

2026-2027 Non Rep Staff Salary Scale							
Base Pay Position Title	Factor	26/27 STEP 0	26/27 STEP 1	26/27 STEP 2	26/27 STEP 3	26/27 STEP 4	26/27 STEP 5
Certificated							
Chief of Schools**	1.140	\$226,170	\$228,743	\$231,315	\$233,888	\$236,459	\$239,032
Executive Director of Human Resources**, Student Services**, Teaching and Learning**	1.060	\$210,299	\$212,690	\$215,082	\$217,475	\$219,865	\$222,258
Assistant Director of Student Services, Health and Wellness	0.840	\$166,652	\$168,547	\$170,442	\$172,338	\$174,233	\$176,129
Classified							
CFO**	1.060	\$210,299	\$212,690	\$215,082	\$217,475	\$219,865	\$222,258
Director of PR**, Technology, Nutrition Services, Operations/Safety**	0.760	\$150,780	\$152,495	\$154,210	\$155,925	\$157,639	\$159,355
Assistant Director of Transportation	0.702	\$139,274	\$140,857	\$142,441	\$144,026	\$145,609	\$147,193
Lead Accountant**	0.646	\$128,163	\$129,621	\$131,078	\$132,536	\$133,993	\$135,452
Lead Payroll Coordinator**	0.576	\$114,276	\$115,575	\$116,875	\$118,175	\$119,474	\$120,774
Coordinator Human Resources**/Payroll**	0.551	\$109,316	\$110,559	\$111,802	\$113,046	\$114,288	\$115,532
Purchasing Agent	0.551	\$109,316	\$110,559	\$111,802	\$113,046	\$114,288	\$115,532
Executive Assistant to Superintendent	0.530	\$105,149	\$106,345	\$107,541	\$108,737	\$109,933	\$111,129
Executive Assistant to Teaching and Learning	0.470	\$93,246	\$94,306	\$95,367	\$96,427	\$97,487	\$98,548
Manager Transportation/Building	0.433	\$85,905	\$86,882	\$87,859	\$88,836	\$89,813	\$90,790
Accountant Tech	0.433	\$85,905	\$86,882	\$87,859	\$88,836	\$89,813	\$90,790
** Denotes staff who receive an additional 7.7% Responsibility Contract on top of base							