



ONTARIO-MONTCLAIR SCHOOL DISTRICT
"Our Community, Our Children, Our Commitment, Our Future"

RESOLUTION 2026-27-32

**FOSTERING EQUITY, DIVERSITY AND INCLUSION
WITHIN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT**

WHEREAS, it is a human and civil right for all students to experience learning environments that are safe, supportive, equitable and inclusive;

WHEREAS, schools are the cornerstone of a community, and educators have an integral influence on the perceptions and experiences of students;

WHEREAS, the historical inequities and social injustices that have impacted racial, ethnic, linguistic, sexual orientation, gender identity, economically disadvantaged, and other diverse groups will not be tolerated within the Ontario-Montclair School District;

WHEREAS, Ontario-Montclair School District is a learning organization, therefore, all stakeholders share responsibility to educate all students and employ culturally appropriate and sustaining practices that support student learning;

WHEREAS, the Board of Trustees recognizes that diversity among our students, staff, families and community is integral to the District's vision of providing a world-class education to our students and further recognizes that disparities in achievement and discipline for racial, ethnic, linguistic, sexual orientation, gender identity, economically disadvantaged, and other diverse students persist within our District;

WHEREAS, the Board of Trustees values diversity and is committed to policies, systems, practices and processes that support equitable, safe, inclusive and transformative leadership that fosters a culturally responsive learning environment where each person is treated with respect and dignity;

WHEREAS, the Board of Trustees actively supports equity, social justice, and respect for all and, therefore, recognizes that the District benefits from a diverse school workforce who brings new ideas and experiences where people can learn from each other;

WHEREAS, Ontario-Montclair School District classrooms are the ideal environment to integrate the historical contributions of diverse groups, and provide comprehensive, culturally relevant curriculum and pedagogy through a unified effort;

Attest:

Sonia Alvarado
Board President

Kristen "Kris" Brake
Board Clerk

Flora Martinez
Board Member

WHEREAS, the Ontario-Montclair School District will empower students to make positive and profound impacts as global citizens;

WHEREAS, the Board of Trustees is committed to giving necessary and appropriate support to all students as they work to integrate unique aspects of their identities, including but not limited to race, culture, ethnicity, immigrant status, sexual orientation, and gender identity;

WHEREAS, the Board of Trustees remains committed to providing the highest quality professional development for teachers and staff, specifically including training on culturally responsive classroom practices which promote self-awareness of unconscious or implicit bias;

WHEREAS, on May 20, 2021, the Board of Trustees adopted the first Fostering Equity, Diversity and Inclusion within the Ontario-Montclair School District to support these efforts;

WHEREAS, that the Ontario-Montclair School District continues to be committed to providing a world-class education to our students in safe, respectful, culturally responsive and welcoming school environments that empower students, staff and families to be successful in a dynamic global society, cultivating college, career and community partnerships and celebrates diversity; and

WHEREAS, the annual adoption of this resolution, reinforces these efforts and the intentionality of safe, supportive, equitable and inclusive practices and environments in the Ontario-Montclair School District.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District hereby Adopts Resolution 2026-27-32 in support for Fostering Equity, Diversity and Inclusion within the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School Board of Trustees this 2nd of July 2026.

Elvia M. Rivas
Board Vice-President

Sarah S. Galvez
Board Member

James Q. Hammond, Ed.D.
Superintendent