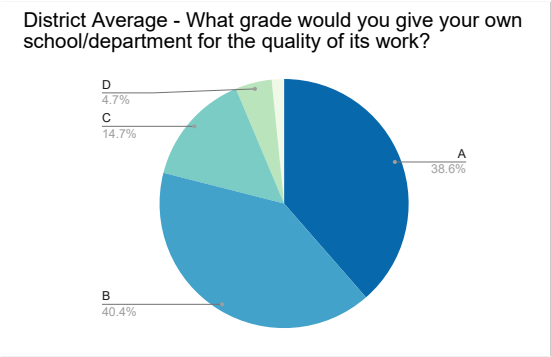
2026 Beaverton School District Staff Survey

What grade would you give your own school/department for the quality of its work?

	All District Staff Percent	Administrative Staff Percent	Classified Staff Percent	Licensed Staff Percent	Substitute Staff Percent
A	38.6%	20.9%	46.2%	31.5%	51.0%
B	40.4%	53.5%	36.7%	42.3%	40.3%
C	14.7%	23.3%	11.4%	17.9%	8.1%
D	4.7%	0.0%	4.3%	6.2%	0.7%
F	1.6%	2.3%	1.4%	2.0%	0.0%
Total Responses	1374	43	491	691	149

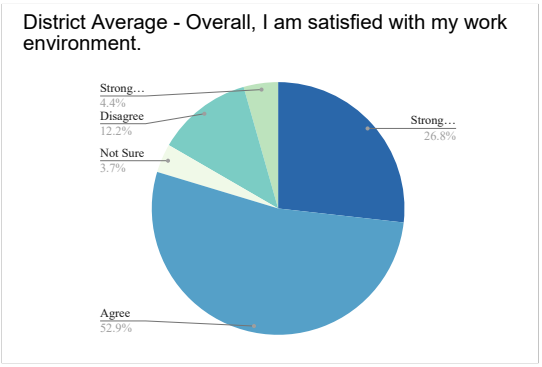
Administrator Survey Question #25, Classified Survey Question #25, Licensed Survey Question #30, Substitute Survey Question #17



Overall, I am satisfied with my work environment.

	All District Staff Percent	Administrative Staff Percent	Classified Staff Percent	Licensed Staff Percent	Substitute Staff Percent
Strongly Agree	26.8%	30.2%	27.5%	25.2%	30.5%
Agree	52.9%	48.8%	54.9%	49.8%	61.7%
Not Sure	3.7%	7.0%	3.4%	3.9%	3%
Disagree	12.2%	14.0%	10.3%	15.3%	3.9%
Strongly Disagree	4.4%	0.0%	3.8%	5.8%	1.3%
Total Responses	1382	43	494	691	154

Administrator Survey Question #24, Classified Survey Question #24, Licensed Survey Question #29, Substitute Survey Question #16



2026 Beaverton School District Staff Survey

I receive timely communication from the district (e.g. superintendent emails, ParentSquare, Staff Talk, video).

	All District Staff	Administrative Staff	Classified Staff	Licensed Staff	Substitute Staff
Percent Agree	88.1%	91.3%	91.8%	83.8%	95.0%
Total Responses	1521	46	547	767	161

Administrator Survey Question #2, Classified Survey Question #2, Licensed Survey Question #2, Substitute Survey Question #2

I feel informed about what's happening in the district.

	All District Staff	Administrative Staff	Classified Staff	Licensed Staff	Substitute Staff
Percent Agree	72.0%	80.4%	77.8%	64.0%	88.2%
Total Responses	1520	46	546	767	161

Administrator Survey Question #3, Classified Survey Question #3, Licensed Survey Question #3, Substitute Survey Question #3

There are opportunities for my voice to be heard in decision-making.

