



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
Trista Daveniero
Michael Galow

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Christopher L. Hughes
Steve Huston
Janine Ting Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, May 20, 2026, in the gymnasium at Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Dr. Moorthy called the meeting to order at 7:00 pm.

ROLL CALL

PRESENT: Mesdames Jansen and Dr. Moorthy
Messrs. Coplin, Kezmarsky, Hughes, Huston, and Galow

ABSENT: Mesdames Daveniero
Messrs. DeSilva

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Katherine A. Hiromoto, Business Administrator/ Board Secretary
Lisa Rizzo, Director of Special Services
Melissa Del Russo, NJSBA Field Service Representative

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News* and *The Record* specifying that the Mahwah Board of Education will meet on May 20, 2026, in the gymnasium at Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO OPEN MEETING TO THE PUBLIC FOR COMMENTS

Motion by Mr. Kezmarsky and seconded by Mr. Hughes to open the meeting to the public for comments.

Motion carried at 7:03 p.m.

AGENDA QUESTIONS

There were no questions about the agenda.

MOTION TO CLOSE THE MEETING TO THE PUBLIC FOR COMMENTS

Motion by Mr. Kezmarsky and seconded by Mr. Hughes to close the meeting to the public for comments.

Motion carried at 7:03 p.m.

MAHWAH STUDENT REPRESENTATIVE REPORT

No student representative report.

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Superintendent Dr. Michael DeTuro welcomed those in attendance to the District's annual Retirement Recognition Ceremony. He recognized the retirees for their many years of dedicated service to the Mahwah Township Public Schools and expressed his appreciation for the lasting impact they have made on students, staff, and the school community. Superintendent DeTuro acknowledged the collective years of service represented by this year's retiring employees and extended the Board's gratitude and best wishes for health, happiness, and fulfillment in their retirement. He then invited all retirees to stand and be recognized for their dedicated service to the District.

Assistant Superintendent Dr. Dennis Fare recognized the District's retirees for their combined 307 years of dedicated service to Mahwah Public Schools. He highlighted their collective contributions through leadership, compassion, mentorship, and unwavering commitment to students and colleagues.

Dr. Fare explained that the retirement recognition included a commemorative video featuring heartfelt messages from students and staff reflecting on the retirees' positive impact throughout the District. He also noted that each retiree would receive a traditional Mahwah Township Public Schools marble apple, symbolizing their service to education. The wooden bases for the awards were handcrafted by a student in the District's woodworking program, and each retiree received a handwritten note from students expressing their appreciation.

Dr. Fare acknowledged that three retirees were unable to attend the ceremony due to prior commitments and concluded by inviting attendees to view the retirement tribute video before the Board formally recognized each retiree for their years of dedicated service.

Following the retirement tribute video, Assistant Superintendent Dr. Dennis Fare invited each retiree to the stage individually to be recognized for their dedicated service to the District. Superintendent Dr. Michael DeTuro, Assistant Superintendent Dr. Dennis Fare, and Board President Dr. Prema Moorthy personally congratulated each retiree, presented them with a commemorative retirement gift, and expressed their sincere appreciation for their years of service and lasting contributions to the Mahwah Township Public Schools.

As each retiree was recognized, Dr. DeTuro and Dr. Fare shared personal remarks highlighting the retiree's professional accomplishments, commitment to students, and positive impact on the District. Several retirees also offered brief remarks expressing gratitude to the Board of Education, administration, colleagues, students, and their families for the support they received throughout their careers.

Among those recognized, Dr. Fare acknowledged Dr. Schlamm for his leadership and invaluable guidance during the COVID-19 pandemic, emphasizing his collaborative approach with the District's nursing staff.

Maureen Loveman was recognized by Dr. DeTuro for her unwavering dedication to the students of Joyce Kilmer School and for the positive presence she brought to the school community. Rosanne Mason reflected on her career at George Washington School, highlighting numerous student-centered initiatives she led, including the Walking Club, Penny Wars, charitable fundraising efforts, kindness challenges, community service projects, and the school's annual talent show, all of which fostered student engagement, leadership, and community involvement.

