

PARAMOUNT UNIFIED SCHOOL DISTRICT

SCHEDULE S

**COUNSELOR
ANNUAL SALARY SCHEDULE**

190 DAY SCHEDULE (Effective: July 1, 2025)

STEP	A B.A. + 30	B B.A. + 45 OR M.A.	C B.A. + 60 INCLUDING M.A.
1	\$74,259	\$80,316	\$86,318
2	\$82,721	\$90,356	\$98,001
3	\$91,141	\$100,430	\$109,693
4	\$99,582	\$110,470	\$121,379
5 - 9	\$108,707	\$121,233	\$133,759
*10-15	\$109,407	\$121,983	\$134,509
**16-20	\$110,207	\$122,733	\$135,259
***21-25	\$111,707	\$124,233	\$136,759
****26+	\$114,707	\$127,233	\$139,759

\$1,000 Additional is allowed for earned Ed.D. or Ph.D.

*** and ** steps 10-15 and 16-20 were previously one step reflective of an additional \$1,500 longevity increment. As negotiated the \$1,500 longevity increment was split into two cells, 10-15 with \$700 longevity and 16-20 receiving \$800 longevity increment in column A, \$750 in columns B and C**

*****includes an additional \$1,500 longevity increment over Step 20**

******includes an additional \$3,000 longevity increment over Step 25**