Hayward Unified School District
Work Schedule for Certificated Employees
2026-2027

Positions	Work Days	2026-2027 Dates	Student Days	Teacher Work Days	Staff Developmt Days	Days Before	Days After	Days During Fall Recess	Days During Winter Recess	Days During Spring Recess
Assistant Principal, Child Development	192	08/06 - 06/11	180	6	0	4	2			
Assistant Principal, Elementary	200	07/29 - 06/15	180	3	3	10	4			
Assistant Principal, Elementary YR	200	07/02 - 06/17	180	3	3	4	5	2	2	1
Assistant Principal, High School	210	07/22 - 06/23	180	3	3	15	9			
Assistant Principal, Middle School	205	07/24 - 06/17	180	3	3	13	6			
Principal, Continuation High	210	07/22 - 06/23	180	3	3	15	9			
Principal, Elementary	210	07/22 - 06/23	180	3	3	15	9			
Principal, Elementary YR	210	07/02 - 06/21	180	3	3	4	6	5	5	4
Principal, High School	219	07/10 - 06/24	180	3	3	23	10			
Principal, Middle School	210	07/22 - 06/23	180	3	3	15	9			
Principal, Small School	200	07/29 - 06/15	180	3	3	10	4			
Special Education Program Specialist	197	08/04 - 06/16	180	3	3	6	5			
Youth Intervention Specialist	197	08/04 - 06/16	180	3	3	6	5			
Youth Intervention Specialist YR	197	07/02 - 06/17	180	3	3	4	5	1	1	
Counselor/Behaviorist	188	08/11 - 06/11	180	3	**do not work 1/15/27**	3	2			
Counselor/Behaviorist YR	188	07/07 - 06/14	180	3	**do not work 8/14/26, 1/15/27**	3	2			
Occupational Therapist	188	08/10 - 06/09	180	3	3	2				
Psychologist	192	08/07 - 06/14	180	3	3	3	3			
Psychologist YR	192	07/06 - 06/15	180	3	3	3	3			
School Nurse	183	08/14 - 06/09	180	3	**do not work 1/15/27**					
School Nurse YR	183	07/10 - 06/10	180	3	**do not work 8/14/26, 1/15/27**					
Speech Therapist/Pathologist	188	08/10 - 06/09	180	3	3	2				
Speech Therapist/Pathologist YR	188	07/07 - 06/10	180	3	3	2				
TOSA Teacher Induction Program Coordinator	200	08/03 - 06/21	180	3	3	7	7			