San Bernardino County Superintendent of Schools

All newly hired and promotional positions will be placed according to the Superintendent's Poli

2025-2026 Certificated Management Salary Schedule

Effective January 1, 2026

POSITION TITLE	RANGE	SERVICE DAYS	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
State Preschool Program Supervisor	59	197	$88,460.88	$90,036.88	$91,581.36	$94,386.64	$97,207.68	$99,146.16	$101,163.44
Academic Counselor	64	197	110,934.64	112,526.40	114,102.40	117,553.84	121,052.56	123,479.60	125,938.16
Transitional Counselor	64	197	110,934.64	112,526.40	114,102.40	117,553.84	121,052.56	123,479.60	125,938.16
Program Specialist	120	197	144,550.72	146,142.48	147,718.48	152,147.04	156,733.20	159,837.92	163,052.96
Curriculum Specialist	145	227	166,563.52	168,397.68	170,213.68	175,316.64	180,601.20	184,178.72	187,883.36
Digital Learning Project Specialist	145	227	166,563.52	168,397.68	170,213.68	175,316.64	180,601.20	184,178.72	187,883.36
Senior Manager State Preschool	145	227	166,563.52	168,397.68	170,213.68	175,316.64	180,601.20	184,178.72	187,883.36
Service Provider-Communicative Disorders	145	227	166,563.52	168,397.68	170,213.68	175,316.64	180,601.20	184,178.72	187,883.36
Assistant Principal	165	215	162,385.20	164,105.20	165,808.00	170,813.20	175,938.80	179,447.60	183,076.80
Psychologist	165	215	162,385.20	164,105.20	165,808.00	170,813.20	175,938.80	179,447.60	183,076.80
Consultant	246	227	176,388.08	178,131.44	180,056.40	185,431.76	191,043.20	194,838.64	198,743.04
Coordinator	246	227	176,388.08	178,131.44	180,056.40	185,431.76	191,043.20	194,838.64	198,743.04
Manager on Assignment	246	227	176,388.08	178,131.44	180,056.40	185,431.76	191,043.20	194,838.64	198,743.04
Principal	246	227	176,388.08	178,131.44	180,056.40	185,431.76	191,043.20	194,838.64	198,743.04
Principal on Assignment	246	227	176,388.08	178,131.44	180,056.40	185,431.76	191,043.20	194,838.64	198,743.04
Program Coordinator	246	227	176,388.08	178,131.44	180,056.40	185,431.76	191,043.20	194,838.64	198,743.04
Teacher on Assignment-Acting Principal	246	227	176,388.08	178,131.44	180,056.40	185,431.76	191,043.20	194,838.64	198,743.04
Assistant to the Superintendent	347	227	188,028.64	189,899.12	191,660.64	197,417.36	203,337.52	207,405.36	211,582.16
Chief, Equity & Access	347	227	188,028.64	189,899.12	191,660.64	197,417.36	203,337.52	207,405.36	211,582.16
Coordinating Principal	347	227	188,028.64	189,899.12	191,660.64	197,417.36	203,337.52	207,405.36	211,582.16
Program Manager	347	227	188,028.64	189,899.12	191,660.64	197,417.36	203,337.52	207,405.36	211,582.16
Area Director	448	227	199,760.00	201,576.00	203,410.16	209,548.24	215,777.12	220,117.36	224,530.24
Director	448	227	199,760.00	201,576.00	203,410.16	209,548.24	215,777.12	220,117.36	224,530.24
Administrator	549	227	214,524.08	216,303.76	218,156.08	224,711.84	231,449.20	236,061.84	240,819.76
CAHELP JPA Chief Executive Officer	600	227	232,157.44	233,991.60	235,807.60	242,908.16	250,208.48	255,166.16	260,305.44
SELPA Chief Administrator	600	227	232,157.44	233,991.60	235,807.60	242,908.16	250,208.48	255,166.16	260,305.44
Assistant Superintendent	*650	227	251,116.48	252,932.48	254,857.44	262,430.16	270,275.28	275,723.28	281,262.08
Deputy Superintendent	*700	227	271,183.28	273,035.60	274,887.92	283,114.40	291,595.12	297,442.64	303,435.44

Managers with a Master's Degree receive $1,500 annually added to the base salary
Managers with a Doctoral Degree receive $2,000 annually added to the base salary

Revised 7/14/26
2.47% Increase*Including ranges 650 and 700