

2026-27 Extra Duty Salary Schedule

Step	Level 1 - (0.11)	Level 2 - (0.10)	Level 3 - (0.09)	Level 4 - (0.080)	Level 5 - (0.075)
1	\$3,898	\$3,543	\$3,189	\$2,835	\$2,658
2	\$4,015	\$3,649	\$3,285	\$2,920	\$2,738
3	\$4,135	\$3,758	\$3,384	\$3,008	\$2,820
4	\$4,259	\$3,871	\$3,486	\$3,098	\$2,905
5	\$4,387	\$3,987	\$3,591	\$3,191	\$2,992
6	\$4,519	\$4,107	\$3,699	\$3,287	\$3,082
7	\$4,655	\$4,230	\$3,810	\$3,386	\$3,174
8	\$4,795	\$4,357	\$3,924	\$3,488	\$3,269
9	\$4,939	\$4,488	\$4,042	\$3,593	\$3,367
10	\$5,087	\$4,623	\$4,163	\$3,701	\$3,468

2026-27 Extra Duty Salary Schedule

Level 1 Positions	Level 2 Positions	Level 3 Positions	Level 4 Positions	Level 5 Positions
H.S. Head Football	H.S. Head Wrestling	H.S. Head Swimming	H.S. Assistant Football	H.S. Assistant
H.S. Head Basketball	H.S. Head Baseball	H.S. Head Gymnastics	(9-12)	Wrestling
H.S. Band	H.S. Head Volleyball	H.S. Head Softball	H.S. Assistant	H.S. Assistant
H.S. B & G Head Track	H.S. Head Soccer	H.S. Head Cross	Basketball	Baseball
H.S. Trainer (Fall) ¹	H.S. Debate/Forensics	Country	H.S. Head Tennis	H.S. Assistant
M.S. A.D.	H.S. Student Council	H.S. Vocal Music	H.S. Assistant Track	Volleyball
H.S. Observatory	H.S. Trainer (Winter)	H. S. Orchestra (with	H.S. Head Spirit (2) ³	H.S. Assistant Soccer
Unified Program		Musical)	H.S. Head Dance (2) ⁴	Department Chairs
Coordinator		H.S. Head Softball	H.S. Head Flag	(10+)
		H.S. Trainer (Spring) ²	Football -1	E.C. Site Director - Lg
		H.S. Head B. Lacrosse		class
		H.S. Head G. Lacrosse		

¹ If trainers are by season, one fall and one winter contract.

² If trainers are by season, one fall and one winter contract.

³ One fall and one winter contract.

⁴ One fall and one winter contract.

2026-27 Extra Duty Salary Schedule

Step	Level 6 - (0.070)	Level 7 - (0.060)	Level 8 - (0.050)	Level 9 - (0.035)	Level 10 - (0.025)
1	\$2,480	\$2,126	\$1,772	\$1,240	\$886
2	\$2,554	\$2,190	\$1,825	\$1,277	\$913
3	\$2,631	\$2,256	\$1,880	\$1,315	\$940
4	\$2,710	\$2,324	\$1,936	\$1,354	\$968
5	\$2,791	\$2,394	\$1,994	\$1,395	\$997
6	\$2,875	\$2,466	\$2,054	\$1,437	\$1,027
7	\$2,961	\$2,540	\$2,116	\$1,480	\$1,058
8	\$3,050	\$2,616	\$2,179	\$1,524	\$1,090
9	\$3,142	\$2,694	\$2,244	\$1,570	\$1,123
10	\$3,236	\$2,775	\$2,311	\$1,617	\$1,157

2026-27 Extra Duty Salary Schedule

Level 6 Positions	Level 7 Positions	Level 8 Positions	Level 9 Positions	Level 10 Positions
H.S. Head Golf	H.S. Journalism	M.S. Assistant Coach	M.S. Band	H.S. Academic/
H.S. Head E-Sports	H.S. Yearbook	Department Chair (1	M.S. Vocal Music	Activities Sponsor
H.S. Assistant	H.S. Video/Production	or 2)	M.S.	M.S. Intramural Aide
Swimming	H.S. Knowledge Bowl	Department Chair (HS	Drama/Musical	M.S. Academic/
H.S. Assistant Tennis	H.S. Flag Team	Media)	(Per Production to	Activities Sponsor ⁷
H.S. Assistant Softball	H.S. Assistant Spirit	H.S. Assistant Drama	Max of 2)	Destination
H.S. Assistant Cross	(2) ⁵	(per show)	M.S. Orchestra	Imagination w/o
Country	H.S. Asst. Dance (2) ⁶	Jr. Class Sponsor	M.S. Student	coaching
Department Chair (3-	H.S. Assistant	H. S. National Honor	Council	E.S Academic/
9.9)	Forensics (+25)	Society	M.S. MESA Advisor	Activities Sponsor
H.S. Orchestra	H. S. Assistant Band	M.S. Publications	M.S. LUC Advisor	Elem. Student Council
H.S. DECA, FBLA,	H.S. Assistant B.	(1) Yearbook/(1)	Mentor Teachers	Elem. Lead Teacher ⁸
FCCLA	Lacrosse	Newspaper	E.S. Leadership	Building Ambassadors
H.S. LUC Advisor			Team -4/bldg	

⁵ One fall and one winter contract.

⁶ One fall and one winter contract.

⁷ 5 per middle school

⁸ Elementary Lead Teachers at schools with a 50% or less assigned principal and the principal having 50% additional responsibilities outside of the building, will receive one contract each semester.

2026-27 Extra Duty Salary Schedule

Level 6 Positions	Level 7 Positions	Level 8 Positions	Level 9 Positions	Level 10 Positions
H.S. MESA Advisor H.S. Head Drama Director (per show) H.S. Choir Accompanist M.S. Act/Intramural Coordinator M.S. Head Coach M.S. Team Leader Sp. Ed. Liaison Catering (HS)	H.S. Assistant G. Lacrosse M.S. Curriculum Coordinator Elem. Curriculum Liaison District Curriculum Rep Dual Lang Curriculum Rep MS Accompanist Work Based Learning Coord	Destination Imagination E.C. Site Director - Sm classroom National Tech Honor Society H.S. Unified Sports Sponsor		Health/Wellness School Based Co-Leaders M.S. Unified Sports Sponsor

For 2017-18 /2018-19/2019-20/2021-22/2022-23/2024-25 ExtraDuty *Honor Step

For 2023-24, increase 4%; 2025-26 increase base 2.3%.

For 2026-27, increase base 2%.

Revised 05.27.2026

Thompson School District R2-J, Loveland, Colorado