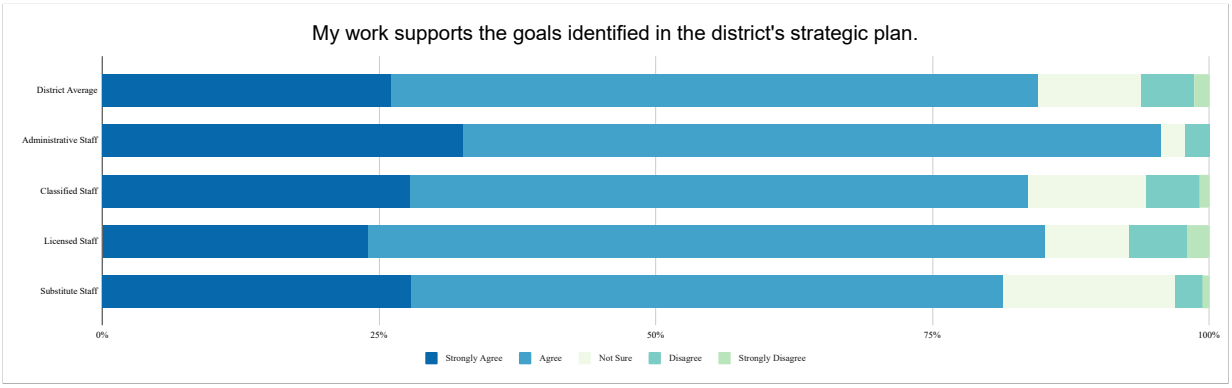
	Administrative Staff
Percent Agree	71.7%
Total Responses	46

Administrator Survey Question #5

My work supports the goals identified in the district's strategic plan.

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	Total Responses
District Average	26.1%	58.5%	9.3%	4.7%	1.4%	1510
Administrative Staff	32.6%	63.0%	2.2%	2.2%	0.0%	46
Classified Staff	27.8%	55.8%	10.6%	4.8%	0.9%	539
Licensed Staff	24.1%	61.1%	7.6%	5.2%	2.0%	764
Substitute Staff	28.0%	53.4%	15.5%	2.5%	0.6%	161

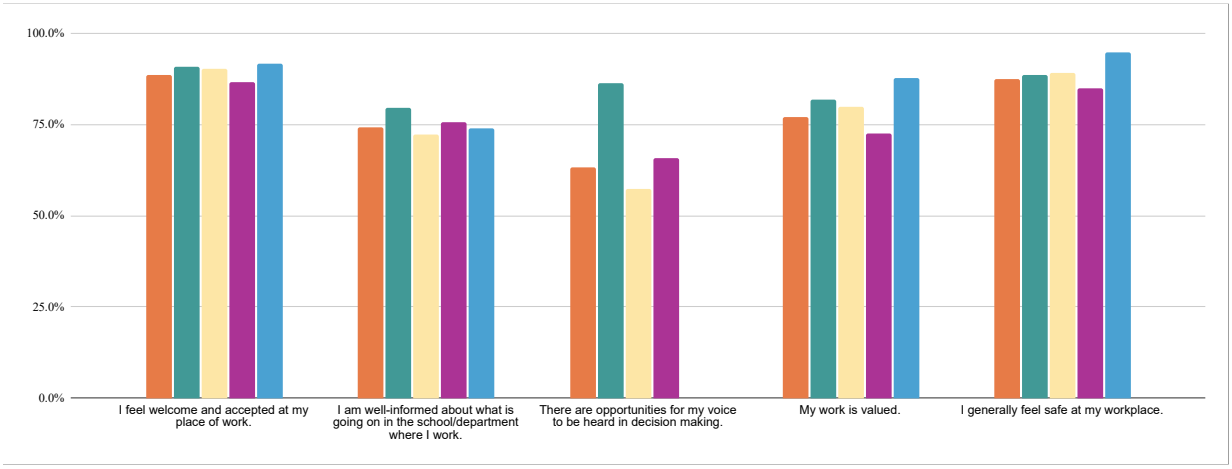
Administrator Survey Question #4, Classified Survey Question #4, Licensed Survey Question #4, Substitute Survey Question #4



