

**APPENDIX A – SCHEDULE U
PARAMOUNT UNIFIED SCHOOL DISTRICT**

**TEACHER / TEACHER SPEECH / NURSE – ANNUAL SALARY SCHEDULE
184 SERVICE DAYS – TRADITIONAL CALENDAR (Effective: July 1, 2025)**

STEP	A B.A. AND CREDENTIAL	B B.A. + 30	C B.A. + 45 OR M.A.	D B.A. + 60 INCLUDING M.A.	E B.A. + 75 INCLUDING M.A.
1	\$74,391	\$78,111	\$82,013	\$86,120	\$90,424
2	\$76,623	\$80,455	\$84,477	\$88,703	\$93,137
3	\$78,920	\$82,870	\$87,012	\$91,363	\$95,932
4	\$81,290	\$85,357	\$89,621	\$94,106	\$98,807
5	\$83,728	\$87,915	\$92,309	\$96,926	\$101,775
6	\$86,240	\$90,549	\$95,079	\$99,837	\$104,828
7	\$88,827	\$93,265	\$97,931	\$102,832	\$107,973
8	\$91,492	\$96,065	\$100,870	\$105,917	\$111,211
9	\$94,238	\$98,948	\$103,896	\$109,094	\$114,547
10	\$97,065	\$101,917	\$107,011	\$112,370	\$117,986
*11	\$101,473	\$106,474	\$111,723	\$117,241	\$123,024
*12	\$104,472	\$109,625	\$115,029	\$120,712	\$126,674
*13	\$107,563	\$112,869	\$118,436	\$124,289	\$130,427
*14-15	\$110,747	\$116,209	\$121,944	\$127,971	\$134,298
**16-20	\$112,247	\$117,709	\$123,444	\$129,471	\$135,798
***21-25	\$113,747	\$119,209	\$124,944	\$130,971	\$137,298
****26 +	\$116,747	\$122,209	\$127,944	\$133,971	\$140,298

- \$1,500 stipend for BCLAD/BCC (partial stipend for portions passed)
- \$1,000 stipend for CLAD/LDS Certificate (partial stipend for portions passed)
- \$1,000 stipend for SB-1969/SB-395 Certification
- \$1,500 stipend for RSP/SDC Certificate
- \$1,500 stipend for LH Certification or Language/Speech Certificate
- \$1,500 stipend for Adapted Physical Education
- \$1,000 additional is allowed for earned Ed.D. or Ph.D.

Newly hired, experienced teachers will be given full credit for their prior verified professional, contractual employment.

- *additional \$1,500 longevity increment at Step 11
- **additional \$3,000 longevity increment at Step 16
- ***additional \$4,500 longevity increment at Step 21
- ****additional \$7,500 longevity increment at Step 26