Classified Salaries Effective July 1, 2026

Job Class #		Salary Range	Monthly Salary				
			Step 1	Step 2	Step 3	Step 4	Step 5
343	Account Clerk I	142	$4,144.77	$4,343.71	$4,568.17	$4,788.81	$5,031.12
341	Account Clerk II	150	$4,568.17	$4,788.81	$5,031.12	$5,284.88	$5,552.71
339	Account Clerk III	162	$5,284.88	$5,552.71	$5,832.00	$6,118.94	$6,425.02
337	Administrative Assistant	170	$5,832.00	$6,118.94	$6,425.02	$6,747.68	$7,076.71
378	Adult School Attendance and Payroll Clerk	155	$4,858.94	$5,094.87	$5,349.92	$5,620.29	$5,904.70
290	Associate Clinical Social Worker	151	$4,626.82	$4,858.94	$5,094.87	$5,349.92	$5,620.29
625	Asst. Cafeteria Manager	138	$3,936.88	$4,144.77	$4,343.71	$4,568.17	$4,788.81
569	Athletic Custodian	145	$4,299.07	$4,513.33	$4,739.05	$4,977.55	$5,221.14
575	Athletic Trainer	198	$8,198.96	$8,607.08	$9,039.41	$9,484.49	$9,964.01
344	Attendance Clerk	141	$4,088.66	$4,299.07	$4,513.33	$4,739.05	$4,977.55
999336	Avid Tutor	101	***Minimum wage				
1430	Behavior Intervention Specialist	170	$5,832.00	$6,118.94	$6,425.02	$6,747.68	$7,076.71
507	Building Maintenance Worker/Carpenter	163	$5,349.92	$5,620.29	$5,904.70	$6,200.57	$6,505.37
509	Building Maintenance Worker/Electrician	166	$5,552.71	$5,832.00	$6,118.94	$6,425.02	$6,747.68
531	Building Maintenance Worker/Glazier	163	$5,349.92	$5,620.29	$5,904.70	$6,200.57	$6,505.37
511	Building Maintenance Worker/Locksmith	163	$5,349.92	$5,620.29	$5,904.70	$6,200.57	$6,505.37
529	Building Maintenance Worker/Painter	163	$5,349.92	$5,620.29	$5,904.70	$6,200.57	$6,505.37
515	Building Maintenance Worker/Plumber	166	$5,552.71	$5,832.00	$6,118.94	$6,425.02	$6,747.68
525	Building Maintenance Worker/Refrig. & Heating	167	$5,620.29	$5,904.70	$6,200.57	$6,505.37	$6,834.40
517	Building Maintenance Worker/Welder	159	$5,094.87	$5,349.92	$5,620.29	$5,904.70	$6,200.57
585	Bus Driver	148	$4,454.65	$4,680.40	$4,912.50	$5,153.54	$5,417.52
586	Bus Driver Instructor/Dispatcher	164	$5,417.52	$5,682.78	$5,964.63	$6,266.88	$6,578.05
392	Campus Supervisor	141	$4,088.66	$4,299.07	$4,513.33	$4,739.05	$4,977.55
358	Career Center Assistant	139	$3,990.45	$4,194.49	$4,402.37	$4,626.82	$4,858.94
809	Child Care Aide EDC	123	$3,290.31	$3,451.00	$3,621.90	$3,805.53	$3,990.45
807	Child Care Aide II	133	$3,711.16	$3,898.64	$4,088.66	$4,299.07	$4,513.33
354	Clerical Assistant I	131	$3,621.90	$3,805.53	$3,990.45	$4,194.49	$4,402.37
352	Clerical Assistant II	139	$3,990.45	$4,194.49	$4,402.37	$4,626.82	$4,858.94
350	Clerical Assistant III	147	$4,402.37	$4,626.82	$4,858.94	$5,094.87	$5,349.92
567	Custodian	141	$4,088.66	$4,299.07	$4,513.33	$4,739.05	$4,977.55
380	Data Entry Operator - Adult Education	145	$4,299.07	$4,513.33	$4,739.05	$4,977.55	$5,221.14
2586	Delegated Behind-the-Wheel Bus Driver/Trainer	156	$4,912.50	$5,153.54	$5,417.52	$5,682.78	$5,964.63
1377	District Receptionist	139	$3,990.45	$4,194.49	$4,402.37	$4,626.82	$4,858.94
836	Elementary School Monitor	123	$3,290.31	$3,451.00	$3,621.90	$3,805.53	$3,990.45
345	Elementary School Office Clerk	139	$3,990.45	$4,194.49	$4,402.37	$4,626.82	$4,858.94