2026 Beaverton School District Staff Survey

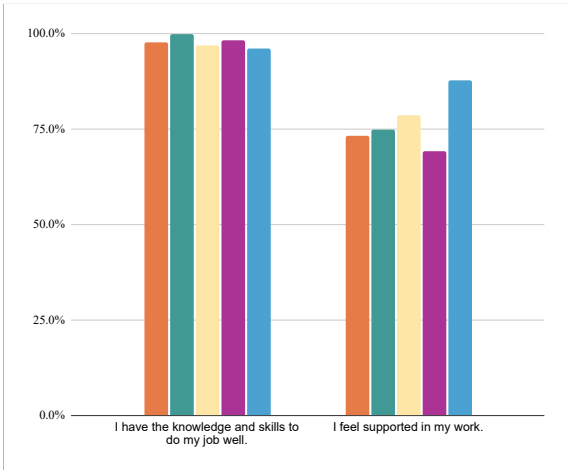
	All District Staff Percent Agree	Administrative Staff Percent Agree	Classified Staff Percent Agree	Licensed Staff Percent Agree	Substitute Staff Percent Agree
I feel welcome and accepted at my place of work.	88.5%	90.9%	90.2%	86.6%	91.6%
I am well-informed about what is going on in the school/department where I work.	74.3%	79.5%	72.1%	75.7%	74.0%
There are opportunities for my voice to be heard in decision making.	63.2%	86.4%	57.4%	65.8%	N/A
My work is valued.	77.1%	81.8%	79.8%	72.6%	87.7%
I generally feel safe at my workplace.	87.6%	88.6%	89.2%	84.8%	94.8%
Total Responses	1,416	44	519	729	155

Administrator Survey Questions #10-14, Classified Survey Questions #8-12, Licensed Survey Questions #8-12, Substitute Survey Questions #7-11
Percent Agree includes Strongly Agree and Agree



	All District Staff Percent Agree	Administrative Staff Percent Agree	Classified Staff Percent Agree	Licensed Staff Percent Agree	Substitute Staff Percent Agree
I have the knowledge and skills to do my job well.	97.8%	100.0%	96.9%	98.4%	96.1%
I feel supported in my work.	73.3%	75.0%	78.6%	69.4%	87.7%
Total Responses	1,292	44	519	729	155

Administrator Survey Questions #15-16, Classified Survey Questions #13-14, Licensed Survey Questions #13-14, Substitute Survey Questions #12-13
Percent Agree includes Strongly Agree and Agree



2026 Beaverton School District Staff Survey

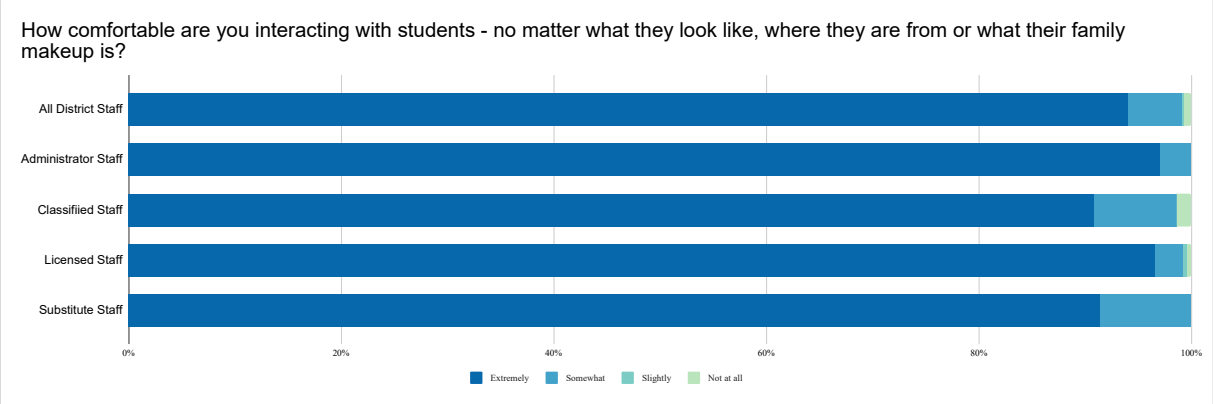
Belonging

How comfortable are you interacting with students - no matter what they look like, where they are from or what their family makeup is?

	Extremely	Somewhat	Slightly	Not at all	Total Responses
All District Staff	94.1%	5.1%	0.2%	0.7%	1321
Administrator Staff	97.1%	2.9%	0.0%	0.0%	34
Classifiied Staff	90.8%	7.8%	0.0%	1.4%	437
Licensed Staff	96.6%	2.7%	0.3%	0.4%	698
Substitute Staff	91.4%	8.6%	0.0%	0.0%	152

Administrator Survey Question #19, Classified Survey Question #17, Licensed Survey Question #17, Substitute Survey Question #14

Staff that responded "I don't work directly with students." are not included in the responses.

