIAL BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION.

Recital

WHEREAS, at the Annual District Meeting and Election duly called and held on May 19, 2026, in Ballston Spa Central School District, in the County of Saratoga, New York, a majority of the qualified voters present and voting approved the Bond Proposition authorizing the Board of Education to purchase various diesel/gas powered school buses and vehicles for use by the District, at the estimated total cost of \$1,620,100, and to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the serial bonds authorized to be issued;

Now, therefore,

THE BOARD OF EDUCATION OF BALLSTON SPA CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF SARATOGA, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. Ballston Spa Central School District, in the County of Saratoga, New York (herein called "District"), is hereby authorized to purchase various diesel/gas powered school buses and vehicles for use by the District. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is \$1,620,100 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of \$1,620,100 serial bonds of the District to finance

said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Serial bonds of the District in the principal amount of \$1,620,100 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law"), to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The periods of probable usefulness applicable to the objects or purposes or class of objects or purposes for which said bonds are authorized to be issued, within the limitations of Section 11.00 a. 29 of the Law with respect to motor vehicles/school buses as referenced in such section, is not to exceed five (5) years and within the limitations of Section 11.00 a. 29-a of the Law with respect to zero-emission school buses as referenced in such section, is not to exceed eight (8) years.

(b) The proceeds of the bonds herein authorized, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made after the effective date of this resolution for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution, and any bond anticipation notes issued in anticipation of the sale of said bonds, shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds, and any notes issued in anticipation of said bonds, shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds, and any notes issued in anticipation of the sale of said bonds, and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of the bonds herein authorized, and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary thereof, are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
- (c) such obligations are authorized in violation of the provisions of the constitution.

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Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in one of the official newspapers of the District, such newspaper having a general circulation in the District and hereby designated the official newspaper of said District for such publication.

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #536 – Bond Resolution for Diesel/Gas Buses

Timothy Turbiak – Aye
Matthew Dreher – Aye
Carrie Chapman – Aye
Dr. Julia Routbort Baskin – Aye
Katie Whittemore – Aye
Jason Fernau - Aye

Resolution #537 - Agreement – Ballston Area Recreation Commission

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the District enter into an agreement with the Ballston Area Recreation Commission (BARC) to offer recreational and sports programs to students of the District for the period July 1, 2026 through June 30, 2027, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #537 – Agreement – Ballston Area Recreation Commission

Ayes all

Resolution #538 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between EI US, LLC dba LearnWell, and the District, to provide tutoring services during the 2026-2027 school year, be and is hereby approved.

MOTION BY, Mr Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #538 – Agreement – Professional Services

Ayes all

Resolution #539 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Parsons Child and Family Center and the District to provide general model satellite services, for the 2026-2027 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #539 - Agreement – Professional Services

Ayes all

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Resolution #540 - Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreements between the following organizations and the District, to provide education and/or related services for certain students with disabilities for the 2026-2027 school year, be and is hereby approved.

Access Therapy – OT
Ann Schnell & Associates
Vanderheyden School

Access Therapy – PT
Northern Rivers – Parsons NHS

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #540 – Professional Services

Ayes all

Resolution #541 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement for vending machine services between Compass Group US, Inc. and the District be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #541 – Agreement – Professional Services

Ayes all

Resolution #542 - Agreement – Shared Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between the following organizations and the District to provide special education services during the 2026-2027 school year, be and is hereby approved.

Burnt Hills-Ballston Lake Central School District

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #542 – Agreement – Shared Services

Ayes all

Resolution #543 - Field Trip – Track & Field

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Track & Field team to travel to Rochester, NY, June 12-14, 2026, be and is hereby granted.

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #543 – Field Trip – Track & Field

Ayes all

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Resolution #544 - Establish Award

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following awards are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount/Recipient</u>
The Ballston Spa Flag Football Booster Club Scholarship	This award is given to a graduating student who has been involved in the Flag Football Program and plans to further their education.	\$250/One (1)

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #544 – Establish Award

Discussion

Mr. Fernau thanked the group involved with setting up the award.