Laura Landesman was recognized for the warmth, compassion, and literacy support she provided to students throughout her 24 years of service. Jennifer Ehrenberg was commended for her dedication to helping students achieve their academic goals through literacy instruction, and she expressed appreciation to the Board, administrators, supervisors, colleagues, and, most importantly, her students. Lori Bregman was recognized for her exceptional enthusiasm, advocacy, and lasting impact on students and families during her 37-year career. In her remarks, she shared the mixed emotions of retirement, describing Mahwah as her home and expressing her intention to remain involved in education by mentoring future teachers.

Dr. Fare recognized Nancy Merrigan for her 24 years of service as an English as a Second Language (ESL) educator, highlighting the life-changing impact she made by helping multilingual learners develop the language skills necessary to succeed both academically and personally. Maureen Schaffner was honored for her 39 years of inspiring and challenging advanced mathematics and gifted students, while Andrea Simini was recognized for her unique ability to build meaningful relationships with every student and create a welcoming and supportive learning environment.

The ceremony concluded with the recognition of John Pascale, whose retirement was reserved as the final presentation in acknowledgment of his extraordinary impact on the Mahwah community over his 36-year career as a teacher, assistant principal, and principal. Dr. DeTuro reflected on Mr. Pascale's mentorship, leadership, and unwavering commitment to students, staff, families, and the broader community, noting his consistent presence at school and community events and his lasting influence on generations of Mahwah students and educators.

In his retirement remarks, Mr. Pascale expressed heartfelt gratitude to his family, colleagues, Board of Education, administrators, staff, students, and the Mahwah community for their support throughout his career. He reflected on his 39 years in education and described serving the students and families of Mahwah as the greatest privilege of his professional life. He emphasized the importance of teamwork, student-centered leadership, and the enduring spirit of the Mahwah High School community, expressing confidence in the District's future leadership and wishing continued success to the Mahwah Township Public Schools.

Dr. DeTuro concluded the Retirement Recognition Ceremony by expressing his sincere appreciation to all of the retirees for their years of dedicated service and the profound impact they made on generations of Mahwah Township Public Schools students. He reflected on the heartfelt retirement tribute video and noted that the messages from students and colleagues served as a meaningful testament to each retiree's lasting legacy. Dr. DeTuro encouraged the retirees to take pride in the difference they made throughout their careers and reminded them that they will always remain valued members of the Mahwah Township Public Schools family, concluding with the sentiment, "Once a Thunderbird, always a Thunderbird." He thanked the retirees for their unwavering commitment to the District and invited them to remain for the remainder of the Board meeting if they wished.

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

No assistant superintendent report.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MS. KATHERINE A. HIROMOTO

No business administrator/board secretary report.

PRESIDENT'S REPORT

Board President Dr. Prema Moorthy welcomed Melissa Del Russo, the new Bergen County Field Service Representative from the New Jersey School Boards Association, and invited her to introduce herself and provide the Board with an overview of the Superintendent Evaluation Process.

Ms. Del Russo introduced herself and explained her role as a resource to support local boards of education through training, governance guidance, and policy-related assistance. She encouraged Board members to contact her whenever they have questions regarding their responsibilities or Board operations.

Ms. Del Russo then presented an overview of the annual Chief School Administrator (CSA) evaluation process, reviewing the statutory requirements, evaluation timeline, and recommended best practices. She explained that New Jersey law requires boards of education to complete a written annual evaluation of the Superintendent, based on established district goals, objectives, and professional standards. She discussed the evaluation process, including goal setting, progress updates throughout the year, individual Board member evaluations, compilation of results, executive session review, preparation of the annual summary, and the Superintendent's opportunity to review and respond to the evaluation.

In addition, Ms. Del Russo reviewed the New Jersey School Boards Association evaluation tool, emphasizing the importance of confidentiality, maintaining accurate documentation, following established timelines, and ensuring that all eligible Board members participate in the evaluation process. She concluded by encouraging the Board to view the evaluation as a year-long process that promotes continuous communication, accountability, and effective governance.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin, J. Ting Jansen (Alt.)

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen, P. Moorthy (Alt.)

