INDIANA
DEPARTMENT of
EDUCATION

Mike Braun, Governor
Katie Jenner, Secretary of Education

June 19, 2026

Shoals Community School Corporation (5520)
11741 Ironton Rd
Shoals, IN 47581

Dear Sue Lanham

Pursuant to Indiana Code (IC) 20-28-9-26 school corporations are required to establish a minimum teacher salary of $45,000 for each full-time teacher. **This letter serves as notice that data submitted to the Indiana Education Employment Relations Board (IEERB) shows that the minimum salary for a full-time teacher at Shoals Community School Corporation was $43,000 during the 2025-2026 fiscal year. Thus, the minimum teacher salary requirement was not met for the 2025-2026 fiscal year.**

Pursuant to IC 20-28-9-26(c), Shoals Community School Corporation must do the following:

1. Publicly acknowledge receipt of this notice at the governing body's next public meeting.
2. Enter into the governing body's official minutes for the meeting acknowledgment of the notice.
3. Not later than 30 days after the meeting, publish this notice on the school corporation's website.

Please contact the Indiana Department of Education's (IDOE) Office of School Finance with any questions.

Sincerely,

Brenda A Erbse

Brenda Erbse
Senior Director, Office of School Finance

Cc:
Kendra Wright
Drexel Turpin