

26-27 BETHEL SCHOOL DISTRICT - PSE SCHEDULE A

Custodial

Position	Level	Step 1 Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	Years	1	2	3	4	5	6-9	10-14	15-19	20+
	Amount	2.60%	1.50%	1.50%	1.50%	1.50%	\$0.50	\$1.00	\$1.25	\$1.75
		(IPD)								
Custodian	5	\$25.40	\$25.78	\$26.17	\$26.56	\$26.96	\$27.46	\$28.46	\$29.71	\$31.46
Head Custodian - Elementary	9	\$29.23	\$29.67	\$30.12	\$30.57	\$31.03	\$31.53	\$32.53	\$33.78	\$35.53
Head Custodian CSS	9	\$29.23	\$29.67	\$30.12	\$30.57	\$31.03	\$31.53	\$32.53	\$33.78	\$35.53
Head Custodian - Middle School	10	\$30.77	\$31.23	\$31.70	\$32.18	\$32.66	\$33.16	\$34.16	\$35.41	\$37.16
Head Custodian - High School	11	\$34.57	\$35.09	\$35.62	\$36.15	\$36.69	\$37.19	\$38.19	\$39.44	\$41.19

Degree

Associates	PLUS .50
Bachelors	PLUS .75
AA + Bachelors	PLUS .75
Masters	PLUS 1.00

Lead (6% of Base)

Base	PLUS 6%
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Night

Swing Shift	PLUS .80
Graveyard	PLUS 1.05