Policy – J. Ting Jansen (Chair), C. Hughes, S. Huston, R. DeSilva

Community Relations – B. Coplin (Chair), T. Daveniero, S. Huston, C. Hughes, M. Galow (Alt.)

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky Transportation Committee –

B. Coplin (Chair) T. Daveniero, C. Hughes, M. Galow Negotiations – J. Ting Jansen (Chair), M. Galow, B. Kezmarsky, P. Moorthy

Bergen County School Boards Liaison – M. Galow, P. Moorthy (Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – B. Kezmarsky, B. Coplin (Alt.)

Mahwah Access for All Liaison – S. Huston, M. Galow (Alt.)

Board of Education Liaison to Town Council - B. Kezmarsky, R. DeSilva, (Alt.)

Mr. Galow provided an update on the Finance and Facilities Committee. He reported that preparations for the District's bond sale and referendum projects continue to progress on schedule. Mr. Galow stated that the official bond offering documents were being finalized in anticipation of the bond sale, with bond proceeds expected to be received in mid-July. He also noted that work continues on the planning and design phases of the referendum projects, including the preparation of design documents and other pre-construction activities necessary to advance the projects.

Mr. Galow also recognized Supervisor of Buildings and Grounds Greg Romero for his efforts in securing

the District's participation in the Trees for Schools grant program. Through the grant, approximately 80 trees were planted throughout the District, enhancing the campuses with additional landscaping and green space. He expressed appreciation to Mr. Romero and all those involved in making the project possible.

Dr. Moorthy provided an update on the Instructional & Curriculum/Special Education Committee. She reported that the Committee received an update on the District's ongoing Artificial Intelligence (AI) curriculum initiative from Ms. Craft. As part of the development process, students from Joyce Kilmer School, Ramapo Ridge Middle School, and Mahwah High School provided feedback regarding the use of AI in education. Dr. Moorthy noted that students shared thoughtful perspectives on age-appropriate implementation, responsible use, and the importance of establishing clear expectations and guidelines for both students and staff.

Dr. Moorthy also reported that the Committee received an update from Mr. Sheikh regarding the adoption of a new Advanced Placement (AP) Statistics textbook and the associated curriculum revisions. She noted that several curriculum writing items related to these updates were included on the evening's agenda for Board consideration.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

No board member remarks or additional comments on reports or other non-agenda items.

17. OLD BUSINESS

Resolutions 17a-17b were moved by Mr. Galow and seconded by Mr. Coplin.

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the April 29, 2026, Public Work Session/Action Meeting.

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the April 29, 2026, Executive Session.

ROLL CALL VOTE on resolution 17a-17b.

Motion 17a-17b carried 6 ayes, 0 nays, with Dr. Moorthy abstaining.

18. NEW BUSINESS- OTHER

Resolutions 18a-18u were moved by Mr. Kezmarsky and seconded by Mr. Hughes.

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of 04/30/2026-05/20/2026.

General Current Expense	Fund 11	\$2,115,473.77
Special Revenue Funds	Fund 20	\$21,435.94

Capital Projects Funds	Fund 30	\$84,878.88
Region 1	Fund 52	\$1,601.77
Region I-Contracted Trans.	Fund 53	\$1,631,538.67
Cafeteria	Fund 60	\$86,463.65
Total of All Checks		3,941,392.68

b. Secretary's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for March 2026.

c. Treasurer's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for March 2026.

d. Budget Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves budgetary transfers for March 2026, as per attached.

e. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2026 no budgetary line-item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2026 no budgetary line-item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Katherine A. Hiromoto, Business Administrator/Board Secretary

f. Medical Insurance Renewal

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a one-year contract from January 1, 2026, to December 31, 2026, with Horizon Blue Cross Blue Shield of NJ at the rates and details outlined in their proposal.

g. Prescription Insurance Renewal

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a one-year contract from July 1, 2026, to June 30, 2027, with Benecard Services, Inc. at the rates and details outlined in their proposal.

h. Dental Insurance Renewal

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a two-year contract from July 1, 2026, to June 30, 2028, with Delta Dental of New Jersey at the rates and details outlined in their proposal.

