



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
Trista Daveniero
Michael Galow

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Christopher L. Hughes
Steve Huston
Janine Ting Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, June 10, 2026, in the Administrative Offices, 60 Ridge Rd., Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Dr. Moorthy called the meeting to order at 6:30 pm.

ROLL CALL

PRESENT: Mesdames Jansen, Daveniero and Dr. Moorthy
Messrs. Coplin, Kezmarsky, Huston, Galow, and DeSilva, with Mr. DeSilva arriving at 8:40 p.m.

ABSENT: Messrs. Hughes

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Katherine A. Hiromoto, Business Administrator/ Board Secretary
Lisa Rizzo, Director of Special Services
Jodi Craft, Director of Curriculum & Instruction
Michele Kaplan, Co-Vice President of Mahwah School Foundation
Kaitlyn O'Donohue, Co-Vice President of Mahwah School Foundation
Kate Kezmarsky, Trustee of Mahwah School Foundation

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News* and *The Record* specifying that the Mahwah Board of Education will meet on June 10, 2026, in the Administrative Offices, 60 Ridge Rd., Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO RECESS TO EXECUTIVE SESSION

Motion by Mr. Kezmarsky and seconded by Mr. Coplin to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, student, and/or legal matters.

Motion carried at 6:33 p.m.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

Motion by Mr. Galow and seconded by Mr. Coplin to reconvene the public session.

Motion carried at 7:06 p.m.

MOTION TO OPEN MEETING TO THE PUBLIC FOR COMMENTS

Motion by Mr. Coplin and seconded by Mr. Kezmarsky to open the meeting to the public for comments.

Motion carried at 7:06 p.m.

AGENDA QUESTIONS

There were no questions about the agenda.

MOTION TO CLOSE THE MEETING TO THE PUBLIC FOR COMMENTS

Motion by Mrs. Ting Jansen and seconded by Mr. Galow to close the meeting to the public for comments.

Motion carried at 7:07 p.m.

MAHWAH STUDENT REPRESENTATIVE REPORT

Mr. Mule and Ms. Pardo, Student Representatives, provided an update on recent activities and accomplishments at Mahwah High School. They highlighted the Senior Breakfast and Senior Awards Ceremony, recognizing the achievements of the graduating class. They also reported that the spring athletic season had concluded, noting that the boys' tennis team won the Patriot Division Championship and that ten student-athletes committed to continue their athletic careers at the collegiate level.

The Student Representatives also shared that the District's Design Exhibition was held on May 29 and 30, and that the orchestra earned first place at the 2026 Music in the Parks Festival at Hershey Park. Congratulations were extended to the band, orchestra, and choir for their successful spring concert performances. In addition, they highlighted the Community Service Fair, which provided students with opportunities to engage in volunteer service, and recognized Mahwah High School's HOBY representative for participating in the leadership program at Adelphi University.

Superintendent Dr. Michael DeTuro thanked Student Representatives Mr. Mule and Ms. Pardo for their service and contributions throughout the school year. He expressed his appreciation for the updates they provided at each Board meeting, noting that their reports offered valuable insight into the many accomplishments and activities taking place at Mahwah High School. On behalf of the Board of Education, Dr. DeTuro presented each Student Representative with a certificate of appreciation in recognition of their dedication and service.

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Superintendent Dr. Michael DeTuro welcomed representatives from the Mahwah Schools Foundation and publicly expressed the Board's and District's sincere appreciation for their continued partnership and support of Mahwah Township Public Schools. He recognized the Foundation for its longstanding commitment to enhancing educational opportunities for students through its fundraising efforts and community events, including the T-Bird Run and annual gala. Dr. DeTuro also acknowledged the Foundation's significant contributions to the District, noting that it has raised more than \$2 million since its inception, and thanked its members for their dedication and lasting impact on the Mahwah school community.

Co-Vice Presidents Kaitlyn O'Donohue and Michele Kaplan, along with Trustee Kate Kezmarsky, presented an update on behalf of the Mahwah Schools Foundation, highlighting the Foundation's successful year of fundraising and community support. They recognized the success of the annual Thunderbird Run and spring fundraising event, both of which generated significant support for the District's educational initiatives.

The representatives also announced that the Foundation approved more than \$51,000 in grants during the current grant cycle, funding a variety of educational programs, classroom resources, wellness initiatives, technology, science, music, art, literacy, and athletic enhancements across all six District schools. They expressed their pride in supporting innovative opportunities for students throughout the District and concluded their presentation by presenting the Board of Education with a ceremonial check recognizing the Foundation's contributions.

Board President Dr. Prema Moorthy thanked the Mahwah Schools Foundation on behalf of the Board of Education for its continued generosity and dedication to the District. She acknowledged the significant time and effort required to organize successful fundraising events and sustain volunteer support, expressing appreciation for the Foundation's ongoing commitment to enhancing educational opportunities for students through its grant program. Dr. Moorthy recognized the positive impact the Foundation's contributions have on both teachers and students throughout the District.

Superintendent Dr. Michael DeTuro provided an overview of the District's second cycle of its five-year Strategic Plan. He explained that the plan was developed through extensive collaboration with the Mahwah community, including input from students, staff, families, and other stakeholders to identify the District's strengths, opportunities for growth, and future priorities.

Dr. DeTuro noted that while the District accomplished many of the objectives outlined in the first Strategic Plan, the current plan builds upon those successes by refining existing initiatives and introducing new opportunities to further support student achievement and development. He reviewed the Strategic Plan's four focus areas—curriculum and instruction, community connection, social-emotional learning, and future readiness—and emphasized that the plan serves as a unified framework to guide the work of the Board of Education, administration, and schools.

He also highlighted the District's two primary goals for the school year: continuing the implementation of a comprehensive K-12 instructional framework focused on individualized student support and advancing the District's facilities initiatives through the voter-approved referendum. Dr. DeTuro noted that these goals serve as the foundation for the progress updates presented throughout the remainder of his report.

Ms. Jodi Craft, Director of Curriculum and Instruction, presented an update on the District's "Soaring Thunderbirds" Strategic Plan initiative, which focuses on ensuring that every student is challenged, supported, and prepared for future success. She outlined the District's continued emphasis on differentiated instruction, data-driven decision-making, personalized learning, and ongoing curriculum review to ensure alignment with current standards and the evolving needs of students.

Ms. Craft highlighted several instructional initiatives implemented across the District, including the expansion of the SOAR Gifted and Talented Program for students in grades K-3, enhancements to autism, ABA, and behavioral disability programs, the implementation of the i-Ready Mathematics program,

curriculum revisions in mathematics, science, English language arts, and Advanced Placement coursework, and continued refinement of academic intervention and enrichment programs. She also discussed efforts to strengthen interdisciplinary instruction and improve vertical alignment across grade levels.