888	English Learner Support Specialist	136	$3,853.99	$4,046.56	$4,246.78	$4,454.65	$4,680.40
629	Food Service Worker I	123	$3,290.31	$3,451.00	$3,621.90	$3,805.53	$3,990.45
627	Food Service Worker II	126	$3,410.20	$3,581.07	$3,758.33	$3,936.88	$4,144.77
545	Groundskeeper I	143	$4,194.49	$4,402.37	$4,626.82	$4,858.94	$5,094.87
543	Groundskeeper II	151	$4,626.82	$4,858.94	$5,094.87	$5,349.92	$5,620.29
394	Health Clerk	134	$3,758.33	$3,936.88	$4,144.77	$4,343.71	$4,568.17
332	High School Secretary	151	$4,626.82	$4,858.94	$5,094.87	$5,349.92	$5,620.29
182	Instructional Aide - 1:1 Assistant	135	$3,805.53	$3,990.45	$4,194.49	$4,402.37	$4,626.82
386	Instructional Aide - Adult School	135	$3,805.53	$3,990.45	$4,194.49	$4,402.37	$4,626.82
374	Instructional Aide - Behavior, Special Education	144	$4,246.78	$4,454.65	$4,680.40	$4,912.50	$5,153.54
391	Instructional Aide - Classroom	135	$3,805.53	$3,990.45	$4,194.49	$4,402.37	$4,626.82
389	Instructional Aide - Clerical	135	$3,805.53	$3,990.45	$4,194.49	$4,402.37	$4,626.82
181	Instructional Aide - Early Childhood	140	$4,046.56	$4,246.78	$4,454.65	$4,680.40	$4,912.50
388	Instructional Aide - English as a Second Language	135	$3,805.53	$3,990.45	$4,194.49	$4,402.37	$4,626.82
398	Instructional Aide - Interpreter	150	$4,568.17	$4,788.81	$5,031.12	$5,284.88	$5,552.71
197	Instructional Aide - Specialized Program	144	$4,246.78	$4,454.65	$4,680.40	$4,912.50	$5,153.54
399	Instructional Media Technician	143	$4,194.49	$4,402.37	$4,626.82	$4,858.94	$5,094.87
195	Job Coach, Adult Transition Program	130	$3,581.07	$3,758.33	$3,936.88	$4,144.77	$4,343.71

	2581	Lead Mechanic	177	$6,352.33	$6,660.97	$6,996.35	$7,350.91	$7,711.81
	829	Lead User Support Analyst	189	$7,350.91	$7,711.81	$8,102.04	$8,508.88	$8,932.28
	1357	Library Media Clerk	143	$4,194.48	$4,402.37	$4,626.82	$4,858.94	$5,094.87
	1400	Licensed Vocational Nurse	156	$4,912.50	$5,153.54	$5,417.52	$5,682.78	$5,964.63
	523	Maintenance Worker I	147	$4,402.37	$4,626.82	$4,858.94	$5,094.87	$5,349.92
	521	Maintenance Worker II	155	$4,858.94	$5,094.87	$5,349.92	$5,620.29	$5,904.70
	519	Maintenance Worker III	163	$5,349.92	$5,620.29	$5,904.70	$6,200.57	$6,505.37
	581	Mechanic	169	$5,756.74	$6,047.53	$6,352.33	$6,660.97	$6,996.35
	346	Middle School Office Clerk	143	$4,194.49	$4,402.37	$4,626.82	$4,858.94	$5,094.87
	528	Network Analyst	194	$7,803.62	$8,198.96	$8,607.08	$9,039.41	$9,484.49
	825	Piano Accompanist	140	$4,046.56	$4,246.78	$4,454.65	$4,680.40	$4,912.50
	564	Printing Services Coordinator	159	$5,094.87	$5,349.92	$5,620.29	$5,904.70	$6,200.57
	563	Printshop Assistant	147	$4,402.37	$4,626.82	$4,858.94	$5,094.87	$5,349.92
	348	Purchasing Assistant I	151	$4,626.82	$4,858.94	$5,094.87	$5,349.92	$5,620.29
	349	Purchasing Assistant II	155	$4,858.94	$5,094.87	$5,349.92	$5,620.29	$5,904.70
	367	Registrar	146	$4,343.71	$4,568.17	$4,788.81	$5,031.12	$5,284.88
	861	School Helper	123	$3,290.31	$3,451.00	$3,621.90	$3,805.53	$3,990.45
	2390	School, Family, Community Outreach Liaison	139	$3,990.45	$4,194.49	$4,402.37	$4,626.82	$4,858.94
	333	Secretary I	151	$4,626.82	$4,858.94	$5,094.87	$5,349.92	$5,620.29
