

26-27 BETHEL SCHOOL DISTRICT - PSE SCHEDULE A Maintenance

Position	Level	Step 1 Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	Years	1	2	3	4	5	6-9	10-14	15-19	20+
	Amount	2.60% (IPD)	1.50%	1.50%	1.50%	1.50%	\$0.50	\$1.00	\$1.25	\$1.75
Warehouse Driver	10	\$30.77	\$31.23	\$31.70	\$32.18	\$32.66	\$33.16	\$34.16	\$35.41	\$37.16
Certified Grounds Maintenance	11	\$34.57	\$35.09	\$35.62	\$36.15	\$36.69	\$37.19	\$38.19	\$39.44	\$41.19
General Maintenance	11	\$34.57	\$35.09	\$35.62	\$36.15	\$36.69	\$37.19	\$38.19	\$39.44	\$41.19
Stadium Worker	11	\$34.57	\$35.09	\$35.62	\$36.15	\$36.69	\$37.19	\$38.19	\$39.44	\$41.19
Student Records Technician	11	\$34.57	\$35.09	\$35.62	\$36.15	\$36.69	\$37.19	\$38.19	\$39.44	\$41.19
Alarms, Appliance Technician	12	\$38.69	\$39.27	\$39.86	\$40.46	\$41.07	\$41.57	\$42.57	\$43.82	\$45.57
AV/Computer/Telecom Technician	12	\$38.69	\$39.27	\$39.86	\$40.46	\$41.07	\$41.57	\$42.57	\$43.82	\$45.57
Locksmith	12	\$38.69	\$39.27	\$39.86	\$40.46	\$41.07	\$41.57	\$42.57	\$43.82	\$45.57
Painter	12	\$38.69	\$39.27	\$39.86	\$40.46	\$41.07	\$41.57	\$42.57	\$43.82	\$45.57
Carpenter	13	\$41.57	\$42.19	\$42.82	\$43.46	\$44.11	\$44.61	\$45.61	\$46.86	\$48.61
Electrician	13	\$41.57	\$42.19	\$42.82	\$43.46	\$44.11	\$44.61	\$45.61	\$46.86	\$48.61
HVAC Technician	13	\$41.57	\$42.19	\$42.82	\$43.46	\$44.11	\$44.61	\$45.61	\$46.86	\$48.61
Plumber	13	\$41.57	\$42.19	\$42.82	\$43.46	\$44.11	\$44.61	\$45.61	\$46.86	\$48.61
Systems Analyst Technician	13	\$41.57	\$42.19	\$42.82	\$43.46	\$44.11	\$44.61	\$45.61	\$46.86	\$48.61

Degree

Associates	PLUS .50
Bachelors	PLUS .75
AA + Bachelors	PLUS .75
Masters	PLUS 1.00

Lead

(6% of Base)

Base	PLUS 6%
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Night

Swing Shift	PLUS .80
Graveyard	PLUS 1.05