In addition, Ms. Craft reviewed the District's ongoing work to expand college and career readiness opportunities through partnerships with technical education providers, internship and externship experiences, expanded career pathway programs, and the addition of future Advanced Placement courses. She also provided an update on the District's Artificial Intelligence (AI) initiative, explaining that a districtwide committee has developed a vision and implementation framework informed by input from students and staff. Professional development for teachers and the thoughtful integration of AI into instruction will continue during the 2026-2027 school year as the District prepares students to use emerging technologies responsibly and effectively.

Dr. Fare presented an update on the District's "Flight Calls" Strategic Plan initiative, which focuses on strengthening communication, family engagement, and community partnerships to support student success. He emphasized the District's commitment to fostering meaningful relationships among schools, families, alumni, businesses, and the broader Mahwah community as an essential component of student achievement.

Dr. Fare highlighted several initiatives designed to strengthen school-community connections, including expanded transition programs for students entering new school levels, increased family engagement opportunities through Parent Academy programs, enhanced communication through newsletters and social media, and the continued growth of the District's alumni network. He also discussed the expansion of community partnerships that provide students with authentic learning experiences, career exploration opportunities, and real-world connections through internships, externships, classroom presentations, and collaborations with local businesses, trade schools, and higher education institutions.

In addition, Dr. Fare reviewed the District's continued efforts to expand STEM education, engineering, robotics, and problem-based learning opportunities across all grade levels. He highlighted the success of districtwide science initiatives, robotics competitions, and career pathway programs, including the new 18-to-21 Thunderbird Life Path Program, which partners with local businesses to provide students with valuable workplace experiences and job-readiness skills. Dr. Fare concluded by noting that these initiatives support the District's goal of building strong partnerships and creating meaningful educational opportunities that prepare students for future success.

Ms. Lisa Rizzo, Director of Special Services, presented an update on the District's "Wings of Wellness" Strategic Plan initiative, which focuses on promoting the physical, social, and emotional well-being of both students and staff. She explained that the District continues to implement the CASEL social-emotional learning competencies, emphasizing self-awareness, self-management, social awareness, relationship skills, and responsible decision-making through age-appropriate programs and activities across all schools.

Ms. Rizzo highlighted the District's ongoing efforts to foster resilience, perseverance, and a growth mindset by providing students with meaningful learning experiences, counseling support, transition programs, internships, externships, and work-based learning opportunities. She also reviewed initiatives designed to strengthen school connectedness, including classroom counseling lessons, freshman advisory, collaborative learning experiences, tiered student supports, and programs that encourage students to embrace challenges and learn from mistakes.

In addition, Ms. Rizzo discussed the District's continued commitment to staff wellness through professional learning opportunities and wellness initiatives, as well as student wellness through physical education, recess, nutrition education, and healthy lifestyle programs. She emphasized the important role that families play as partners in supporting student growth and concluded by reaffirming the District's commitment to continuing the work of the Strategic Plan over the remaining four years to help every student thrive academically, socially, and emotionally.

Dr. DeTuro concluded the Strategic Plan presentation by providing an update on the "Future Ready Habitats" Strategic Plan initiative, which focuses on maintaining and enhancing the District's learning environments through continued investment in school facilities. He explained that the District's facility improvement efforts are the result of years of planning, comprehensive facility assessments, community engagement, and the development of the voter-approved referendum.

Dr. DeTuro reviewed the extensive community outreach conducted throughout the referendum process, including public meetings, surveys, newsletters, social media, videos, email communications, and a dedicated referendum website, all designed to provide the community with the information necessary to make informed decisions. He expressed appreciation to the Board of Education, the Finance and Facilities Committee, and the administrative team for their collaborative efforts in developing and successfully implementing the referendum process.

Dr. DeTuro noted that planning is well underway for the referendum projects scheduled to begin during the summer and emphasized that the Strategic Plan serves as a comprehensive framework for advancing curriculum, communication, student wellness, college and career readiness, and facility improvements throughout the District. He concluded by stating that the District will continue to provide transparent updates to the community through the Strategic Plan website, documenting annual goals, progress, accomplishments, and future initiatives over the remaining four years of the plan.

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Assistant Superintendent Dr. Dennis Fare announced the retirements of Ms. Holly Rechto, Instructional Paraprofessional at Mahwah High School, and Mr. Rick Kunz, Maintenance Department employee.

Dr. Fare recognized Ms. Rechto for her 11 years of dedicated service to the District, highlighting her commitment to supporting students, fostering an inclusive learning environment, and building meaningful relationships with the students she served. He wished her continued health, happiness, and fulfillment in her retirement.

Dr. Fare also recognized Mr. Kunz for his 29 years of dedicated service to Mahwah Township Public Schools. He acknowledged Mr. Kunz's significant contributions to the District's facilities, including his involvement in numerous building expansion and improvement projects, as well as his dedication to maintaining the District's grounds and athletic fields. Dr. Fare thanked Mr. Kunz for his many years of service and wished him the very best in his retirement.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MS. KATHERINE A. HIROMOTO

No business administrator/board secretary report.

PRESIDENT'S REPORT

Board President Dr. Prema Moorthy congratulated the graduating seniors and wished them continued success in their future endeavors. She also wished all students a safe, enjoyable, and productive summer.

Dr. Moorthy further expressed her appreciation to her fellow Board members for their dedication and commitment throughout the school year, particularly recognizing the efforts of the Finance and Facilities Committee and the Community Relations Committee during the referendum process. She acknowledged the Board's extensive work in supporting community outreach and presentations related to the referendum and thanked the Board for its collaborative efforts in achieving a successful outcome. She concluded by recognizing the Board's accomplishments during the school year and noted that the District looks forward to continuing its work in the upcoming school year.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin, J. Ting Jansen (Alt.)
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen, P. Moorthy (Alt.)
 Policy – J. Ting Jansen (Chair), C. Hughes, S. Huston, R. DeSilva
 Community Relations – B. Coplin (Chair), T. Daveniero, S. Huston, C. Hughes, M. Galow (Alt.)
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Transportation Committee – B. Coplin (Chair) T. Daveniero, C. Hughes, M. Galow
 Negotiations – J. Ting Jansen (Chair), M. Galow, B. Kezmarsky, P. Moorthy
 Bergen County School Boards Liaison – M. Galow, P. Moorthy (Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – B. Kezmarsky, B. Coplin (Alt.)
 Mahwah Access for All Liaison – S. Huston, M. Galow (Alt.)
 Board of Education Liaison to Town Council - B. Kezmarsky, R. DeSilva, (Alt.)

Mr. Galow provided an update on the Finance and Facilities Committee. He reported that the District's bond issuance and referendum implementation remain on schedule, with the bond sale anticipated by the end of the month and bond proceeds expected to be received in mid-July. Mr. Galow also shared that the District successfully completed the bond rating process and received a strong bond rating. He noted that planning for referendum projects continues to move forward and that additional project updates, timelines, and information will be shared with the community through the District's website as work progresses.

Ms. Janine Ting Jansen provided an update on the Policy Committee. She reported that three Board policies—Use of Facilities, Firearms and Weapons, and Crisis Response—were presented for first reading and made available for Board review and discussion.