Ayes all

Resolution #545 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount/Recipients</u>
Kristen George-Odell Varsity Girls Basketball Memorial Scholarship	Awarded to graduating senior who plays Varsity Girls Basketball at BSHS their senior year and are attending an accredited college or university in the Fall.	Max \$1,000/One (1)

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #545 – Scholarship Change

Ayes all

Resolution #546 - Scholarships Dissolved

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following scholarships are hereby dissolved and the remaining funds be transferred to the Student Awards Fund, be and is hereby approved:

Name

The Timothy Carrig Scholarship	The Renaissance Scholarship
The John Melna Humanitarian Award	The Ray Kroc Youth Achievement

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #546 – Scholarship Dissolved

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Discussion

Mr. Fernau thanked those that set up the scholarships over the years.

Ayes all

Resolution #547 - Award of Bid

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for the High School Baseball Repair - Field #1, as follows, be and is hereby approved:

<u>Contractor</u>	<u>Amount</u>
M&J Construction 40 Gilbert Road Saratoga Springs, NY 12866	\$27,720.00

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #547 – Award of Bid

Ayes all

Resolution #548 - Award of Bid

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for an Athletic Game Clock Timer, as follows, be and is hereby approved:

<u>Contractor</u>	<u>Amount</u>
Daktronics 201 Daktronics Drive Brookings, MN 55402	\$13,972.00

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #548 – Award of Bid

Ayes all

Resolution #549 - Obsolete Equipment and Textbooks

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the equipment identified by the Ballston Spa Central School District High School, IT, and Facilities Departments, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #549 – Obsolete Equipment and Textbooks

Ayes all

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Resolution #550 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Budget Transfers, be and are hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #550 – Budget Transfers

Ayes all

Resolution #551 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective June 24, 2026, be and are hereby approved:

Student #281350	Student #272797	Student #280767	Student #280788
Student #279041	Student #271396	Student #276702	Student #279264
Student #278592	Student #279689	Student #281215	Student #276720
Student #279659	Student #281282	Student #281294	Student #277326
Student #278785	Student #279141	Student #272551	Student #278587
Student #280803	Student #279358	Student #280666	Student #280158
Student #273667	Student #279624	Student #279625	Student #279453
Student #278094	Student #277799	Student #280663	Student #279746
Student #274257	Student #280312	Student #281216	Student #277559
Student #277727	Student #277255	Student #281391	Student #280113
Student #279635	Student #279927	Student #280481	Student #281350
Student #273700	Student #278195	Student #274067	Student #272997
Student #276574	Student #280686	Student #276995	Student #277222
Student #275796	Student #278173	Student #275407	Student #281008
Student #274715	Student #280788	Student #280421	Student #278624
Student #277759	Student #277998	Student #279293	Student #276964
Student #273581	Student #277686	Student #277572	Student #274840
Student #271396	Student #277271	Student #275922	Student #273490
Student #280166	Student # 281374	Student #274605	Student #279786
Student #279877	Student #24325	Student #280684	Student #276715
Student #278412	Student #278099	Student #279196	Student #278451
Student #278163	Student #278504	Student #280317	Student #277078
Student #271347	Student #278991	Student #278996	Student #279264
Student #277656	Student #278592	Student #276969	Student #280725
Student #273876	Student #277457	Student #276725	Student #277717
Student #279201	Student #273054	Student #273464	Student #275466
Student #279779	Student #281152	Student #275404	Student #271439
Student #280507	Student #279689	Student #280870	Student #278483
Student #279459	Student #280544	Student #281019	Student #277297
Student #279279	Student #280715	Student #275689	Student #279410
Student #277004	Student #279068	Student #278313	Student #274939
Student #276720	Student #281211	Student #277934	Student #277131
Student #278772	Student #272283	Student #281282	Student #274828