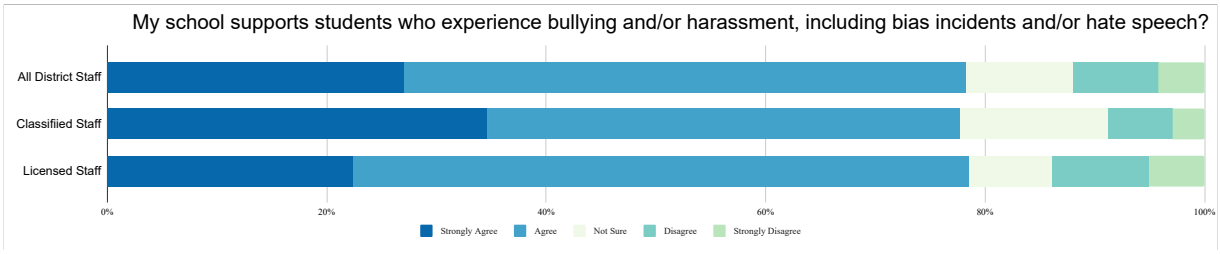


My school supports students who experience bullying and/or harassment, including bias incidents and/or hate speech?

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	Total Responses
All District Staff	27.1%	51.2%	9.8%	7.7%	4.3%	1104
Classifiied Staff	34.7%	43.1%	13.4%	6.0%	2.9%	418
Licensed Staff	22.4%	56.1%	7.6%	8.7%	5.1%	686

Classified Survey Question #18, Licensed Survey Question #18

Staff that responded "I don't work at a school." are not included in the responses.



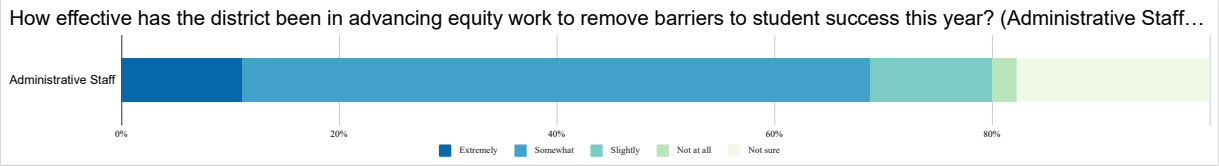
2026 Beaverton School District Staff Survey

How effective has the district been in advancing equity work to remove barriers to student success this year? (Administrative Staff Only)

	Extremely	Somewhat	Slightly	Not at all	Not sure	Total Responses
Administrative Staff	11.1%	57.8%	11.1%	2.2%	17.8%	45

Administrative Survey Question #6

Staff that responded "I don't work directly with students." are not included in the responses.

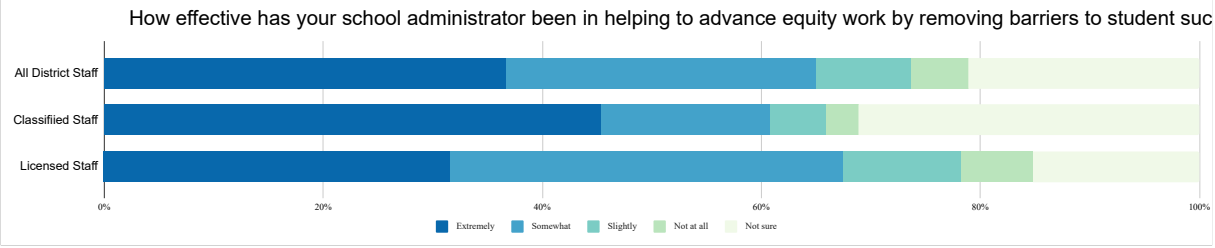


How effective has your school administrator been in helping to advance equity work by removing barriers to student success this year?

	Extremely	Somewhat	Slightly	Not at all	Not sure	Total Responses
All District Staff	36.7%	28.3%	8.6%	5.2%	21.1%	1087
Classifiied Staff	45.4%	15.5%	5.0%	3.0%	31.2%	401
Licensed Staff	31.6%	35.9%	10.8%	6.6%	15.2%	686

Classified Survey Question #19, Licensed Survey Question #19

Staff that responded "I don't work at a school." are not included in the responses.



