

**LEWISTON ELEMENTARY SCHOOL DISTRICT
CLASSIFIED/CONFIDENTIAL (HOURLY)
SALARY SCHEDULE 2025/2026
BOARD APPROVED 6/24/2025**

SEE NOTES BELOW

2025-26 Salary Schedule

Classification		Grade	Step 1	Step 2	Step 3	Step 4
District Secretary	229	D	\$19.19	\$20.53	\$21.97	\$23.51
205 Work Days, 12 Holidays, 12 Vacation Days	Paid Days		\$2,929.13	\$3,134.18	\$3,353.96	\$3,589.35
Business Manager	239	E	\$19.60	\$20.97	\$22.45	\$24.02
210 Work Days, 12 Holidays, 17 Vacation Days	Paid Days		\$3,122.90	\$3,341.48	\$3,576.29	\$3,827.35
Chief Business Officer	250	F	\$30.49	\$32.63	\$34.91	\$37.35
250 Work Days, 13 Holidays, 17 Vacation Days	Paid Days		\$5,081.78	\$5,437.53	\$5,818.15	\$6,225.41

Note #1: Adopted by the Board of Trustees September 14, 2004 to add Step 21 - 25 Column Effective July 1, 2003

The Confidential Health & Welfare Cap is \$4,500

The Board Stipend is \$63 per Meeting

Note #2: Board approved on 3-8-05 a 25 cent per hour increase effective 7/1/05

Note #3: Board approved on 7/19/05 to adjust Business Manager Paid Days

Note #4: Board approved 7/18/06 to increase Confidential Health & Welfare Cap to be equivalent to Certificated Cap

Note #5: Change School Secretary to School Secretary I effective July 1, 2006

Note #6: Add Grade H School Secretary II effective June 22, 2007

Note #7: Board approved on 6/26/07 3.75% increase effective July 1, 2006

Note #8: Business Manager moved to Confidential Management Salary Schedule effective July 1, 2008

Note #9: Board approved on 3/30/09 1.79% increase effective July 1, 2007

Note #10: Board approved on 07/26/10 to add District Secretary Grade D Effective 2010-11

Note #11: Board approved on 07/26/10 to remove School Secretary I from Confidential Salary Schedule

Note #12: Board approved on 4/22/13 a \$0.30 increase to all Steps on District Secretary, Steps 6-21 changed to Steps 6-9, 10-13, 14-17, and 18-21

Note #13: Board approved a 3% step increase all grades/steps

Note #14: Board approved a 2% step increase all grades/steps

Note #15: No change 2016/2017

Note #16: No change 2017/2018

Note #17: Business Manager days changed to reflect current assignment

Note #18: 2019 Board approved a 3% step increase all grades/steps

Note #19: 2020 Board approves 5% step increase to all grades

Note #20: 2020/2021 no changes

Note: #21: Increased first steps by \$1 and 7% increase to every step after

Note#22: Board Approved 7/26/2021

Note#23 22/23DRAFT Added CBO step / added 1 dollar to first step and 7% every step beyond

Note#24 23/24 Draft increased by 3% and increased CBO from 210 to 220 days

Note#25 24/25 Removed School Secretary II and increased all steps 1%

Note#26 25/26 Increased cells by 1.84% and approved 1% of salary stipend for 5 yrs of service or more

Step 5	Step 6 to Step 9	Step 10 to Step 13	Step 14 to Step 17	Step 18 to Step 21
\$25.15 \$3,840.28	\$26.91 \$4,108.53	\$28.79 \$4,395.79	\$30.81 \$4,703.86	\$32.97 \$5,032.68
\$25.70 \$4,094.65	\$27.50 \$4,381.85	\$29.43 \$4,688.92	\$31.49 \$5,017.64	\$33.69 \$5,368.03
\$39.97 \$6,661.21	\$42.76 \$7,127.47	\$45.76 \$7,626.39	\$48.96 \$8,160.25	\$52.39 \$8,731.45