i. Approval of Meal Prices for the 2026-2027 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves meal prices for the 2026-2027 school year as follows:

Paid Breakfast:

Elementary	\$3.15
Middle School	\$3.50
High School	\$3.75

Paid Lunch:

Elementary	\$4.35
Middle School	\$4.35
High School	\$4.45
High School Premium	\$4.50

j. Preschool and Kindergarten Bathroom Waiver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 for preschool classroom at Lenape Meadows Elementary School for the 2026-2027 school year.

k. Contract Renewal - ESS Northeast, LLC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract renewal with ESS Northeast, LLC, to provide substitute staffing services for the period of July 1, 2026, through June 30, 2027.

l. Region 1 –Special Education Routes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2025-2026 school year as per quotes received:

Route	Contractor	Per diem	Inc/Dec	Aide
Q712	Kids Choice	\$275.00	\$2.00	\$59.00
Q713	D&M Tours	\$224.00	\$3.00	\$65.00
Q714	D&R Transportation	\$205.00	\$3.00	\$55.00
Q715	D&R Transportation	\$150.00	\$2.00	\$55.00
Q716	R&May	\$290.00	\$1.00	\$50.00

Route	Contractor	Per diem	Inc/Dec	Aide
Q717	R&May	\$300.00	\$1.00	\$50.00
Q718	D&R Transportation	\$172.00	\$3.00	\$40.00
Q719	Radiant Transportation	\$357.00	\$4.00	\$50.00
Q720	R&May Transportation	\$300.00	\$1.00	\$50.00

m. Region 1- Mercer County Special Services School District

RESOLVED, Region 1/Mahwah Board of Education does hereby approve an agreement with Mercer County Special Services School District, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2026-2027 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, Region 1/Mahwah Board of Education agrees to abide by the Cooperative Transportation Guidelines and Agreement as published by Mercer County Special Services School District and attached to this resolution.

n. Region 1- Transportation Contracts

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with Northern Valley Regional High School District Board of Education as LEA for Northern Valley Region III Special Education, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2026-27 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by the Northern Valley Regional High School District Board of Education/Northern Valley Region III Special Education and attached to this resolution.

o. Region 1- Transportation Routes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following transportation routes for the 2026-2027 school year as per the bid of May 12, 2026:

Route	Contractor	Per diem	Inc/Dec	Aide
E1648	R&May	\$210.00	\$0.75	\$45.00
E1649	First Choice Tranz	\$319.00	\$1.95	\$59.00
E1650	School Wheelz	\$239.00	\$3.50	\$50.00
E1651	R&May	\$200.00	\$0.75	\$30.00
E1652	Valley Transportation	\$252.67	\$5.00	\$60.00
E1653	Valley Transportation	\$252.67	\$5.00	\$60.00
E1654	R&May	\$255.00	\$0.75	\$50.00

Route	Contractor	Per diem	Inc/Dec	Aide
E1655	Valley Transportation	\$259.67	\$5.00	\$50.00
E1656	Triumph Invalid Coach	\$171.00	\$3.00	\$80.00
E1657	R&May	\$180.00	\$0.75	\$30.00
E1658	R&May	\$180.00	\$0.75	\$30.00
E1659	School Wheelz	\$239.00	\$3.50	\$50.00
E1660	Lenoirs Transport	\$222.00	\$3.00	\$55.00
E1661	Lenoirs Transport	\$110.00	\$3.00	\$55.00

p. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses. The conference/workshop amount shall align with the staff member's annual contractual allowance.

