

Santa Fe Independent School District	
2026-2027 Teacher Salary Schedule	
Years of Experience	Annual Salary
0	60,149
1	60,828
2	61,507
3	64,682
4	64,982
5	68,982
6	69,582
7	69,982
8	70,382
9	70,782
10	71,182
11	71,582
12	71,982
13	72,382
14	72,782
15	73,182
16	73,582
17	73,982
18	74,382
19	74,782
20	75,182
21	75,582
22	75,982
23	76,282
24	76,601
25	77,017
26	77,400
27	77,783
28	78,166
29	78,549
30	78,932
31	79,315
32	79,698
33	80,081
34	80,464
35	80,847
36	81,230
37	81,613
38	81,996
39	82,379
40	82,762
41+	83,145

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.