

# WELCOME



# Opening Speakers



**Deacon Pete Pronko**  
Director of Mission Effectiveness



**Amanda Livermore**  
President & CEO



**Johana Santiago-Puckering**  
Principal



# Mission Effectiveness & Catholic Identity

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**Presented by: Deacon Pete, Director of Mission Effectiveness**

*"God has an incredible dream for each one of you.  
At Cristo Rey, we walk with you as you discover it."*



# What Is Catholic Identity?

*It is not just symbols or rituals.*

- Forming the whole person — mind, heart, soul, and body
- Every policy, program, and relationship shaped by the Gospel
- A community that helps young people become who God created them to be
- Visible in our curriculum, culture, service, and daily life



# Our Religious Sponsors

*Servants of the Pierced Hearts of Jesus and Mary (SCTJM)*

Founded 1990 by Mother Adela Galindo — rooted in the spirituality of St. John Paul II



**Eucharistic**



**Marian**



**Living in the Power  
of the Holy Spirit**



**In the Heart of the  
Church**



# Mission Effectiveness

*Our department exists to walk with you.*



## Students

Encounter Christ, grow in faith,  
discern God's dream



## Families

Supported, seen, and  
accompanied every step



## Faculty & Staff

Formation, mission alignment,  
and spiritual growth

*"We are here to help ensure our shared mission remains vibrant, faithful, and transformative."*



# A Prayerful Rhythm

*Every day. Every week. All year.*

## DAILY

Morning Prayer — name a gift, grace, or blessing you need from God

Every class begins with prayer

5th Period Examen — pause, reflect, see how God has been present with you

## WEEKLY & THROUGHOUT THE YEAR

Eucharistic Adoration

Community Mass

Spiritual retreats through the liturgical seasons



# All Are Welcome Here

*You do not have to be Catholic to belong at Cristo Rey.*

We welcome students and families of all faith backgrounds with open hearts.

Theology is taught from a Catholic lens — with intellectual honesty and respect for all traditions

Our Catholic identity is not hidden — it is our gift to share with you

Students of all faiths find meaning here — many encounter God in ways they didn't expect

We focus on helping every student discover God's dream for their life

*We meet you where you are — and walk with you toward who God dreams you can be.*



# NourishU

## *Wrap-Around Care for the Whole Person*

NourishU is an expression of our Catholic identity, caring for body, mind, and soul, rooted in the dignity of every person.



### **Family Market**

Dignified access to food  
— your family's need,  
met with respect



### **Growing Food**

Garden programs  
connecting students to  
creation and community



### **Emotional Wellness**

Counseling and support  
for mental and  
emotional health



### **Spiritual Wellness**

Prayer, retreats, and  
accompaniment on your  
faith journey



# Nourish Nutrition

# Fitness

*We are made in the image and likeness of God. Caring for our bodies is an act of faith.*



## Family Market

Access to nutritious food with dignity.  
No shame. No barriers. Open to all  
Cristo Rey families.



## Growing Our Own Food

Students learn to grow food, connect  
with creation, and understand  
stewardship of the earth.



## Community Partnerships

Local partners expand our reach —  
fitness, nutrition education, and  
health services.



# You Belong Here.

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*"God has an incredible dream for each one of you.  
We are honored to walk with you as you discover it."*

**Deacon Pete Pronko**  
Director of Mission Effectiveness

**VIVA CRISTO REY!**



# Step Up For Students

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Presented by: Brianna Brokaw, Admissions Director



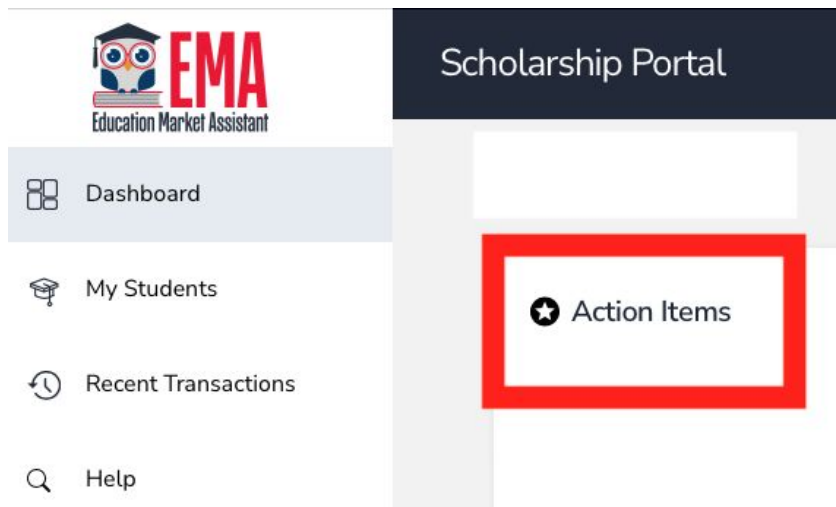
# Overview

- Step Up is a scholarship for private education in the state of Florida
  - \$ assigned to the student, requires approval for us to receive
- Overall tuition
  - \$21000 is the real cost for one year
  - Covered by SUFS, CWSP, and donor support
  - Remaining amount owed: between \$20 and \$400 a month
- Your Agreement:
  - Renew scholarship each year (usually in February)
  - Approve all invoices for all months student is at CRO\*



# Approving Quarterly Invoices

- Log in to EMA
- Look for action items
- Select Approve



Portal de Beca

Sandra Zambrano

& Cuotas **NUEVO**

Por favor apruebe o deniegue las siguientes facturas de Matrícula & Cuotas.