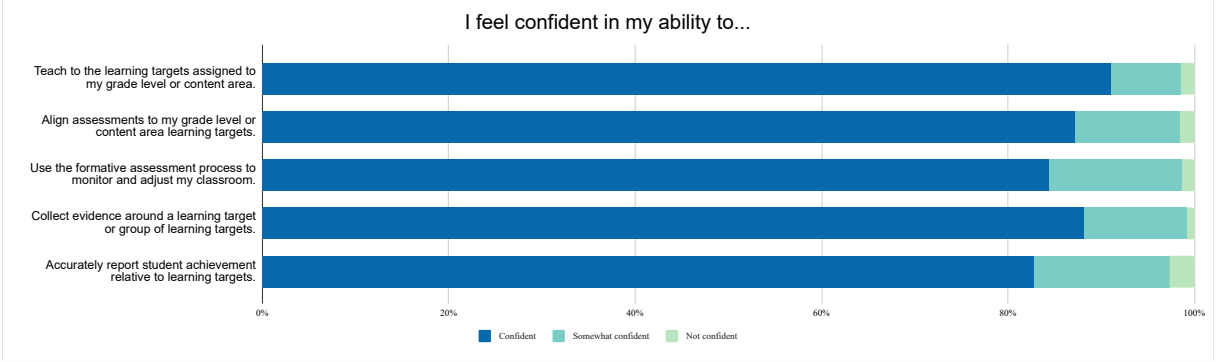
Instruction and Classroom Practices (Licensed Staff Only)

I feel confident in my ability to…

	Confident	Somewhat confident	Not confident	Total Responses
Teach to the learning targets assigned to my grade level or content area.	91.1%	7.5%	1.4%	630
Align assessments to my grade level or content area learning targets.	87.2%	11.2%	1.6%	625
Use the formative assessment process to monitor and adjust my classroom.	84.4%	14.3%	1.3%	623
Collect evidence around a learning target or group of learning targets.	88.2%	11.0%	0.8%	628
Accurately report student achievement relative to learning targets.	82.8%	14.5%	2.7%	629

Licensed Survey Question #23

Staff that responded "I don't work directly with students." are not included in the responses.



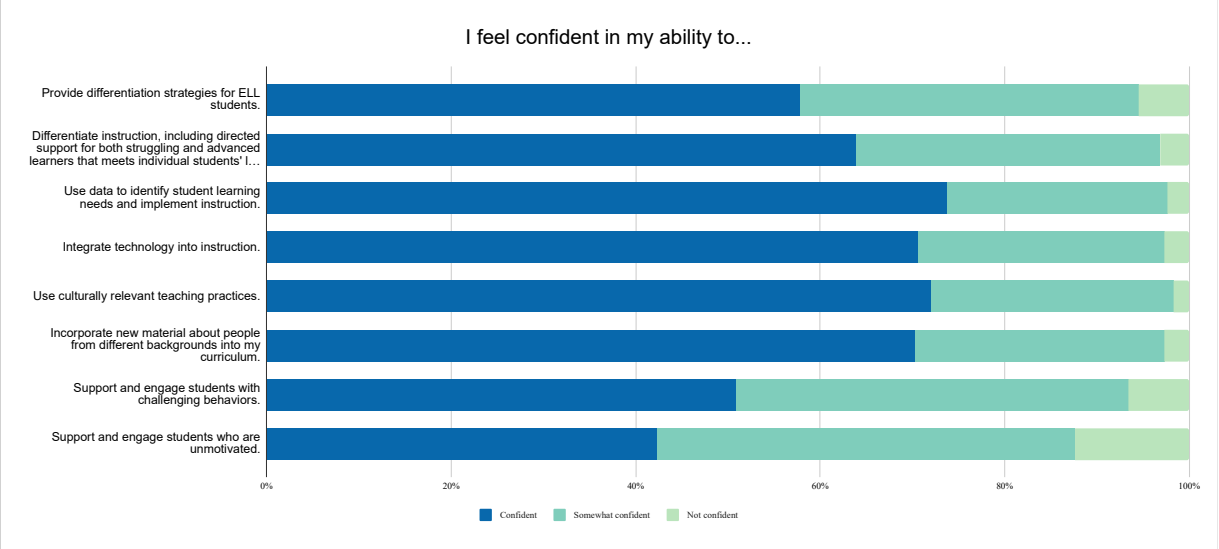
2026 Beaverton School District Staff Survey

I feel confident in my ability to…

	Confident	Somewhat confident	Not confident	Total Responses
Provide differentiation strategies for ELL students.	57.8%	36.8%	5.4%	625
Differentiate instruction, including directed support for both struggling and advanced learners that meets individual students' learning needs.	64.0%	32.9%	3.2%	627
Use data to identify student learning needs and implement instruction.	73.7%	24.0%	2.4%	638
Integrate technology into instruction.	70.6%	26.7%	2.7%	629
Use culturally relevant teaching practices.	72.0%	26.2%	1.7%	633
Incorporate new material about people from different backgrounds into my curriculum.	70.3%	27.0%	2.7%	633
Support and engage students with challenging behaviors.	50.9%	42.5%	6.6%	650
Support and engage students who are unmotivated.	42.3%	45.4%	12.3%	648

Licensed Survey Question #23

Staff that responded "I don't work directly with students." are not included in the responses.



