

FY26-27 Park City School District Licensed Employee Salary Schedule

	Bachelor Salary (includes RHTA & PD)					Master Salary (includes RHTA & PD)					District/School Determined Enhancements			
Step	BS Base Salary ¹	2008/2023 ESA Combined**	RHTA ¹	PD ²	Total BS Base	MS Base Salary ¹	2008/2023 ESA Combined**	RHTA ¹	PD ²	Total MS Base	Endorsement 1	Endorsement 2	Endorsement 3	National Board Certificate/ Doctorate
1	62,074	10,660.50	1,200	2,500	76,434.50	68,786	10,660.50	1,200	2,500	83,146.50	1,000	1,000	1,000	3,000
2	63,879	10,660.50	1,200	2,500	78,239.50	70,842	10,660.50	1,200	2,500	85,202.50	1,000	1,000	1,000	3,000
3	65,691	10,660.50	1,200	2,500	80,051.50	72,909	10,660.50	1,200	2,500	87,269.50	1,000	1,000	1,000	3,000
4	67,511	10,660.50	1,200	2,500	81,871.50	74,983	10,660.50	1,200	2,500	89,343.50	1,000	1,000	1,000	3,000
5	69,342	10,660.50	1,200	2,500	83,702.50	77,068	10,660.50	1,200	2,500	91,428.50	1,000	1,000	1,000	3,000
6	71,181	10,660.50	1,200	2,500	85,541.50	79,162	10,660.50	1,200	2,500	93,522.50	1,000	1,000	1,000	3,000
7	73,028	10,660.50	1,200	2,500	87,388.50	81,268	10,660.50	1,200	2,500	95,628.50	1,000	1,000	1,000	3,000
8	74,885	10,660.50	1,200	2,500	89,245.50	83,384	10,660.50	1,200	2,500	97,744.50	1,000	1,000	1,000	3,000
9	76,754	10,660.50	1,200	2,500	91,114.50	85,510	10,660.50	1,200	2,500	99,870.50	1,000	1,000	1,000	3,000
10	78,630	10,660.50	1,200	2,500	92,990.50	87,649	10,660.50	1,200	2,500	102,009.50	1,000	1,000	1,000	3,000
11	80,517	10,660.50	1,200	2,500	94,877.50	89,798	10,660.50	1,200	2,500	104,158.50	1,000	1,000	1,000	3,000
12	82,416	10,660.50	1,200	2,500	96,776.50	91,960	10,660.50	1,200	2,500	106,320.50	1,000	1,000	1,000	3,000
13	84,325	10,660.50	1,200	2,500	98,685.50	94,133	10,660.50	1,200	2,500	108,493.50	1,000	1,000	1,000	3,000
14	86,226	10,660.50	1,200	2,500	100,586.50	96,299	10,660.50	1,200	2,500	110,659.50	1,000	1,000	1,000	3,000
15	88,121	10,660.50	1,200	2,500	102,481.50	98,456	10,660.50	1,200	2,500	112,816.50	1,000	1,000	1,000	3,000
16	90,003	10,660.50	1,200	2,500	104,363.50	100,602	10,660.50	1,200	2,500	114,962.50	1,000	1,000	1,000	3,000
17	91,878	10,660.50	1,200	2,500	106,238.50	102,735	10,660.50	1,200	2,500	117,095.50	1,000	1,000	1,000	3,000
18	93,741	10,660.50	1,200	2,500	108,101.50	104,857	10,660.50	1,200	2,500	119,217.50	1,000	1,000	1,000	3,000
19	95,612	10,660.50	1,200	2,500	109,972.50	106,990	10,660.50	1,200	2,500	121,350.50	1,000	1,000	1,000	3,000
20	97,492	10,660.50	1,200	2,500	111,852.50	109,130	10,660.50	1,200	2,500	123,490.50	1,000	1,000	1,000	3,000
21	99,377	10,660.50	1,200	2,500	113,737.50	111,279	10,660.50	1,200	2,500	125,639.50	1,000	1,000	1,000	3,000
22	101,273	10,660.50	1,200	2,500	115,633.50	113,438	10,660.50	1,200	2,500	127,798.50	1,000	1,000	1,000	3,000
23	103,178	10,660.50	1,200	2,500	117,538.50	115,606	10,660.50	1,200	2,500	129,966.50	1,000	1,000	1,000	3,000
24	105,091	10,660.50	1,200	2,500	119,451.50	117,784	10,660.50	1,200	2,500	132,144.50	1,000	1,000	1,000	3,000
25	107,013	10,660.50	1,200	2,500	121,373.50	119,972	10,660.50	1,200	2,500	134,332.50	1,000	1,000	1,000	3,000
Lifetime (25)					2,468,251						2,713,613			
Step 26+ Increase \$938/step														

1. Amounts are prorated based on full-time equivalent status. Included are: licensed teacher, speech pathologist, librarian or medial specialist, mentor teacher, teacher specialist or leader, counselor, audiologist, psychologist or social worker, nurse.
2. Remuneration of \$2,500.00/yr is compensation for all District and Building directed embedded Professional Development.
3. This schedule is adopted for the FY27 school year only. Any reference to future Lane, Step, RHTA, PD, or Bonus compensation increases is advisory only, subject to approval by the Board of Education, and is based on the availability of funds.

**The ESA amount is listed based on Legislation from the 2027 Legislative Session. The District's intent is to fund what is approved by the Legislature.

Updated 6/30/2026