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Student #281274	Student #275403	Student #279001	Student #272229
Student #273165	Student #277006	Student #279476	Student #275182
Student #275912	Student #274550	Student #278792	Student #277326
Student #280441	Student #280244	Student #278785	Student #280582
Student #280757	Student #281324	Student #272551	Student #280271
Student #280184	Student #281206	Student #272855	Student #279451
Student #276957	Student #277661	Student #279638	Student #279637
Student #280997	Student #280384	Student #279673	Student #278404
Student #280666	Student #281234	Student #277246	Student #281205
Student #273667	Student #273941	Student #24681	Student #275704
Student #280889	Student #280888	Student #278452	Student #273738
Student #272149	Student #275300	Student #279149	Student #280709
Student #279691	Student #281132	Student #279859	Student #278399
Student #279948	Student #280434	Student #277074	Student #279453
Student #280843	Student #280663	Student #276688	Student #279973
Student #277423	Student #277823	Student #277663	Student #274257
Student #276724	Student #278974	Student #281216	Student #279991
Student #279990	Student #278924	Student #276799	Student #277034
Student #277255	Student #25891	Student #281384	Student #280467
Student #280468	Student #276576	Student #278745	Student #276697
Student #272542	Student #275714	Student #281284	Student #274065
Student #276425	Student #272956	Student #280627	Student #273914

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #551 – Placement of Students with Disabilities

Ayes all

Resolution #552 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective June 24, 2026, be and are hereby approved:

Student #280757	Student #279673	Student #281436	Student #281332
Student #281408	Student #281451	Student #281320	Student #279822
Student #281331	Student #280378	Student #280694	Student #281445
Student #281349	Student #279825	Student #281287	

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #552 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #553- #575 are recognized as a consent agenda for the purpose of Board of Education action.

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Resolution #553 - Memorandum of Agreement – Per Diem Substitute Teachers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers' Association of Per Diem Substitute Teachers, dated June 24, 2026, be and is hereby approved.

Resolution #554 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Corlene Brackett	School Aide	6/25/26
Danielle Bredderman	Teacher	7/15/26
Diana Cordova	Payroll Clerk	6/26/26
Jeffrey Grogan	School Nurse	6/30/26
Nataly Jara	Bus Driver	6/12/26
Aimee LaMountain-Suchocki	Teacher	8/31/26
Alisa Mazon	Typist	6/26/26
Devon Schwartz	Teacher	6/30/26

Resolution #555 - Amendment – Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement previously approved by the Board at their meeting held November 19, 2025, in Resolution #282, be amended with effective date shown, be and is hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Susan Cremo	Bus Driver	6/26/26

Resolution #556 - Amendment – Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on May 6, 2026 in Resolution # 488 be amended to the position(s) indicated below pending sufficient enrollment to conduct courses, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Kaitlin Brennan	Speech	\$53.94/hr.	7/06/26-8/14/26

Resolution #557 - Hourly Rate Adjustment

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby sets the hourly rate(s) of pay effective July 1, 2026, be and is (are) hereby approved:

<u>Position</u>	<u>Rate</u>
Announcer	\$40.00/game
Announcer – Cheer/Wrestling Tournaments	\$100.00/tourn

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Announcer – Football/Basketball	\$50.00/game
Deputy Tax Collector	\$23.00/hr.
Driver in Training	\$23.57/hr.
Possession Clock Operator	\$35.00/game
Scoreboard Clock Operator	\$45.00/game
Scoreboard Clock Operator – Swim	\$80.00/meet
Statistician	\$40.00/game
Student Lifeguard	\$17.95/hr.
Student Worker	\$17.95/hr.
Substitute Athletic Trainer	\$50.00/hr.
Webmaster	\$4,585/yr.