Dr. Moorthy provided an update on the Instructional & Curriculum/Special Education Committee. She reported that the Committee received a presentation from Ms. Jodi Craft on the New Jersey School Performance Reports, including an overview of the District's student performance data. Dr. Moorthy noted that the reports were shared with the community and are available through a link included in the District's communication. She also stated that the Committee concluded its meetings for the school year and will reconvene in August.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Board Member Michael Galow reflected on the Mahwah High School Senior Awards Ceremony, commending the accomplishments of the graduating seniors and expressing appreciation to the many organizations and community members who provide scholarships, awards, and recognition opportunities for students. He highlighted the significant increase in students earning Career Pathway Endorsements and noted the importance of these programs in preparing students for future careers.

Mr. Galow also recognized the outstanding achievements of several individual students and acknowledged the contributions of Mahwah High School Principal John Pascale in supporting student success. In addition, he expressed his appreciation to Board Member Brett Coplin for his many years of leadership and service to the Mahwah Youth Sports Boosters, recognizing his dedication to providing meaningful athletic opportunities for youth in the Mahwah community.

17. OLD BUSINESS

Resolutions 17a-17b were moved by Mr. Kezmarsky and seconded by Mr. Coplin.

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the May 04, 2026, Special Public Work Session/Action Meeting.

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the May 11, 2026, Special Public Work Session/Action Meeting.

ROLL CALL VOTE on resolution 17a-17b.

Motion 17a-17b carried 7 ayes, 0 nays.

18. NEW BUSINESS- OTHER

Resolutions 18a-18jj were moved by Mrs. Ting Jansen and seconded by Mr. Huston.

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of 05/21/2026 to 06/10/2026.

General Current Expense	Fund 11	\$1,189,832.60
Capital Outlay	Fund 12	\$8,342.00
Special Revenue Funds	Fund 20	\$19,835.20
Region 1	Fund 52	\$34.61
Region I-Contracted Trans.	Fund 53	\$1,723,246.97
Cafeteria	Fund 60	\$16,878.71
Total of All Checks		\$2,958,170.09

b. Secretary's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for April 2026.

c. Treasurer's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for April 2026.

d. Budget Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves budgetary transfers for April 2026, as per attached.

e. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of April 2026 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of April 2026 no budgetary line-item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Katherine A. Hiromoto, Business Administrator/Board Secretary

f. Cooperative Pricing Systems

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Garfield Board of Education hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System, known as the Champions Unified Purchasing Alliance (“CUPA”), for the purchase of goods and services; and

WHEREAS, on June 10, 2026, the governing body of the Mahwah Board of Education, County of Bergen, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This Resolution shall be known and may be cited as the Cooperating Pricing Resolution of the Mahwah Board of Education.

Pursuant to the provisions of N.J.S.A. 401:11-11(5), the Superintendent is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with all applicable laws, including the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.), the Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.), and all other provisions of the applicable statutes and regulations of the State of New Jersey.

BE IT FURTHER RESOLVED this resolution shall take effect immediately upon passage.

g. Cooperative Pricing System

WHEREAS, N.J.S.A. 40A:11-11(5) and N.J.S.A. 18A:18A-11 authorize contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Second River Purchasing Cooperative (System Identifier #294SRPC), hereinafter referred to as the “Lead Agency,” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, the Mahwah Board of Education, County of Bergen, State of New Jersey, desires to participate in the Second River Purchasing Cooperative for the provision and performance of goods and services;

NOW, THEREFORE, BE IT RESOLVED by the Mahwah Board of Education as follows:

PARTICIPATION:

The Board hereby authorizes the District’s participation in the Second River Purchasing Cooperative (System Identifier #294SRPC).

AUTHORIZATION:

The Board President and the School Business Administrator/Board Secretary are hereby authorized and directed to execute the standard Cooperative Pricing Agreement with the Lead Agency (Belleville Board of Education).

LEGAL COMPLIANCE:

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.), the Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.), and all other provisions of the revised statutes of the State of New Jersey.

ADMINISTRATIVE FEES:

The Board understands that there are no annual membership fees associated with this Cooperative Pricing System.

EFFECTIVE DATE:

This resolution shall take effect immediately upon passage and shall remain in effect for the duration of the current system registration as approved by the Director of the Division of Local Government Services.

h. Cooperative Pricing System

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, Keystone Purchasing Network (KPN), (The “Lead Agency”) has offered voluntary participation in a cooperative pricing system for the purchase of goods and services; and

WHEREAS, this Resolution shall be known and may be cited as the Cooperative Pricing Resolution of the Mahwah Board of Education.

NOW, THEREFORE, BE IT RESOLVED, Pursuant to the provisions of N.J.S.A. 401:11-11(5), the School Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

BE IT FURTHER RESOLVED The Lead Agency shall be responsible for complying with all applicable laws, including the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.), the Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.), and all other provisions of the applicable statutes and regulations of the State of New Jersey.

BE IT FURTHER RESOLVED this resolution shall take effect immediately upon passage.

i. Authorizes Use of State Contract

WHEREAS: Title 18A: 18A-10 provides that, “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property”; and

WHEREAS: The Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS: The Board of Education desires to authorize its purchasing agent for the 2026/2027 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year;

NOW, THEREFORE, BE IT RESOLVED: that the Board of Education does hereby authorize the District Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property.

j. Contract – Edvocate Solutions LLC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal and amendment contract with Edvocate Inc. to provide contract monitoring of the District’s Custodial Services for the 2026-2027 school year at a cost of \$17,436.00.

k. Contract – U.S. OMNI 7 TSACG Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract with U.S. OMNI 7 TSACG Services to provide retirement account administration services for the period of July 1, 2026 – June 30, 2027 in the amount of \$1,500.

l. Contract – Contract-Northern Regional Educational Services Commission

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an Agreement with Northern Regional Educational Services Commission to provide two (2) On-site Information Technology Technicians from July 1, 2026 – June 30, 2027, at an estimated cost of \$184,587.34.

m. Cooperative Purchasing Agreements

WHEREAS: In accordance with the N.J.S.A. 18A: 18A-11 et seq. the Mahwah Board of Education may jointly, by agreement, provide for goods and services with other boards of education; and

WHEREAS: Educational Data Services, Inc., Education Services Commission of Morris County, Hunterdon County Educational Services Commission, Middlesex Educational Services Commission, Bergen Co-Op, The Cooperative Purchasing Network, National Cooperative Purchasing Alliance, Union County Cooperative, Second River Purchasing Cooperative, Champions Unified Purchasing Alliance (“CUPA”), Monmouth-Ocean Educational Services Commission (MOESC), PEPPM Technology Purchasing Program, North Jersey Wastewater Cooperative Pricing System (NJWCPS), Western State Contract Alliance and New Jersey State Cooperative (hereinafter referred to as “lead agencies”), are able to provide bid/purchasing contract services for cooperative skilled trade, provision of school supplies in various categories, including but not limited to general supplies, fine art, technology education, physical education, health, science, home economics, library, plumbing, electrical, hardware and custodial supplies, paper, lumber, computer supplies and audio visual supplies and equipment and time and materials for building maintenance, now therefore be it,

