2026-2027 Initial Placement Salary Schedule

SLP, OT, PT, Psychologist, COTA

Employee Name:_____

previous experience in similar position	COTA (Hourly Rate)	SLP, OT, PT, Psychologist			
		MA	MA +15	MA+30	MA+45
0 years	$31.82	$67,500	$69,000	$70,500	$72,000
1 year	$32.14	$68,175	$69,690	$71,205	$72,720
2 years	$32.46	$68,857	$70,387	$71,917	$73,447
3 years	$32.78	$69,545	$71,091	$72,636	$74,182
4 years	$33.11	$70,241	$71,802	$73,363	$74,923
5 years	$33.44	$70,943	$72,520	$74,096	$75,673
6 years	$33.78	$71,653	$73,245	$74,837	$76,429
7 years	$34.12	$72,369	$73,977	$75,586	$77,194
8 years	$34.46	$73,093	$74,717	$76,341	$77,966
9 years	$34.80	$73,824	$75,464	$77,105	$78,745
10 years	$35.15	$74,562	$76,219	$77,876	$79,533
11+ years	$35.50	$75,308	$76,981	$78,655	$80,328

HR Director Signature: _____ Date: _____

Employee Signature: _____ Date:_____

GB Approved: 7/7/26