AÑO ESCOLAR	NOMBRE DEL ESTUDIANTE	NOMBRE DE LA ESCUELA	FECHA DE SOLICITUD	MONTO DE LA FACTURA	ACEPTAR	DENEGAR
2025-2026	Mariana Tachack Zambrano	CRISTO REY ORLANDO HIGH SCH...	02/09/2026	\$1,869.75	<input checked="" type="checkbox"/>	<input type="checkbox"/>



# Annual Renewal & Approval Process

- Log in to EMA
- Renew for **all children** in your household
- Accept the scholarship
- Send CRO your Award ID (this is a 7-digit number)
- Approve your Enrollment in EMA

My Students [VIEW ALL →](#)

Brianna Brokaw

FES-EO (26-27) Awarded

Award ID: 1234567

Program Award Amount: \$7,565.00

★ Enrolled in EMA with CRISTO REY ORLANDO HIGH SCHOOL (8/11/26)

FES-EO (25-26) Funded

Award ID:

Program Award Amount: \$7,565.00

★ Enrolled in EMA with CRISTO REY ORLANDO HIGH SCHOOL (8/11/25)

[VIEW STUDENT](#)

2025-2026

Cristo Rey Orlando High School

Start Date: 8/11/2025  
Annual Tuition & Fees: \$21,100.00  
Discount: N/A  
Amount Due To School: \$21,100.00

If the Amount Due to School equals your total annual obligation to the school (which includes the scholarship and out-of-pocket payments), please confirm enrollment. Note: If the Amount Due to School is higher than the student's annual award amount, only the total award amount will be paid to the school through EMA.

If the Amount Due to School (including your obligations beyond the scholarship award) is not correct OR if your student will not attend this school, please decline enrollment.

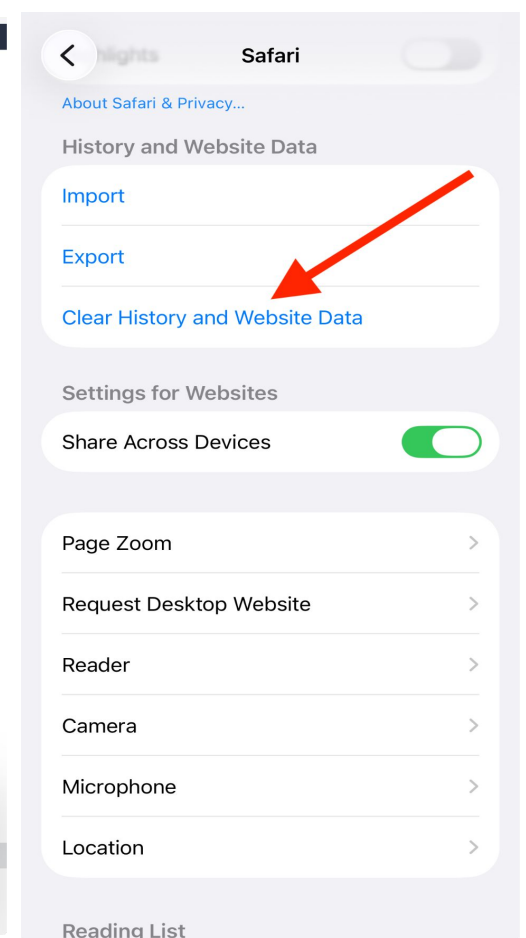
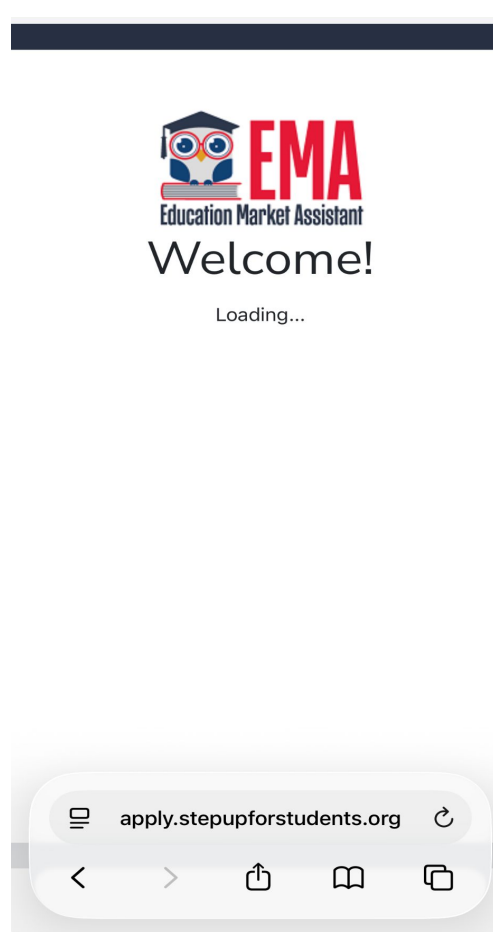
Confirm Enrollment  
 Decline Enrollment

[SUBMIT](#)



# Common Issues

- **Forgot your EMA password:**
  - Follow steps for forgot password or call Step Up
- **Page gets stuck at login:**
  - Clear your history and cookies
  - Try a different browser



