

APPENDIX C
LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT
2026-27 Certificated Extra Duty Stipends

CATEGORY A	CATEGORY B	CATEGORY C
<u>Varsity Coaches</u> Baseball (Boys) Basketball (Boys) Basketball (Girls) Cross Country (Boys) Cross Country (Girls) Field Hockey (Girls) Flag Football (Girls) Football (Boys) Lacrosse (Boys) Lacrosse (Girls) Soccer (Boys) Soccer (Girls) Softball (Girls) Swimming (Boys) Swimming (Girls) Track & Field (Boys) Track & Field (Girls) Volleyball (Boys) Volleyball (Girls) Water Polo (Boys) Water Polo (Girls) Wrestling	<u>Varsity Coaches</u> Badminton Tennis (Boys) Tennis (Girls) Trad Competitive Cheer #1 Trad Competitive Cheer #2 Trad Competitive Cheer #3 <u>Varsity Assistant Coaches</u> Football #1 (Boys) Football #2 (Boys) Football #3 (Boys) <u>JV/Frosh-Soph Coaches</u> Baseball (Boys) Basketball (Boys) Basketball (Girls) Football (Boys) Lacrosse (Boys) Lacrosse (Girls) Soccer (Boys) Soccer (Girls) Softball (Girls) Wrestling	<u>Varsity Coaches</u> Golf (Boys) Golf (Girls) <u>JV/Frosh-Soph Coaches</u> Field Hockey (Girls) Flag Football (Girls) Tennis (Boys) Tennis (Girls) Volleyball (Boys) Volleyball (Girls) Water Polo (Boys) Water Polo (Girls) <u>Undesignated Coaches</u> Assistant Coach #1 Assistant Coach #2 Assistant Coach #3 Assistant Coach #4 Assistant Coach #5 Assistant Coach #6 Assistant Coach #7 Assistant Coach #8 Assistant Coach #9 Assistant Coach #10 Assistant Coach #11
<u>Advisors / Directors</u> Instrumental Music #1 Instrumental Music #2 Journalism Yearbook Speech & Debate Undesignated A1 (YRO) YRO: Year Round Only	<u>Advisors / Directors</u> Choir Dance #1 Dance #2 Dance #3 Sideline Cheer Winter Guard Winter Percussion Undesignated B1 (YRO)	<u>Advisors / Directors</u> Color Guard/Flag Dance Production Drama #1 Drama #2 Undesignated C1 Undesignated C2 Undesignated C3 Undesignated C4

EXTRA DUTY STIPEND SCHEDULE 2026-27

Step	Category A	Category B	Category C
1	\$6,352	\$4,764	\$3,970
2	\$6,749	\$5,161	\$4,367
3	\$7,146	\$5,558	\$4,764
4	\$7,543	\$5,955	\$5,161
5	\$7,940	\$6,352	\$5,558
6	\$8,337	\$6,749	\$5,955

1. On-site coaches shall receive compensation that is no less than 13% higher than the compensation received by walk-on coaches.
2. The District will fund a maximum of one (1) of each of the listed stipends at each school.
3. Stipend recipients without relevant experience shall be initially placed on Step 1. Stipend recipients with relevant prior experience outside of the District may be initially placed on Step 2. Stipend recipients with relevant prior experience within the District may receive one step of credit for each year of experience. If there is a dispute about whether experience is relevant or not, the Superintendent shall make the final decision.
4. Stipend recipients shall be advanced one step for each year of service in that assignment.
5. Extra duty stipend assignments are not considered a part of a bargaining unit member's regular workday.
6. Bargaining unit members have priority in filling coaching vacancies for which they are qualified. A coach serves at will and may be released at any time by the governing Board. A coach released from coaching a sport is no longer qualified to coach that sport.
7. If a position is unused, it may be substituted for another athletic and/or activities position if it is deemed necessary by the principal in consultation with the athletic director. The substitute position must be in an equal or lesser category.
8. Stipends for the same team or activity may not be combined (e.g., a coach may not receive a stipend for both Varsity Swimming Head Coach and Varsity Swimming Assistant Coach). If a coach holds two separate coaching assignments for different teams during the same season (e.g., Varsity Assistant Coach and Junior Varsity Head Coach for the same sport), the coach shall receive the stipend associated with each assignment.
9. Sites must assign coaches and assistant coaches in an equitable manner between Boys and Girls sports. Assignments are subject to administrative approval and must ensure student safety.
10. Undesignated stipends will be allocated to positions annually established by the principal at each site after consultation with the Athletic Director and the Department Chairs.
11. Upon request from the DTA President, the District shall provide within ten (10) work days the list of assigned Appendix C stipends known at that time. The list shall include each Appendix C stipend, the stipend category, the name of the employee receiving the stipend, the season or activity associated with the stipend, and identification of any vacant or split stipend assignments.
12. Instrumental music, choir, drama, journalism, and yearbook teachers are required to serve in and shall be compensated for the extra-duty assignment that relates to their subject area.

EXTRA DUTY STIPEND AMOUNT CALCULATION

Stipends are calculated by multiplying the stipend weight listed below by the value of a stipend unit, which is in turn calculated as 0.25% of the salary listed at Appendix A, Class D, Step 15.

Stipend Base (Class D, Step 15): \$158,891

Stipend Unit (0.25% of Base): \$397

Steps	Stipend Weight		
	Category A	Category B	Category C
1	16	12	10
2	17	13	11
3	18	14	12
4	19	15	13
5	20	16	14
6	21	17	15