Resolution #558 - Hourly Rate Adjustment

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby sets the hourly rate(s) of pay effective September 1, 2026, be and is (are) hereby approved:

<u>Position</u>	<u>Rate</u>
Adult Education	\$27.11/hr.
Adult Education – Certified	\$100.00/class
After School and Saturday Detention Supervisor	\$20.37/hr.
After School Athletics Supervisor	\$20.37/hr.
Pit Musicians and Accompanists	\$39.64/hr.
Relief Bus Driver	\$27.73/hr.
Teaching Assistant per diem sub	\$123.28/day

Resolution #559 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Amber DeVantier	Generalist in Middle Childhood Education	NYS Initial, Generalist in Middle Childhood Ed (5-9)	\$53,040/yr. Step 2+3	9/01/26-8/31/30
Colleen Pitkin	Special Education	NYS Initial, SWD All Grades	\$51,725/yr. Step 1+0	9/01/26-8/31/30
Giuliana Pritchard	Health	NYS Initial, Health Education	\$57,159/yr. Step 4+34	9/01/26-8/31/30
Sara Sheridan	Special Education	NYS Professional, SWD All Grades	\$67,998/yr. Step 11+42	9/01/26-8/31/29

Resolution #560 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Position</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Tammy Anderson	Registered Nurse	NYS Registered Professional Nurse	\$46.31/hr. Step 15	9/01/26

Resolution #561 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Kelly Rockwood	Teaching Assistant	NYS Teaching Assistant Initial	\$25,585/yr. Step 1	9/01/26-8/31/30

Resolution #562 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Deni Capone	Bus Driver	6/27/26
Derek Gould	Custodian	4/23/26

Resolution #563 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Daniel Boyes	Cleaner	40	\$21.16	6/25/26-6/24/27
Stephen DeCota	Custodian	40	\$23.07/hr.	6/25/26-5/11/27
Jason DeGraff	Coordinator of Facilities	40	\$125,000/yr. (pro-rated)	7/27/26-7/26/27
Bradley Hough	Custodian	40	\$23.07/hr.	6/25/26-5/26/27
Casey Nichols	Administrative Aide	37.5	\$30.40/hr.	7/01/26-6/30/27

Resolution #564 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Todd Sarto	Driver In Training	40	\$22.77/hr.

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Resolution #565 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Rate</u>	<u>Effective Date</u>
Adonis Austin	Student Worker	40	\$17.95/hr.	7/06/26-9/01/26
Andrew Figueroa	Student Worker	40	\$17.95/hr.	7/01/26-9/01/26
Henry Figueroa	Student Worker	40	\$17.95/hr.	7/01/26-9/01/26
Steven Figueroa	Student Worker	40	\$17.95/hr.	7/01/26-9/01/26
Zachary Hall	Student Worker	40	\$17.95/hr.	7/01/26-9/01/26
Mason Lang	Student Worker	40	\$17.95/hr.	7/06/26-9/01/26
Layne Murray	Student Worker	40	\$17.95/hr.	7/01/26-9/01/26
Aidan Pettit	Student Worker	40	\$17.95/hr.	7/06/26-9/01/26
Michael Priest	Student Worker	40	\$17.95/hr.	7/06/26-9/01/26
Justin Salisbury	Student Worker	40	\$17.95/hr.	7/06/26-9/01/26
Ian Simmons	Student Worker	40	\$17.95/hr.	7/06/26-9/01/26

Resolution #566 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2026-2027 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./ Wk.</u>	<u>Rate</u>
Carla Armer	Deputy Tax Collector	40	\$23.00/hr.
Carla Armer	Substitute Clerical	40	\$22.13/hr.
Lynn Baker	Substitute Bus Attendant	40	\$19.51/hr.
Steven Baldes	Substitute Bus Driver	40	\$27.30/hr.
Tiffany Barber	Substitute Clerical	40	\$22.13/hr.
Darcy Benuscak	Substitute Clerical	40	\$22.13/hr.
Susan Bissell	Substitute Clerical	40	\$22.13/hr.
Julia Bodien	Substitute Lifeguard	40	\$18.73/hr.
Jenny Bottisti	Substitute Clerical	40	\$22.13/hr.
Daniel Boyes	Substitute Cleaner	40	\$21.35/hr.
Mary Ann Burek-Jones	Substitute Bus Driver	40	\$27.30/hr.
Elaine Bush	Substitute Bus Attendant	40	\$19.51/hr.
Emily Caird	Student Lifeguard	40	\$17.95/hr.
Deborah Carminati	Substitute Clerical	40	\$22.13/hr.
Aimee Carper	Substitute Clerical	40	\$22.13/hr.
Isabelle Casey	Student Lifeguard	40	\$17.95/hr.
Michael Cole	Substitute Cleaner	40	\$21.35/hr.
Christine Cook	Substitute Clerical	40	\$22.13/hr.
Wayne Culora	Substitute Bus Driver	40	\$27.30/hr.
Jennifer DeAngelo	Substitute Clerical	40	\$22.13/hr.
Thomas Delles	Substitute Cleaner	40	\$21.35/hr.
Placid Duheme	Substitute Bus Driver	40	\$27.30/hr.

