



Chief Leschi Schools 2026-2027 Paraeducator Salary Schedule

Position	Hourly Rate												
	0	1	2	3	4	5	6	7	8	9	10	15	20
Paraeducator Instructional	\$25.99	\$26.41	\$26.83	\$27.26	\$27.70	\$28.14	\$28.59	\$29.05	\$29.51	\$29.99	\$30.47	\$30.95	\$31.45
AA	\$27.04	\$27.48	\$27.92	\$28.36	\$28.82	\$29.28	\$29.75	\$30.22	\$30.71	\$31.00	\$31.70	\$32.20	\$32.72
BA	\$27.24	\$27.68	\$28.12	\$28.57	\$29.03	\$29.49	\$29.97	\$30.45	\$30.93	\$31.43	\$31.93	\$32.44	\$32.96
Paraeducator Resource Support	\$26.61	\$27.04	\$27.47	\$27.91	\$28.35	\$28.81	\$29.27	\$29.74	\$30.21	\$30.70	\$31.19	\$31.69	\$32.19
AA	\$27.68	\$28.13	\$28.58	\$29.03	\$29.50	\$29.97	\$30.45	\$30.94	\$31.43	\$31.94	\$32.45	\$32.97	\$33.49
BA	\$27.89	\$28.34	\$28.79	\$29.25	\$29.72	\$30.19	\$30.68	\$31.17	\$31.67	\$32.17	\$32.69	\$33.21	\$33.74
Title 1/LAP Paraeducator	\$26.61	\$27.04	\$27.47	\$27.91	\$28.35	\$28.81	\$29.27	\$29.74	\$30.21	\$30.70	\$31.19	\$31.69	\$32.19
AA	\$27.68	\$28.13	\$28.58	\$29.03	\$29.50	\$29.97	\$30.45	\$30.94	\$31.43	\$31.94	\$32.45	\$32.97	\$33.49
BA	\$27.89	\$28.34	\$28.79	\$29.25	\$29.72	\$30.19	\$30.68	\$31.17	\$31.67	\$32.17	\$32.69	\$33.21	\$33.74
Paraeducator Intervention Support	\$27.84	\$28.28	\$28.74	\$29.20	\$29.66	\$30.14	\$30.62	\$31.11	\$31.61	\$32.11	\$32.63	\$33.15	\$33.68
AA	\$28.96	\$29.43	\$29.90	\$30.38	\$30.86	\$31.36	\$31.86	\$32.37	\$32.89	\$33.41	\$33.95	\$34.49	\$35.04
BA	\$29.18	\$29.64	\$30.12	\$30.60	\$31.09	\$31.59	\$32.09	\$32.61	\$33.13	\$33.66	\$34.20	\$34.74	\$35.30

Education Verification and Salary Placement

Placement on the AA or BA salary schedule requires the degree to be officially conferred by a regionally accredited institution and verified by Human Resources through receipt of official transcripts.

Paraeducators seeking initial placement on the AA or BA salary schedule must submit official transcripts to Human Resources at the time of hire or within ninety (90) calendar days of the date of hire. Once verified, the applicable degree will be applied retroactively to the employee's first date of hire.

Paraeducators wishing to advance to a higher education level on the salary schedule after initial placement may do so only at the beginning of a school year. Official transcripts must be received by Human Resources no later than September 30 for placement on the applicable education line for that school year. Transcripts received after September 30 will be applied beginning the following school year.

Human Resources retains final authority for degree verification and salary placement determinations.

School Board Approved: May 20, 2026

Effective Date: July 1, 2026