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves jointure agreements for the 2026/2027 school year with the above-named lead agencies for bid/purchasing contract services as outlined above and

BE IT FURTHER RESOLVED: That the Board of Education authorizes the above-named lead agencies to receive bids, if necessary, on behalf of the board for these services.

n. Procedures for the Close of Fiscal Year

BE IT RESOLVED that the Mahwah Board of Education authorizes the Business Administrator to pay supplementary bill lists and payroll, which shall become due on or before June 30, 2026, including all year-end payables; and

BE IT FURTHER RESOLVED that the Business Administrator be authorized to proceed with all necessary adjustments and transfers to close the books for the 2025-2026 fiscal year, as well as any and all entries and actions for the opening of the 2026-2027 fiscal year, including but not limited to the issuance and or cancellation of purchase orders, payment of bills, cancellation of stale dated checks, transfers between line items, award of contracts in compliance with the Public Contracts Laws; and other such actions as may be required by statute, code and Board Policy; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent and Business Administrator to process and issue the payment of bills and claims between Board meetings during the months of June, July, and August of 2026; and

NOW THEREFORE BE IT RESOLVED that all aforementioned actions shall be presented to the Board at its next meeting for ratification and/or approval.

o. 2026/2027 Anticipated Contracts to be Renewed, Awarded or To Expire During the School Year PL 2015 Chapter 47

Pursuant to PL 2015, Chapter 47 the Mahwah Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the Board of Education. These contracts are, and have been, in full compliance with all state and federal statutes and regulations, in particular, New Jersey Title 18A: 18A et seq., N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements

2CFR, PART200. Compliance with new contracts not listed will be available for review in the business office prior to board action.

p. Annual Deposit to Capital Reserve Account

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year's end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Mahwah Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Capital Reserve account at year end, and

WHEREAS, the Mahwah Board of Education has determined that, upon completion of the June 30, 2026 audited financials, an amount not to exceed \$3,000,000 is available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the Mahwah Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

q. Annual Deposit to Maintenance Reserve Account

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year's end, and

WHEREAS, the statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Mahwah Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Maintenance Reserve account at year-end, and

WHEREAS, the Mahwah Board of Education has determined that, upon completion of the June 30, 2026 audited financials, an amount not to exceed \$2,000,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Mahwah Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

* r. Annual Deposit to Emergency Reserve Account

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or

deposit into certain reserve accounts at year's end, and

WHEREAS, the statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Mahwah Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into an Emergency Reserve account at year-end, and

WHEREAS, the Mahwah Board of Education has determined that, upon completion of the June 30, 2026 audited financials, an amount not to exceed \$1,000,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Mahwah Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

s. Depository of School Funds

RESOLVED: that the Mahwah Board of Education authorizes the Business Administrator to use TD Bank for the deposit of school funds and continues the practice of having the Board President, the Superintendent, the Assistant Superintendent, and/or the Board Secretary as those persons authorized to sign school warrants for the 2026/2027 school year.

t. Custodial and Investment Services

RESOLVED, that the Mahwah Board of Education authorizes the use of TD Wealth/Pershing to provide custodial and non-discretionary investment services for District funds in accordance with N.J.S.A. 18A:20-37 and authorizes the School Business Administrator/Board Secretary to execute any necessary related agreements for the 2026/2027 school year.

u. Eligible Financial Depository Institutions and Depository for Public Funds

RESOLVED, the Board of Education authorizes the Business Administrator/Board Secretary to invest Board of Education funds in such instruments as he/she is legally empowered under the Statutes of the State of New Jersey through the following eligible financial depository institutions and governmental agencies; and any other institution eligible to act as depository for public funds when in the best interest of Mahwah Board of Education for the 2026/2027 school year, noting entities are in compliance with Chapter 271 NJSA 19:44A-20, 26 where applicable:

- TD Bank
- TD Wealth

v. Authorization for the Business Administrator/Board Secretary to Request Bids

RESOLVED, the Board of Education authorizes the Business Administrator/Board Secretary to request bids for any goods or services as needed by the District for the 2026-2027 school year.

w. Disposal of Surplus Property

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the disposal of surplus property through the government auction website Govdeals.com, in accordance with State Contract # A-83453/T2581 and pursuant to Local Finance Notice 2008-9 for the 2025/2026 school year.

x. Disposal of Surplus Property

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the disposal of surplus property through the government auction website Govdeals.com, in accordance with State Contract # A-83453/T2581 and pursuant to Local Finance Notice 2008-9 for the 2026/2027 school year.

y. Region 1- Hillsdale Board of Education

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Region 1/ Mahwah Board of Education approves the Transportation Services Agreement to serve as Coordinating Transportation Services Agency (CTSA) for the Hillsdale Board of Education. The Region 1/ Mahwah Board of Education will provide, through contracts with various transportation contractors, pupil transportation effective July 1, 2026 through June 30, 2027.

z. Region 1- Special Education Routes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2025-2026 school year as per quotes received:

Route	Contractor	Per diem	Inc/Dec	Aide
Q721	D&J Transport	\$153.00	\$3.00	\$100.00
Q722	First Choice Tranz	\$259.00	\$1.95	\$54.00
Q723	D&R Transportation	\$114.00	\$3.00	\$35.00

aa. Region 1- Transfer Transportation Contracts

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the transfer of Region 1 transportation contracts Baraka8420, Baraka101921, Baraka71922 and Baraka82223 from Baraka Transit to PBUH LLC for the 2026-2027 school year.

bb. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses. The conference/workshop amount shall align with the staff member's annual contractual allowance.

First	Last	Conference/Workshop	Date	Amount
Danielle	Drejman	The Role of Syntax in Helping Students Extract Meaning from Text	5/18/2026	\$45.00
Shawn	Daly	18-21 Program Visits	5/18/2026	N/A
Lauren	Sullivan	Early Literacy Intervention	06/01/2026 06/08/2026 06/15/2026	\$200.00
Jason	Schmitt	Observation of classes of students with special needs	6/2/2026	N/A
Jason	Calhoun	K-3 PE Special needs workshop	6/2/2026	N/A
Danielle	Drejman	Teaching Reading to African American Children	6/10/2026	\$45.00
Jodie	Craft	NJSLS-Science for Elementary K-5 Curriculum Writers	6/18/2026	N/A
Andrew	Beutel	University of Florida - Teachers, Schools, and Society EdD Program (Cohort 8) Summer Institute	06/22 - 06/24/2026	\$1,000.00
Danielle	Drejman	Orton Gillingham Levels 1 and 2 Review	6/25/2026	\$45.00
Jodie	Craft	AI in EDU Summit 2026	7/23/2026	N/A
Michael	DeTuro	NJASA - Summer Conference	7/30/2026	\$80.00
Samantha	Lontine	English Literature and Composition - APSI Online @ Manhattan University	08/03 - 08/06/2026	\$940.00
Shawn	Daly	Educators Who Work in Programs for 18-21-year-olds - Community of Practice	10/13/2026 12/03/2026 03/09/2027 05/12/2027	N/A
Jacqueline	D'Angelo	Educators Who Work in Programs for 18-21-year-olds - Community of Practice	10/13/2026 12/03/2026 03/09/2027 05/19/2027	N/A

