Travis Unified School District

Counselor Salary Schedule

193 Days/ 6.75 Hours Per Day

Effective July 1, 2026

	BA	BA+15	BA+30	BA+45	BA+60	BA+75
Step	**I**	**II**	**III**	**IV**	**V**	**VI**
1	$ 69,908	$ 69,908	$ 69,908			
2	$ 70,092	$ 70,092	$ 70,092	$ 73,202	$ 77,166	
3	$ 70,276	$ 70,276	$ 73,202	$ 77,166	$ 80,918	
4	$ 70,458	$ 73,202	$ 76,856	$ 80,918	$ 84,594	$ 88,839
5	$ 73,346	$ 76,856	$ 80,677	$ 84,753	$ 88,525	$ 92,393
6	$ 77,007	$ 80,677	$ 84,763	$ 88,878	$ 92,393	$ 96,282
7	$ 80,677	$ 84,763	$ 88,448	$ 92,752	$ 96,284	$ 100,186
8	$ 80,677	$ 88,448	$ 92,572	$ 96,669	$ 100,282	$ 103,675
9	$ 80,677	$ 92,131	$ 96,751	$ 100,465	$ 104,186	$ 107,903
10	$ 80,677	$ 92,131	$ 100,465	$ 104,186	$ 107,903	$ 111,626
11	$ 80,677	$ 92,131	$ 104,380	$ 108,102	$ 111,831	$ 115,555
12	$ 80,677	$ 92,131	$ 108,116	$ 111,831	$ 115,613	$ 119,613
13						$ 121,401
14						$ 121,401
15						$ 124,436
16						$ 124,436
17						$ 127,548
18						$ 127,548
19						$ 130,737
20						$ 130,737
21						$ 134,004

Stipends*	
Special Education	$ 2,306
Masters*	$ 3,127
Doctorate*	$ 6,257

*Members receive stipend which reflects highest degree obtained.

Maximum placement for Less Than Full Credential is Column I, Step 1.

Maximum initial placement for Full Credential is Column III, Step 12.

Advancement to Column VI requires 3 years service with the Travis Unified School District

Regular hourly rate of pay - $ 48.09/hr. Intensive Supplemental Instruction Rate - $57.18/hr.

Longevity**	
Beginning Year 11	$ 863
Beginning Year 13	$ 1,151
Beginning Year 15	$ 1,439
Beginning Year 17	$ 1,726
Beginning Year 19	$ 2,015
Beginning Year 21	$ 2,302
Beginning Year 23	$ 2,589
Beginning Year 25	$ 2,878
Beginning Year 27	$ 3,165
Every 2 years thereafter +	$ 288

**Only unit members currently receiving longevity will continue to receive longevity as follows: Any unit member not currently paid on column VI will continue to receive longevity in the amount received in the 2021-2022 fiscal year. This amount will not increase in subsequent years and those unit members will no longer receive longevity if they move to column VI.

3% on schedule eff 7.1.21
2%+6.28% on salary steps 1-12 eff.7.1.22
1%+6.7% on salary steps 13-21 eff 7.1.22
.25 hours/day added 7.1.22
7.08% added eff 7.1.23
2.3% added eff 7.1.25
4.31% added eff 7.1.26

Board Approved June 9,2026