



ONTARIO-MONTCLAIR SCHOOL DISTRICT
"Our Community, Our Children, Our Commitment, Our Future"

RESOLUTION 2026-27-31

**SUPPORT FOR THE ELIMINATION OF HARMFUL LANGUAGE
WITHIN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT**

WHEREAS, the Board of Trustees of the District is committed to ensuring that all students are provided a safe, respectful, welcoming, and inclusive learning environment in which they can thrive academically, socially, and emotionally;

WHEREAS, the Board recognizes that hate speech, racism, discrimination, and all forms of bias undermine student well-being, academic achievement, and the integrity of the educational environment;

WHEREAS, every student has the right to learn in an environment free from harassment, intimidation, and harmful language or behavior;

WHEREAS, fostering a culture of belonging requires intentional action, shared accountability, and sustained collaboration among students, staff, families, and the broader educational community;

WHEREAS, the District affirms its commitment to equity by ensuring that systems, practices, and policies promote access, inclusion, and opportunity for all students;

WHEREAS, on May 20, 2021, Resolution No. 2020-21-66, Fostering Equity, Diversity, and Inclusion within the Ontario-Montclair School District, was passed and adopted, recognizing that achieving educational equity requires ongoing efforts to identify and eliminate barriers that disproportionately affect historically marginalized student groups;

WHEREAS, culturally responsive practices strengthen relationships, affirm student identity, and contribute to a positive school climate;

Attest:

Sonia Alvarado
Board President

Kristen "Kris" Brake
Board Clerk

Flora Martinez
Board Member

WHEREAS, restorative practices and Positive Behavioral Interventions and Supports (PBIS) provide effective frameworks for addressing harm, repairing relationships, and teaching prosocial behavior;

WHEREAS, the District acknowledges that meaningful change requires not only individual accountability but also systemic reflection and continuous improvement;

WHEREAS, family and community partnerships are essential in reinforcing expectations for respectful conduct and shared responsibility for student success;

WHEREAS, the District is committed to proactive education that supports students in developing empathy, cultural proficiency, and respectful communication skills;

WHEREAS, prevention, education, and intervention strategies are most effective when implemented in a coordinated and multi-tiered system of support; and

WHEREAS, all members of the educational community share responsibility for modeling respectful behavior and promoting inclusive school climates.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District hereby adopts this resolution in support of the elimination of harmful language within the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 2nd day of July 2026.

Elvia M. Rivas
Board Vice-President

Sarah S. Galvez
Board Member

James Q. Hammond, Ed.D.
Superintendent