cc. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Grade 3 to Joyce Kilmer School, Mahwah, NJ	6/17/26	LM	96
Grade 3 to Joyce Kilmer School, Mahwah, NJ	6/17/26	GW	45
Grade 3 to Joyce Kilmer School, Mahwah, NJ	6/17/26	BR	46
Betsy Ross School, Mahwah, NJ	7/2/26	BR	50
Robotics Team (9-12) to Lincoln Tech, Mahwah, NJ	Recurring every Friday from Sept. – Dec.	MHS	15

dd. First Reading of Policies and Regulations

P&R 7510 Use of Facilities
 P&R 8467 Firearms & Weapons
 R8468 Crisis Response

ee. Option Two Programs

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following Option Two Programs for the 2026-2027 school year.

- Early College Admissions Program- Partnership with/but not limited to Ramapo College of New Jersey, Mahwah, NJ; Bergen Community College, Paramus, NJ.
- On-Campus College Program- Partnership with/but not limited to Ramapo College of New Jersey, Mahwah, NJ; Bergen Community College, Paramus, NJ - BCC Prep Program for High School Seniors; and Rockland Community College, Rockland, NY.
- Dual Enrollment Program- Articulation Agreements with/but not limited to Seton Hall University, South Orange, NJ- Project Acceleration; Bergen Community College, Paramus – Dual Enrollment Program, as well as the BCC Prep Program for High School Seniors, NJ; Fairleigh Dickenson University, Teaneck, NJ – Middle College Program; NJIT, Newark, NJ; Saint Elizabeth University, Morristown, NJ; Saint Thomas Aquinas College, Orangeburg, NY; and Ramapo College of NJ, Mahwah, NJ.
- High school level courses taken prior to grade nine- Approved level 1 courses taught at Ramapo Ridge Middle School by certified staff: Algebra 1, Geometry, Spanish 1, French 1, Mandarin Chinese 1
- Courses for advancement - Partnership with/but not limited to Bergen Community College, Paramus, NJ; Ridgewood High School, Ridgewood, NJ; Wayne Township Public Schools, Wayne, NJ.
- Co-curricular activities- Courses of study approved for: Marching Band 1, 2, 3,4; Jazz Band 1,2,3,4
- Online Courses/ Virtual Learning Programs- Articulation agreement with the following vendors:
 - Educere, LLC
455 Pennsylvania Avenue, Suite 140, Fort Washington PA, 19034
 - The Virtual High School (VHS, Inc.)
 - 4 Mill and Main Place Suite 510, Maynard, MA 01754
 - MOESC ATT: New Jersey Virtual School
900 Hope Road, Tinton Falls NJ 07712
- Community Service Action Program (off campus)
- Thunderbird Internship Program: Career & Academic Internships (Work-based Learning Experience) locations to be determined and approved by Work-based coordinator.
- Thunderbird Externship Program: Career Pathway Exploration & Job Shadowing
- Physical Education through interscholastic athletic participation.
- Dance for performing arts elective credit.

- World Language Program- Native Language Assessment; Approval of Instructional Programs Offering.
- World Languages Not Taught in Public School Districts and Study Abroad.

ff. Student Representatives on the Board

WHEREAS Grace Pardo and Nicholas Mule have served with distinction on the Mahwah Board of Education; and

WHEREAS, through their student-leadership, the Mahwah Board of Education has gained impactful insights into student priorities and what is on the mind of young people in the community; and

WHEREAS, they have further contributed to the community by serving as valuable spokespeople, sharing those student perspectives at Board meetings; and

WHEREAS Grace Pardo and Nicholas Mule exemplary commitment to fellow students and the school district has promoted clear communication between the Board of Education, district administration, and the student body; and

WHEREAS Grace Pardo and Nicholas Mule have maintained a professional decorum at Board of Education meetings, demonstrated respect to board members, and strived to learn the proper etiquette and professionalism of serving on a school board; and

WHEREAS, they have demonstrated a commitment to advancing the education of all students without neglecting their own responsibility to strive for success in the classroom.

THEREFORE, BE IT RESOLVED, that the Mahwah Board of Education recognizes Grace Pardo and Nicholas Mule's dedication and commitment to advancing educational opportunities and open communication between the Board of Education, district administrators, and the student body; and be it further

RESOLVED, that the members of the Mahwah Board of Education extend their sincere appreciation to Grace Pardo and Nicholas Mule for their dedicated service on the Mahwah Board of Education; and it is

RESOLVED, that the members of the Mahwah Board of Education extend their gratitude and best wishes to Grace Pardo and Nicholas Mule in all their future endeavors.

gg. Therapy Dog

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves The Seeing Eye, to provide therapy dog services, for Social Emotional Learning (SEL), at Ramapo Ridge Middle School, on June 18, 2026; at no cost to the district.

hh. Therapy Dog

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves The Seeing Eye, to provide therapy dog services, periodically during student lunch, at Mahwah High School, for the 2026 – 2027 school year; at no cost to the district.

ii. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education gratefully accepts the donation of a saxophone and music stand from the Moorthy family for use by the Mahwah Music Department. The Board sincerely appreciates the generosity and support of the Moorthy family in making this donation.

jj. Submission of Comprehensive Equity Plan Statement of Assurance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following resolution:

1. The school district has reviewed its implementation strategies for school year 2025-2026 and provides assurance that the implementation timeline has been met at each school within the district. The areas of noncompliance as indicated in the CEP have met specific indicators of achievement at each site, if applicable, during this previous school year.

2. The school district will continue to fully implement the NJDOE approved 2025 – 2028 Comprehensive Equity Plan.

3. The district will achieve and maintain compliance with all applicable laws, codes, and regulations governing equity in education including, but not limited to: N.J.S.A.18A:36-20; N.J.S.A.10:5; N.J.A.C. 6A:7; Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; Individuals with Disabilities Education Act (I.D.E.A.) of 1997.

ROLL CALL VOTE on resolution 18a-18hh, and 18jj.

Motion 18a-18hh, and 18jj carried 7 ayes, 0 nays, with Mr. Galow abstaining from check number 123906 on 18a.

ROLL CALL VOTE on resolution 18ii.

Motion 18ii carried 6 ayes, 0 nays, with Dr. Moorthy abstaining.

19. NEW BUSINESS- PERSONNEL

Resolutions 19a-19b and 19e-19h were moved by Mr. Coplin and seconded by Mrs. Ting Jansen.