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Marion Dunlop	Substitute Clerical	40	\$22.13/hr.
James Edson	Relief Bus Driver	30	\$27.73/hr.
John Ellis	Substitute Cleaner	40	\$21.35/hr.
Mark Fitch	Substitute Bus Driver	40	\$27.30/hr.
Patricia Fitzgerald	Substitute Head Lifeguard	40	\$21.29/hr.
Patricia Fitzgerald	Substitute Lifeguard	40	\$18.73/hr.
Patricia Gallo	Substitute Clerical	40	\$22.13/hr.
Ava Galvin	Substitute Lifeguard	40	\$18.73/hr.
Cesar Garces	Substitute Bus Driver	40	\$27.30/hr.
Miguel Garcia	Substitute Cleaner	40	\$21.35/hr.
Lawrence Gard	Substitute Cleaner	40	\$21.35/hr.
Shirley Gard	Substitute Bus Attendant	40	\$19.51/hr.
Amy Giaquinto	Substitute Clerical	40	\$22.13/hr.
McKenna Halbohm	Student Lifeguard	40	\$17.95/hr.
Kimberly Hathaway	Substitute Clerical	40	\$22.13/hr.
Marielena Hauser	Substitute Clerical	40	\$22.13/hr.
Alison Hayes	Substitute Cleaner	40	\$21.35/hr.
Seth Hendrick	Substitute Bus Driver	40	\$27.30/hr.
Nathan Hills	Substitute Maintenance Worker	40	\$24.99/hr.
Jacqueline Horsch	Substitute Lifeguard	40	\$18.73/hr.
Shooter Howe	Substitute Cleaner	40	\$21.35/hr.
Kimberly Jacobs	Substitute Clerical	40	\$22.13/hr.
Wesley Jenkins	Student Lifeguard	40	\$17.95/hr.
Catherine Kelly	Substitute Lifeguard	40	\$18.73/hr.
Kimberly Kelsey	Substitute Clerical	40	\$22.13/hr.
Lindsey Kerby	Substitute Bus Attendant	40	\$19.51/hr.
Sarah Kinney	Substitute Cleaner	40	\$21.35/hr.
Sarah Kinney	Substitute Clerical	40	\$22.13/hr.
Emily Krasniqi	Substitute Lifeguard	40	\$18.73/hr.
Margaret Kunkle	Substitute Cleaner	40	\$21.35/hr.
Katherine LaCross	Substitute Cleaner	40	\$21.35/hr.
Paul Laeyt	Driver In Training	40	\$23.57/hr.
Gavin LaPlante	Student Lifeguard	40	\$17.95/hr.
Isabelle Layer	Substitute Lifeguard	40	\$18.73/hr.
Laura Layer	Substitute Clerical	40	\$22.13/hr.
Jennifer Lescovich	Substitute Lifeguard	40	\$18.73/hr.
MaryBeth Leslie	Substitute Clerical	40	\$22.13/hr.
Anna Maas	Student Lifeguard	40	\$17.95/hr.
Carol Manley	Relief Bus Driver	30	\$27.73/hr.
William Manning	Substitute Cleaner	40	\$21.35/hr.
William Manning	Substitute Groundskeeper	40	\$23.41/hr.
Kasey McEvilly-Dahl	Substitute Clerical	40	\$22.13/hr.
Audrey McGowan	Substitute Clerical	40	\$22.13/hr.
Michele McHarg	Substitute Bus Attendant	40	\$19.51/hr.
Tracy Michael	Substitute Clerical	40	\$22.13/hr.
Walter Miller	Substitute Cleaner	40	\$21.35/hr.
Evelyn Molnar	Student Lifeguard	40	\$17.95/hr.
Graydon Molnar	Substitute Lifeguard	40	\$18.73/hr.