# Tuition

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Presented by: Emily De Ulloa, HR & Accounting Manager



# Tuition Payments

## Making Payments

- Electronic payments and cash are the only accepted methods
- FinalSite parent portal only for electronic payments – Parents must initiate all transactions
- Cash must be in exact amount & delivered directly to the Finance Office only
- Processing fee applies to credit card payments; debit has no fee

## Payment Schedule & Contact

- Payments are due on the 15th of each month
- Emily De Ulloa, HR & Accounting Manager
  - [edeulloa@cristorevorlando.org](mailto:edeulloa@cristorevorlando.org)
  - (689) 337-6300 x3014

*For questions or concerns, please contact directly.*

Scan for Finalsite billing help & video tutorials



# Transportation

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Presented by: Erick Medina, Campus Security Director



## Drop-Off and Pick Up Procedures

- Students must arrive at the bus stop **at least 5 minutes before the scheduled pickup time**. The bus will leave at the scheduled time and will not wait for late arrivals.
- **Parents/guardians are responsible** for ensuring their student is safely dropped off and picked up at the designated stop.
- Parents must **remain with their child** until their child is safely on the bus in the morning.
- If your student is dropped off at a Boys and Girls Club location or the YMCA, they do not need to be picked up exactly at the drop-off time. However, if your student will be **picked up later than the designated drop-off time**, they must be **signed up for after-school care with the club**, and must be picked up no later than the location's posted closing time.

## Behavior Expectations

- Safe, respectful conduct supports everyone's safety and well-being.
- Disruptive or unsafe behavior **may result in disciplinary action**, including suspension of bus privileges.
- Cleanliness is a priority for our buses, **students should leave no trash behind**.
- **Cristo Rey is not responsible** for items left on the bus.



## Communication Policy

- Students are responsible for knowing their transportation plans day to day, as such, **changes to a student's transportation for the day should be communicated directly to the student**, not to the Transportation Director or to Cristo Rey.
- In the event of **permanent changes to transportation** requests, the **school should be notified** via phone call or email to [transportation@crstoreyorlando.org](mailto:transportation@crstoreyorlando.org).
- Cristo Rey utilizes the **Band App to communicate** potential delays or changes in transportation for the day. You will need to **download this app** and join your group when it becomes available for the 2027-2028 school year in July.

## Inclement Weather and Delays

- In the event of severe weather or delays, **parents will be notified via the Band app.**
- Parents are responsible for **monitoring school announcements** for updates.



# Work Day Transportation

## Transportation & Workplace Expectations

*Partnering for Student Success, Safety, and Professionalism*

### Attendance and Communication Student Absences and Tardies

- Parents/guardians must notify the Front Office of any student absence or tardy.
- Timely communication is essential for transportation planning.
- Excessive tardiness may result in a student missing scheduled transportation to their worksite.
- Students are expected to arrive on time and prepared for their workday.

## Workplace Visitation Policy

### Parent/Guardian Worksite Visits

***For safety, security, and liability reasons:***

- Parents/guardians may not visit, drop off, or pick up students directly at the worksite.
- All transportation arrangements must be coordinated through the school.
- The only exception is on designated make-up work days when school is closed and alternate arrangements have been approved.



## Emergency Student Pick-Up

### If a Student Needs to Leave Work Early

***In the event of an emergency:***

- Parent/guardian contacts the Front Office.
- The Front Office notifies the CWSP Team.
- The CWSP Team coordinates with Transportation and the employer.
- Appropriate arrangements are made for the student.

**Please do not contact the worksite directly regarding transportation needs.**

## Workplace Visitation Policy

### If an Emergency Occurs at the Worksite

#### Students should:

- Immediately notify their workplace supervisor.
- Follow all workplace emergency procedures.
- Await instructions from supervisors and the CWSP Team.

#### The employer will:

- Contact the CWSP Team.
- Coordinate with the school regarding transportation or additional support if needed.



## Transportation Expectations

### Bus, Shuttle, and Van Conduct

Students are expected to:

- Follow all school transportation rules.
- Treat drivers, staff, and fellow students with respect.
- Remain seated while the vehicle is moving.
- Use appropriate language and behavior.
- Follow all driver instructions promptly.
- Help maintain a safe and positive environment.

## Safety is Everyone's Responsibility

### Our Shared Commitment

Students, families, drivers, staff, and workplace partners all play a role in ensuring:

- Safe Transportation
- Professional Workplace Behavior
- Effective Communication
- Student Success

**Thank you for helping us provide a safe and successful Corporate Work Study experience.**



# PowerSchool

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Presented by: Gaby Yunen, Registrar