Resolutions 19c-19d were moved by Mr. Kezmarsky and seconded by Mr. Galow.

a. Increment Withholding

RESOLVED, pursuant to N.J.S.A. 18A:29-14, that the Board hereby withholds the increment of Employee ID #7835 for the 2026-2027 school year; and

BE IT FURTHER RESOLVED, that said employee's increment will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

b. Increment Withholding

RESOLVED, pursuant to N.J.S.A. 18A:29-14, that the Board hereby withholds the increment of Employee ID #4430 for the 2026-2027 school year; and

BE IT FURTHER RESOLVED, that said employee's increment will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

c. Retirement

RESOLVE; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the retirement of Holly Retcho, instructional paraprofessional, at Mahwah High School, for the purpose of retirement; with a final date of employment June 30, 2026.

FURTHER RESOLVED; that the Mahwah Board of Education expresses its sincere appreciation for her 11 years of dedication and service to the Mahwah Public Schools.

d. Retirement

RESOLVE; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the retirement of Richard Kunz, maintenance, for the Mahwah Township Public Schools, for the purpose of retirement; with a final date of employment June 30, 2026.

FURTHER RESOLVED; that the Mahwah Board of Education expresses its sincere appreciation for his 29 years and 8 months of dedication and service to the Mahwah Public Schools.

* e. Rescission – Summer Booster Teacher

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Robert Rufo, as teacher of for the 2026 Booster Camp (formerly Mahwah Title I and ESL Summer School).

f. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jessica Demsky, paraprofessional, at Lenape Meadows School, effective June 30, 2026.

g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Daniel De Feo, as district physician, at Mahwah High School, from July 1, 2026 – June 30, 2027; salary to be \$23,800; pending fingerprinting and employment verification.

h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Eric Goodman, as 0.5 bookkeeper, for the Business Office, from July 1, 2026 – June 30, 2027; salary to be \$29,068.

i. Appointment– Treasurer of School Monies

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints Dina Messery, as treasurer of school monies, for the 2026 – 2027 school year; salary to be \$7,500.

* j. Appointment – Booster Program (formerly Title I and ESL Summer School)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emma Conroy, as teacher for the 2026 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 29, 2026 – July 24, 2026, with no school on Friday, July 3, 2026, from 8:30 a.m. to 10:30 a.m.; stipend to be \$3,803. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

* k. Appointment – Booster Program (formerly Title I and ESL Summer School)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brad Segall, as teacher for the 2026 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 29, 2026 – July 24, 2026, with no school on Friday, July 3, 2026, from 8:30 a.m. to 10:30 a.m.; stipend to be \$3,803. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

l. Appointment – 2026-2027 Independent Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2026-2027 base salaries for independent employees, with contracts on file; effective July 1, 2026.

First Name	Last Name	Title	2026-2027 Base Salary
Fabian	Bonilla	Senior Systems Analyst	\$110,759
Jodi	Craft	Director of Curriculum and Instruction	\$189,222
Harrison	Fenners	Computer Technician	\$61,933
Richard	Ferrara	System Analyst	\$82,418
Barbara	Komor	Assistant to the Business Administrator	\$93,060
Concetta	Lee	Administrative Assistant to Asst. Superintendent and Testing	\$79,344
Victor	Martinez	Computer Technician	\$63,703
Suzanne	Pellegrino	Administrative Assistant to Asst. Superintendent	\$66,176
Nancy	Repetti	Administrative Assistant to the Superintendent	\$95,200
Lisa	Rizzo	Director of Special Services	\$236,416

Gregory	Romero	Supervisor of Buildings and Grounds	\$171,000
Carlos	Rosa	Director of Technology	\$198,075
Tracy	Spindler	Supervisor of Transportation	\$107,028
April	Touw	Payroll Specialist	\$85,822
		Region 1	
Lucrezia	Rack	Assistant to Transportation Director	\$74,841
Linda	Raven	Director of Region 1	\$178,802

m. Appointment – Camp Ignite and Kindergarten Kickstart School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kelly Duffield, as summer school nurse for the 2026 Camp Invention and Kindergarten Kickstart programs, to be held July 27, 2026 – July 31, 2026, on the following days; July 28, 2026 and July 29, 2026; stipend to be \$1,132.

n. Appointment – Camp Ignite and Kindergarten Kickstart School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emilie Brinson, as summer school nurse for the 2026 Camp Invention and Kindergarten Kickstart programs, to be held July 27, 2026 – July 31, 2026, on the following days; July 27, 2026, July 30, 2026 and July 31, 2026; stipend to be \$1,698.

o. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christina Wang, as leave replacement for Employee #5611, pursuant to New Jersey Statute 18A:16-1.1, retroactive from June 1, 2026 – June 25, 2026; per diem rate to be \$120/day; pending certification.

p. Change in Assignment and Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment and appointment of Eric Goodman, from instructional paraprofessional at George Washington School to 0.5 bookkeeper, for the Business Office, retroactive from June 1, 2026 – June 30, 2026; salary to be \$27,003, pro-rated.

q. NJFLA/Childcare/Maternity Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4864, using 39 sick days and taking FMLA concurrently, effective retroactive May 11, 2026 – September 4, 2026, and taking NJFLA from September 8, 2026 – November 27, 2026.

r. Paraprofessional Staff Assignments

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional staff assignments for the 2026 -2027 school year. Based on student need during the school year assignments, may be adjusted. Tiering will be finalized

and determined based on student placement, programmatic need, and subsequent paraprofessional assignment, to be placed on a later Board of Education agenda.

Building 2026-2027	First Name	Last Name	Position	Number of Hours
Betsy Ross School	Amber	Cusack	Instructional	5.5
Betsy Ross School	Mary	Flannery	Instructional	5.5
Betsy Ross School	Karan	Hallak	Instructional	5.5
Betsy Ross School	JoAnn	Hunt	Instructional	5.5
Betsy Ross School	Beenish	Khurram	Instructional	5.5
Betsy Ross School	Jodi	Kunisch	Instructional	5
Betsy Ross School	Jeanne	Morris	Instructional	3.0
Betsy Ross School	Tara	Pragdat	Non-Instructional	5
Betsy Ross School	Deepa	Rau	Instructional	5.5
Betsy Ross School	Aprile	Savarese	Instructional	2
Betsy Ross School	Allison	Schlackman	Instructional	5.5
Betsy Ross School	Audrey	Von Zwehl	Instructional	5.5
George Washington School	Amelia	Colavita	Non-Instructional	5.5
George Washington School	Hialeah	Dennison	Instructional	5.5
George Washington School	Jeannette	Gibney	Instructional	5.5
George Washington School	Darryl	Johnson	Instructional	8
George Washington School	Joselyn	Lucero	Instructional	5.5
George Washington School	Sumalatha	Maddali	Instructional	5.5
George Washington School	Loran	McKenna	Instructional	9
George Washington School	Deepti	Menon	Instructional	5.5
George Washington School	Trisha	Mitchell	Instructional	5.5
George Washington School	Mamta	Prasad	Instructional	5.5
George Washington School	Casey	Sementilli	Instructional	5.5
George Washington School	Sandra	Steinberg	Instructional	7
George Washington School	Lori	Stewart Cramers	Instructional	8.5
George Washington School	Jeanine	Whitmore	Instructional	8
Joyce Kilmer School	Heather	Alesio	Instructional	5.5
Joyce Kilmer School	Lisa	Bozzetti	Instructional	5.5
Joyce Kilmer School	Crystal	Braccioldieta	Instructional	5.5
Joyce Kilmer School	Catherine	Buckleysmith	Instructional	7
Joyce Kilmer School	Leroy	Burns	Instructional	7.5
Joyce Kilmer School	Maribel	Contreras-Ng	Instructional	5.5
Joyce Kilmer School	Dawn	Doria	Instructional	8
Joyce Kilmer School	Cynthia	Doyle	Instructional	5.5
Joyce Kilmer School	Elwira	Fremder	Instructional	5.5

