

Certificated Stipend and Extra Compensation Pay Sheet 2026-2027

Dept. Chair Factors	Academic Coaches		Bilingual Stipends	ROP - Subs
(2-5) 79842	(.050 of 3-7)	93950	(2-5) 79842	ROP - Hourly
0.010 \$798	\$4,698	per year	1.7%	\$1,357 (0.000833 of 2-5) 79842
0.015 \$1,198	\$2,349	per semester	2.0%	\$66.508 per hour
0.017 \$1,357			3.0%	
0.020 \$1,597	School Athletic Director		5.0%	\$3,992
0.025 \$1,996	(Intramural)			Grade Level Leaders
0.030 \$2,395	(.020 of 3-7)	93950	Bilingual	(.005 of 2-5) 79842
0.035 \$2,794	\$1,879	per year	500	\$399.00 per year
0.040 \$3,194				
0.045 \$3,593	Athletic Trainer/Athletic Director		Doctorate	Elementary Supervision
0.050 \$3,992	(6% of 3-8 x 3 seasons) 98638		1% of Salary	(.000444 of 2-5) 79842
0.055 \$4,391	\$17,755.00			\$35.450 per hour
0.060 \$4,791			Speech Stipend	
	Curriculum Specialist		(10% of 3-8) 98638	*Non-Instructional Hourly Rate
	Program Specialist		\$9,864	(0.0006 of 3-10) 108757
District Sports Scheduler	Higher Ed. Coordinator			\$65.254 per hour
(3% of 3-7) 93950	Counselor Coach -CCR		Nurse Stipend	
\$2,819 per year	Instructional Coach		(10% of 3-8) 98638	**Instructional Hourly Rate
\$1,410 per semester	(8% of 3-7) 93950		\$9,864	(0.000833 x unit member's placement)
	\$7,516			
Project Coordinator			Librarian Stipend	
Audiologist			(1% of 2-5) 79842	
Music Technician			\$798	
(8% of A-1 Base Salary)				

*All stipends and extra duty assignments shall be compensated in accordance with the Teacher Salary Schedule A-1.

Yellow = Extra Compensation Pay

NOTE: Article VII Wage and Wage Provisions

7.6.8 A

The ***Hourly Rate** is established by multiplying the hourly factor 0.0006 times Class III, Step 10 (106104) of the salary schedule \$65.254

The Hourly Rate is paid for all hourly activities that do not qualify for the Instructional Hourly Rate, including, but not limited to, curriculum writing, staff development attendee, student supervision, parent education instructor, and conference period reimbursement.

NOTE: Additional jobs to be paid this Extra Duty Rate: Counselors, Nurses, Psychologists, Librarians

7.6.8 B

****The Instructional Hourly Rate** is established by multiplying the hourly factor 0.000833 times a unit member's placement on the salary schedule at the time service is rendered. The Instructional Hourly Rate is reserved for academic instructional time with students present. Activities for the Instructional Hourly Rate are limited to the following

NOTE: Additional job to be paid this Extra Duty Rate: Speech and Language Pathologists, ROP Contracted Teachers

1. Academic Instruction provided to students
2. Staff Development Instructor
3. Home Instruction
4. Hourly Career Technical Education (CTE) Instructor (less than 4 hours) Placement 2-5
5. Summer School, including Special Education Extended School Year (ESY). The Summer School Rate of pay is based on the salary schedule as of May 1 preceding the assignment.

(All sports based on 11 weeks)

Intermediate Sports (3-7) 93950

HEAD	5%	\$4,697.500	427.045	per week
ASST	4%	\$3,758.000	341.636	per week
INTRA	3%	\$2,818.500	256.227	per week

High School Sports (3-8) 98638

HEAD	6%	\$5,918.280	\$538.025	per week	(Football) & (Spring Football pay 3 weeks only)
HEAD	5%	\$4,931.900	\$448.355	per week	(Reg/Head) & use for Asst. Football only
ASST	4%	\$3,945.520	\$358.684	per week	
INTRA	3%	\$2,959.140	\$269.013	per week	