

OKANOGAN SCHOOL BOARD MEETING MINUTES

Okanogan School District
May 26, 2026
Regular School Board Minutes
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1) CALL MEETING TO ORDER

Chair Rae Jean Kelley called the May Regular Board meeting to order at 5:31 p.m. School Board members present: Rae Jean Kelley, Ryan Lafferty with Luke McKee and Terri Mail present via zoom and about 25 audience members were present. The meeting took place at the Virginia Grainger Elementary Library.

Board Member Heather Fisher was absent from the meeting; however, a statement provided by Ms. Fisher was read aloud by Rae Jean Kelley regarding the district's Food Service program. In her statement, Ms. Fisher expressed appreciation for increased community involvement and emphasized her concern for student well-being, meal accessibility, and ensuring students are receiving nutritious meals they will eat. She also noted the importance of reviewing program data, identifying areas for improvement, and continuing to make thoughtful decisions in the best interest of students and the district.

2) APPROVAL OF APRIL MEETING MINUTES, CHANGES OR ADDITIONS TO MAY AGENDA

The Board approved the April Regular Board Meeting Minutes, as well as the May Regular Board Meeting Agenda with the addition of hiring Alyssa Amann, Third Grade Teacher and Danielle Murrah Para Educator resignation. **Lafferty/Mail/passed/4 for/0 against**

3) STATE AUDITORS REPORT

Jake and Kathleen from the Washington State Auditor's Office joined the meeting via Zoom to present a summary of the district's audit. They reviewed the audit process and discussed the management letter received by the district, including recommendations and areas identified for continued improvement.

4) PUBLIC COMMENT

None heard.

5) ADMINISTRATION REPORTS AND STAFF PRESENTATIONS

The Board did not have any questions for the administrators regarding their written reports.

Athletic Director Kevin Daling presented an overview of the district's athletic programs and recognized the 2B State Boys Tennis Champions, noting it had been many years since the program achieved that accomplishment. Mr. Daling reported that 330 student-athletes

participated in athletics during the school year and the district hosted 232 home games with zero ejections. He also reviewed several responsibilities of the Athletic Director position, including athletic eligibility, game management, website management, season scheduling, and training coordination.

Ed Ashworth, Head High School Girls Basketball Coach, also presented to the Board regarding the girls' basketball program. Mr. Ashworth shared that he is focused on continuing to build the program and expressed how much he enjoys coaching the student-athletes. He reviewed the program's success standards, which include development, fundamentals, respect, high energy, preparation, and clear purpose. He also discussed the program's focal pillars of providing a positive experience, promoting academic excellence, encouraging school pride, and remaining competitive.

Superintendent Steve Quick informed the Board that the bid opening for the district's bond project is scheduled for June 4, 2026, and noted there has been significant interest from potential bidders. He also reported that the district office phone system has been updated to improve and streamline call management. Lastly, Mr. Quick informed the Board that the district's emergency notification system is once again operational and available for use.

6) APPROVE CONSENT AGENDA

The Board approved the Consent Agenda, which consisted of the following:

- a) Hired Jill Streeter, Parent Partnership Elementary Teacher; Brian Hanford, Camp Progress Cook; Alyssa Amann, Third Grade Teacher.
- b) Resignation from Shannon Gilbert, General Para Educator; Danielle Murrah, Life Skills Para Educator.
- b) May warrants (260442 through 260496 totaling \$181,980.09, 260497 through 260499 totaling \$3,728.86, 260526 through 260569 totaling \$312,896.32 and 260570 through 260571 totaling \$33,223.43)
- c) May payroll totaling \$1,331,570.98.
- d) May Enrollment totaling 980.96.

There were no objections from the Board regarding the consent agenda, the Board approved the consent agenda. Lafferty/McKee/passed/4 for/0 against

7) SECOND READ AND APPROVAL OF POLICIES

- a) 3432 EMERGENCIES
- b) 4130 TITLE I PARENT AND FAMILY ENGAGEMENT
- c) 6690 CONTRACTING FOR TRANSPORTATION SERVICES

Ryan Lafferty made a motion to approve Policies 3432, 4130 and 6690.

Lafferty/McKee/passed/4 for/0 against

8) SECOND READ OF PROCEDURES

- a) 3211P GENDER INCLUSIVE SCHOOLS PROCEDURE
- b) 4130P TITLE I PARENT AND FAMILY ENGAGEMENT PROCEDURE

The Board does not generally make a motion to approve procedures but gives the Board an opportunity to review all procedures.

9) THIRD READ AND APPROVAL OF POLICIES

- a. 5401 SICK LEAVE
- b. 5404 FAMILY AND MEDICAL LEAVE

After a brief discussion, Ryan Lafferty made a motion to approve Policies 5401 and 5404.
Lafferty/Mail/passed/4 for/0 against

10) CLASSIFIED POSITION – REDUCTION IN FORCE LAYOFF

- a) Michael Fry – Computer Technician

During consideration of the reduction in staff layoff for Michael Fry, Board Member Terri Mail abstained from the vote. Ryan Lafferty moved to approve the reduction in staff layoff for Michael Fry. **Lafferty/McKee/passed/3 for/0 against/1 abstention**

11) APPROVE OEA CBA 2025-2029

- a) OEA CBA 2025-2029 – Highlighted changes
- b) OEA CBA 2025-2029 – Final Clean Version

After a brief explanation from Mr. Quick, Ryan Lafferty made a motion to approve the OEA CBA 2025-2029. **Lafferty/McKee/passed/4 for/0 against**

12) APPROVE OEA MOU 2025-26

- a) OEA One time stipend MOU

After a brief explanation from Mr. Quick, Ryan Lafferty made a motion to approve the OEA MOU 2025-26. **Lafferty/Mail/passed/4 for/0 against**

13) APPROVE EXTRA CURRICULAR CBA

- a) Extra-Curricular CBA – Highlighted changes
- b) Extra-Curricular CBA – Final Clean Version

After a brief explanation from Mr. Quick, Ryan Lafferty made a motion to approve the Extra-Curricular CBA. **Lafferty/McKee/passed/4 for/0 against**

**14) APPROVE RESOLUTION 08-05-25-26 PARENT TEACHER CONFERENCE
WAIVER**

After a brief explanation from Mr. Quick, Ryan Lafferty made a motion to approve Resolution 08-05-25-26 Parent Teacher Conference Waiver. **Lafferty/Mail/passed/4 for/0 against**

**15) APPROVE OUT OF ENDORSEMENT TEACHERS FOR THE 2026-27 SCHOOL
YEAR**

After a brief explanation from Mr. Quick, Ryan Lafferty made a motion to approve the Out of Endorsement Teachers for the 2026-27 school year. **Lafferty/McKee/passed/4 for/0 against**

16) FINANCIAL REPORTS

Klancy Allen, Business Manager, informed the Board that the district has received tax rolls and revenue trends and cash flows continue to be monitored closely.

17) DISCUSSION

None heard.

18) ADJOURNMENT

There being no further business to be brought before the Board, Board Chair Rae Jean Kelley adjourned the meeting at 6:58 p.m.

Steve Quick
Superintendent/Secretary

Rae Jean Kelley
Okanogan School Board Chair