First	Last	Conference/Workshop	Date	Amount
Rebekah	Cusick	NJASSW - Expand Your Knowledge & Elevate Your Practice	5/6/2026	\$135.00
Caroline	Krueger	Making Best Use of AI Tools to Strengthen your English/Language Arts Instruction (grades 6-12)	5/6/2026	\$295.00
Keith	Normoyle	Yearbook Cover Design Clinic	5/15/2026	N/A
Taylor	Kanderis	Varsity Yearbook Spring Cover Design Clinic	5/15/2026	N/A
Michele	Madio	Activate Learning Pilot PD	5/21/2026	N/A
Bridget	Powers	Big Ideas Training	05/28-6/04/26	\$181.37
Henry	Kuipers	Big Ideas Training	05/28-6/04/26	\$181.37
Andrea	Connors	Big Ideas Training	05/28-6/04/26	\$181.37
Stephanie	Delpiu	Big Ideas Training	05/28-6/04/26	\$181.37
Bradford	Segall	Big Ideas Training	05/28-6/04/26	\$181.37
Bethany	Giuliani	Big Ideas Training	05/28-6/04/26	\$181.37
Samantha	Scheuermann	Big Ideas Training	05/28-6/04/26	\$181.37
Zackary	Marck	Big Ideas Training	05/28-6/04/26	\$181.37
Joseph	Montana	Big Ideas Training	05/28-6/04/26	\$181.37
Whitney	Cohn	Big Ideas Training	05/28-6/04/26	\$181.37
Michael	Doris	Big Ideas Training	05/28-6/04/26	\$181.37

First	Last	Conference/Workshop	Date	Amount
Megan	Beatty	Marymount Manhattan College Counselor and Community Brunch	5/28/2026	N/A
Shawn	Daly	18-21 Program Planning with Lisa Rizzo & Abigale Jones	6/9/2026	N/A
Katherine	Hiromoto	BCASBO Meeting & Luncheon	6/12/2026	N/A
Jodie	Craft	NJECC AI for Superintendents and Administrators	07/07/2026 07/14/2026 07/21/2026	\$125.00
Gregory	Romero	CHUBB - Boiler Controls and Safety Devices	7/21/2026	\$300.00
Walker	Larson	TCU AP Stat - Online - with Bree Smith	07/27 - 07/30/2026	\$735.00

q. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
String Orchestra (6-8) to Mahwah High School, Mahwah, NJ	5/27/26	RR	70
Multi- Lingual to (6-8) to Mahwah High School, Mahwah, NJ	5/29/26	RR	3
World Language (Grade 7) to Lenape Meadows School, Mahwah, NJ	6/1/26	RR	37
Action Through Athletics Club (6-8) Field Day	6/10/26	RR	17
Grade 12 to Mahwah Municipal Pool, Mahwah, NJ	6/24/26	MHS	207

r. First Reading of Policies and Regulations

P&R 7510 Use of School Facilities
R 8451 Control of Communicable Disease
P & R 8467 Firearms & Weapons
R8468 Crisis Response

s. Second Reading and Adoption of Policies and Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P8130 School Organization
P8210 School Year
P8310 Public Records
R8320 Emergency & Non-Fire Evacuation Plan
P8330 Student Records
R8420.3 Natural Disasters & Man-Made Catastrophes
R8420.5 Asbestos Release
P8420.6 Accidents To & From School

P8442 Reporting Accidents

t. Textbooks

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following textbook for AP Statistics 9-12.

Title	Author	Publisher	Copyright
The Practice of Statistics	Daren Stames & Josh Tabor	BFW Publishers	8 th Edition, 2026

u. Curriculum Writing

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule L of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Michael Doris	10	Spring/Summer	AP Statistics

ROLL CALL VOTE on resolutions 18a-18j.

Motion 18a-18j carried 7 ayes, 0 nays, with Mr. Galow abstaining from check numbers 123717 and 123605 on 18a.

ROLL CALL VOTE on resolution 18k.

Motion 18k carried 6 ayes, 0 nays, with Mr. Galow abstaining.

ROLL CALL VOTE on resolutions 18l-18u.

Motion 18l-18u carried 7 ayes, 0 nays.

19. NEW BUSINESS- PERSONNEL

Resolutions 19a-19t were moved by Mr. Coplin and seconded by Mr. Huston.