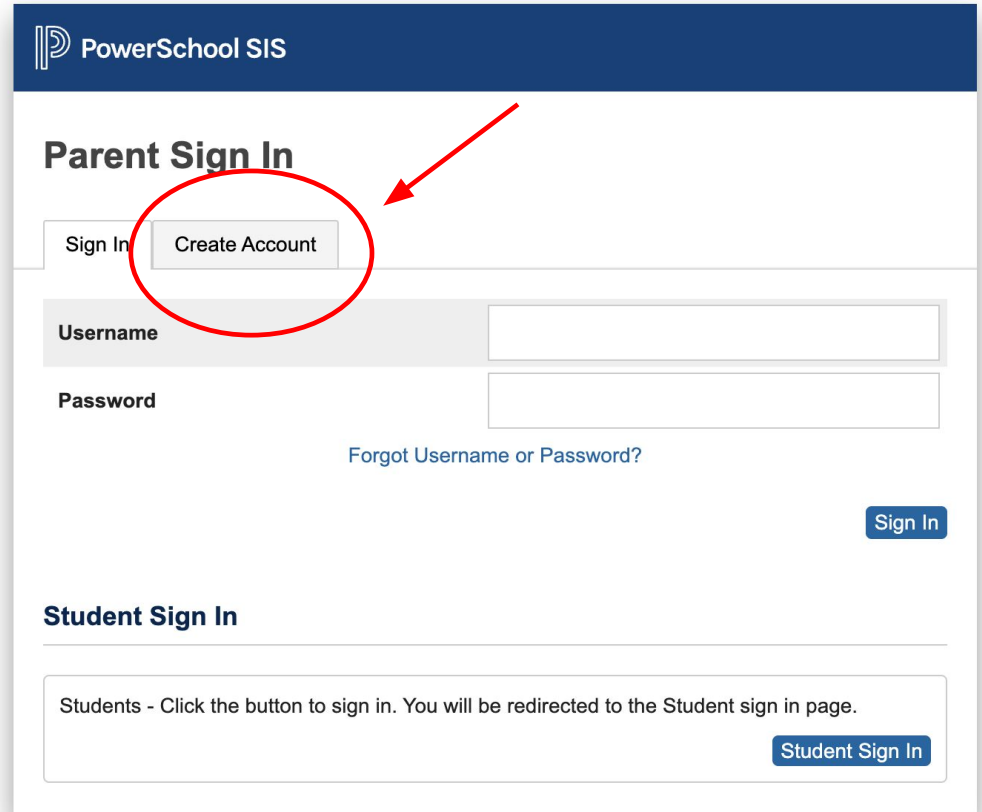
**Open your Web browser to your school's  
PowerSchool Parent Portal**

**[cristoreyorlando.powerschool.com](http://cristoreyorlando.powerschool.com)**



## Instructions

- Open the internet browser on your computer or device
- To sign in as a parent, you must create an account. Select the Create Account Tab.



PowerSchool SIS

### Parent Sign In

Sign In **Create Account**

Username

Password

[Forgot Username or Password?](#)

[Sign In](#)

### Student Sign In


Students - Click the button to sign in. You will be redirected to the Student sign in page.

[Student Sign In](#)



## Instructions Continued...

- You will be prompted to enter your first name, last name, email, password, and desired username.

 PowerSchool SIS

### Create Parent Account

**Parent Account Details**

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**First Name**

**Last Name**

**Email**

**Re-enter Email**

**Desired Username**

**Password**

**Re-enter Password**

**Password must:**

•Be at least 8 characters long	•Contain at least one uppercase and one lowercase letter	•Contain at least one letter and one number	•Contain at least one special character	•Not be a well known password
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## Link Students To Account

- Use the **Access ID and Access Password** listed on your letter to link yourself to your student.

If you have more than one student attending Cristo Rey Orlando High School, you will need to enter each student's Access ID and password separately in order to link all accounts correctly.

- Click Enter.
- Upon submitting this page you will be emailed a confirmation email that will navigate you to your PowerSchool Login. **(Must click link in confirmation email to activate access)**

### Link Students to Account

Enter the Access ID and Access Password for each student you wish to add to your Parent Account

1

Student Name

Access ID

Access Password

2

Student Name

Access ID

Access Password

3

Student Name

Access ID

Access Password



# PowerSchool Mobile

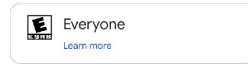
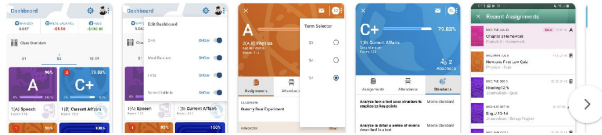
PowerSchool Group LLC

