SANTA ANA UNIFIED SCHOOL DISTRICT
ANNUAL CERTIFICATED SALARY SCHEDULE
2026-2027

STEP	CLASS I	CLASS II	CLASS III	CLASS IV
	BA*	BA + 24 units	BA +45 units	Masters/Doctorate**
1	78,523	78,523	78,523	80,687
2	78,523	78,523	79,521	84,323
3	78,523	78,523	83,502	88,113
4	78,523	82,142	87,668	92,082
5	78,523	86,246	92,056	96,228
6	80,998	90,556	96,655	100,560
7	84,642	95,085	101,486	105,079
8		99,842	106,550	109,809
9		104,828	111,889	114,748
10		110,065	117,481	119,913
11			123,363	125,313
12				131,022
16				138,568
21				148,489
26				153,669

Salary Based on 202 Workdays

NOTE: *Class I (maximum Step 5) is for ALL teachers who do not hold a full preliminary, clear or general credential regardless of educational level (effective for all new hires 7/1/08)

**Doctorate shall receive an additional 1% stipend added to Class IV for each Step and Column

Board Approved: June 16, 2026
2.5% Salary Increase Effective 7/1/26