SANTA ANA UNIFIED SCHOOL DISTRICT
ANNUAL CERTIFICATED SALARY SCHEDULE
2026-2027

STEP	CLASS I	CLASS II	CLASS III	CLASS IV
	BA*	BA + 24 units	BA +45 units	Masters/Doctorate**
1	82,021	82,021	82,021	84,282
2	82,021	82,021	83,064	88,080
3	82,021	82,021	87,222	92,039
4	82,021	85,801	91,574	96,184
5	82,021	90,089	96,157	100,515
6	84,606	94,591	100,962	105,041
7	88,414	99,321	106,008	109,761
8		104,290	111,297	114,702
9		109,499	116,874	119,860
10		114,969	122,715	125,256
11			128,859	130,897
12				136,860
16				144,741
21				155,105
26				160,516

Salary Based on 211 Workdays

NOTE: *Class I (maximum Step 5) is for ALL teachers who do not hold a full preliminary, clear or general credential regardless of educational level (effective for all new hires 7/1/08)

**Doctorate shall receive an additional 1% stipend added to Class IV for each Step and Column

Board Approved: June 16, 2026
2.5% Salary Increase Effective 7/1/26