* a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Maria Lo Piccolo, teacher of special education, at Joyce Kilmer School, effective June 30, 2026.

b. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Marissa Steinberg, as school counselor, for grades K-3, from August 25, 2026 – June 30, 2027; salary to be Column F, Step 2, \$70,681; pending employment verification.

c. Appointment – Leave Replacement Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Evan Casaleggio, as leave replacement for Employee #5584, pursuant to New Jersey Statute 18A:16-1.1, effective from June 1, 2026 – June 26, 2026; salary to be Column A, Step 1, \$58,891, pro-rated.

d. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Irina Cunningham, as leave replacement for Employee #2038, pursuant to New Jersey Statute 18A:16-1.1, effective from August 25, 2026 – June 30, 2027; salary to be Column A, Step 6, \$63,606.

e. Appointments – Self-Sustaining Summer Music Program Teacher

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following appointments for the self-sustaining Summer Music Program to be held June 29, 2026 - July 16, 2026; classes to be run Monday to Thursday; from 8:00 a.m. – 12:00 p.m.; at no cost to the district.

Name	Position
Charlene Lisboa-Young	Teacher

f. Revised – Booster Program (formerly Title I and ESL Summer School)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following staff for the 2026 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 29, 2026 – July 24, 2026, with no school on Friday, July 3, 2026, from 8:30 a.m. to 10:30 a.m.; stipend to be \$3,803. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

Teaching Staff

Grades K - 8

Name	Grade/Subject
Ana Rossig	Math – Kindergarten
Kelly Smith	ELA – Kindergarten
Emily Doughan	ELA – Grade 1
Tracy Fiorilla	Math – Grade 1
Gabrielle Foudy	ELA – Grade 2
Eric Pragdat	Math – Grade 2
Jennifer Koby	ELA – Grade 3
Walker Larson	Math – Grade 3
Christina Yi	ELA – Grade 4
Charles Rapp	Math – Grade 4
Robert Rufo	Math – Grade 5
Catherine Scudiere	ELA – Grade 6

Name	Grade/Subject
Lauren Erickson	Math – Grade 6
Nicole O’Donohue Jacobson	ELA – Grade 7 & 8
Jennifer Chung	Math – Grade 7 & 8

Grades 9 - 12

Name	Grade/Subject
Elizabeth Lefford	ELA
David Torosian	ELA
Dianna Burkel	Math
Bethany Giuliani	Math

ML

Name	Grade/Subject
Natalie Labrada	ML – Grades K – 3
Jennifer Harris	ML – Grades 4 – 8

g. Revised – Booster Program (formerly Title I Summer School)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following paraprofessional, to support the 2026 Booster Camp (formerly Title I and ESL Summer School Programs), to be held June 29, 2026 – July 24, 2026, with no school on Friday, July 3, 2026, from 8:30 a.m. to 10:30 a.m.; stipend to be based on be their hourly rate. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

Paraprofessionals

First Name	Last Name
Luisa	Gonzalez
Diane	Weiner
Allison	Schlackman
Maria	Cappello
Deepti	Menon
Casey	Sementilli

h. NJFLA/Maternity/Child Care Leave - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a maternity/childcare leave of absence update for Employee #4833, effective on February 2, 2026 – August 7, 2026, using available sick days on February 2, 2026 – February 27, 2026, NJFLA from March 2, 2026 – May 22, 2026, and available sick days and vacation days, from May 25, 2026 – August 7, 2026.

i. FMLA Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4062, effective retroactive on April 14, 2026 – May 18, 2026, using 25 sick days and FMLA concurrently, from April 14, 2026 – June 5, 2026.

j. NJFLA/Childcare/Maternity Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #2102, using 40 sick days, and taking FMLA concurrently, effective April 29, 2026 – June 26, 2026, taking NJFLA from August 25, 2026 – November 13, 2026, and taking an unpaid leave of absence from November 16, 2026 – June 30, 2027.

k. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #0380, effective on April 15, 2026 – May 15, 2026, using 23 sick days and FMLA concurrently, from April 15, 2026 – May 15, 2026; and taking half-sick days from May 18, 2026 – May 21, 2026, using 2 sick days in total and FMLA concurrently.

l. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5611, effective on May 27, 2026 – June 26, 2026, taking NJFLA from May 27, 2026 – June 26, 2026.

m. Additional Teaching Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anthony Fiore to teach an additional teaching period of a cycle class at Ramapo Ridge Middle School, beyond the contractual workday; effective September 1, 2026 – June 30, 2027, at 1/5th of his salary.

n. Additional Teaching Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Richard Gordon to teach an additional teaching period of a cycle class at Ramapo Ridge Middle School, beyond the contractual workday; effective September 1, 2026 – June 30, 2027, at 1/5th of his salary.

o. Appointment – Co-Curricular Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the co-curricular position for the following applicant at the listed stipend rate.