2.3★  
40.6K reviews

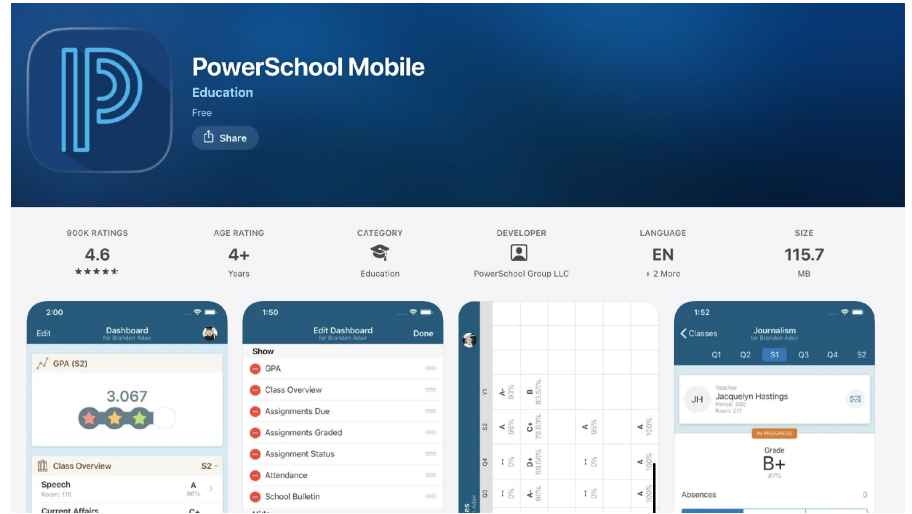
10M+  
Downloads

Install Share Add to wishlist

You don't have any devices



App support



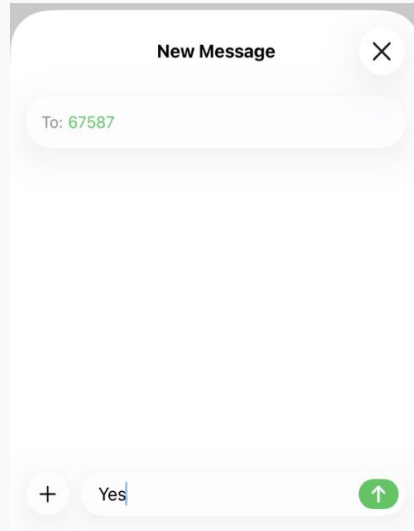
After creating your account, you can download the PowerSchool app. When prompted, enter the district code **DRWR**. You can also find the school by selecting 'Find Your School by District' and searching for **Cristo Rey Orlando High School**



## SMS Text Opt In

Our school uses the **SchoolMessenger** system to send text messages directly to your mobile phone with important updates, including grade notifications.

## How To Opt-In



### Option 1: Send a Text Message to 67587

1. **Open** your **Messages** app
2. Type **67587** in the "To:" line
3. Type "**Yes**" in the message area
4. **Send** the Message



## Option 2: Scan QR Code

- Scan QR Code. This will bring you to a new text message with the recipient being 67587.
- Type "**Yes**" in the message area
- Send the Message





**For any questions or support  
with setting up your  
PowerSchool account, please  
contact:**

**[gyunen@crstoreyorlando.org](mailto:gyunen@crstoreyorlando.org)**

# Corporate Work Study Program

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Presented by: Corporate Work Study Team



# Meet the team



**Courtney Hand**  
Vice President of  
Corporate Work Study



**Desiree Mathis**  
Associate Director of  
Corporate Work Study



**Llelila Garcia**  
Relationship Manager & Vocational  
Counselor



**Antonio Small**  
Relationship Manager



**Mariel Molina**  
Leadership Teacher



**Ernest LeCounte**  
Leadership Teacher



# What is CWSP?

The Corporate Work Study Program (CWSP) is a separately incorporated entity that operates like a **professional placement system** within Cristo Rey Schools, **employing every student** for one day a week in a professional environment throughout **all four years of high school.**



# How does it work?



## Work Schedule: Student Rotation



**1 FTE = 4 students**

**1 YEAR**

Each placement is for one academic year

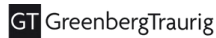
August through May

**1 DAY**

Each student works the same day every week



# Our Corporate Partners



# What Students Do

## Human Resources

- Scan and organize recruitment documents
- Process interview and new hire paperwork

## Information Technology

- Equipment allocation
- Helpdesk triage and installing new programs

## Accounting + Finance

- Assist with accounts payable and expense reports
- Enter invoice data

## Marketing

- Prepare presentation materials
- Assist with client events

## Office Services

- Manage supplies inventory
- Translation services

## Legal

- Manage contract execution tracking
- Review case documents and update case file status



# Getting Started

- ✓ Student/Family CWSP Agreement
- ✓ I-9
- ✓ W-4
- ✓ Orientation Session (Workplace Welcome Week- August 24th - 28th)

- ✓ Assist in completion of company specific pre-employment requirements, i.e.
  - Background checks
  - E-Verify
  - Non-disclosure agreements
  - Vaccinations
  - Other



# Work Schedule

**7:00 AM - 7:50 AM**

Arrival & Assembly: Students arrive to school and check-in with staff

**7:50 AM**

Morning Prayer

**8:00 AM - 8:30 AM**

Dismissal: Students are dismissed to shuttles

**9:00 AM - 9:30 AM**

Work Day Begins: Students arrive at work sites

**2:45 PM - 3:30 PM**

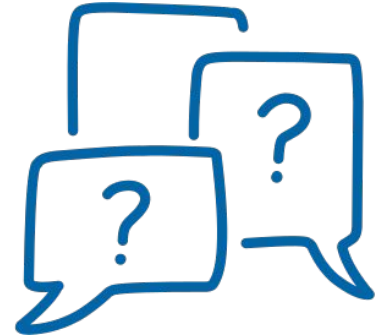
Pick-Up: Students are picked up from work sites

**Transportation & lunch are provided**



# How You Can Support Your Student

- Encourage professional habits at home.
- Ensure your student is punctual and prepared on workdays.
- Direct all workplace communication through the school's CWSP staff.
- Ask your student about their workday.
- Ask your student about their weekly timecard.
- Ask about what they are learning in Leadership class.



# CWSP Policies

- Attendance & Make-up Days
- Dress code
- Retraining & Probation
- Phone Usage at the workplace & Lunch



# Attendance & Make-up Days

Students are expected to attend every scheduled workday.