	331	Secretary II	159	$5,094.87	$5,349.92	$5,620.29	$5,904.70	$6,200.57
	330	Secretary to the Principal - Alternative Education	151	$4,626.82	$4,858.94	$5,094.87	$5,349.92	$5,620.29
	328	Secretary to the Principal - Elementary School	151	$4,626.82	$4,858.94	$5,094.87	$5,349.92	$5,620.29
	326	Secretary to the Principal - High School	159	$5,094.87	$5,349.92	$5,620.29	$5,904.70	$6,200.57
	329	Secretary to the Principal - Middle School	151	$4,626.82	$4,858.94	$5,094.87	$5,349.92	$5,620.29
	1586	Senior Bus Driver/Instructor/Dispatcher	164	$5,417.52	$5,682.78	$5,964.63	$6,266.88	$6,578.05
	565	Senior Custodian	153	$4,739.05	$4,977.55	$5,221.14	$5,485.12	$5,756.74
	833	Senior Electronic Communications Specialist	185	$6,996.35	$7,350.91	$7,711.81	$8,102.04	$8,508.88
	542	Senior Groundskeeper	159	$5,094.87	$5,349.92	$5,620.29	$5,904.70	$6,200.57
	516	Senior Maintenance Worker	166	$5,552.71	$5,832.00	$6,118.94	$6,425.02	$6,747.68
	559	Senior Sprinkler Maintenance Worker	167	$5,620.29	$5,904.70	$6,200.57	$6,505.37	$6,834.40
	196	Specialized Physical Health Aide	144	$4,246.78	$4,454.65	$4,680.40	$4,912.50	$5,153.54
	855	Speech and Language Assistant	170	$5,832.00	$6,118.94	$6,425.02	$6,747.68	$7,076.71
	557	Sprinkler Maintenance Worker	157	$4,977.55	$5,221.14	$5,485.12	$5,756.74	$6,047.53
	526	State & Federal Data Technician	189	$7,350.91	$7,711.81	$8,102.04	$8,508.88	$8,932.28
	384	Student Body Activities Assistant	150	$4,568.17	$4,788.81	$5,031.12	$5,284.88	$5,552.71
	387	Student Body Activities Clerk	142	$4,144.77	$4,343.71	$4,568.17	$4,788.81	$5,031.12
	999840	Student Helper	100	***Minimum wage				
	830	Student Information Systems Analyst I	177	$6,352.33	$6,660.97	$6,996.35	$7,350.91	$7,711.81
	376	Student Service Specialist-Adult Ed	176	$6,266.88	$6,578.05	$6,907.07	$7,257.80	$7,618.72
	381	Technical Support Data Analyst-Adult Ed	145	$4,299.07	$4,513.33	$4,739.05	$4,977.55	$5,221.14
	558	Technology Media Technician	136	$3,853.99	$4,046.56	$4,246.78	$4,454.65	$4,680.40
	556	Technology Support Services Trainee	136	$3,853.99	$4,046.56	$4,246.78	$4,454.65	$4,680.40
	362	Technology Support Services-Help Desk	159	$5,094.87	$5,349.92	$5,620.29	$5,904.70	$6,200.57
	2399	Translator	159	$5,094.87	$5,349.92	$5,620.29	$5,904.70	$6,200.57
	1584	Transportation Dispatcher	162	$5,284.88	$5,552.71	$5,832.00	$6,118.94	$6,425.02
	831	User Support Analyst I	177	$6,352.33	$6,660.97	$6,996.35	$7,350.91	$7,711.81
	832	User Support Analyst II	185	$6,996.35	$7,350.91	$7,711.81	$8,102.04	$8,508.88
	826	User Support Technician	177	$6,352.33	$6,660.97	$6,996.35	$7,350.91	$7,711.81
	597	Warehouse Worker/Delivery Driver	144	$4,246.78	$4,454.65	$4,680.40	$4,912.50	$5,153.54
	500	Water Utilities Worker II	163	$5,349.92	$5,620.29	$5,904.70	$6,200.57	$6,505.37
	736	Workability Job Specialist	145	$4,299.07	$4,513.33	$4,739.05	$4,977.55	$5,221.14
	Longevity Pay (see Article 10, section 8-9)							
	8.1 Longevity pay shall be granted to District classified personnel upon completion of sufficient years of service in the Covina-Valley							
	Unified School District.							
