



Weymouth Public Schools

89 Middle Street, Weymouth, MA 02189 | P: 781-335-1460

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Daily/Hourly Substitute Rates

Pre-assigned Building Substitute	\$115.00/day
Teacher	\$115.00/day
ESP	\$100.00/day
Nurse / Nurse 1:1	\$40.00/hour
LPN / LPN 1:1	\$35.00/hour
Traffic Supervisor	\$25.50/hour
CDL Driver	\$27.50/hour
Van Driver	\$20.00/hour
Retired/Licensed Weymouth Van Driver	\$24.00/hour
Van Monitor	\$17.50/hour
Cafeteria Aide	\$17.50/hour

LONG TERM SUBSTITUTE SALARY SCHEDULE

LENGTH OF POSITION	NEW HIRE / PRE-ASSIGNED SUBSTITUTE
Day 1-30	\$150.00
Day 31-60	\$175.00
Day 61+*	LTS Unit A Contract Appendix A.1a*
Retired Weymouth Teachers Day 1+	\$275.00

*LONG TERM SUBSTITUTES

Unit A Contract Appendix A.1a

STEPS	BACHELOR	MASTER
1	\$296.0160	\$310.6406
2	\$307.8577	\$322.4752
3	\$321.3204	\$336.0098

- Days are based on teacher work days, not calendar days.
- Licensure with the Department of Elementary and Secondary Education is required to move to the LTS Unit A Salary Schedule (Article VI).
- “Transition periods” to assimilate planned long-term coverage must be limited to no more than 2 days with regular teacher.
- Any variation for “critical shortage” positions – or unusual circumstances - requires authorization from the Superintendent’s office.
- Substitute teachers must hold a bachelor's degree or be a current college student who has completed the first semester of the junior year.
- Substitute education support professional must have a high school diploma.