## Make-Up Day Requirements

- Any absence requires a **make-up workday**.
- Make-up days are scheduled through the CWSP office.
- Opportunities may be available during: School breaks, teacher workdays, and other approved dates.

## Consequences for Missed Workdays

If a required make-up day isn't completed, a \$100 fee per missed workday will be charged to the student's account.



## Attendance Support & Intervention

- After three absences in a semester, CWSP will begin a **remediation process**.
- This process includes:
  - A meeting with the student, family, and CWSP staff
  - A documented improvement plan with clear expectations
  - Additional support to address attendance barriers



## Our Goal

Partner with families to help students develop strong workplace habits, responsibility, and professional attendance practices.

# Dress Code

- Students must arrive in full workday uniform and maintain a professional appearance.
- Standard uniform includes a white Cristo Rey shirt, tie, blazer, black belt (if applicable), black socks, and black dress shoes.
- Some workplace partners may require alternate attire; specific requirements will be shared before the first workday.
- Dress code violations may result in remaining on campus, a make-up workday, and/or disciplinary action.



# Retraining & Probation

- Assigned for serious or ongoing workplace concerns.
- Includes coaching, retraining, and/or parent meetings.
- May require a signed probation agreement with clear expectations and goals.
- Students must demonstrate improvement during the probation period.
- Failure to improve may result in reassignment, disciplinary action, or removal from CWSP.



# Phone Usage at the Workplace & Lunch

- Phones should only be used when appropriate (lunch break) and should not interfere with work responsibilities.
- Workplace technology must be used for work and educational purposes only.
- Misuse of phones, technology, or internet access may result in:
  - Retraining
  - Disciplinary action
  - Loss of technology privileges
- Students may bring lunch from home or receive a bag lunch from Cristo Rey Orlando.
- Corporate Work Study partners are not responsible for providing lunch.



# Crown Scholars Summer Institute

## Schedule

Monday, July 13th – Thursday 16th

Monday, July 20th – Thursday 23rd

7:45 AM – 2:00 PM

## Topics

- Department of Labor
- Health & Wellness
- CWSP
- Mental Health
- Note Taking
- Faith Formation
- Study Skills
- Digital Learning
- College & Career Goal Setting

CRISTO REY  
ORLANDO HIGH SCHOOL  
CORPORATE WORK STUDY PROGRAM

## BLAZER CEREMONY

CELEBRATING THE CLASS OF 2029

*A symbol of professionalism, achievement, and readiness.*

FRIDAY  
JULY 24, 2026  
10:00 AM

MASS • CEREMONY • REFRESHMENTS

ST. JOHN VIANNEY CATHOLIC CHURCH  
6200 S ORANGE BLOSSOM TRL  
ORLANDO, FL 32809

FAITH. EXCELLENCE. PURPOSE

*"Let your light shine before others." - Matthew 5:16*

Sponsored by | REGIONS



RSVP



# Job Placement

Conducted by the CWSP Team after Crown Scholars Summer Interests

Determined by:

- ✓ Student interests
- ✓ Student Skills & Strengths
- ✓ Alignment with Companies Job Descriptions

Workplace Welcome Week

Every opportunity is an opportunity to grow!



CRISTO REY ORLANDO HIGH SCHOOL  
CORPORATE WORK STUDY PROGRAM

Invites you to

## DRAFT DAY 2026

**Dream Big. Work Hard. Rise Up!**

Join us as we celebrate our students and Corporate Partners on Draft Day, when our students discover where they have been "drafted" for the 2026 school year and begin the next chapter of their professional journeys.

**Event Details**

**Date:** Friday, August 14, 2026

**Time:** 9:00am-12:00pm

**Location:** Dr. Phillips Center for the Performing Arts  
**Steinmetz Hall**

445 S Magnolia Ave Orlando, FL 32801

Kindly click on this [link](#) to RSVP no later than **July 10**.

RSVP

Event contact: [cwsp@cristoreyorlando.org](mailto:cwsp@cristoreyorlando.org)



RSVP



# Thank you!



Questions?



# College Preparatory Academics

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Presented by: Principal Santiago-Puckering & Success Team



# WHO WE ARE

## MISSION

Cristo Rey Orlando High School is a Catholic learning community that educates young people of limited economic means to become men and women of faith, purpose and service.

Through a rigorous college preparatory curriculum, integrated with a relevant work study experience, students graduate ready to succeed in college and in life.

## VISION

Our vision is rooted in faith, love, optimism, and hope. We are committed to creating an environment where every student can grow into their fullest potential.

### Daily Examen

A 5-minute faith-based reflection each day at the start of 5th period — fostering gratitude, awareness, and spiritual growth.



# SECTION 1: ACADEMICS

*GPA expectations, note-taking, support structures & more*



# FOUNDING YEAR ACADEMIC GOALS

## Course Failure Rate

0%

No student should fail a course

## GPA of 3.0 or Higher

78%

Of students meet this target

## NWEA Proficiency

60%

At 60% proficiency in ELA & Math

## AP Participation

100%

All students access AP coursework



# GPA EXPECTATIONS & REASSESSMENT POLICY

## GPA TARGET

# 3.0

Our goal is for 80% of students to maintain a 3.0 or higher GPA. Academic support is in place to help every student get there.

