Issaquah School District #411 **OFFICIAL**
Board Minutes – June 25, 2026

Call to Order and Pledge of Allegiance – 6:09 p.m.
Board President A.J. Taylor called the June 25, 2026 meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 6:09 p.m. Present along with Director Taylor were Board Directors Natalie Anderson, Matt Coyne, and Harlan Gallinger, and Superintendent Heather Tow-Yick and ISD Administrators. Director Sydne Mullings was not present for this meeting.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:10 p.m.

- None

Approval of Consent Agenda – 6:10 p.m.
Board Director Coyne moved the consent agenda be approved as presented. Director Anderson seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Approve the following gifts/donations: 1) $9,885 has been donated by the Sunset PTA to Sunset Elementary, as presented;
2. Approved the minutes for the for the June 9, 2026 regular board meeting and June 9, 2026 special meeting executive session, as presented;
3. Approved the Certificated Employee Contracts (2026-27), as presented*
4. Approved the Certificated Employee Resignations/Retirements/Non-Renewals (2025-26), as presented; *
5. Approved the Certificated Leaves of Absence (2026-27), as presented; *
6. Approved the Classified New Employee Contracts (2025-26), as presented; *
7. Approved the Classified Employee Resignations/Retirements/Terminations (2025-26), as presented; *

* personnel listings are available by clicking on the appropriate item on the archived agenda for this meeting.

Establishment of the Regular Agenda – 6:11 p.m.
There were no changes to the regular agenda.

Reflections on Graduation Ceremonies – 6:11 p.m.

The Board attended the graduation ceremonies for Academy of Community Transition (ACT) on June 10, 2026, Skyline High School, Liberty High School, and Issaquah High School on June 11, 2026, and Gibson Ek High School on June 12, 2026.

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Works in Progress – 6:22 p.m.
Superintendent Tow-Yick updated the Board on various projects and activities around the District.

Student Voices Project and New High School Update – 6:26 p.m.
School Board Student Representative Krish Parashar provided an update on the Student Voices Project and the Administration gave a brief update on the new high school.

City of Issaquah Parks Bond Renewal – 6:45 p.m.
Jeff Watling, City of Issaquah Parks and Community Services Director, presented information on the upcoming city parks bond ballot measure.

Capital Projects Update – 7:01 p.m.
Tom Mullins, Director of Capital Projects, updated the board on capital projects.

2026-27 Board Budget Development Guidelines Proposed Revision – 7:10 p.m.
Director Coyne moved the Board adopt the 2026-27 Board Budget Development Guidelines with a proposed revision, as presented. Director Anderson seconded the motion and the motion passed unanimously. The Board and Administration held a discussion prior to the vote.

Martin Turney, Chief of Finance and Operations, and Moriah Banasick, Executive Director of Finance and Budget, shared a proposed revision to the 2026-27 Board Budget Development Guidelines.

Public Comment:
None

Students & Telecommunication Device Update – 7:19 p.m.
The Administration provided an update on students and telecommunication devices to the Board.

Superintendent's Annual Evaluation and Contract Action, and Annual Summative Evaluation of the Superintendent (BSR-5E) – Board (BSR-5) – 7:40 p.m.
Annually, and by law in accordance with RCW 42.30.110(1)(g), the Board must evaluate the performance of the Superintendent.

Director Coyne moved the Board accept the contract of Superintendent Heather Tow-Yick for the term of July 1, 2026 through June 30, 2029, and accept the Annual Summative Evaluation of the Superintendent (Board-Superintendent Relationship-5E), as presented. Director Anderson seconded the

motion and the vote was 3 yes, 0 no, 1 abstain. The Board and Administration held a discussion prior to the vote.

Public Comment:
None

Legislative Update – 7:45 p.m.
Director Anderson brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 7:48 p.m.
This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- J. Fisk Re: Extended days
- R. Maker Re: Pre-Calculus
- Student Re: Lunch time
- Student Re: Start time
- Student Re: School funding
- Student Re: Lunch time
- Student Re: School lunch
- Student Re: Social Emotional Learning (SEL)
- Student Re: Screen time
- Student Re: Hands-on activities
- Student Re: Screen time
- Student Re: Break schedule
- Student Re: Lunch time
- Student Re: Social Emotional Learning (SEL)
- Student Re: Safety education
- Student Re: Recess
- Student Re: Student devices
- Student Re: Screen time
- C. Kelley Re: Student Representative Program
- Staff Re: Career Kickstart invitation
- Anonymous Re: Baseball program
- H. Argyle Re: Behavior concerns
- M. Federhar Re: Behavior concerns
- B. Weller Re: Behavior concerns

This list reflects correspondence sent to individual Board members since the last board meeting:

- E. Boyd Re: Meet and greet

Calendar and Future Agenda Items – 7:49 p.m.
The Board reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

- Reminder of change to regular board meeting: Thursday, July 9, 2026 Time changed to 10:00 AM Location changed to Zoom only (the Boardroom will be open for the public to view the meeting stream). Consent agenda only.

Adjournment: 7:49 p.m.

These minutes were approved as presented at the July 9, 2026 board meeting.