



Palos School District 118

8800 W. 119th St. | Palos Park, IL 60464 | 708-448-4800 | www.palos118.org

2026-27 CERTIFIED CONTRIBUTIONS

Rates effective August 1, 2026

BCBS PPO	BCBS Monthly Premium	Employee Percentage	Employee Per Pay Contribution (26)	Board of Education Per Pay Contribution (26)
Single Pre 1994	\$ 1,029.42	4.0%	\$ 19.01	\$ 456.11
Single Post 1994	\$ 1,029.42	15.0%	\$ 71.27	\$ 403.85
Family Pre 1994	\$ 3,351.48	4.0%	\$ 61.87	\$ 1,484.96
Family Post 1994	\$ 3,351.48	15.0%	\$ 232.02	\$ 1,314.81
Family Post 2018	\$ 3,351.48	20.0%	\$ 309.37	\$ 1,237.47

HMO Blue Advantage	BCBS Monthly Premium	Employee Percentage	Employee Per Pay Contribution (26)	Board of Education Per Pay Contribution (26)
Single Pre 1994	\$ 783.77	4.0%	\$ 14.47	\$ 347.27
Single Post 1994	\$ 783.77	15.0%	\$ 54.26	\$ 307.48
Family Pre 1994	\$ 2,185.17	4.0%	\$ 40.34	\$ 968.20
Family Post 1994	\$ 2,185.17	15.0%	\$ 151.28	\$ 857.26
Family Post 2018	\$ 2,185.17	20.0%	\$ 201.71	\$ 806.83

HDHP	BCBS Monthly Premium	Employee Percentage	Employee Per Pay Contribution (26)	Board of Education Per Pay Contribution (26)
Single	\$ 796.69	0.0%	\$ -	\$ 367.70
Family	\$ 2,593.74	0.0%	\$ -	\$ 1,197.11

MetLife Dental	Monthly Premium	Employee Percentage	Employee Per Pay Contribution (26)	Board of Education Per Pay Contribution (26)
Single	\$ 41.27		\$ 17.40	\$ 1.65
Family	\$ 125.46		\$ 52.59	\$ 5.32

*Employees regularly scheduled to work a minimum of 20 hours per week and are on the permanent payroll will be considered full-time and eligible for benefits.

*Employees that waive medical and dental coverage may receive cash-in-lieu (opt-out payment), in the amount of \$500 non-prorated, and subject to applicable taxes and deductions. Employees must work the full school term and waive medical and dental coverage for the entire school term.

*Cash-on-lieu payments are paid out by separate check on the second payroll in May.