## REASSESSMENT POLICY

1. Reassessment is not optional. Students who score below the minimum on any assessment are required to redo it – choosing not to is not an accepted choice.
2. Missing or incomplete assignments must be resubmitted. A missing grade is not a final grade. Students must complete and submit all work in order to earn a grade.
3. This applies to all major work: exams, quizzes, projects, and assignments across all courses. Does not apply to midterms and final exams.
4. We believe every student can improve – and we expect them to put in the effort to do so.



# FOCUSED NOTES & ACADEMIC NOTE TAKING SYSTEM

## What Are Focused Notes?

Recording information from lectures, readings, and discussions to enhance learning and retention across all courses.

## Why They Matter

They help you organize and synthesize information, improve focus during instruction, and build a personalized study resource.

## Active Learning

Focused notes foster critical thinking and promote active participation, helping you better understand and retain concepts.

## It Counts

Focused notes are part of your grade. Consistent, quality note-taking is an academic expectation at CROHS.

**NOTE TAKING SYSTEM:** A standardized binder or spiral notebook keeps you organized across all subjects and supports the note-taking initiative.



# CROWN SCHOLAR HUB: INTERVENTION & ENRICHMENT

## Crown Scholar Hub

40 min / day

Built into the school day for all students. Focused on academic support and intervention to strengthen understanding and improve performance.

## Crown Scholar Enrichment

25 min / day

Designed to challenge students beyond grade-level standards and deepen their learning through tutoring and enrichment activities.

## Math Coach Support

2-3x per week

A dedicated math coach provides one-on-one support to help build foundational math skills and confidence.



# ACADEMIC SUPPORT: THREE TIERS

## TIER 1 — ALL STUDENTS HAVE ACCESS

Learning is bell to bell — every minute counts • Clear learning targets shared with students daily • High-engagement, standards-aligned lessons • AVID (WICOR) strategies • Collaborative and inquiry-based learning

## TIER 2 — ADDITIONAL TIME & SUPPORT

Small group reteaching • Crown Scholar Hub • Enrichment opportunities • Scaffolded tasks and graphic organizers • Skill-based reteaching during Crown Scholar

## TIER 3 — INTENSIVE REMEDATION

One-on-one tutoring • Academic support teachers • Intensive scaffolding and modified curriculum • Personalized learning pathways



## WICOR Strategies

- W – Writing = Writing** (Writing to Learn, Note-Taking, Journaling)
- I – Inquiry = Inquiry** (Critical Thinking, Asking Questions, Problem Solving)
- C – Collaboration = Collaboration** (Group Work, Peer Study)
- O – Organization = Organization** (Time Management, Maintaining Binders and Planners)
- R – Reading = Reading** (Active Reading, Text Analysis)

## Scaffolding

Small group reteaching • Crown Scholar Hub • Enrichment opportunities • Scaffolded tasks and graphic organizers • Skill-based reteaching during Crown Scholar



# ACADEMIC PROBATION

Academic probation is a formal notice that a student's performance requires immediate attention and a commitment to improvement.



## D's on Report Card

Earning one or more D's in any course triggers a probation review. A D is not passing at the college-prep level we hold for all students.



## Lack of Academic Effort

Consistent failure to complete work, participate in class, or engage in support opportunities (Crown Hub, reassessments) is grounds for probation.



## GPA of 2.5 or Lower

A cumulative GPA at or below 2.5 places a student on academic probation automatically. Students are expected to maintain a higher standard.

If improvement is not demonstrated within the probation period, **a student may be subject to withdrawal from Cristo Rey Orlando.** Our goal is always to support — but enrollment requires meeting our academic expectations.



# STAYING CONNECTED TO YOUR PROGRESS

## Parent & Counselor Quarterly Meetings

- ▶ Parents meet with the school counselor and/or Dean of Curriculum – virtually or in person.
- ▶ Focus: reviewing progress reports and setting intervention or enrichment goals.
- ▶ Meetings occur for one full week after every progress report, before report cards are issued.
- ▶ Information shared with teachers to support ongoing student growth.

## Key Assessments

<b>PSAT</b>	October
<b>NWEA MAP</b>	ELA & Math
<b>Midterms</b>	End of S1
<b>Finals</b>	End of Year
<b>AP Courses</b>	100% Access



# PURPOSEFUL ASSIGNMENTS

*At Cristo Rey Orlando, every assignment has a purpose. We don't believe in busywork.*

## Learning Happens Here

All academic learning and support occurs during the school day. When students leave, they can rest and recharge.

## Crown Hub for All

Every student participates in Crown Scholar Hub (intervention) and Enrichment (tutoring/clubs) as part of their school day schedule.

## Focused Notes Daily

Students conduct effective Focused Notes in every course to deepen their understanding — this is the core academic habit we build together.

## Work with Meaning

When assignments are given, they are purposeful and connected to learning targets. Quality over quantity, always.



# SECTION 2: STUDENT SERVICES

*Attendance, discipline, cell phone policy & more*



# ATTENDANCE

## Quarterly Attendance Goal

95%

Present each quarter

## On-Time Arrival Goal

95%

Tardy rate target

## WHAT IS TRUANCY?

**Per FLDOE:** A student is truant when they have 5 or more unexcused absences in a calendar month, or 10 or more in a 90-day period. Simply put: **unexcused absences add up fast and can put your child's enrollment at risk.**

**Important:** Students may be withdrawn from CROHS due to excessive unexcused absences. **For 3 or more consecutive absences, a Pre-Arranged Absence Form must be completed in advance and signed by the Principal.**



# DISCIPLINE & BEHAVIOR

## Positive Reinforcement Discipline Model

Discipline at CROHS focuses on restoration, redirection, and building strong relationships through the Well-Managed Schools program. This approach is aligned with our core values and student development goals.