Building 2026-2027	First Name	Last Name	Position	Number of Hours
Joyce Kilmer School	Lisette	Gonzalez	Instructional	5.5
Joyce Kilmer School	Michelle	Irie	Instructional	5.5
Joyce Kilmer School	Mary Anne	Kavanagh	Instructional	5.5
Joyce Kilmer School	Shakiba	Kirby	Instructional	5.5
Joyce Kilmer School	Jared	Kornfeld-Loewy	Instructional	5.5
Joyce Kilmer School	Antonia	Matthews	Non-Instructional	5.5
Joyce Kilmer School	Sohila	Shabaka	Instructional	5.5
Joyce Kilmer School	Shireesha	Tirumala	Instructional	5.5
Joyce Kilmer School	Diane	Weiner	Instructional	7
Joyce Kilmer School	Chloe	Wenger	Instructional	5.5
Joyce Kilmer School	Fakhira	Yosofzad	Instructional	5.5
Lenape Meadows School	Wendy	Brooks	Instructional	8.5
Lenape Meadows School	Lori	Ferrar	Instructional	5.5
Lenape Meadows School	Maryana	Gerges	Instructional	2.5
Lenape Meadows School	Luisa	Gonzalez	Instructional	5.5
Lenape Meadows School	Tatjana	Klanke	Instructional	8
Lenape Meadows School	Santipriya	Manepalli	Instructional	5.5
Lenape Meadows School	Michele	Mariani	Instructional	5.5
Lenape Meadows School	Anri	Nakaarai	Instructional	5.5
Lenape Meadows School	Mary Ann	Pagliaroli	Instructional	5.5
Lenape Meadows School	Kristin	Rambin	Instructional	5.5
Lenape Meadows School	Laurie	Rosen	Instructional	6.5
Lenape Meadows School	Linda	Tippner	Instructional	8.5
Lenape Meadows School	Angelica	Torres	Instructional	5.5
Mahwah High School	Barbara	Barrosa	Instructional	5.5
Mahwah High School	David	Bernhart	Instructional	5.5
Mahwah High School	Vincent	Grupposo	Non-Instructional	5.5
Mahwah High School	Angela	Kelly	Non-Instructional	5.5
Mahwah High School	Polina	Los	Instructional	7.5
Mahwah High School	Irene	Maltzan	Instructional	5.5
Mahwah High School	Donna	Milovanovich	Instructional	5.5
Mahwah High School	Christopher	Moye	Instructional	5.5
Mahwah High School	Jacqueline	Pepe	Instructional	8.5
Mahwah High School	Tara	Quigley	Instructional	7.5
Mahwah High School	Sidinea	Springer	Instructional	5.5
Mahwah High School	Xuan	Zhu	Instructional	5.5

Building 2026-2027	First Name	Last Name	Position	Number of Hours
Ramapo Ridge /Mahwah High School	Denise	Forte	Non-Instructional	5.5
Ramapo Ridge Midde School	Noha	Awadalla-Morales	Instructional	5.5
Ramapo Ridge Midde School	Maria	Cappello	Instructional	5.5
Ramapo Ridge Midde School	Anne	Cavallo	Instructional	5.5
Ramapo Ridge Midde School	Sandra	Cioffi	Instructional	5.5
Ramapo Ridge Midde School	Vyonna	De Freese	Instructional	5.5
Ramapo Ridge Midde School	Virginia	DePalma	Instructional	5.5
Ramapo Ridge Midde School	Maria	Halzack	Instructional	4.4
Ramapo Ridge Midde School	Jacqueline	Johanson	Instructional	5.5
Ramapo Ridge Midde School	Brooke	Lee	Instructional	7
Ramapo Ridge Midde School	Victoria	Miller	Instructional	5.5
Ramapo Ridge Midde School	Bharathi	Palanivelu	Instructional	5.5
Ramapo Ridge Midde School	Beth	Pollock	Instructional	6.5
Ramapo Ridge Midde School	Lucineia	Ponzini	Instructional	5.5
Ramapo Ridge Midde School	Vanessa	Sem	Instructional	5.5
Ramapo Ridge Midde School	Janice	Tesseyman	Instructional	7.5
Ramapo Ridge Midde School	Mindy	Vesia	Instructional	8.0
Ramapo Ridge Midde School	Mojda	Wahidi	Instructional	6.5

s. Transfer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer for Michelle Bombace, from teacher of special education, at Lenape Meadow School, to a special education teaching position at Joyce Kilmer School, in order to fill a vacant position; effective August 25, 2026 – June 30, 2027.

t. Reemployment – Payroll Specialist

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys April Touw, as payroll specialist; salary to be \$85,822; effective July 1, 2026 – June 30, 2027.

u. FMLA Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #5510, effective on May 11, 2026 – June 26, 2026, taking FMLA from May 11, 2026 – June 26, 2026.

v. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9693, effective retroactive on May 26, 2026 –

May 28, 2026, June 2, 2026, and June 4, 2026 – June 5, 2026, using 7 sick days and FMLA concurrently, from May 26, 2026 – May 28, 2026, June 2, 2026, and June 4, 2026 – June 5, 2026.

w. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #1570, effective retroactive on May 7, 2026 – June 26, 2026, using 34 sick days and FMLA concurrently, from May 7, 2026 – June 26, 2026.

x. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4755, effective on September 1, 2026 – October 30, 2026, using 22 sick days and NJFLA concurrently, from September 1, 2026 – October 2, 2026, and taking NJFLA from October 5, 2026 – October 30, 2026.

y. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4062, effective retroactive on April 14, 2026 – May 18, 2026, using 28 sick days and FMLA concurrently, from April 14, 2026 – June 10, 2026.

* z. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5454, effective retroactive on June 8, 2026 – June 10, 2026, using FMLA from June 8, 2026 – June 10, 2026.

