

**SECRETARIAL SALARY SCHEDULE
RED CLAY CONSOLIDATED SCHOOL DISTRICT**

**Effective 7/12/26
FISCAL YEAR 2027**

12 month / 261 *207

New - 12 month, Admin 1 A (Grade 10)

12 month CLERK 1 (05)			
STEP	STATE	LOCAL	TOTAL
1	24,622	11,771	36,393
2	25,280	12,238	37,518
3	25,887	12,703	38,590
4	26,493	13,175	39,668
5	27,098	13,635	40,733
6	27,705	14,098	41,803
7	28,310	14,561	42,871
8	28,914	15,025	43,939
9	29,594	15,493	45,087
10	30,278	15,959	46,237
11	30,961	16,424	47,385
12	31,645	16,887	48,532
13	32,328	17,334	49,662
14	33,013	17,534	50,547
15	33,697	17,876	51,573
16	34,382	17,876	52,258
17	35,063	17,935	52,998
18	35,748	17,935	53,683
19	36,431	18,214	54,645
20	37,116	18,214	55,330
21	37,798	18,214	56,012
22	38,497	18,214	56,711
23	39,213	18,214	57,427
24	39,944	18,214	58,158
25	40,688	18,214	58,902

New -10 month, Admin 1A (Grade 10A)

10 month CLERK 3 (05B)			
STEP	STATE	LOCAL	TOTAL
1	19,528	9,336	28,864
2	20,050	9,706	29,756
3	20,531	10,075	30,606
4	21,012	10,449	31,461
5	21,492	10,814	32,306
6	21,973	11,182	33,155
7	22,453	11,548	34,001
8	22,932	11,917	34,849
9	23,471	12,288	35,759
10	24,014	12,657	36,671
11	24,555	13,026	37,581
12	25,098	13,393	38,491
13	25,639	13,906	39,545
14	26,183	13,906	40,089
15	26,725	14,178	40,903
16	27,268	14,178	41,446
17	27,809	14,224	42,033
18	28,352	14,224	42,576
19	28,894	14,445	43,339
20	29,437	14,445	43,882
21	29,978	14,445	44,423
22	30,532	14,445	44,977
23	31,100	14,445	45,545
24	31,680	14,445	46,125
25	32,270	14,445	46,715

New Admin 1B (Grade 10B)

SECRETARY (10)			
STEP	STATE	LOCAL	TOTAL
1	24,622	12,512	37,134
2	25,280	13,084	38,364
3	25,887	13,662	39,549
4	26,493	14,234	40,727
5	27,098	14,809	41,907
6	27,705	15,379	43,084
7	28,310	15,955	44,265
8	28,914	16,527	45,441
9	29,594	17,101	46,695
10	30,278	17,674	47,952
11	30,961	18,248	49,209
12	31,645	18,823	50,468
13	32,328	19,638	51,966
14	33,013	19,638	52,651
15	33,697	20,113	53,810
16	34,382	20,113	54,495
17	35,063	20,167	55,230
18	35,748	20,167	55,915
19	36,431	20,650	57,081
20	37,116	20,650	57,766
21	37,798	20,650	58,448
22	38,497	20,650	59,147
23	39,213	20,650	59,863
24	39,944	20,650	60,594
25	40,688	20,650	61,338

New Admin 2A (grade 20)

SENIOR (15)			
STEP	STATE	LOCAL	TOTAL
1	26,141	13,551	39,692
2	26,754	14,123	40,877
3	27,364	14,700	42,064
4	27,976	15,276	43,252
5	28,590	15,846	44,436
6	29,229	16,418	45,647
7	29,920	16,991	46,911
8	30,611	17,564	48,175
9	31,301	18,141	49,442
10	31,990	18,709	50,699
11	32,685	19,286	51,971
12	33,375	19,858	53,233
13	34,063	20,690	54,753
14	34,755	20,690	55,445
15	35,447	21,230	56,677
16	36,134	21,230	57,364
17	36,824	21,416	58,240
18	37,518	21,416	58,934
19	38,205	22,109	60,314
20	38,900	22,109	61,009
21	39,589	22,109	61,698
22	40,296	22,109	62,405
23	41,015	22,109	63,124
24	41,749	22,109	63,858
25	42,501	22,109	64,610

New Admin 2B (grade 20A)

FINANCIAL/EXECUTIVE (20)			
STEP	STATE	LOCAL	TOTAL
1	26,141	14,813	40,954
2	26,754	15,496	42,250
3	27,364	16,182	43,546
4	27,976	16,868	44,844
5	28,590	17,554	46,144
6	29,229	18,238	47,467
7	29,920	18,923	48,843
8	30,611	19,606	50,217
9	31,301	20,294	51,595
10	31,990	20,979	52,969
11	32,685	21,663	54,348
12	33,375	22,345	55,720
13	34,063	23,328	57,391
14	34,755	23,328	58,083
15	35,447	23,876	59,323
16	36,134	23,876	60,010
17	36,824	24,069	60,893
18	37,518	24,069	61,587
19	38,205	25,064	63,269
20	38,900	25,064	63,964
21	39,589	25,064	64,653
22	40,296	25,064	65,360
23	41,015	25,064	66,079
24	41,749	25,064	66,813
25	42,501	25,064	67,565

New Admin 2C (grade 20B)

FINANCIAL/EXECUTIVE (20)			
STEP	STATE	LOCAL	TOTAL
1	26,141	15,874	42,015
2	26,754	16,557	43,311
3	27,364	17,242	44,606
4	27,976	17,929	45,905
5	28,590	18,615	47,205
6	29,229	19,299	48,528
7	29,920	19,984	49,904
8	30,611	20,667	51,278
9	31,301	21,355	52,656
10	31,990	22,040	54,030
11	32,685	22,724	55,409
12	33,375	23,406	56,781
13	34,063	24,389	58,452
14	34,755	24,389	59,144
15	35,447	24,937	60,384
16	36,134	24,937	61,071
17	36,824	25,130	61,954
18	37,518	25,130	62,648
19	38,205	26,125	64,330
20	38,900	26,125	65,025
21	39,589	26,125	65,714
22	40,296	26,125	66,421
23	41,015	26,125	67,140
24	41,749	26,125	67,874
25	42,501	26,125	68,626

Additional State Salary Components

State Training Stipend	
Professional	662
Certified	991
Bachelors	1320

Additional Local Salary Components

Longevity		
Step 5 -15	250.00	Add to local Salary above for step 5 - 15
Step 16-20	+350	Add to local Salary above for step 16 - 20
Step 21-25	+500	Add to local Salary above for step 21-25
Step 26+	+500	Add to local Salary above for step 26+
Total	1,600.00	