### Referral Goal

< 5%

Of students referred  
per quarter

### DISCIPLINE POLICY DETAILS

**Our approach:** Restoration, redirection, and relationship. Consequences include teacher conference, Dean of Culture meeting, counseling referral, parent meeting, in-school support, suspension, or dismissal.

**Tardy steps:** 4th tardy = Dean meeting • 6th = counseling referral • 8th = warning letter • 10th = attendance contract + parent/principal meeting.

**Zero tolerance:** Violence, weapons, drugs, alcohol, vaping, and bullying are never acceptable and may result in immediate dismissal.



# CELL PHONE POLICY

## Cell Phone & Smart Device Policy

### Stored at Start of Day

Upon arrival, phones are securely stored in your assigned homeroom. They stay there all day and are retrieved before dismissal. Tampering with storage materials = \$50 fee.

### If Parents Need to Reach a Student

Call the main office at 689-337-6300. Do not expect your student to answer a call or text during the school day.

### No Use During School Hours

Phones and smart devices — including smartwatches, iPads, and music players — must be off and out of sight from arrival until dismissal. No exceptions during lunch either.

### Workday Rule

Students may have their phones on designated CWSP workday unless their employer or the CWS department states otherwise.



# ADDITIONAL STUDENT SERVICES

## School Safety

Students report concerns to the Dean of Culture or Principal. Metal detector wands may be used. All visitors must present ID at the front office. Emergency drills (fire, tornado, lockdown) are held regularly.

## School Culture & Community

CRO is building a school culture rooted in Catholic values, professional pride, and community. Clubs, retreats, service hours, and school events are part of the whole-student experience.

## Counseling Services

Our school counselors support students with academic guidance, social-emotional needs, college planning, and connecting to community resources.

## Feedback

We conduct multiple surveys throughout the school year to gather student and family feedback for overall school wide systems process, procedures, and culture.



# OUR TOOLS: POWERSCHOOL & CANVAS

Two platforms keep students and families connected to learning and progress. Both are required. Both matter.



## PowerSchool

*Student Information System*

- ▶ Real-time grades and attendance
- ▶ Progress reports and report cards
- ▶ Tardy and absence records
- ▶ Emergency contact and enrollment info
- ▶ Parent and student portal access



## Canvas

*Student Learning Management System*

- ▶ Daily assignments and due dates
- ▶ Course syllabi and learning materials
- ▶ Teacher feedback and rubrics
- ▶ Upcoming tests, quizzes, and projects
- ▶ Student submissions and grades



# SECTION 3: PARENTS AS COLLABORATORS

*Your partnership is not optional — it is essential*



# PARENT RESPONSIBILITIES

By enrolling at CRO, families commit to active partnership. Student success is a shared responsibility.

## Check PowerSchool Weekly

Log in regularly to review grades, attendance, and progress reports. If something looks off, contact the teacher within 10 days.

## Monitor Canvas

Review your student's assignments, upcoming due dates, and teacher feedback. Missing work shows up here before it becomes a failing grade.

## Communicate with Teachers

Reach out to teachers by email when you have concerns. Start there before escalating. Teachers are your first partner in your child's education.

## Attend Quarterly Meetings

Plan to meet with the counselor or Dean of Curriculum each quarter after progress reports. These meetings are not optional — they are how we plan together.

## Support Learning at Home

Ensure your student has a quiet space, is rested, and arrives on time. Reviewing focused notes and asking about the school day matters more than you think.

## Keep Contact Info Current

Update your phone, email, and emergency contacts in PowerSchool at the start of each year. We can only reach you if the information is accurate.



# HOW WE COMMUNICATE WITH YOU

1

## Start with the Teacher

If your child has a grade concern, a conflict with a classmate, or an academic struggle — contact the teacher first by email. Most issues can be resolved here quickly.

2

## Then the Dean or Counselor

If the teacher conference does not resolve the concern, schedule a meeting with the Dean of Culture or school counselor depending on the issue type.

3

## Then Administration

If the issue remains unresolved, contact Assistant Principal Yvonne Toro ([ytoro@crstoreyorlando.org](mailto:ytoro@crstoreyorlando.org)) or Principal Johana Santiago-Puckering ([jpuckering@crstoreyorlando.org](mailto:jpuckering@crstoreyorlando.org)).

If you need to reach your child during the school day, call the main office: 689-337-6300.  
Do not expect them to answer their phone it is stored away.



# WE ARE DOING THIS TOGETHER

*Because as collaborators*  
**We Will Achieve Our Goals**  
*Questions? Please ask!*



# ACADEMIC TEAM

**Founding Principal:**  
*Johana Santiago*

**Founding Vice  
Principal:**  
*Yvonne Toro*

**Founding Dean of  
Curriculum &  
Culture:**  
*Sussy Jimenez*

**Founding School  
Counselor:**  
*Shaniqua Wilkerson*



**Dean of Student  
Success & Culture:**  
*Jennifer Castaneda*



**School Counselor:**  
*Ashley Keck*

# Thank You!

