SANTA ANA UNIFIED SCHOOL DISTRICT
ANNUAL CERTIFICATED SALARY SCHEDULE
2026-2027

STEP	CLASS I	CLASS II	CLASS III	CLASS IV
	BA*	BA + 24 units	BA +45 units	Masters/Doctorate**
1	87,464	87,464	87,464	89,874
2	87,464	87,464	88,575	93,924
3	87,464	87,464	93,009	98,146
4	87,464	91,494	97,650	102,566
5	87,464	96,067	102,537	107,184
6	90,220	100,867	107,661	112,010
7	94,280	105,911	113,041	117,043
8		111,210	118,682	122,312
9		116,764	124,628	127,813
10		122,597	130,857	133,567
11			137,409	139,582
12				145,941
16				154,345
21				165,397
26				171,166

Salary Based on 225 Workdays

NOTE: *Class I (maximum Step 5) is for ALL teachers who do not hold a full preliminary, clear or general credential regardless of educational level (effective for all new hires 7/1/08)

**Doctorate shall receive an additional 1% stipend added to Class IV for each Step and Column

Board Approved: June 16, 2026
2.5% Salary Increase Effective 7/1/26