Name	Activity	Date
Joseph Charles	RRMS Live-Streaming of Promotion Ceremony	6/24/26

p. Rescission – Treasurer of School Monies

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Philip Nisonoff, as treasurer of school monies, for the 2026 – 2027 school year.

q. Rescission – Self-Sustaining Summer Music Program Teacher

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Gregory Baker, as teacher for the 2026 summer music program.

r. Clinical Internship Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship placement for the 2026-2027 fall and spring semesters, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Carlie Senatore	Montclair State University	Billy Bowie, Ed.D. (Principal, Joyce Kilmer School) Annamaria Alcaro (Teacher of Music, Joyce Kilmer School)

s. Clinical Internship Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship placement for the 2026-2027 fall and spring semesters, for the following students, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Brian Galea	Ramapo College	Bethany Giuliani (Teacher of Mathematics) Faisal Sheikh (Supervisor of Mathematics, 6-12)
Gracyn Nutt	Ramapo College	Valentina Castaldo (Teacher of Self-Contained) Dawn Savastano (Supervisor of Special Education, PreK-5)
Kailyn Casperson	Ramapo College	Mary DiRienzo (Teacher of Kindergarten) Paul Wyka (Principal, Lenape Meadows School)
Kiera Gregory	Ramapo College	Morgan Ridgway (Teacher of Social Studies) Nikki Van Ess (Supervisor of Social Studies, 6-12)
Olivia Lewis	Ramapo College	Sarah Schlett (Teacher of Grade 4) Billy Bowie, Ed.D. (Principal, Joyce Kilmer School)
Samantha Servillo	Ramapo College	Renee Pasek (Teacher of Visual Arts) Brian Cory (Principal, Ramapo Ridge Middle School)
Sophia Pezzotti	Ramapo College	Michele Giannatassio (Teacher of Grade 5) Billy Bowie, Ed.D. (Principal, Joyce Kilmer School)
Sydney Lombardi	Ramapo College	Christiane Lange (Teacher of English Language Arts) Caroline Krueger (Supervisor of English Language Arts, 6-12)

t. Clinical Internship Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship placement for the 2026-2027 fall and spring semesters, for the following students, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Jack Moravansky	Montclair State University	Jason Schmidt (Teacher of Physical Education) Caitlin Yeck (Teacher of Physical Education)
Mike Germano	Montclair State University	Dena Scudieri (Teacher of Physical Education) Justin Jaskot (Teacher of Physical Education)

ROLL CALL VOTE on resolution 19a-19t.

Motion 19a-19t carried 7 ayes, 0 nays.

PUBLIC QUESTION OR COMMENT

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

MOTION TO OPEN MEETING TO THE PUBLIC

Motion by Mr. Kezmarsky and seconded by Mrs. Ting Jansen, to open the meeting to the public.

There were no public questions or comments

Motion carried at 8:19 p.m.

MOTION TO CLOSE MEETING TO THE PUBLIC

Motion by Mr. Coplin and seconded by Mr. Huston to close the meeting to the public.

Motion carried at 8:19 p.m.

MOTION TO RECESS TO EXECUTIVE SESSION

Motion by Mrs. Ting Jansen and seconded by Mr. Hughes to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, student, and/or legal matters.

Motion carried at 8:19 p.m.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

Motion by Mr. Galow and seconded by Mr. Kezmarsky to reconvene the public session.

Motion carried at 9:15 p.m.

MOTION TO ADJOURN

Motion by Mr. Galow and seconded by Mr. Kezmarsky to adjourn the meeting.

Motion carried at 9:15 p.m. The meeting was adjourned.

Respectfully submitted,



Katherine A. Hiromoto
Business Administrator/Board Secretary