

PARAMOUNT UNIFIED SCHOOL DISTRICT

Certificated Management Salary Schedule

(Effective: July 1, 2025)

Schedule	Position	Work Days	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
A	Director - Elementary Education & Equity Director - Personnel Services Director - Pupil Services Director - Secondary Education & Equity Director - Special Education	221		\$ 191,431	\$ 197,328	\$ 203,474	\$ 209,772	\$ 216,264	\$ 222,748	
B	Principal - High School	221		\$ 184,410	\$ 190,116	\$ 196,009	\$ 202,090	\$ 208,328	\$ 214,580	\$ 221,016
C	Principal - Educational Options	221		\$ 175,681	\$ 181,298	\$ 187,107	\$ 193,086	\$ 199,263	\$ 205,241	\$ 211,399
F	Coordinator - Elementary Academic MTSS Coordinator - Communications Coordinator - CTE and College/Career Coordinator - Early Childhood Education Coordinator - Expanded Learning Secondary Assistant Principal	221		\$ 165,567	\$ 170,706	\$ 176,039	\$ 181,460	\$ 187,075	\$ 192,690	
G	K-8 Assistant Principal Assistant Principal - Buena Vista Program Administrator	214		\$ 153,779	\$ 158,565	\$ 163,447	\$ 168,542	\$ 173,755	\$ 178,970	
I	Principal - Elementary	214		\$ 164,447	\$ 169,529	\$ 174,784	\$ 180,201	\$ 185,817	\$ 191,389	
J	Assistant Principal - Adult School Assistant Principal - Odyssey	221		\$ 158,044	\$ 162,964	\$ 167,984	\$ 173,218	\$ 178,578	\$ 183,938	
T	Dean - High School	200		\$ 146,983	\$ 151,395	\$ 155,935	\$ 160,615	\$ 165,430	\$ 170,394	
Q	Social Worker	194		\$ 125,884	\$ 129,782	\$ 133,805	\$ 137,977	\$ 142,217	\$ 146,483	
W	Principal - TK-8 Principal - Middle School	214		\$ 168,507	\$ 173,589	\$ 178,844	\$ 184,261	\$ 189,877	\$ 195,449	

Doctorate Stipend: \$1,000

Longevity:

- \$1,000 at the beginning of the 10th year
- \$2,000 at the beginning of the 15th year
- \$3,000 at the beginning of the 20th year
- \$4,000 at the beginning of the 25th year
- \$5,000 at the beginning of the 30th year