

**SANTA ANA UNIFIED SCHOOL DISTRICT
ANNUAL CERTIFICATED SALARY SCHEDULE
2026-2027**

STEP	CLASS I	CLASS II	CLASS III	CLASS IV
	BA*	BA + 24 units	BA +45 units	Masters/Doctorate**
1	74,636	74,636	74,636	76,692
2	74,636	74,636	75,584	80,148
3	74,636	74,636	79,368	83,751
4	74,636	78,075	83,328	87,523
5	74,636	81,977	87,499	91,464
6	76,988	86,073	91,870	95,582
7	80,452	90,378	96,462	99,877
8		94,899	101,275	104,373
9		99,639	106,350	109,067
10		104,616	111,665	113,977
11			117,256	119,110
12				124,536
16				131,708
21				141,138
26				146,062

Salary Based on 192 Workdays

NOTE: *Class I (maximum Step 5) is for ALL teachers who do not hold a full preliminary, clear or general credential regardless of educational level (effective for all new hires 7/1/08)

**Doctorate shall receive an additional 1% stipend added to Class IV for each Step and Column