

FULL PROGRAM ARTICULATION AGREEMENT

Lac Courte Oreilles Ojibwe University
Bachelor of Science
Elementary/Middle School Education

College of Menominee Nation
Bachelor of Science
Elementary/Middle School Education

Effective Date:

Review Date:

☒ **New Agreement**

☐ **Revised Agreement - Original Date enter date if applicable**

This Articulation Agreement ("Agreement") dated June 9, 2026 between Lac Courte Oreilles Ojibwe University (LCOOU) and College of Menominee Nation (CMN) supersedes all prior agreements for the Program named below.

Introduction and Rationale:

This Agreement facilitates the transfer of required general education and major prerequisite courses between the education programs at the College of Menominee Nation and Lac Courte Oreilles Ojibwe University. Courses completed in the education program at the College of Menominee Nation will transfer to satisfy required courses necessary to enroll in Bachelors level major emphasis courses at Lac Courte Oreilles Ojibwe University, and likewise, courses completed in the education program at Lac Courte Oreilles Ojibwe University will transfer to satisfy required courses necessary to enroll in Bachelors level major emphasis courses at the College of Menominee Nation.

The purpose of this Agreement is to provide a seamless transfer process for students from Lac Courte Oreilles Ojibwe University who wish to take major emphasis courses at the College of Menominee Nation and complete their Bachelor of Science degree in Elementary/Middle School Education with licensure. Likewise, this Agreement allows a seamless transfer process for students from the College of Menominee Nation who wish to take major emphasis courses at Lac Courte Oreilles Ojibwe University and complete their Bachelor of Science degree in Elementary/Middle School Education with licensure.

Conditions:

The terms of this Articulation Agreement apply equally to students transferring between the College of Menominee Nation (CMN) and Lac Courte Oreilles Ojibwe University (LCOOU). These terms apply only to students who successfully complete the program with the required grade point average, meet the admission requirements for both LCOOU and CMN, and have an approved Declaration of Major for the intended degree program.

Students must apply for admission to both LCOOU and CMN and fulfill all requirements outlined in each institution's transfer policy. In addition, students must apply to the Bachelor of Science degree program, pass a background check, and meet any testing requirements as specified in each institution's Teacher Education Department policies related to program admission.

Additional criteria may apply, such as the start date of the Associate of Applied Science (AAS) program and achievement of an Intermediate-Low proficiency level in Ojibwe for students enrolling in Ojibwe Immersion Emphasis courses.

Students are required to successfully complete all degree requirements to earn a degree from either the College of Menominee Nation or Lac Courte Oreilles Ojibwe University. All degree requirements are published in each institution's online catalog.

Articulated Courses:

Students who successfully complete the required general education and major prerequisite courses at the College of Menominee Nation or Lac Courte Oreilles Ojibwe University, and who meet the admission requirements of both institutions, may transfer up to 60 credits toward the bachelor's-level major emphasis courses. Transfer credits will be evaluated and applied through course-to-course and/or block equivalencies as outlined in the tables below.

LCOOU			CMN		
Course No.	Course Title	Credits	Course No.	Course Title	Credits
ENG 108	College Reading, Writing & Res	4	ENG 102	College English and Research	3
ENG 109	Adv College Writing Research	4	ENG 101	Introduction to College English	3
ENG 112	Fundamentals of Speech	3	COM 100	Introduction to Oral Communication	3
EDU 205	Educational Math I	3	MAT 104	College Algebra Foundations	3
EDU 206	Educational Math II	3	EDU 251	Geometry for Elementary Teachers	3
NAT 111	Environmental Science	3	ENV 150	Introduction to Environmental Science	3
BIO 101	General Cell Biology (or any science)	3	Elective	Science Elective	5
NAS 226	US History 1836 to the Present		HIS 112	US History 1865 to Present	
NAS 212	Wisconsin Native History	3	HIS 121	Survey of American Indian History	3
NAS 101	Ojibwemowin I	4	LAN 101	Menominee Language I	4
Art 114, OR Art 116 OR Art 107	Beading I Finger Weaving Native Art Traditional Tech	3	Elective	Art Elective	3
PSY 210, OR SOC 111, OR PSY 242	Human Growth & Development	3	HUD 110	Introduction to Human Development	3
ECE 130	Infant, toddler, & Child Development	3	SDE 100	Introduction to Sustainable Development	3
ECE 101	Introduction to Early Childhood	3	EDU 236	Infancy and Early Childhood	3
EDU 200	Introduction to Teacher Education	3	EDU 250	Introduction to Teacher Education	3
ECE 103	Creative Activities	3	EDU 201	Emergent Literacy	3
ECE 260	Child Guidance and Self-Concept	3	EDU 256	Social and Fam. Influence on Child Behavior	3
ECE 265	Introduction to Assessment and Instruction	3	EDU 220	Engagement in Teach, Learn, and Assess	3
ECE 203	Health, Nutrition, Safety	3	EDU 237	Observ. and Interpret of Child Behavior	3