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Alexandre Molyneaux-Sanchez	Student Lifeguard	40	\$17.95/hr.
Elizabeth Moomey-Stevens	Substitute Cleaner	40	\$21.35/hr.
Jennifer Morgan	Substitute Cleaner	40	\$21.35/hr.
Rebekkah Morocco	Student Lifeguard	40	\$17.95/hr.
Susan Morrissey	Substitute Clerical	40	\$22.13/hr.
Donna Morse	Substitute Clerical	40	\$22.13/hr.
Emma Mulrain	Substitute Bus Attendant	40	\$19.51/hr.
Carol Mulvihill	Substitute Cleaner	40	\$21.35/hr.
Donald Myers	Relief Bus Driver	30	\$27.73/hr.
Felicia Myers	Substitute Clerical	40	\$22.13/hr.
Elsie Ness	Student Lifeguard	40	\$17.95/hr.
John O'Brien	Relief Bus Driver	30	\$27.73/hr.
Patricia Parker	Substitute Clerical	40	\$22.13/hr.
David Penesso	Substitute Cleaner	40	\$21.35/hr.
David Penesso	Substitute Courier	40	\$17.65/hr.
Elizabeth Pinkston	Substitute Cleaner	40	\$21.35/hr.
Grace Ramnes	Substitute Clerical	40	\$22.13/hr.
Jill Richards	Substitute Clerical	40	\$22.13/hr.
Suzanne Roner	Substitute Clerical	40	\$22.13/hr.
Abigail Ryan	Substitute Lifeguard	40	\$18.73/hr.
Philip Sabatino Jr.	Substitute Bus Attendant	40	\$19.51/hr.
Karen Sakolish	Substitute Clerical	40	\$22.13/hr.
Todd Sarto	Driver In Training	40	\$23.57/hr.
Cindy Scranton	Substitute Clerical	40	\$22.13/hr.
Maria Shannon	Substitute Clerical	40	\$22.13/hr.
Rachel Slade	Substitute Bus Attendant	40	\$19.51/hr.
Doreen Smith	Substitute Clerical	40	\$22.13/hr.
Jack Sunkes	Substitute Lifeguard	40	\$18.73/hr.
Nicholas Tesmacher	Substitute Cleaner	40	\$21.35/hr.
Molly Tracey	Student Lifeguard	40	\$17.95/hr.
Lucas Trujillo	Student Lifeguard	40	\$17.95/hr.
Diane Vadney	Substitute Clerical	40	\$22.13/hr.
Susan VanAernem	Substitute Clerical	40	\$22.13/hr.
Christopher Varian	Substitute Cleaner	40	\$21.35/hr.
Christopher Varian	Substitute Groundskeeper	40	\$23.41/hr.
Debra Vukas	Substitute Bus Attendant	40	\$19.51/hr.
Kathleen Wanerka	Substitute Clerical	40	\$22.13/hr.
Teyah White	Substitute Cleaner	40	\$21.35/hr.
Kerry Wintsch	Substitute Head Lifeguard	40	\$21.29/hr.
Kerry Wintsch	Substitute Lifeguard	40	\$18.73/hr.
Joseph Wood	Substitute Bus Driver	40	\$27.30/hr.
Evan Zalucky	Substitute Lifeguard	40	\$18.73/hr.