* aa. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9628, effective on June 16, 2026 – July 7, 2026, using 14 sick days, 1 holiday, and FMLA concurrently, from June 16, 2026 – July 7, 2026.

bb. Appointment – Mahwah Extended School Year/Self-Contained Summer Program Support Position

RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff member, retroactively, for assistance with all clerical and logistical items related to the setup of the 2026 Mahwah Extended School Year/Self-Contained Summer Program, at the delineated rate:

Name	Position	Stipend
Ann O'Connell	Administrative Support	\$1,295

cc. Appointment – Mahwah Summer Program Support Position

RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff member, retroactively, for assistance with all clerical and logistical items related to the setup of all 2026 summer programs, at the delineated rate:

Name	Position	Stipend
Concetta Lee	Administrative Support	\$1,295

dd. Externship Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship placement for the 2026 fall and/or spring semesters, for the following students attending the following college/university:

Student Name	College/University	Supervising Staff Member
Megan Sears	William Paterson University	Kaitlyn Dawson (Speech-Language Specialist) Brian Cory (Principal of Ramapo Ridge Middle School)
Stephanie Kologrivov	George Washington University	Kaitlyn Dawson (Speech-Language Specialist) Brian Cory (Principal of Ramapo Ridge Middle School)

ee. Job Description

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Facilities Coordinator

ff. Employment Contract- Assistant Superintendent

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reappoints Dennis M. Fare to the position of Assistant Superintendent, as of July 1, 2026, through June 30, 2027, at an annual base salary of \$208,445: and approves the terms and conditions of the contract, as approved by the Executive County Superintendent of Schools.

gg. Employment Contract- Business Administrator/Board Secretary

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reappoints Katherine A. Hiromoto to the position of Business Administrator/Board Secretary, as of July 1, 2026, through June 30, 2027, at an annual base salary of \$186,300: and approves the terms and conditions of the contract, as approved by the Executive County Superintendent of Schools.

hh. Practicum Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum placement for the 2026 fall semester, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Members
Elizabeth Lutskiy	Ramapo College	Paul Wyka (Principal of Lenape Meadows School) Gianna Bologna (Teacher of Grade 1)

ii. Clinical Internship Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship placement for the 2026-2027 fall and spring semesters, for the following student, attending the following college/university:

Student Name	College/University	Supervising Staff Members
Logan Geritano	Ramapo College	Elizabeth O'Callaghan (Teacher of Grade 5) Billy Bowie, Ed.D. (Principal of Joyce Kilmer School)

jj. Appointment – Band Camp Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist on the field at band camp with equipment and set up during the month of August 2026.

First Name	Last Name
Jarett	Gaslow
Mckenna	Baker
John	Baker
Gaia	Vicidomini
Johanna	Marcus
Matthew	Kelley
Colin	Mossman
Lukas	Hart
Jordan	Hirsch
Harrison	Hirsch
Fiza	Khan
Harini	Ravisankar
Josie	DeSilva
Emily	DeSilva

kk. Appointment – Ramapo Ridge Middle School 8th Grade Dance Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist with the 8th grade dance activities on June 11, 2026, and June 12, 2026; at no cost to the district.

Name	Name	Name
Dana Bossert	Cheryl Jacobo	Noha Morales
Meghan Corradino	Janine Jansen	Kim Nangle
Laura Cunningham	RoniAnn Jansen	Suzanne Palentchar
Virginia Davies	Michelle Ketendjian	Kim Papaleo
Jill Ferro	Ben Kezmarsky	Maria Rosenberg
Dina Fider	Kate Kezmarsky	Janice Tesseyman
Rachel Goldstein	Mary Manetas	Jenn Wood
Karen Gratien	Laura Moffitt	Bill Zappone
Sarah Guzinski	Alyssa Morales	Cathy Zappone

II. Appointment – Ramapo Ridge Middle School 8th Grade Breakfast Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist with the 8th grade breakfast activities on June 25, 2026; at no cost to the district.

Name	Name
Lisa Compel	Virginia Davies
Dina Fider	Hemish Kapadia
Michelle Ketendjian	Kate Kezmarsky
Fadi Khawam	Noha Morales
Regina Salogiannis	Janice Tesseyman

ROLL CALL VOTE on resolution 19a-19b and 19e-19jj.

Motion 19a-19b and 19e-19jj carried 7 ayes, 0 nays.

ROLL CALL VOTE on resolution 19kk.

Motion 19kk carried 5 ayes, 0 nays, with Mr. Kezmarsky and Mrs. Ting Jansen abstaining.

ROLL CALL VOTE on resolution 19ll.

Motion 19ll carried 6 ayes, 0 nays, with Mr. Kezmarsky abstaining.

ROLL CALL VOTE on resolution 19c-19d.

Motion 19c-19d carried 7 ayes, 0 nays.

PUBLIC QUESTION OR COMMENT

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

MOTION TO OPEN MEETING TO THE PUBLIC

Motion by Mr. Coplin and seconded by Mrs. Ting Jansen, to open the meeting to the public.

Ms. Danielle Ryan, a Lenape Meadows parent, addressed the Board regarding concerns related to the District's handling and communication of reported head lice cases at Lenape Meadows School. She referenced information she had obtained through an OPRA request and raised questions regarding the District's health protocols, parent notification practices, and communication procedures. Ms. Ryan also requested clarification regarding the District's policies and procedures related to the management of reported head lice cases.

Superintendent Dr. Michael DeTuro responded to the public comments regarding reported head lice cases at Lenape Meadows School. He acknowledged the concerns raised and recognized the challenges such situations can present for families. Dr. DeTuro explained the District's communication and response procedures related to reported head lice cases, including parent notifications, coordination with affected families, and measures taken by the District to address the situation. He stated that the District followed its established protocols and emphasized that the health and well-being of students and staff remain a priority.

Ms. Danielle Ryan provided additional comments regarding the timeline of reported head lice cases at Lenape Meadows School. She reiterated her concerns regarding the District's parent notification practices, referenced information she obtained through an OPRA request, and questioned the timing and consistency of communications related to reported cases. Ms. Ryan also requested clarification regarding the District's health protocols and implementation of its procedures for managing reported head lice cases.

Board President Dr. Prema Moorthy acknowledged Ms. Ryan's concerns and stated that the Board had been informed of the matter and understood that it was being addressed by the administration. She noted that the District follows its established health protocols and that guidance regarding head lice management has evolved over time. Dr. Moorthy advised that any additional questions or concerns regarding the matter should be addressed directly with the Superintendent or appropriate District administrators outside of the public comment portion of the meeting.

Motion carried at 8:01 p.m.

MOTION TO CLOSE MEETING TO THE PUBLIC

Motion by Mrs. Ting Jansen and seconded by Mr. Coplin to close the meeting to the public.

Motion carried at 8:19 p.m.

MOTION TO RECESS TO EXECUTIVE SESSION

Motion by Mr. Galow and seconded by Mr. Coplin to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, student, and/or legal matters.

Motion carried at 8:19 p.m.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

Motion by Mr. Kezmarsky and seconded by Mrs. Ting Jansen to reconvene the public session.

Motion carried at 8:51 p.m.

MOTION TO ADJOURN

Motion by Mr. Kezmarsky and seconded by Mrs. Ting Jansen to adjourn the meeting.

Motion carried at 8:51 p.m. The meeting was adjourned.

Respectfully submitted,



Katherine A. Hiromoto
Business Administrator/Board Secretary