

PINELLAS COUNTY SCHOOLS
CAREER AND TECHNICAL EDUCATION
DIVISION OF WORKFORCE EDUCATION
APPLICATION FOR EMPLOYMENT CERTIFICATE
AND
TRAINING AGREEMENT FOR COOPERATIVE EDUCATION STUDENTS

EMPLOYER

DATE: _____

I intend to employ _____
(First Name) (Middle) (Last) (Number & Street Address) (City) Zip Code

in capacity of _____ Beverage License ☐ Yes ☐ No Type _____
(Duties of Minor) (Type of Industry)

(Name of Firm) (Street Address) (City) Zip Code (Telephone)

HOURS OF EMPLOYMENT NOT TO EXCEED FLORIDA CHILD LABOR LAW GUIDELINES

EMPLOYER'S RESPONSIBILITIES IN COOPERATIVE EDUCATION: The employer agrees to place the trainee in the work specified above to provide occupational experience of instructional value. The work activity will be under the adult supervision of a qualified supervisor. The student may not be employed as an independent contractor. The work will be performed under safe and hazard-free conditions. The trainee will receive the same consideration given employees with regard to safety, health, social security, general work conditions and other policies and procedures of the firm. The employer will adhere to all state and federal regulations regarding employment, child labor laws and minimum wage, and will not discriminate in employment policies, educational programs or activities for reasons of race, sex color, religion, national origin, marital status, age or handicap. This is not a contract for employment. The employer must adhere to the policies and procedures of the educational institution regarding student supervisor background checks.

TEACHER/COORDINATOR'S RESPONSIBILITIES IN COOPERATIVE EDUCATION: The teacher/coordinator agrees to visit each trainee at the training station and will continue a close working relationship with the person to whom the trainee is responsible while on the job. The teacher/coordinator shall attempt to resolve any complaints through the cooperative efforts of all parties concerned. The teacher/coordinator will keep each trainee's Training Agreement on file for three years. The teacher/coordinator will be available for conferences with each trainee's parent and/or guardian.

The Pinellas County School District agrees to be responsible for its own acts of negligence, as well as its respective agents', employees', and students' acts of negligence when acting within the scope of their employment or placement, and agree to be liable for any damages proximately caused thereby; provided, however, the parties agree that District's liability is subject to the monetary limitations and defenses imposed by Section 768.28, Florida Statutes. Nothing herein is intended to serve as a waiver of sovereign immunity by District, nor shall anything herein be construed as consent by District to be sued by any third party for any cause or matter arising out of or related to this Agreement.

PARENT'S/GUARDIAN'S RESPONSIBILITIES IN COOPERATIVE EDUCATION: Parent and/or guardian agree for the student to participate in Cooperative Education as provided by the public schools. Parent and/or guardian agrees to support the policies and rules of the cooperative program. Parents are responsible for investigating and approving job placement and agree to hold the school board harmless from any claims for injuries or damages arising out of job placement. The district retains the right to veto any job placement.

TRAINEE'S RESPONSIBILITIES IN COOPERATIVE EDUCATION: The trainee agrees to follow rules and guidelines established by the school, employer and coordinator with regard to hours of work, school attendance and reporting procedures.

This document establishes an agreement between the school, the parent, and the employer on the conditions of training to be given a student while on the job.

WE, THE UNDERSIGNED, have read this Training Agreement and understand the conditions and provisions contained therein.

Trainee _____ Employer _____

Parent/Guardian _____ Teacher/Coordinator _____