4 Year Institution Degree Requirements:

- A minimum of 33% of the student's degree credits must be earned at College of Menominee Nation and Lac Courte Oriennes Ojibwe University;
- Minimum 2.75 GPA or higher on all emphasis courses at CMN and LCOOU
- Specific course requirements for this agreement are listed in the table below.

Degree Requirements:

Below are the program emphasis courses at CMN and LCOOU. This section identifies courses that may be eligible for transfer into the program; however, such transfers are permitted only under special circumstances and require approval from the Director of the Education Program. Students should be advised to consult with the Education Program Director before enrolling in any emphasis courses to ensure the courses will transfer and apply toward program completion. Student teaching must be done at the institution where students have completed the majority of the emphasis courses.

LCOOU program emphasis courses	CR	Can be fulfilled remotely	CMN program emphasis courses	CR
Intro to Exceptionalities	EDU 305	Yes	Introduction to Exceptionalities	EDU 211
Classroom Behavior Management	EDU 325	Yes	Classroom Behavior and Management	EDU 314
Foundations of Education	EDU 310	Yes	Foundations of American Education	EDU 300
The Inclusive Classroom	EDU 326	Yes	Inclusion Strategies for Exceptional Learners	EDU 313
Holistic Assessment	EDU 345	Yes	Immersion in Teaching, Learning, and Assessing	EDU 320

College of Menominee Nation Transfer Agreement Designee and Contact Information:

Geraldine Sanapaw, Chief Academic Officer
gsanapaw@menominee.edu
715-799-5600 X.

Lac Courte Orielles Ojibwe University Agreement Designee and Contact Information:

Jamie Campbell, M.S, Dean of Academic Affairs
jcampbell2@lco.edu

ADDITIONAL CONDITIONS AND PROVISIONS

1. Courses must be recorded on an official transcript for students to receive credits from the Agreement.
2. Each institution has the right and responsibility to make changes to its curricula and enrollment standards to maintain its academic integrity and meet accreditation standards. Such changes, if any, will be communicated to the other institution as they occur through the office of each institution responsible for implementing this Agreement.
3. To receive the credit transfer set forth within this Articulation Agreement, the candidate must have received an associate degree through the Institution Program program.
4. CMN and LCOOU will provide academic advising to LCOOU students inquiring about CMN and CMN students inquiring about LCOOU. CMN and LCOOU will share materials, catalogs, and other information to facilitate their understanding of requirements and programs. Institutions will assist each other in arranging recruitment events on either CMN or LCOOU campuses.
5. Each institution will assume responsibility for appropriate marketing to reach its student population. Both parties will adhere to each institution's standards for the use of its name and logo. Each institution may provide a link to this Agreement and/or the other institution at its website, with notice to the other party.
6. Both parties agree that failure to maintain regional accreditation will be grounds for termination of the Agreement.
7. This Articulation Agreement is effective at the date and will be reviewed every 5 years on the date, after any changes to the Undergraduate Catalog at CMN or LCOOU have been approved. Both LCOOU and CMN agree to notify each other of any curricular changes in a timely manner.
8. This Agreement may be terminated by either institution by giving thirty (30) days written notice to the designee at the other institution at the address set forth above. If the Agreement is terminated, students at CMN and LCOOU shall be allowed to complete their programs under the terms of the Agreement.

Signatures

	
Karen Breit Interim President Lac Courte Oreilles Ojibwe University	Christopher Caldwell, PhD President of the College of Menominee Nation