	8.2 Longevity pay shall be granted to employees occupying full-time positions by increasing their regular monthly salary as follows:							
	$130.11	beginning in the first month of the 10th year of District service						

	$292.31	beginning in the first month of the 15th year of District service						
	$324.25	beginning in the first month of the 20th year of District service						
	$390.70	beginning in the first month of the 25th year of District service						
	$414.29	beginning in the first month of the 30th year of District service						
	$450.10	beginning in the first month of the 35th year of District service						
	$487.15	beginning in the first month of the 40th year of District service						
	9. Employees occupying part-time positions shall be granted longevity pay prorated on their scheduled workday and workweek as it compares to the regular 8-hour day and 40-hour week standard.							
	The following positions are currently not being utilized. They have not been eradicted from the classified bargaining unit. There are no current employees who hold these positions at this time.							
		Positions currently not being utilized	Range					
	536	Audio-Visual Equipment Repairworker I	144					
	535	Audio-Visual Equipment Repairworker II	168					
	583	Automotive Serviceworker	151					
	815	Child Development Clerk/Family Liaison	136					
	355	Community Services Coordinator - Bilingual	136					
	383	Computer Electronics Technician	170					
	373	Computer Operator	160					
	360	Computer Operator - Adult School	160					
	375	Computer Operator Trainee	152					
	376	Computer Operator Trainee - Adult School	152					
	620	Cook Manager I	138					
	382	Copy & Micrographics Assistant	143					
	596	Copy & Micrographics Assistant/Delivery Driver	144					
	356	Data Processing Control Clerk	147					
	369	EDP Programmer	185					
	370	EDP Programmer - Adult Education	185					
	371	EDP Programmer Trainee	177					
	374	EDP Programmer Trainee - Adult Education	177					
	342	Electrical Communications Technician	174					
	867	Event Staff II	114					
	869	Event Staff III	119					
	395	Home-School Assistant	136					
	2395	Home-School Liaison	136					
	551	Grounds Equipment Operator	149					
	720	Housekeeper (Children's Center)	123					
	392	Instructional Aide - Lay Reader	130					
	393	Instructional Aide - Physical Education	118					
	1391	Instructional Aide - Visually Impaired	130					
	573	Janitor	133					
	385	Keypunch Operator	145					
	359	Library Clerk I	135					
	357	Library Clerk II	143					
	505	Maintenance Expediter and Storekeeper	157					
	313	Maintenance Operations Specialist	155					
	1500	Maintenance Planner	159					
	539	Office Machine Repairworker I	160					
	537	Office Machine Repairworker II	168					
	540	Office Machine Repairworker Trainee	144					
	377	PABX Operator - Receptionist	139					
	800	Parent Education Assistant	130					
	562	Parking Lot Supervisor	133					
	554	Pool Maintenance Worker	145					
	365	Programmer Analyst	194					
	397	Program Outreach Assistant	138					

	589	Receiving Clerk	153					
	591	Senior Stock Clerk	161					
	337	Stenographer Clerk I	140					
	335	Stenographer Clerk II	148					
	593	Stock Clerk	149					
	366	Systems Programmer	207					
	363	Typist Clerk I	135					
	361	Typist Clerk II	143					