

Instructional Paraprofessional Salary Scale

Red Clay Consolidated School District

Effective 08/23/26

School year 2026_2027

Fiscal Year 2027

Step	State	Local	Total Annual Salary
1	29,032	6,960	35,992
2	30,154	6,974	37,128
3	31,327	6,990	38,317
4	32,551	7,004	39,555
5	33,827	7,020	40,847
6	35,162	7,035	42,197
7	36,558	7,050	43,608
8	38,013	7,066	45,079
9	39,532	7,080	46,612
10	41,120	7,097	48,217
11	41,120	7,203	48,323
12	41,120	7,233	48,353
13	41,120	7,247	48,367
14	41,120	7,262	48,382
15	41,120	7,566	48,686
16	41,120	7,566	48,686

Additional State components of pay

Para Pro/Associates Degree	\$1,000.00
Bachelors Degree	\$2,000.00

*not cummulative

Additional Local components of pay

Longevity

Steps 5- 9	\$100.00
Steps 10-14	+\$100.00
Steps 15-20	+ \$350.00
Steps 21 +	+ \$250.00
Total Longevity	\$800.00

Degrees

Para Pro/Associates Degree	\$416.00
Bachelors Degree	\$486.00