Technology

I have easy access to data to identify student learning needs and monitor student growth.

	All District Staff	Administrative Staff	Licensed Staff
Percent Agree	83.8%	78.1%	84.1%
Total Responses	741	32	709

Administrator Survey Question#21, Licensed Survey Question #22

*Percent Agree includes Strongly Agree and Agree responses

Staff that answered "I don't work directly with students" have been removed from the calculation

I have the necessary technology available to support my work.

	All District Staff	Administrative Staff	Classified Staff	Licensed Staff	Substitute Staff
Percent Agree	92.4%	97.7%	91.9%	93.0%	90.3%
Total Responses	1413	43	506	710	154

Administrator Survey Question #20, Classified Survey Question #21, Licensed Survey Question #21, Substitute Survey Question #15

*Percent Agree includes Strongly Agree and Agree responses

2026 Beaverton School District Staff Survey

Professional Development & Collaboration

The 5D+ Instructional Framework and the feedback I have received from my principal on the framework has helped me improve my instructional practices.

	Licensed Staff
Percent Agree	39.0%
Total Responses	689

Licensed Survey Question #24

*Percent Agree includes Strongly Agree and Agree responses

Staff that do not work in a school have been removed from the calculation.

I have sufficient time to collaborate with my colleagues.

	All District Staff	Administrative Staff	Classified Staff	Licensed Staff
Percent Agree	60.5%	46.5%	63.3%	59.2%
Total Responses	1234	43	499	692

Administrator Survey Question #23, Classified Survey Question #23, Licensed Survey Question #25

*Percent Agree includes Strongly Agree and Agree responses

Staff that do not work in a school have been removed from the calculation.

Collaboration with my colleagues has had a positive impact on my instructional practices.

	Licensed Staff
Percent Agree	83.7%
Total Responses	692

Licensed Survey Question #26

*Percent Agree includes Strongly Agree and Agree responses

Staff that do not work in a school have been removed from the calculation.

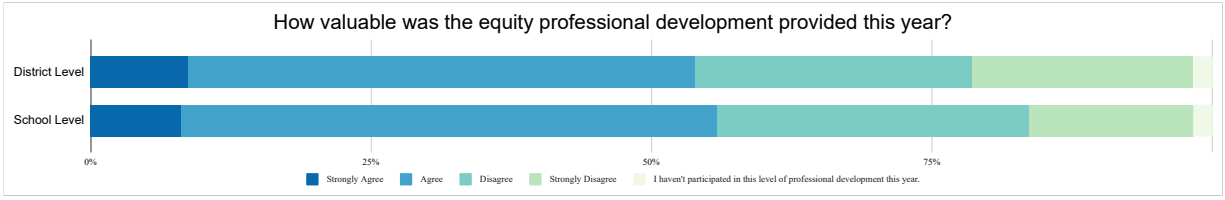
The professional development that I participated in this year has improved my instructional practice. (Licensed Staff Only)

	Strongly Agree	Agree	Disagree	Strongly Disagree	I haven't participated in this level of professional development this year.	Total Responses
District Level	8.6%	45.2%	24.7%	19.7%	1.7%	659
School Level	8.1%	47.8%	27.8%	14.7%	1.7%	655

Licensed Survey Question #27-28

*Percent Agree includes Strongly Agree and Agree responses

Staff that are not teachers have been removed from the calculation.



How valuable was the professional development provided this year?

	Extremely	Somewhat	Slightly	Not at all	I didn't receive professional development this year.	Total Responses
All District Staff	19.6%	34.5%	15.9%	8.3%	21.8%	542
Administrative Staff	14.0%	51.2%	27.9%	2.3%	4.7%	43
Classified Staff	20.0%	33.1%	14.8%	8.8%	23.2%	499

Administrator Survey Question #22, Classified Survey Question #22