Resolution #567 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

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<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Diana Cordova	Business Office Consultant	6/27/26-8/31/26
Jason DeGraff	Coordinator of Facilities	7/27/26-6/30/27
Samantha Hill	Athletic Trainer	7/01/26-6/30/29
Helen Kate Mayer	Principal Clerk	7/01/26-6/30/29

Resolution #568 - Addendum – Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the addendum to the contract agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Jason LaMora	Director of Technology	7/01/26-6/30/27

Resolution #569 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2026-2027 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Emily Devizzio	NYS Professional, Childhood Ed 1-6, Early Childhood Ed B-2	\$51.98/hr.

Resolution #570 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2026-2027 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Darrel Ackroyd	Additional Section (.1), HS	\$3,118.50
Colleen Bengle	Webmaster, HS	\$4,585
Katie Bennice	McKinney-Vento Mentor, GC	\$1,500
Amanda Brunson	Webmaster, WR	\$4,585
Katie Brunson	McKinney-Vento Mentor, MT	\$1,500
Brannigan Bryant	McKinney-Vento Mentor, MA	\$1,500
Kimberly Cassin	Webmaster, MT	\$4,585
Heather Coffey	McKinney-Vento Mentor, WR	\$1,500
Jennifer Janczak	McKinney-Vento Mentor, MT	\$1,500
Christine Jones	McKinney-Vento Mentor, MS	\$1,500
Erica Lopez	McKinney-Vento Mentor, MS	\$1,500
Chelsea Morse	Student Conduct Coordinator, HS	Per BSTA Contract
Sarah Nieman-Albrycht	Webmaster, MS	\$4,585
Hilary Northrop	McKinney-Vento Mentor, MS	\$1,500
Maureen Northrup	McKinney-Vento Mentor, HS	\$1,500
Annetta O'Connor	McKinney-Vento Mentor, HS	\$1,500
Savannah Pasquariello	McKinney-Vento Mentor, HS	\$1,500
Gina Ralston	Webmaster, GC	\$4,585

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Maureen Rudolph	Webmaster, MA	\$4,585
Anita Stevens	McKinney-Vento Mentor, HS	\$1,500
Laura Waldinger	Webmaster, HS (athletics)	\$4,585
Kerry Wintsch	Aquatics Coordinator, HS	\$3,386
Kerry Wintsch	Aquatics Facilitator (fall), HS	\$2,251

Resolution #571 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Jasmine Wilson	Assistant Varsity Track	\$3,850

Resolution #572 - Appointment – Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Theresa Arcuri	Speech	\$49.00/hr.	7/06/26-8/14/26
Deborah Miklitsch	Substitute Teaching Assistant	\$117.39/day	7/06/26-8/14/26
Sophia Rule	Substitute School Nurse	\$37.51/hr.	7/06/26-8/19/26
Bryan Smith	Teacher	\$49.00/hr.	7/06/26-8/14/26

Resolution #573 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2026, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of</u>	<u>Rate</u>
		<u>Days</u>	
Chelsea Morse	Student Conduct Coordinator, HS	5	\$331.78
Kara Seaton	Behavior Analyst, DW	8	\$507.30

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Resolution #574 - Appointment – Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for summer of 2026, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Rate</u>
Robert Immel	2	\$277.13
Donald Nowc	2	\$277.13
Jason Ohnsman	3	\$277.13
Deborah Smarro	2	\$277.13
Amy Wert	2	\$277.13

Resolution #575 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Lucas Donahue	Special Education Aide	\$21.85/hr.	7/06/26-8/14/26
Sandra Matzel	Substitute Special Education Aide	\$21.19/hr.	8/03/26-8/14/26

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education approve Resolution #553 - #575

Ayes all

OTHER NEW BUSINESS

None

BSATA, BSTA, CSEA, and PTA

None

PUBLIC COMMENT

None

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ADJOURNMENT

Mr. Fernau thanked those that supported students and the PTAs. He stated the next meeting would be on 7/1/2026.

MOTION BY, Mr. Turbiak seconded by Ms. Chapman that the Board of Education adjourn at executive session, not to return to regular session to discuss the employment of a particular person at 7:59 p.m.

Ayes all

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'BS', followed by a long horizontal flourish.

Brian Sirianni
Clerk of the Board

