BELLEVUE SCHOOL DISTRICT #405
CUSTODIAL SERVICES

September 1, 2026 - August 31, 2027

2.6% increase on base

	Year 1 - 4*	Year 5-9*	Year 10-14*	Year 15+*	Year 20+*
Custodian					
Probationary*	$28.58				
Custodian*	$32.96	$33.21	$33.46	$33.71	$33.96
Chief Night					
ESC	$33.94	$34.19	$34.44	$34.69	$34.94
Middle	$34.91	$35.16	$35.41	$35.66	$35.91
High	$35.55	$35.80	$36.05	$36.30	$36.55
Head Day					
Elementary	$34.91	$35.16	$35.41	$35.66	$35.91
ESC	$36.21	$36.46	$36.71	$36.96	$37.21
Middle	$37.51	$37.76	$38.01	$38.26	$38.51
High	$39.45	$39.70	$39.95	$40.20	$40.45
Floor Crew					
Floor Crew Lead	$39.45	$39.70	$39.95	$40.20	$40.45

*Longevity increments included on schedule

	Monthly Stipend	Annualized
Quality, Cleaning and Maintenance	$65	$780
Leadership, Communication and Customer Service	$65	$780
Building Energy Management and Site Safety	$65	$780

	Monthly Stipend	Annualized
Class 3 Boiler License/Level 1 certification*	$121	$1,452
Class 4 Boiler License/Level 2 certification*	$79	$948
Class 3 Boiler License (no certification)^	$75	$900
Class 4 Boiler License (no certification)^	$50	$600

*Holder of both license and certification as of Sept. 1, 2021. After Sept. 1, 2021, this license will no longer need to be maintained.

**Any individual holding this license as of Sept. 1, 2021 will get the stipend. After Sept. 1, 2021, this license will no longer need to be maintained.

Adopted: 05/27/2026