SANTA ANA UNIFIED SCHOOL DISTRICT
ANNUAL CERTIFICATED SALARY SCHEDULE
2026-2027

STEP	CLASS I	CLASS II	CLASS III	CLASS IV
	BA*	BA + 24 units	BA +45 units	Masters/Doctorate**
1	80,467	80,467	80,467	82,684
2	80,467	80,467	81,489	86,410
3	80,467	80,467	85,568	90,294
4	80,467	84,175	89,838	94,361
5	80,467	88,381	94,334	98,609
6	83,003	92,798	99,048	103,049
7	86,737	97,438	103,998	107,680
8		102,313	109,188	112,527
9		107,423	114,658	117,588
10		112,790	120,389	122,882
11			126,416	128,415
12				134,266
16				141,998
21				152,165
26				157,473

Salary Based on 207 Workdays

NOTE: *Class I (maximum Step 5) is for ALL teachers who do not hold a full preliminary, clear or general credential regardless of educational level (effective for all new hires 7/1/08)

**Doctorate shall receive an additional 1% stipend added to Class IV for each Step and Column

Board Approved: June 16, 2026
2.5% Salary Increase Effective 7/1/26