

Puyallup School District
2026-27 APSP Salary Schedule

		1	2	3
Senior High Principal		\$ 201,162	\$ 206,170	\$ 213,355
	MA + 45	\$ 201,562	\$ 206,570	\$ 213,755
	MA + 90	\$ 202,162	\$ 207,170	\$ 214,355
	Doctorate	\$ 206,162	\$ 211,170	\$ 218,355
Junior High Principal		\$ 187,021	\$ 191,676	\$ 198,346
	MA + 45	\$ 187,421	\$ 192,076	\$ 198,746
	MA + 90	\$ 188,021	\$ 192,676	\$ 199,346
	Doctorate	\$ 192,021	\$ 196,676	\$ 203,346
Elementary Principal		\$ 177,286	\$ 181,691	\$ 188,018
	MA + 45	\$ 177,686	\$ 182,091	\$ 188,418
	MA + 90	\$ 178,286	\$ 182,691	\$ 189,018
	Doctorate	\$ 182,286	\$ 186,691	\$ 193,018
Senior High Assistant Principal		\$ 177,837	\$ 182,258	\$ 186,793
	MA + 45	\$ 178,237	\$ 182,658	\$ 187,193
	MA + 90	\$ 178,837	\$ 183,258	\$ 187,793
	Doctorate	\$ 182,837	\$ 187,258	\$ 191,793
Junior High Assistant Principal		\$ 167,334	\$ 171,497	\$ 175,763
	MA + 45	\$ 167,734	\$ 171,897	\$ 176,163
	MA + 90	\$ 168,334	\$ 172,497	\$ 176,763
	Doctorate	\$ 172,334	\$ 176,497	\$ 180,763
Elementary Assistant Principal		\$ 159,014	\$ 162,966	\$ 167,018
	MA + 45	\$ 159,414	\$ 163,366	\$ 167,418
	MA + 90	\$ 160,014	\$ 163,966	\$ 168,018
	Doctorate	\$ 164,014	\$ 167,966	\$ 172,018
Puyallup Innovative & Flexible Programs Principal		\$ 201,162	\$ 206,170	\$ 213,355
	MA + 45	\$ 201,562	\$ 206,570	\$ 213,755
	MA + 90	\$ 202,162	\$ 207,170	\$ 214,355
	Doctorate	\$ 206,162	\$ 211,170	\$ 218,355
Puyallup Innovative & Flexible Programs Assistant Principal		\$ 177,837	\$ 182,258	\$ 186,793
	MA + 45	\$ 178,237	\$ 182,658	\$ 187,193
	MA + 90	\$ 178,837	\$ 183,258	\$ 187,793
	Doctorate	\$ 182,837	\$ 187,258	\$ 191,793

Stated amounts are based on a 258-day work calendar, and will be prorated for employees working less.

Special Certification/Credential Incentives:

\$2,000 Superintendent Credential

\$2,000 National Board Teacher Certification

258 Day Contract, 13 Holidays, 25 Vacation Days (to 40 max.)

*Only for 2026-27 School Year

10 Days Vacation Cash Out (annually)

Personal Leave Cash Out

\$1,800 Cell Phone Stipend

Educational Incentives:

The highest degree earned will be recognized:

\$400 for MA + 45

\$1,000 for MA + 90

\$5,000 for Doctorate

Professional Responsibility and Professional Learning:

The base wages for all positions on this schedule include expectations for performing professional responsibilities on evenings, weekends and holidays as needed by the district, such as: preparing for/attending staff development activities; representing the district at local, State and National events; traveling for District business, participating/leading committees, participating in emergency events, etc. Additionally, the base wages for all positions on this schedule also include expectations for participation in a minimum of 24 hours annually of professional learning, which shall be agreed upon and discussed annually between the employee and their supervisor.

Substitute Principals will be paid based on the annual rate for the appropriate Principal level, Step 1, divided by 258.